



Employee/Labor Relations & Workforce Compliance
1500 NW 12th Ave, HR Suite 106W
Miami, FL 33136-1096
305-585-6771

February 12, 2022

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director
Service Employees International Union (SEIU) Local 1991

RE: Extra Shift Bonus Program Eligibility

Dear Ms. Baker,

Please be advised that we have reviewed the Extra Shift Bonus Program for all classifications in the SEIU, Local 1991 bargaining unit. Attached please find Appendix A for eligible areas and classifications where the extra shift bonus will remain activated. I have also attached Appendix B that contains the extra shift bonus rates.

If a unit or classification has not been explicitly mentioned, it is to be assumed that the unit or the classification is not eligible for the extra shift bonus at this time.

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,

A handwritten signature in black ink that reads "Enbar Cohen".

Enbar Cohen, J.D., SHRM-SCP
Associate Vice President, Employee/Labor Relations

Jackson Health System
Jackson Medical Towers
1500 NW 12th Avenue
1st Floor – Suite 106 West
Miami, Florida 33136
Office: 305-585-7268
Email Enbar.Cohen@jhsmiami.org

CC: Vicki Gonzalez (Vicki@SEIU1991.org)

APPENDIX A

Classifications	JMH	JN	JW	JS	REHAB	HOLTZ	CHS	BH	MTI	LTC/Perdue	ACC/UCC
Advanced Practice Provider (APP) Supervisor APRN	All Inpatient Units, Emergency Department, Radiology Nursing	None	None	None	None	All Units	None	None	None	None	None
APRN Inpatient	All Inpatient Units, Emergency Department, Radiology Nursing	None	None	None	None	All Units	All Units	BH Crisis Unit	None	None	None
APRN Outpatient	None	None	None	None	None	All Units	All Units	BH Crisis Unit	None	None	None
Associate Nurse Manager	All Inpatient Units, Emergency Department, Radiology Nursing	All Units	None	All Inpatient and ED	None	All Units	None	All Units	None	None	None
Case Manager RN	All Inpatient Units, Emergency Department, Radiology Nursing	None	None	All Inpatient and ED	None	All Units	None	None	None	None	None
Clinical Care Coordinator	None	None	None	All Inpatient and ED	None	All Units	None	None	None	None	None
Clinical Social Worker	All Inpatient Units, Emergency Department, Radiology Nursing	None	None	All Inpatient and ED	None	All Units	None	None	None	None	None
Clinical Staff Nurse (Includes CHS & float)	All Inpatient Units, Emergency Department, Radiology Nursing	All Units	JW-4th; FL; JW-5th FL; JW-Hybrid	All Inpatient and ED	All Units	All Units	All Units	All Units	MTI Outpatient Clinic	All Units	None
Hospital Flow Coordinator	All Inpatient Units, except for Trauma 4B	None	None	None	None	All Units	None	None	None	None	None
Licensed Clinical Social Worker	All Inpatient Units, Emergency Department, Radiology Nursing	None	None	All Inpatient and ED	None	All Units	None	None	None	None	None
Medical Technologist 1&2	All Inpatient Units, Emergency Department, Radiology Nursing	None	None	None	None	All Units	None	None	None	None	None
Nurse Educator	All Inpatient Units, Emergency Department, Radiology Nursing	None	None	None	None	All Units	None	None	None	None	None
Occupational Therapist 1&2	None	All Units	None	None	All Units	All Units	None	None	None	None	None
Physical Therapist 1&2	None	All Units	None	None	All Units	All Units	None	None	None	None	None
Physician Assistant	All Inpatient Units, Emergency Department, Radiology Nursing	None	None	None	None	All Units	All Units	None	None	None	None
Social Worker 1 BSW	All Inpatient Units, Emergency Department, Radiology Nursing	None	None	All Inpatient and ED	None	All Units	None	None	None	None	None
Social Worker Transplant	All Inpatient Units, Emergency Department, Radiology Nursing	None	None	None	None	All Units	None	None	None	None	None
Speech-Language Pathologist 1&2	None	All Units	None	None	All Units	All Units	None	None	None	None	None
Vascular Access Specialist	All Units	None	None	None	None	All Units	None	None	None	None	None
Any classification with an RN license that is competent as a CSN for the eligible area	All Inpatient Units, Emergency Department, Radiology Nursing	All Units	None	All Inpatient and ED	All Units	All Units	All Units	All Units	MTI Outpatient Clinic	All Units	None

APPENDIX B

Classification	Job code	2-Hour Payment	4-Hour Payment	6-Hour Payment	8-Hour Payment	10-Hour Payment	12-Hour Payment
Advanced Practice Prover (APP) Supervisor APRN	3340	\$ 224	\$ 447	\$ 671	\$ 895		\$ 1,342
APRN Inpatient	3518		\$ 100		\$ 200		\$ 500
APRN Outpatient	3517		\$ 100		\$ 200		\$ 500
Associate Nurse Manager	1161				\$ 400	\$ 450	\$ 750
Clinical Care Coordinator / Case Manager RN	1133/2829	\$ 157	\$ 313	\$ 470	\$ 627	\$ 783	\$ 940
Clinical Social Worker	1281	\$ 100	\$ 220	\$ 330	\$ 440		\$ 660
Clinical Staff Nurse	1137				\$ 400	\$ 450	\$ 750
Clinical Staff Nurse Float	1178				\$ 400	\$ 450	\$ 750
Clinical Staff Nurse CTVX	3287				\$ 400	\$ 450	\$ 750
Clinical Staff Nurse Neuro	3385				\$ 400	\$ 450	\$ 750
Hospital Flow Coordinator	3276				\$ 400	\$ 450	\$ 750
Licensed Clinical Social Worker	1283	\$ 100	\$ 220	\$ 330	\$ 440		\$ 660
Medical Technologist Level 1&2	1182/1183				\$ 80	\$ 90	\$ 200
Nurse Educator	2710/1139/1140	\$ 179	\$ 358	\$ 537	\$ 716		\$ 1,074
Occupational Therapist 1&2	1294/1295		\$ 100		\$ 200	\$ 400	
Physical Therapist 1&2	1262/1263		\$ 100		\$ 200	\$ 400	
Physician Assistant	1483/2647/2910	\$ 199	\$ 399	\$ 598	\$ 797		\$ 1,196
Social Worker 1 BSW	1278	\$ 100	\$ 220	\$ 330	\$ 440		\$ 660
Social Worker Transplant	2462	\$ 100	\$ 220	\$ 330	\$ 440		\$ 660
Speech-Language Pathologist 1&2	1268/3197		\$ 100		\$ 200	\$ 400	
Vascular Access Specialist	2525				\$ 200	\$ 250	\$ 300
EXEMPT RN WORKING AS CSN	Variable				\$ 400	\$ 450	\$ 750
EXEMPT RN WORKING AS CSN	Variable				MEET/BEAT		