

**MEMORANDUM OF UNDERSTANDING**

This Agreement is entered into this 12 day of February 2022 by and between the Jackson Health System/Public Health Trust of Miami-Dade County (the "JHS") and the Service Employees International Union, Local 1991, (SEIU);

**WHEREAS**, the parties agree that there is a critical need for staffing in certain units because of the continuous surge of Covid-19 cases;

**NOW THEREFORE**, in consideration of the mutual covenants contained herein, the Parties hereby agree to voluntarily enter into this MOU, which contains the following agreements and stipulations:

1. Effective February 12, 2022, the **Clinical Care Coordinator (Job Code 1133)** classification will have an extra shift bonus rate available for JHS to activate. The following reflects the, classification eligible to receive the pay and the pay amount for hours worked:

Classification	Job code	Bonus Type	2-Hour Payment	4-Hour Payment	6 Hour Payment	8-Hour Payment	10-Hour Payment	12-Hour Payment
Clinical Care Coordinator	1133	ESB	\$ 157.00	\$313.00	\$ 470.00	\$627.00	\$ 783.00	\$940.00

2. To be eligible for this extra shift bonus, employees must work all shifts in their normal schedule in a pay period without the use of planned, unplanned, or any other leave time in addition to the extra shift(s).
3. JHS will provide SEIU with a minimum of 24 hours 'notice of intention to start and stop this bonus program.
4. Per Diem employees are not eligible for participation in this bonus program.
5. The Parties agree that this is a onetime non-precedent setting agreement, that no promise, inducement or agreement not expressly contained herein has been made, that this MOU contains the entire agreement between the parties hereto, and that the terms of this MOU are contractual and not a mere recital; and

*MRS. [Signature] 2/14/22*

**IN WITNESS HEREOF**, the undersigned Parties have caused this MOU to be executed by their duly authorized representatives as of the day and year written above.

Service Employees International  
Union, Local 1991

Jackson Health System/Public Health Trust

 Martha Baker 2/14/22

Signature

Date

 Enbar Cohen

2/12/22

Signature

Date

MARLTHA BAKER, RN  
Printed Name

Enbar Cohen  
Printed Name