



**Employee/Labor Relations & Workforce Compliance**  
1500 NW 12<sup>th</sup> Ave, HR Suite 106  
Miami, FL 33136-1096  
305-585-6771

February 21, 2022

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director  
Service Employees International Union (SEIU) Local 1991

**RE: Reactivating Extra Shift Bonus**

Dear Ms. Baker,

Please be advised that effective February 22, 2022, we will be reactivating the Extra Shift Pay Program for the following classifications in the designated areas:

1. **Jackson West:** Clinical Staff Nurse and Associate Nurse Manager in 6<sup>th</sup> FL – Maternity Unit
2. **Jackson South:** Medical Technologist 1&2 in All Inpatient Units and Emergency Department
3. **Jackson North:** Case Manager RN and Clinical Social Worker in All Units

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,

A handwritten signature in black ink that reads "Enbar Cohen".

**Enbar Cohen, J.D., SHRM-SCP**  
**Associate Vice President, Employee/Labor Relations**

**Jackson Health System**  
Jackson Medical Towers  
1500 NW 12th Avenue  
1st Floor – Suite 106 West  
Miami, Florida 33136  
Office: 305-585-7268  
Email Enbar.Cohen@jhsmiami.org