



Employee/Labor Relations & Workforce Compliance
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March 28, 2022
VIA e-mail: Martha@seiu1991.org
Martha Baker, Executive Director

This Agreement is entered into this 30 day of MARCH, 2022 by and between the Jackson Health System/Public Health Trust of Miami-Dade County (the "JHS") and the Service Employees International Union, Local 1991 ("SEIU").

WHEREAS, the parties agree that there is a critical need for staffing in certain units;

NOW THEREFORE, in consideration of the mutual covenants contained herein, the Parties hereby agree to voluntarily enter into this MOU, which contains the following agreements and stipulations:

1. A temporary pay supplement will be awarded for working an unscheduled extra shift in any work week, so long as all regularly scheduled shifts are worked, and no unproductive time is used during the given work week.
2. Attending Physicians (job code: 1516) who are in exempt status will be eligible for a pay supplement of \$150/hr for all hours worked in excess of their regularly scheduled shifts.
3. A minimum of 6 hours will be paid for a shift.
4. The only eligible areas for the extra shift pay supplement are all Urgent Care Centers.
5. On-call and call back shift work is not applicable for the bonus.
6. Per Diem employees are not eligible for the pay supplement.
7. The Parties agree that this is a onetime non-precedent setting agreement. The parties also agree that no promise, inducement or agreement not expressly contained herein has been made, that the agreement contains the entire agreement between the parties hereto, and that the terms of this agreement are contractual and not a mere recital.
8. JHS will provide SEIU with a minimum of 24 hours' notice of its intention to start and stop the pay supplement.

IN WITNESS HEREOF, the undersigned Parties have caused this MOU to be executed by their duly authorized representatives as of the day and year written above.

Service Employees International Union, Local 1991

Jackson Health System/Public Health Trust


Signature Date

 3/30/22
Signature Date

BARBARA V. GONZALEZ
Printed Name

Erbar Cohen
Printed Name