



Employee/Labor Relations & Workforce Compliance
1500 NW 12th Ave, HR Suite 106
Miami, FL 33136-1096
305-585-6771

March 30, 2022

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director
Service Employees International Union (SEIU) Local 1991

RE: Reactivating Extra Shift Bonus

Dear Ms. Baker,

Please be advised that effective March 31, 2022, we will be reactivating the Extra Shift Pay Program for the following classifications in the designated areas at **Jackson West**.

1. **4th Floor (CC: 52003): Associate Nurse Manager, Clinical Staff Nurse, Clinical Staff Nurse Float**
2. **5th Floor (CC: 52004): Associate Nurse Manager, Clinical Staff Nurse, Clinical Staff Nurse Float**
3. **ICU/JW-Critical Care (CC:52005): Associate Nurse Manager, Clinical Staff Nurse, Clinical Staff Nurse Float**

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,

A handwritten signature in black ink that reads "Enbar Cohen".

Enbar Cohen, J.D., SHRM-SCP
Associate Vice President, Employee/Labor Relations

Jackson Health System
Jackson Medical Towers
1500 NW 12th Avenue
1st Floor – Suite 106 West
Miami, Florida 33136
Office: 305-585-7268
Email Enbar.Cohen@jhsmiami.org