

**SEIU PROFESSIONALS: RATE SCHEDULE FOR 2020-2023**

JOB CODE	UNION	TITLE	PAY STEP	RATE BEFORE 10/1/2021	Market Rate Adjustment on 10/1/2021	3% Wage Adjustment 10/1/2021	RATE PRIOR TO 4/1/2022	3% Wage Adjustment on 4/1/2022	RATE PRIOR TO 4/1/2023	RATE AFTER 4/1/2023
1342	410	Web Developer 2	1	38.7385		39.9007	39.9007	41.0977	41.0977	42.3306
1342	410	Web Developer 2	2	40.3654		41.5764	41.5764	42.8237	42.8237	44.1084
1342	410	Web Developer 2	3	42.0608		43.3226	43.3226	44.6223	44.6223	45.9610
1342	410	Web Developer 2	4	43.8272		45.1420	45.1420	46.4963	46.4963	47.8912
1342	410	Web Developer 2	5	45.6681		47.0381	47.0381	48.4493	48.4493	49.9028
1342	410	Web Developer 2	6	47.5861		49.0137	49.0137	50.4841	50.4841	51.9986
1342	410	Web Developer 2	7	49.5847		51.0722	51.0722	52.6044	52.6044	54.1825
1342	410	Web Developer 2	8	51.6672		53.2172	53.2172	54.8137	54.8137	56.4581
1342	410	Web Developer 2	9	53.8373		55.4524	55.4524	57.1160	57.1160	58.8295
1342	410	Web Developer 2	10	56.0984		57.7814	57.7814	59.5148	59.5148	61.3002
1342	410	Web Developer 2	11	58.4546		60.2082	60.2082	62.0145	62.0145	63.8749
1342	410	Web Developer 2	12	60.9098		62.7371	62.7371	64.6192	64.6192	66.5578
1342	410	Web Developer 2	13	65.0024		66.9525	66.9525	68.9610	68.9610	71.0299
2297	410	Transplant Program Liaison	1	33.2455		34.2429	34.2429	35.2702	35.2702	36.3283
2297	410	Transplant Program Liaison	2	34.6418		35.6811	35.6811	36.7515	36.7515	37.8540
2297	410	Transplant Program Liaison	3	36.0968		37.1797	37.1797	38.2951	38.2951	39.4439
2297	410	Transplant Program Liaison	4	37.6129		38.7413	38.7413	39.9035	39.9035	41.1006
2297	410	Transplant Program Liaison	5	39.1926		40.3684	40.3684	41.5794	41.5794	42.8268
2297	410	Transplant Program Liaison	6	40.8387		42.0639	42.0639	43.3258	43.3258	44.6256
2297	410	Transplant Program Liaison	7	42.5539		43.8305	43.8305	45.1454	45.1454	46.4998
2297	410	Transplant Program Liaison	8	44.3412		45.6714	45.6714	47.0416	47.0416	48.4528
2297	410	Transplant Program Liaison	9	46.2035		47.5896	47.5896	49.0173	49.0173	50.4878
2297	410	Transplant Program Liaison	10	48.1441		49.5884	49.5884	51.0761	51.0761	52.6084
2297	410	Transplant Program Liaison	11	50.1661		51.6711	51.6711	53.2212	53.2212	54.8179
2297	410	Transplant Program Liaison	12	52.2731		53.8413	53.8413	55.4565	55.4565	57.1202
2186	410	Training Specialist 2	1	22.1600		22.8248	22.8248	23.5095	23.5095	24.2148
2186	410	Training Specialist 2	2	23.0906		23.7833	23.7833	24.4968	24.4968	25.2317
2186	410	Training Specialist 2	3	24.0606		24.7824	24.7824	25.5259	25.5259	26.2917
2186	410	Training Specialist 2	4	25.0710		25.8231	25.8231	26.5978	26.5978	27.3958
2186	410	Training Specialist 2	5	26.1240		26.9077	26.9077	27.7150	27.7150	28.5464
2186	410	Training Specialist 2	6	27.2212		28.0378	28.0378	28.8790	28.8790	29.7453
2186	410	Training Specialist 2	7	28.3646		29.2155	29.2155	30.0920	30.0920	30.9948
2186	410	Training Specialist 2	8	29.5559		30.4426	30.4426	31.3559	31.3559	32.2965
2186	410	Training Specialist 2	9	30.7972		31.7211	31.7211	32.6727	32.6727	33.6529
2186	410	Training Specialist 2	10	32.0907		33.0534	33.0534	34.0450	34.0450	35.0664
2186	410	Training Specialist 2	11	33.4385		34.4417	34.4417	35.4749	35.4749	36.5392
2186	410	Training Specialist 2	12	34.8430		35.8883	35.8883	36.9649	36.9649	38.0739
2186	410	Training Specialist 2	13	37.5651		38.6921	38.6921	39.8528	39.8528	41.0484
3072	410	Surgical Clinical Reviewer	1	23.1885		23.8842	23.8842	24.6007	24.6007	25.3387
3072	410	Surgical Clinical Reviewer	2	24.1624		24.8873	24.8873	25.6339	25.6339	26.4029
3072	410	Surgical Clinical Reviewer	3	25.1772		25.9325	25.9325	26.7105	26.7105	27.5118
3072	410	Surgical Clinical Reviewer	4	26.2348		27.0218	27.0218	27.8325	27.8325	28.6675
3072	410	Surgical Clinical Reviewer	5	27.3367		28.1568	28.1568	29.0015	29.0015	29.8716
3072	410	Surgical Clinical Reviewer	6	28.4847		29.3392	29.3392	30.2194	30.2194	31.1260
3072	410	Surgical Clinical Reviewer	7	29.6811		30.5715	30.5715	31.4887	31.4887	32.4333
3072	410	Surgical Clinical Reviewer	8	30.9278		31.8556	31.8556	32.8113	32.8113	33.7956
3072	410	Surgical Clinical Reviewer	9	32.2267		33.1935	33.1935	34.1893	34.1893	35.2150
3072	410	Surgical Clinical Reviewer	10	33.5803		34.5877	34.5877	35.6253	35.6253	36.6941
3072	410	Surgical Clinical Reviewer	11	34.9906		36.0403	36.0403	37.1215	37.1215	38.2352
3072	410	Surgical Clinical Reviewer	12	36.4602		37.5540	37.5540	38.6806	38.6806	39.8410
3072	410	Surgical Clinical Reviewer	13	37.9916		39.1313	39.1313	40.3053	40.3053	41.5144
3248	410	Surgical Assistant Specialty	1	45.7830		47.1565	47.1565	48.5712	48.5712	50.0283
3248	410	Surgical Assistant Specialty	2	47.7059		49.1371	49.1371	50.6112	50.6112	52.1295
3248	410	Surgical Assistant Specialty	3	49.7094		51.2007	51.2007	52.7367	52.7367	54.3188
3248	410	Surgical Assistant Specialty	4	51.7973		53.3512	53.3512	54.9518	54.9518	56.6003
3248	410	Surgical Assistant Specialty	5	53.9727		55.5919	55.5919	57.2596	57.2596	58.9774
3248	410	Surgical Assistant Specialty	6	56.2396		57.9268	57.9268	59.6646	59.6646	61.4545
3248	410	Surgical Assistant Specialty	7	58.6017		60.3598	60.3598	62.1705	62.1705	64.0357
3248	410	Surgical Assistant Specialty	8	61.0630		62.8949	62.8949	64.7817	64.7817	66.7252
3248	410	Surgical Assistant Specialty	9	63.6277		65.5365	65.5365	67.5026	67.5026	69.5277
3248	410	Surgical Assistant Specialty	10	66.3000		68.2890	68.2890	70.3377	70.3377	72.4478
3248	410	Surgical Assistant Specialty	11	69.0846		71.1571	71.1571	73.2919	73.2919	75.4906
3248	410	Surgical Assistant Specialty	12	71.9861		74.1457	74.1457	76.3701	76.3701	78.6612
3248	410	Surgical Assistant Specialty	13	75.0095		77.2598	77.2598	79.5776	79.5776	81.9649
2650	410	Supp Chain Sr Syst Analyst 2	1	32.2032		33.1693	33.1693	34.1644	34.1644	35.1893
2650	410	Supp Chain Sr Syst Analyst 2	2	33.5557		34.5624	34.5624	35.5992	35.5992	36.6672
2650	410	Supp Chain Sr Syst Analyst 2	3	34.9650		36.0140	36.0140	37.0944	37.0944	38.2072
2650	410	Supp Chain Sr Syst Analyst 2	4	36.4335		37.5265	37.5265	38.6523	38.6523	39.8119
2650	410	Supp Chain Sr Syst Analyst 2	5	37.9638		39.1027	39.1027	40.2758	40.2758	41.4841
2650	410	Supp Chain Sr Syst Analyst 2	6	39.5583		40.7450	40.7450	41.9674	41.9674	43.2264
2650	410	Supp Chain Sr Syst Analyst 2	7	41.2197		42.4563	42.4563	43.7300	43.7300	45.0419
2650	410	Supp Chain Sr Syst Analyst 2	8	42.9510		44.2395	44.2395	45.5667	45.5667	46.9337
2650	410	Supp Chain Sr Syst Analyst 2	9	44.7549		46.0975	46.0975	47.4805	47.4805	48.9049
2650	410	Supp Chain Sr Syst Analyst 2	10	46.6347		48.0337	48.0337	49.4748	49.4748	50.9590
2650	410	Supp Chain Sr Syst Analyst 2	11	48.5934		50.0512	50.0512	51.5527	51.5527	53.0993
2650	410	Supp Chain Sr Syst Analyst 2	12	50.6343		52.1533	52.1533	53.7179	53.7179	55.3295
2650	410	Supp Chain Sr Syst Analyst 2	13	53.1355		54.7296	54.7296	56.3715	56.3715	58.0626
1723	410	Sr Technical Specialist PACS	1	34.1913		35.2170	35.2170	36.2736	36.2736	37.3618
1723	410	Sr Technical Specialist PACS	2	35.6273		36.6961	36.6961	37.7970	37.7970	38.9309

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1723	410	Sr Technical Specialist PACS	3	37.1236		38.2373	38.2373	39.3844	39.3844	40.5660
1723	410	Sr Technical Specialist PACS	4	38.6828		39.8433	39.8433	41.0386	41.0386	42.2697
1723	410	Sr Technical Specialist PACS	5	40.3074		41.5166	41.5166	42.7621	42.7621	44.0450
1723	410	Sr Technical Specialist PACS	6	42.0004		43.2604	43.2604	44.5582	44.5582	45.8950
1723	410	Sr Technical Specialist PACS	7	43.7645		45.0774	45.0774	46.4298	46.4298	47.8227
1723	410	Sr Technical Specialist PACS	8	45.6026		46.9707	46.9707	48.3798	48.3798	49.8312
1723	410	Sr Technical Specialist PACS	9	47.5179		48.9434	48.9434	50.4117	50.4117	51.9241
1723	410	Sr Technical Specialist PACS	10	49.5136		50.9990	50.9990	52.5290	52.5290	54.1048
1723	410	Sr Technical Specialist PACS	11	51.5932		53.1410	53.1410	54.7352	54.7352	56.3773
1723	410	Sr Technical Specialist PACS	12	53.7602		55.3730	55.3730	57.0342	57.0342	58.7452
1723	410	Sr Technical Specialist PACS	13	56.4122		58.1046	58.1046	59.8477	59.8477	61.6431
1118	410	Sr Systems Analyst 2	1	36.2392		37.3264	37.3264	38.4462	38.4462	39.5996
1118	410	Sr Systems Analyst 2	2	37.7612		38.8940	38.8940	40.0609	40.0609	41.2627
1118	410	Sr Systems Analyst 2	3	39.3472		40.5276	40.5276	41.7434	41.7434	42.9957
1118	410	Sr Systems Analyst 2	4	40.9996		42.2296	42.2296	43.4965	43.4965	44.8014
1118	410	Sr Systems Analyst 2	5	42.7217		44.0034	44.0034	45.3235	45.3235	46.6832
1118	410	Sr Systems Analyst 2	6	44.5161		45.8516	45.8516	47.2271	47.2271	48.6439
1118	410	Sr Systems Analyst 2	7	46.3857		47.7773	47.7773	49.2106	49.2106	50.6869
1118	410	Sr Systems Analyst 2	8	48.3339		49.7839	49.7839	51.2774	51.2774	52.8158
1118	410	Sr Systems Analyst 2	9	50.3639		51.8748	51.8748	53.4311	53.4311	55.0340
1118	410	Sr Systems Analyst 2	10	52.4792		54.0536	54.0536	55.6752	55.6752	57.3454
1118	410	Sr Systems Analyst 2	11	54.6833		56.3238	56.3238	58.0135	58.0135	59.7539
1118	410	Sr Systems Analyst 2	12	56.9801		58.6895	58.6895	60.4502	60.4502	62.2637
1118	410	Sr Systems Analyst 2	13	60.8088		62.6331	62.6331	64.5121	64.5121	66.4474
1117	410	Sr Systems Analyst 1	1	33.6316		34.6405	34.6405	35.6798	35.6798	36.7502
1117	410	Sr Systems Analyst 1	2	35.0440		36.0953	36.0953	37.1782	37.1782	38.2935
1117	410	Sr Systems Analyst 1	3	36.5158		37.6113	37.6113	38.7396	38.7396	39.9018
1117	410	Sr Systems Analyst 1	4	38.0495		39.1910	39.1910	40.3667	40.3667	41.5777
1117	410	Sr Systems Analyst 1	5	39.6476		40.8370	40.8370	42.0621	42.0621	43.3240
1117	410	Sr Systems Analyst 1	6	41.3129		42.5523	42.5523	43.8289	43.8289	45.1437
1117	410	Sr Systems Analyst 1	7	43.0480		44.3394	44.3394	45.6696	45.6696	47.0397
1117	410	Sr Systems Analyst 1	8	44.8561		46.2018	46.2018	47.5878	47.5878	49.0155
1117	410	Sr Systems Analyst 1	9	46.7400		48.1422	48.1422	49.5865	49.5865	51.0741
1117	410	Sr Systems Analyst 1	10	48.7030		50.1641	50.1641	51.6690	51.6690	53.2191
1117	410	Sr Systems Analyst 1	11	50.7485		52.2710	52.2710	53.8391	53.8391	55.4543
1117	410	Sr Systems Analyst 1	12	52.8800		54.4664	54.4664	56.1004	56.1004	57.7834
1117	410	Sr Systems Analyst 1	13	56.6994		58.4004	58.4004	60.1524	60.1524	61.9570
3234	410	Sr Revenue Cycle Analyst	1	27.2753		28.0936	28.0936	28.9364	28.9364	29.8045
3234	410	Sr Revenue Cycle Analyst	2	28.4208		29.2734	29.2734	30.1516	30.1516	31.0562
3234	410	Sr Revenue Cycle Analyst	3	29.6144		30.5028	30.5028	31.4179	31.4179	32.3605
3234	410	Sr Revenue Cycle Analyst	4	30.8582		31.7839	31.7839	32.7375	32.7375	33.7196
3234	410	Sr Revenue Cycle Analyst	5	32.1543		33.1189	33.1189	34.1125	34.1125	35.1359
3234	410	Sr Revenue Cycle Analyst	6	33.5048		34.5099	34.5099	35.5452	35.5452	36.6116
3234	410	Sr Revenue Cycle Analyst	7	34.9120		35.9594	35.9594	37.0381	37.0381	38.1493
3234	410	Sr Revenue Cycle Analyst	8	36.3784		37.4698	37.4698	38.5938	38.5938	39.7517
3234	410	Sr Revenue Cycle Analyst	9	37.9062		39.0434	39.0434	40.2147	40.2147	41.4211
3234	410	Sr Revenue Cycle Analyst	10	39.4982		40.6831	40.6831	41.9036	41.9036	43.1607
3234	410	Sr Revenue Cycle Analyst	11	41.1572		42.3919	42.3919	43.6637	43.6637	44.9736
3234	410	Sr Revenue Cycle Analyst	12	42.8857		44.1723	44.1723	45.4974	45.4974	46.8624
2303	410	Sr Reimbursement Analyst	1	29.2817		30.1602	30.1602	31.0650	31.0650	31.9969
2303	410	Sr Reimbursement Analyst	2	30.5115		31.4268	31.4268	32.3697	32.3697	33.3407
2303	410	Sr Reimbursement Analyst	3	31.7929		32.7467	32.7467	33.7291	33.7291	34.7410
2303	410	Sr Reimbursement Analyst	4	33.1284		34.1223	34.1223	35.1459	35.1459	36.2003
2303	410	Sr Reimbursement Analyst	5	34.5197		35.5553	35.5553	36.6219	36.6219	37.7206
2303	410	Sr Reimbursement Analyst	6	35.9695		37.0486	37.0486	38.1600	38.1600	39.3048
2303	410	Sr Reimbursement Analyst	7	37.4804		38.6048	38.6048	39.7630	39.7630	40.9558
2303	410	Sr Reimbursement Analyst	8	39.0544		40.2260	40.2260	41.4328	41.4328	42.6758
2303	410	Sr Reimbursement Analyst	9	40.6948		41.9156	41.9156	43.1731	43.1731	44.4683
2303	410	Sr Reimbursement Analyst	10	42.4040		43.6761	43.6761	44.9864	44.9864	46.3360
2303	410	Sr Reimbursement Analyst	11	44.1848		45.5103	45.5103	46.8757	46.8757	48.2819
2303	410	Sr Reimbursement Analyst	12	46.0407		47.4219	47.4219	48.8446	48.8446	50.3099
2303	410	Sr Reimbursement Analyst	13	48.3150		49.7645	49.7645	51.2574	51.2574	52.7951
2688	410	Sr Project Mgr Capital Project	1	40.4560		41.6697	41.6697	42.9198	42.9198	44.2074
2688	410	Sr Project Mgr Capital Project	2	42.1551		43.4198	43.4198	44.7223	44.7223	46.0640
2688	410	Sr Project Mgr Capital Project	3	43.9256		45.2434	45.2434	46.6007	46.6007	47.9987
2688	410	Sr Project Mgr Capital Project	4	45.7705		47.1436	47.1436	48.5579	48.5579	50.0147
2688	410	Sr Project Mgr Capital Project	5	47.6929		49.1237	49.1237	50.5974	50.5974	52.1153
2688	410	Sr Project Mgr Capital Project	6	49.6960		51.1869	51.1869	52.7225	52.7225	54.3042
2688	410	Sr Project Mgr Capital Project	7	51.7833		53.3368	53.3368	54.9369	54.9369	56.5850
2688	410	Sr Project Mgr Capital Project	8	53.9582		55.5769	55.5769	57.2443	57.2443	58.9616
2688	410	Sr Project Mgr Capital Project	9	56.2243		57.9110	57.9110	59.6484	59.6484	61.4378
2688	410	Sr Project Mgr Capital Project	10	58.5858		60.3434	60.3434	62.1537	62.1537	64.0183
2688	410	Sr Project Mgr Capital Project	11	61.0463		62.8777	62.8777	64.7640	64.7640	66.7069
2688	410	Sr Project Mgr Capital Project	12	63.6103		65.5186	65.5186	67.4842	67.4842	69.5087
2688	410	Sr Project Mgr Capital Project	13	66.7521		68.7547	68.7547	70.8173	70.8173	72.9418
1312	410	Sr Procurement Specialist	1	26.8689		27.6750	27.6750	28.5052	28.5052	29.3604
1312	410	Sr Procurement Specialist	2	27.9973		28.8372	28.8372	29.7023	29.7023	30.5934
1312	410	Sr Procurement Specialist	3	29.1731		30.0483	30.0483	30.9497	30.9497	31.8782
1312	410	Sr Procurement Specialist	4	30.3984		31.3104	31.3104	32.2497	32.2497	33.2172

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1312	410	Sr Procurement Specialist	5	31.6752		32.6255	32.6255	33.6042	33.6042	34.6123
1312	410	Sr Procurement Specialist	6	33.0054		33.9956	33.9956	35.0154	35.0154	36.0659
1312	410	Sr Procurement Specialist	7	34.3918		35.4236	35.4236	36.4863	36.4863	37.5808
1312	410	Sr Procurement Specialist	8	35.8361		36.9112	36.9112	38.0185	38.0185	39.1591
1312	410	Sr Procurement Specialist	9	37.3414		38.4616	38.4616	39.6155	39.6155	40.8040
1312	410	Sr Procurement Specialist	10	38.9096		40.0769	40.0769	41.2792	41.2792	42.5176
1312	410	Sr Procurement Specialist	11	40.5438		41.7601	41.7601	43.0129	43.0129	44.3033
1312	410	Sr Procurement Specialist	12	42.2467		43.5141	43.5141	44.8195	44.8195	46.1641
1312	410	Sr Procurement Specialist	13	45.3312		46.6911	46.6911	48.0919	48.0919	49.5346
2253	410	Sr Network Engineer	1	36.3152		37.4047	37.4047	38.5268	38.5268	39.6826
2253	410	Sr Network Engineer	2	37.8404		38.9756	38.9756	40.1449	40.1449	41.3492
2253	410	Sr Network Engineer	3	39.4296		40.6125	40.6125	41.8309	41.8309	43.0858
2253	410	Sr Network Engineer	4	41.0857		42.3183	42.3183	43.5878	43.5878	44.8955
2253	410	Sr Network Engineer	5	42.8112		44.0955	44.0955	45.4184	45.4184	46.7810
2253	410	Sr Network Engineer	6	44.6093		45.9476	45.9476	47.3260	47.3260	48.7458
2253	410	Sr Network Engineer	7	46.4830		47.8775	47.8775	49.3138	49.3138	50.7932
2253	410	Sr Network Engineer	8	48.4352		49.8883	49.8883	51.3849	51.3849	52.9265
2253	410	Sr Network Engineer	9	50.4696		51.9837	51.9837	53.5432	53.5432	55.1495
2253	410	Sr Network Engineer	10	52.5893		54.1670	54.1670	55.7920	55.7920	57.4657
2253	410	Sr Network Engineer	11	54.7981		56.4420	56.4420	58.1353	58.1353	59.8794
2253	410	Sr Network Engineer	12	57.0996		58.8126	58.8126	60.5770	60.5770	62.3943
2253	410	Sr Network Engineer	13	59.9201		61.7177	61.7177	63.5692	63.5692	65.4763
1113	410	Sr Network Analyst	1	31.8655		32.8215	32.8215	33.8061	33.8061	34.8203
1113	410	Sr Network Analyst	2	33.2037		34.1998	34.1998	35.2258	35.2258	36.2826
1113	410	Sr Network Analyst	3	34.5982		35.6361	35.6361	36.7052	36.7052	37.8064
1113	410	Sr Network Analyst	4	36.0513		37.1328	37.1328	38.2468	38.2468	39.3942
1113	410	Sr Network Analyst	5	37.5656		38.6926	38.6926	39.8533	39.8533	41.0489
1113	410	Sr Network Analyst	6	39.1434		40.3177	40.3177	41.5272	41.5272	42.7731
1113	410	Sr Network Analyst	7	40.7873		42.0109	42.0109	43.2712	43.2712	44.5694
1113	410	Sr Network Analyst	8	42.5005		43.7755	43.7755	45.0888	45.0888	46.4414
1113	410	Sr Network Analyst	9	44.2855		45.6141	45.6141	46.9825	46.9825	48.3920
1113	410	Sr Network Analyst	10	46.1454		47.5298	47.5298	48.9557	48.9557	50.4243
1113	410	Sr Network Analyst	11	48.0836		49.5261	49.5261	51.0119	51.0119	52.5422
1113	410	Sr Network Analyst	12	50.1032		51.6063	51.6063	53.1545	53.1545	54.7491
1113	410	Sr Network Analyst	13	53.4697		55.0738	55.0738	56.7260	56.7260	58.4278
2185	410	Sr Knowledge Mgmt Engineer 2	1	31.0728		32.0050	32.0050	32.9651	32.9651	33.9541
2185	410	Sr Knowledge Mgmt Engineer 2	2	32.3779		33.3492	33.3492	34.3497	34.3497	35.3802
2185	410	Sr Knowledge Mgmt Engineer 2	3	33.7378		34.7499	34.7499	35.7924	35.7924	36.8662
2185	410	Sr Knowledge Mgmt Engineer 2	4	35.1548		36.2094	36.2094	37.2957	37.2957	38.4146
2185	410	Sr Knowledge Mgmt Engineer 2	5	36.6313		37.7302	37.7302	38.8621	38.8621	40.0280
2185	410	Sr Knowledge Mgmt Engineer 2	6	38.1698		39.3149	39.3149	40.4943	40.4943	41.7092
2185	410	Sr Knowledge Mgmt Engineer 2	7	39.7729		40.9661	40.9661	42.1951	42.1951	43.4609
2185	410	Sr Knowledge Mgmt Engineer 2	8	41.4434		42.6867	42.6867	43.9673	43.9673	45.2863
2185	410	Sr Knowledge Mgmt Engineer 2	9	43.1840		44.4795	44.4795	45.8139	45.8139	47.1883
2185	410	Sr Knowledge Mgmt Engineer 2	10	44.9978		46.3477	46.3477	47.7382	47.7382	49.1703
2185	410	Sr Knowledge Mgmt Engineer 2	11	46.8876		48.2942	48.2942	49.7431	49.7431	51.2353
2185	410	Sr Knowledge Mgmt Engineer 2	12	48.8569		50.3226	50.3226	51.8323	51.8323	53.3873
3289	410	Sr Clinical Project Specialist	1	36.8169		37.9214	37.9214	39.0590	39.0590	40.2308
3289	410	Sr Clinical Project Specialist	2	38.3630		39.5139	39.5139	40.6993	40.6993	41.9203
3289	410	Sr Clinical Project Specialist	3	39.9743		41.1735	41.1735	42.4087	42.4087	43.6810
3289	410	Sr Clinical Project Specialist	4	41.6532		42.9028	42.9028	44.1899	44.1899	45.5156
3289	410	Sr Clinical Project Specialist	5	43.4026		44.7047	44.7047	46.0458	46.0458	47.4272
3289	410	Sr Clinical Project Specialist	6	45.2254		46.5822	46.5822	47.9796	47.9796	49.4190
3289	410	Sr Clinical Project Specialist	7	47.1251		48.5389	48.5389	49.9950	49.9950	51.4949
3289	410	Sr Clinical Project Specialist	8	49.1043		50.5774	50.5774	52.0948	52.0948	53.6576
3289	410	Sr Clinical Project Specialist	9	51.1666		52.7016	52.7016	54.2826	54.2826	55.9111
3289	410	Sr Clinical Project Specialist	10	53.3158		54.9153	54.9153	56.5627	56.5627	58.2596
3289	410	Sr Clinical Project Specialist	11	55.5550		57.2217	57.2217	58.9383	58.9383	60.7064
3289	410	Sr Clinical Project Specialist	12	57.8883		59.6249	59.6249	61.4137	61.4137	63.2561
3289	410	Sr Clinical Project Specialist	13	61.2829		63.1214	63.1214	65.0150	65.0150	66.9655
3197	410	Speech & Hearing Clinician 2	1	32.6041		33.5822	33.5822	34.5897	34.5897	35.6274
3197	410	Speech & Hearing Clinician 2	2	33.9735		34.9927	34.9927	36.0425	36.0425	37.1238
3197	410	Speech & Hearing Clinician 2	3	35.4004		36.4624	36.4624	37.5563	37.5563	38.6830
3197	410	Speech & Hearing Clinician 2	4	36.8871		37.9937	37.9937	39.1335	39.1335	40.3075
3197	410	Speech & Hearing Clinician 2	5	38.4365		39.5896	39.5896	40.7773	40.7773	42.0006
3197	410	Speech & Hearing Clinician 2	6	40.0509		41.2524	41.2524	42.4900	42.4900	43.7647
3197	410	Speech & Hearing Clinician 2	7	41.7329		42.9849	42.9849	44.2744	44.2744	45.6027
3197	410	Speech & Hearing Clinician 2	8	43.4857		44.7903	44.7903	46.1340	46.1340	47.5180
3197	410	Speech & Hearing Clinician 2	9	45.3121		46.6715	46.6715	48.0716	48.0716	49.5138
3197	410	Speech & Hearing Clinician 2	10	47.2152		48.6317	48.6317	50.0906	50.0906	51.5933
3197	410	Speech & Hearing Clinician 2	11	50.4121		51.9245	51.9245	53.4822	53.4822	55.0867
3197	410	Speech & Hearing Clinician 2	12	52.5294		54.1053	54.1053	55.7284	55.7284	57.4003
3197	410	Speech & Hearing Clinician 2	13	54.7356		56.3777	56.3777	58.0690	58.0690	59.8111
1268	410	Speech & Hearing Clinician	1	30.0288		30.9297	30.9297	31.8576	31.8576	32.8133
1268	410	Speech & Hearing Clinician	2	31.2899		32.2286	32.2286	33.1955	33.1955	34.1913
1268	410	Speech & Hearing Clinician	3	32.6041		33.5822	33.5822	34.5897	34.5897	35.6274
1268	410	Speech & Hearing Clinician	4	33.9735		34.9927	34.9927	36.0425	36.0425	37.1238
1268	410	Speech & Hearing Clinician	5	35.4004		36.4624	36.4624	37.5563	37.5563	38.6830
1268	410	Speech & Hearing Clinician	6	36.8871		37.9937	37.9937	39.1335	39.1335	40.3075

**SEIU PROFESSIONALS: RATE SCHEDULE FOR 2020-2023**

JOB CODE	UNION	TITLE	PAY STEP	RATE BEFORE 10/1/2021	Market Rate Adjustment on 10/1/2021	3% Wage Adjustment 10/1/2021	RATE PRIOR TO 4/1/2022	3% Wage Adjustment on 4/1/2022	RATE PRIOR TO 4/1/2023	RATE AFTER 4/1/2023
1268	410	Speech & Hearing Clinician	7	38.4365		39.5896	39.5896	40.7773	40.7773	42.0006
1268	410	Speech & Hearing Clinician	8	40.0509		41.2524	41.2524	42.4900	42.4900	43.7647
1268	410	Speech & Hearing Clinician	9	41.7329		42.9849	42.9849	44.2744	44.2744	45.6027
1268	410	Speech & Hearing Clinician	10	43.4857		44.7903	44.7903	46.1340	46.1340	47.5180
1268	410	Speech & Hearing Clinician	11	45.3121		46.6715	46.6715	48.0716	48.0716	49.5138
1268	410	Speech & Hearing Clinician	12	47.2152		48.6317	48.6317	50.0906	50.0906	51.5933
1268	410	Speech & Hearing Clinician	13	50.4121		51.9245	51.9245	53.4822	53.4822	55.0867
2462	410	Social Worker Transplant	1	22.3773	23.3171		23.3171	24.0166	24.0166	24.7371
2462	410	Social Worker Transplant	2	23.3170	24.2967		24.2967	25.0256	25.0256	25.7764
2462	410	Social Worker Transplant	3	24.2966	25.3170		25.3170	26.0765	26.0765	26.8588
2462	410	Social Worker Transplant	4	25.3168	26.3805		26.3805	27.1719	27.1719	27.9870
2462	410	Social Worker Transplant	5	26.3801	27.4884		27.4884	28.3130	28.3130	29.1624
2462	410	Social Worker Transplant	6	27.4881	28.6429		28.6429	29.5022	29.5022	30.3873
2462	410	Social Worker Transplant	7	28.6427	29.8459		29.8459	30.7413	30.7413	31.6635
2462	410	Social Worker Transplant	8	29.8456	31.0993		31.0993	32.0323	32.0323	32.9932
2462	410	Social Worker Transplant	9	31.0990	32.4055		32.4055	33.3777	33.3777	34.3790
2462	410	Social Worker Transplant	10	32.4052	33.7666		33.7666	34.7796	34.7796	35.8230
2462	410	Social Worker Transplant	11	33.7663	35.1849		35.1849	36.2404	36.2404	37.3277
2462	410	Social Worker Transplant	12	35.1846	36.6627		36.6627	37.7625	37.7625	38.8954
2462	410	Social Worker Transplant	13	37.9334	38.2025		38.2025	39.3486	39.3486	40.5290
1278	410	Social Worker 1 BSW	1	18.6515		19.2110	19.2110	19.7874	19.7874	20.3810
1278	410	Social Worker 1 BSW	2	19.4348		20.0178	20.0178	20.6184	20.6184	21.2369
1278	410	Social Worker 1 BSW	3	20.2511		20.8586	20.8586	21.4844	21.4844	22.1289
1278	410	Social Worker 1 BSW	4	21.1016		21.7346	21.7346	22.3867	22.3867	23.0583
1278	410	Social Worker 1 BSW	5	21.9879		22.6475	22.6475	23.3270	23.3270	24.0268
1278	410	Social Worker 1 BSW	6	22.9113		23.5986	23.5986	24.3066	24.3066	25.0358
1278	410	Social Worker 1 BSW	7	23.8737		24.5899	24.5899	25.3276	25.3276	26.0874
1278	410	Social Worker 1 BSW	8	24.8763		25.6226	25.6226	26.3913	26.3913	27.1830
1278	410	Social Worker 1 BSW	9	25.9212		26.6988	26.6988	27.4998	27.4998	28.3248
1278	410	Social Worker 1 BSW	10	27.0099		27.8202	27.8202	28.6548	28.6548	29.5144
1278	410	Social Worker 1 BSW	11	28.1444		28.9887	28.9887	29.8584	29.8584	30.7541
1278	410	Social Worker 1 BSW	12	29.3263		30.2061	30.2061	31.1123	31.1123	32.0456
1278	410	Social Worker 1 BSW	13	31.3197		32.2593	32.2593	33.2271	33.2271	34.2239
2881	410	Social Work Supvr Transplant	1	28.6390		29.4982	29.4982	30.3831	30.3831	31.2946
2881	410	Social Work Supvr Transplant	2	29.8419		30.7372	30.7372	31.6593	31.6593	32.6090
2881	410	Social Work Supvr Transplant	3	31.0952		32.0281	32.0281	32.9889	32.9889	33.9786
2881	410	Social Work Supvr Transplant	4	32.4012		33.3732	33.3732	34.3744	34.3744	35.4057
2881	410	Social Work Supvr Transplant	5	33.7621		34.7750	34.7750	35.8182	35.8182	36.8928
2881	410	Social Work Supvr Transplant	6	35.1801		36.2355	36.2355	37.3226	37.3226	38.4422
2881	410	Social Work Supvr Transplant	7	36.6576		37.7573	37.7573	38.8900	38.8900	40.0567
2881	410	Social Work Supvr Transplant	8	38.1972		39.3431	39.3431	40.5234	40.5234	41.7391
2881	410	Social Work Supvr Transplant	9	39.8016		40.9956	40.9956	42.2255	42.2255	43.4923
2881	410	Social Work Supvr Transplant	10	41.4733		42.7175	42.7175	43.9990	43.9990	45.3190
2881	410	Social Work Supvr Transplant	11	43.2151		44.5116	44.5116	45.8469	45.8469	47.2223
2881	410	Social Work Supvr Transplant	12	45.0301		46.3810	46.3810	47.7724	47.7724	49.2056
1269	410	Social Work Supervisor MSW	1	28.6390		29.4982	29.4982	30.3831	30.3831	31.2946
1269	410	Social Work Supervisor MSW	2	29.8419		30.7372	30.7372	31.6593	31.6593	32.6090
1269	410	Social Work Supervisor MSW	3	31.0952		32.0281	32.0281	32.9889	32.9889	33.9786
1269	410	Social Work Supervisor MSW	4	32.4012		33.3732	33.3732	34.3744	34.3744	35.4057
1269	410	Social Work Supervisor MSW	5	33.7621		34.7750	34.7750	35.8182	35.8182	36.8928
1269	410	Social Work Supervisor MSW	6	35.1801		36.2355	36.2355	37.3226	37.3226	38.4422
1269	410	Social Work Supervisor MSW	7	36.6576		37.7573	37.7573	38.8900	38.8900	40.0567
1269	410	Social Work Supervisor MSW	8	38.1972		39.3431	39.3431	40.5234	40.5234	41.7391
1269	410	Social Work Supervisor MSW	9	39.8016		40.9956	40.9956	42.2255	42.2255	43.4923
1269	410	Social Work Supervisor MSW	10	41.4733		42.7175	42.7175	43.9990	43.9990	45.3190
1269	410	Social Work Supervisor MSW	11	43.2151		44.5116	44.5116	45.8469	45.8469	47.2223
1269	410	Social Work Supervisor MSW	12	45.0301		46.3810	46.3810	47.7724	47.7724	49.2056
3381	410	Simulation Training Specialist	1	22.1600		22.8248	22.8248	23.5095	23.5095	24.2148
3381	410	Simulation Training Specialist	2	23.0906		23.7833	23.7833	24.4968	24.4968	25.2317
3381	410	Simulation Training Specialist	3	24.0606		24.7824	24.7824	25.5259	25.5259	26.2917
3381	410	Simulation Training Specialist	4	25.0710		25.8231	25.8231	26.5978	26.5978	27.3958
3381	410	Simulation Training Specialist	5	26.1240		26.9077	26.9077	27.7150	27.7150	28.5464
3381	410	Simulation Training Specialist	6	27.2212		28.0378	28.0378	28.8790	28.8790	29.7453
3381	410	Simulation Training Specialist	7	28.3646		29.2155	29.2155	30.0920	30.0920	30.9948
3381	410	Simulation Training Specialist	8	29.5559		30.4426	30.4426	31.3559	31.3559	32.2965
3381	410	Simulation Training Specialist	9	30.7972		31.7211	31.7211	32.6727	32.6727	33.6529
3381	410	Simulation Training Specialist	10	32.0907		33.0534	33.0534	34.0450	34.0450	35.0664
3381	410	Simulation Training Specialist	11	33.4385		34.4417	34.4417	35.4749	35.4749	36.5392
3381	410	Simulation Training Specialist	12	34.8430		35.8883	35.8883	36.9649	36.9649	38.0739
3381	410	Simulation Training Specialist	13	37.5651		38.6921	38.6921	39.8528	39.8528	41.0484
1485	410	Sign Language Interpreter	1	28.2558		29.1035	29.1035	29.9766	29.9766	30.8759
1485	410	Sign Language Interpreter	2	29.4425		30.3258	30.3258	31.2355	31.2355	32.1726
1485	410	Sign Language Interpreter	3	30.6791		31.5995	31.5995	32.5475	32.5475	33.5239
1485	410	Sign Language Interpreter	4	31.9677		32.9267	32.9267	33.9145	33.9145	34.9320
1485	410	Sign Language Interpreter	5	33.3103		34.3096	34.3096	35.3389	35.3389	36.3991
1485	410	Sign Language Interpreter	6	34.7092		35.7505	35.7505	36.8230	36.8230	37.9277
1485	410	Sign Language Interpreter	7	36.1671		37.2521	37.2521	38.3697	38.3697	39.5208
1485	410	Sign Language Interpreter	8	37.6862		38.8168	38.8168	39.9813	39.9813	41.1807
1485	410	Sign Language Interpreter	9	39.2689		40.4470	40.4470	41.6604	41.6604	42.9102

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1485	410	Sign Language Interpreter	10	40.9182		42.1457	42.1457	43.4101	43.4101	44.7124
1485	410	Sign Language Interpreter	11	42.6369		43.9160	43.9160	45.2335	45.2335	46.5905
1485	410	Sign Language Interpreter	12	44.4276		45.7604	45.7604	47.1332	47.1332	48.5472
1485	410	Sign Language Interpreter	13	47.4357		48.8588	48.8588	50.3245	50.3245	51.8343
2311	410	Resolutions Analyst	1	24.4538		25.1874	25.1874	25.9430	25.9430	26.7213
2311	410	Resolutions Analyst	2	25.4808		26.2452	26.2452	27.0326	27.0326	27.8436
2311	410	Resolutions Analyst	3	26.5511		27.3476	27.3476	28.1681	28.1681	29.0131
2311	410	Resolutions Analyst	4	27.6661		28.4961	28.4961	29.3510	29.3510	30.2315
2311	410	Resolutions Analyst	5	28.8282		29.6930	29.6930	30.5838	30.5838	31.5014
2311	410	Resolutions Analyst	6	30.0391		30.9403	30.9403	31.8685	31.8685	32.8245
2311	410	Resolutions Analyst	7	31.3006		32.2396	32.2396	33.2068	33.2068	34.2030
2311	410	Resolutions Analyst	8	32.6153		33.5938	33.5938	34.6016	34.6016	35.6396
2311	410	Resolutions Analyst	9	33.9850		35.0046	35.0046	36.0547	36.0547	37.1363
2311	410	Resolutions Analyst	10	35.4124		36.4748	36.4748	37.5690	37.5690	38.6961
2311	410	Resolutions Analyst	11	36.8998		38.0068	38.0068	39.1470	39.1470	40.3214
2311	410	Resolutions Analyst	12	38.4496		39.6031	39.6031	40.7912	40.7912	42.0149
2311	410	Resolutions Analyst	13	40.3487		41.5592	41.5592	42.8059	42.8059	44.0901
2247	410	Reimbursement Analyst	1	22.8280		23.5128	23.5128	24.2182	24.2182	24.9448
2247	410	Reimbursement Analyst	2	23.7867		24.5003	24.5003	25.2353	25.2353	25.9924
2247	410	Reimbursement Analyst	3	24.7857		25.5293	25.5293	26.2951	26.2951	27.0840
2247	410	Reimbursement Analyst	4	25.8267		26.6015	26.6015	27.3995	27.3995	28.2215
2247	410	Reimbursement Analyst	5	26.9114		27.7187	27.7187	28.5503	28.5503	29.4068
2247	410	Reimbursement Analyst	6	28.0417		28.8830	28.8830	29.7494	29.7494	30.6419
2247	410	Reimbursement Analyst	7	29.2196		30.0962	30.0962	30.9991	30.9991	31.9290
2247	410	Reimbursement Analyst	8	30.4467		31.3601	31.3601	32.3009	32.3009	33.2699
2247	410	Reimbursement Analyst	9	31.7255		32.6773	32.6773	33.6576	33.6576	34.6673
2247	410	Reimbursement Analyst	10	33.0579		34.0496	34.0496	35.0711	35.0711	36.1233
2247	410	Reimbursement Analyst	11	34.4465		35.4799	35.4799	36.5443	36.5443	37.6406
2247	410	Reimbursement Analyst	12	35.8932		36.9700	36.9700	38.0791	38.0791	39.2215
2247	410	Reimbursement Analyst	13	37.6662		38.7962	38.7962	39.9601	39.9601	41.1589
3089	410	Rehab Navigator	1	22.3774		23.0487	23.0487	23.7402	23.7402	24.4524
3089	410	Rehab Navigator	2	23.3172		24.0167	24.0167	24.7372	24.7372	25.4793
3089	410	Rehab Navigator	3	24.2967		25.0256	25.0256	25.7764	25.7764	26.5497
3089	410	Rehab Navigator	4	25.3170		26.0765	26.0765	26.8588	26.8588	27.6646
3089	410	Rehab Navigator	5	26.3804		27.1718	27.1718	27.9870	27.9870	28.8266
3089	410	Rehab Navigator	6	27.4883		28.3129	28.3129	29.1623	29.1623	30.0372
3089	410	Rehab Navigator	7	28.6429		29.5022	29.5022	30.3873	30.3873	31.2989
3089	410	Rehab Navigator	8	29.8459		30.7413	30.7413	31.6635	31.6635	32.6134
3089	410	Rehab Navigator	9	31.0992		32.0322	32.0322	32.9931	32.9931	33.9829
3089	410	Rehab Navigator	10	32.4055		33.3777	33.3777	34.3790	34.3790	35.4104
3089	410	Rehab Navigator	11	33.7665		34.7795	34.7795	35.8229	35.8229	36.8976
3089	410	Rehab Navigator	12	35.1849		36.2404	36.2404	37.3277	37.3277	38.4475
3089	410	Rehab Navigator	13	37.9334		39.0714	39.0714	40.2435	40.2435	41.4509
3348	410	Rehab Liaison	1	34.0833		35.1058	35.1058	36.1590	36.1590	37.2437
3348	410	Rehab Liaison	2	35.5149		36.5803	36.5803	37.6778	37.6778	38.8081
3348	410	Rehab Liaison	3	37.0065		38.1167	38.1167	39.2602	39.2602	40.4380
3348	410	Rehab Liaison	4	38.5607		39.7175	39.7175	40.9090	40.9090	42.1363
3348	410	Rehab Liaison	5	40.1804		41.3858	41.3858	42.6274	42.6274	43.9062
3348	410	Rehab Liaison	6	41.8680		43.1240	43.1240	44.4178	44.4178	45.7503
3348	410	Rehab Liaison	7	43.6264		44.9352	44.9352	46.2832	46.2832	47.6717
3348	410	Rehab Liaison	8	45.4586		46.8224	46.8224	48.2270	48.2270	49.6738
3348	410	Rehab Liaison	9	47.3679		48.7889	48.7889	50.2526	50.2526	51.7602
3348	410	Rehab Liaison	10	49.3574		50.8381	50.8381	52.3633	52.3633	53.9342
2569	410	Rehab Intake Coordinator	1	28.1982		29.0441	29.0441	29.9155	29.9155	30.8129
2569	410	Rehab Intake Coordinator	2	29.3825		30.2640	30.2640	31.1719	31.1719	32.1071
2569	410	Rehab Intake Coordinator	3	30.6166		31.5351	31.5351	32.4812	32.4812	33.4556
2569	410	Rehab Intake Coordinator	4	31.9025		32.8596	32.8596	33.8454	33.8454	34.8607
2569	410	Rehab Intake Coordinator	5	33.2424		34.2397	34.2397	35.2669	35.2669	36.3249
2569	410	Rehab Intake Coordinator	6	34.6385		35.6777	35.6777	36.7480	36.7480	37.8504
2569	410	Rehab Intake Coordinator	7	36.0934		37.1762	37.1762	38.2915	38.2915	39.4402
2569	410	Rehab Intake Coordinator	8	37.6093		38.7376	38.7376	39.8997	39.8997	41.0967
2569	410	Rehab Intake Coordinator	9	39.1889		40.3646	40.3646	41.5755	41.5755	42.8228
2569	410	Rehab Intake Coordinator	10	40.8348		42.0598	42.0598	43.3216	43.3216	44.6213
2569	410	Rehab Intake Coordinator	11	42.5499		43.8264	43.8264	45.1412	45.1412	46.4954
2569	410	Rehab Intake Coordinator	12	44.3370		45.6671	45.6671	47.0371	47.0371	48.4482
1251	410	Recreation Therapist Supvr	1	25.2615	28.5798		28.5798	29.4372	29.4372	30.3203
1251	410	Recreation Therapist Supvr	2	26.3224	29.7802		29.7802	30.6736	30.6736	31.5938
1251	410	Recreation Therapist Supvr	3	27.4279	31.0310		31.0310	31.9619	31.9619	32.9208
1251	410	Recreation Therapist Supvr	4	28.5798	32.3343		32.3343	33.3043	33.3043	34.3035
1251	410	Recreation Therapist Supvr	5	29.7802	33.6923		33.6923	34.7031	34.7031	35.7442
1251	410	Recreation Therapist Supvr	6	31.0310	35.1074		35.1074	36.1606	36.1606	37.2454
1251	410	Recreation Therapist Supvr	7	32.3343	36.5818		36.5818	37.6793	37.6793	38.8096
1251	410	Recreation Therapist Supvr	8	33.6923	38.1184		38.1184	39.2620	39.2620	40.4398
1251	410	Recreation Therapist Supvr	9	35.1074	39.7194		39.7194	40.9110	40.9110	42.1383
1251	410	Recreation Therapist Supvr	10	36.5818	42.5157		42.5157	43.7912	43.7912	45.1049
1251	410	Recreation Therapist Supvr	11	38.1184	44.3014		44.3014	45.6304	45.6304	46.9993
1251	410	Recreation Therapist Supvr	12	39.7194	46.1620		46.1620	47.5469	47.5469	48.9733
1251	410	Recreation Therapist Supvr	13	42.5157	48.1008		48.1008	49.5438	49.5438	51.0302
1250	410	Recreation Therapist	1	23.3437	26.4102		26.4102	27.2025	27.2025	28.0186

**SEIU PROFESSIONALS: RATE SCHEDULE FOR 2020-2023**

JOB CODE	UNION	TITLE	PAY STEP	RATE BEFORE 10/1/2021	Market Rate Adjustment on 10/1/2021	3% Wage Adjustment 10/1/2021	RATE PRIOR TO 4/1/2022	3% Wage Adjustment on 4/1/2022	RATE PRIOR TO 4/1/2023	RATE AFTER 4/1/2023
1250	410	Recreation Therapist	2	24.3240	27.5196		27.5196	28.3452	28.3452	29.1955
1250	410	Recreation Therapist	3	25.3457	28.6753		28.6753	29.5356	29.5356	30.4216
1250	410	Recreation Therapist	4	26.4102	29.8796		29.8796	30.7760	30.7760	31.6993
1250	410	Recreation Therapist	5	27.5196	31.1347		31.1347	32.0687	32.0687	33.0308
1250	410	Recreation Therapist	6	28.6753	32.4423		32.4423	33.4156	33.4156	34.4180
1250	410	Recreation Therapist	7	29.8796	33.8049		33.8049	34.8190	34.8190	35.8636
1250	410	Recreation Therapist	8	31.1347	35.2247		35.2247	36.2814	36.2814	37.3699
1250	410	Recreation Therapist	9	32.4423	36.7041		36.7041	37.8052	37.8052	38.9394
1250	410	Recreation Therapist	10	33.8049	39.3893		39.3893	40.5710	40.5710	41.7881
1250	410	Recreation Therapist	11	35.2247	41.0437		41.0437	42.2750	42.2750	43.5432
1250	410	Recreation Therapist	12	36.7041	42.7675		42.7675	44.0505	44.0505	45.3720
1250	410	Recreation Therapist	13	39.3893	44.5637		44.5637	45.9006	45.9006	47.2776
2572	410	Quality PI Analyst	1	35.5149		36.5803	36.5803	37.6778	37.6778	38.8081
2572	410	Quality PI Analyst	2	37.0065		38.1167	38.1167	39.2602	39.2602	40.4380
2572	410	Quality PI Analyst	3	38.5607		39.7175	39.7175	40.9090	40.9090	42.1363
2572	410	Quality PI Analyst	4	40.1804		41.3858	41.3858	42.6274	42.6274	43.9062
2572	410	Quality PI Analyst	5	41.8680		43.1240	43.1240	44.4178	44.4178	45.7503
2572	410	Quality PI Analyst	6	43.6264		44.9352	44.9352	46.2832	46.2832	47.6717
2572	410	Quality PI Analyst	7	45.4586		46.8224	46.8224	48.2270	48.2270	49.6738
2572	410	Quality PI Analyst	8	47.3679		48.7889	48.7889	50.2526	50.2526	51.7602
2572	410	Quality PI Analyst	9	49.3574		50.8381	50.8381	52.3633	52.3633	53.9342
2572	410	Quality PI Analyst	10	51.6377		53.1868	53.1868	54.7824	54.7824	56.4259
2818	410	Quality Assurance Coord SFAN	1	23.1987		23.8947	23.8947	24.6115	24.6115	25.3498
2818	410	Quality Assurance Coord SFAN	2	24.1730		24.8982	24.8982	25.6451	25.6451	26.4145
2818	410	Quality Assurance Coord SFAN	3	25.1883		25.9439	25.9439	26.7223	26.7223	27.5239
2818	410	Quality Assurance Coord SFAN	4	26.2463		27.0337	27.0337	27.8447	27.8447	28.6800
2818	410	Quality Assurance Coord SFAN	5	27.3486		28.1691	28.1691	29.0141	29.0141	29.8846
2818	410	Quality Assurance Coord SFAN	6	28.4972		29.3521	29.3521	30.2327	30.2327	31.1397
2818	410	Quality Assurance Coord SFAN	7	29.6941		30.5849	30.5849	31.5025	31.5025	32.4475
2818	410	Quality Assurance Coord SFAN	8	30.9412		31.8694	31.8694	32.8255	32.8255	33.8103
2818	410	Quality Assurance Coord SFAN	9	32.2408		33.2080	33.2080	34.2043	34.2043	35.2304
2818	410	Quality Assurance Coord SFAN	10	33.5950		34.6029	34.6029	35.6409	35.6409	36.7102
2818	410	Quality Assurance Coord SFAN	11	35.0059		36.0561	36.0561	37.1378	37.1378	38.2519
2818	410	Quality Assurance Coord SFAN	12	36.4762		37.5705	37.5705	38.6976	38.6976	39.8585
2672	410	Provider Enrollment Specialist	1	17.2766		17.7949	17.7949	18.3287	18.3287	18.8786
2672	410	Provider Enrollment Specialist	2	18.0021		18.5422	18.5422	19.0984	19.0984	19.6714
2672	410	Provider Enrollment Specialist	3	18.7582		19.3209	19.3209	19.9006	19.9006	20.4976
2672	410	Provider Enrollment Specialist	4	19.5461		20.1325	20.1325	20.7365	20.7365	21.3586
2672	410	Provider Enrollment Specialist	5	20.3670		20.9780	20.9780	21.6074	21.6074	22.2556
2672	410	Provider Enrollment Specialist	6	21.2225		21.8592	21.8592	22.5150	22.5150	23.1904
2672	410	Provider Enrollment Specialist	7	22.1139		22.7773	22.7773	23.4606	23.4606	24.1645
2672	410	Provider Enrollment Specialist	8	23.0426		23.7339	23.7339	24.4459	24.4459	25.1793
2672	410	Provider Enrollment Specialist	9	24.0103		24.7306	24.7306	25.4725	25.4725	26.2367
2672	410	Provider Enrollment Specialist	10	25.0188		25.7694	25.7694	26.5424	26.5424	27.3387
2672	410	Provider Enrollment Specialist	11	26.0696		26.8517	26.8517	27.6572	27.6572	28.4870
2672	410	Provider Enrollment Specialist	12	27.1646		27.9795	27.9795	28.8189	28.8189	29.6835
2672	410	Provider Enrollment Specialist	13	28.9866		29.8562	29.8562	30.7519	30.7519	31.6744
2510	410	Project Manager Med Transport	1	44.2741		45.6023	45.6023	46.9704	46.9704	48.3795
2510	410	Project Manager Med Transport	2	46.1335		47.5175	47.5175	48.9430	48.9430	50.4113
2510	410	Project Manager Med Transport	3	48.0711		49.5132	49.5132	50.9986	50.9986	52.5286
2510	410	Project Manager Med Transport	4	50.0901		51.5928	51.5928	53.1406	53.1406	54.7348
2510	410	Project Manager Med Transport	5	52.1939		53.7597	53.7597	55.3725	55.3725	57.0337
2510	410	Project Manager Med Transport	6	54.3860		56.0176	56.0176	57.6981	57.6981	59.4291
2510	410	Project Manager Med Transport	7	56.6703		58.3704	58.3704	60.1215	60.1215	61.9252
2510	410	Project Manager Med Transport	8	59.0505		60.8220	60.8220	62.6467	62.6467	64.5261
2510	410	Project Manager Med Transport	9	61.5305		63.3764	63.3764	65.2777	65.2777	67.2360
2510	410	Project Manager Med Transport	10	64.1148		66.0382	66.0382	68.0194	68.0194	70.0600
2510	410	Project Manager Med Transport	11	66.8077		68.8119	68.8119	70.8763	70.8763	73.0026
2510	410	Project Manager Med Transport	12	69.6136		71.7020	71.7020	73.8531	73.8531	76.0687
2510	410	Project Manager Med Transport	13	73.0519		75.2435	75.2435	77.5008	77.5008	79.8258
1695	410	Project Manager IT	1	34.9429		35.9912	35.9912	37.0709	37.0709	38.1831
1695	410	Project Manager IT	2	36.4106		37.5029	37.5029	38.6280	38.6280	39.7868
1695	410	Project Manager IT	3	37.9398		39.0780	39.0780	40.2503	40.2503	41.4578
1695	410	Project Manager IT	4	39.5332		40.7192	40.7192	41.9408	41.9408	43.1990
1695	410	Project Manager IT	5	41.1937		42.4295	42.4295	43.7024	43.7024	45.0135
1695	410	Project Manager IT	6	42.9239		44.2116	44.2116	45.5380	45.5380	46.9041
1695	410	Project Manager IT	7	44.7266		46.0684	46.0684	47.4504	47.4504	48.8740
1695	410	Project Manager IT	8	46.6051		48.0033	48.0033	49.4434	49.4434	50.9267
1695	410	Project Manager IT	9	48.5625		50.0194	50.0194	51.5200	51.5200	53.0656
1695	410	Project Manager IT	10	50.6020		52.1201	52.1201	53.6837	53.6837	55.2942
1695	410	Project Manager IT	11	52.7274		54.3092	54.3092	55.9385	55.9385	57.6167
1695	410	Project Manager IT	12	54.9419		56.5902	56.5902	58.2879	58.2879	60.0365
1695	410	Project Manager IT	13	57.6537		59.3833	59.3833	61.1648	61.1648	62.9998
1727	410	Project Manager	1	32.1276		33.0914	33.0914	34.0842	34.0842	35.1067
1727	410	Project Manager	2	33.4770		34.4813	34.4813	35.5157	35.5157	36.5812
1727	410	Project Manager	3	34.8830		35.9295	35.9295	37.0074	37.0074	38.1176
1727	410	Project Manager	4	36.3481		37.4385	37.4385	38.5617	38.5617	39.7186
1727	410	Project Manager	5	37.8747		39.0109	39.0109	40.1813	40.1813	41.3867
1727	410	Project Manager	6	39.4654		40.6494	40.6494	41.8688	41.8688	43.1249

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1727	410	Project Manager	7	41.1230		42.3567	42.3567	43.6274	43.6274	44.9362
1727	410	Project Manager	8	42.8502		44.1357	44.1357	45.4598	45.4598	46.8236
1727	410	Project Manager	9	44.6498		45.9893	45.9893	47.3690	47.3690	48.7900
1727	410	Project Manager	10	46.5251		47.9209	47.9209	49.3585	49.3585	50.8392
1727	410	Project Manager	11	48.4792		49.9336	49.9336	51.4316	51.4316	52.9745
1727	410	Project Manager	12	50.5153		52.0308	52.0308	53.5917	53.5917	55.1994
1127	410	Project Management Coord	1	30.6492		31.5687	31.5687	32.5157	32.5157	33.4912
1127	410	Project Management Coord	2	31.9365		32.8946	32.8946	33.8814	33.8814	34.8979
1127	410	Project Management Coord	3	33.2779		34.2762	34.2762	35.3045	35.3045	36.3637
1127	410	Project Management Coord	4	34.6755		35.7158	35.7158	36.7872	36.7872	37.8909
1127	410	Project Management Coord	5	36.1318		37.2158	37.2158	38.3322	38.3322	39.4822
1127	410	Project Management Coord	6	37.6494		38.7789	38.7789	39.9422	39.9422	41.1405
1127	410	Project Management Coord	7	39.2307		40.4076	40.4076	41.6198	41.6198	42.8684
1127	410	Project Management Coord	8	40.8784		42.1048	42.1048	43.3679	43.3679	44.6689
1127	410	Project Management Coord	9	42.5953		43.8732	43.8732	45.1894	45.1894	46.5450
1127	410	Project Management Coord	10	44.3842		45.7157	45.7157	47.0872	47.0872	48.4998
1127	410	Project Management Coord	11	46.2484		47.6359	47.6359	49.0649	49.0649	50.5369
1127	410	Project Management Coord	12	48.1909		49.6366	49.6366	51.1257	51.1257	52.6595
3465	410	Product Manager IT	1	37.9398		39.0780	39.0780	40.2503	40.2503	41.4578
3465	410	Product Manager IT	2	39.5332		40.7192	40.7192	41.9408	41.9408	43.1990
3465	410	Product Manager IT	3	41.1937		42.4295	42.4295	43.7024	43.7024	45.0135
3465	410	Product Manager IT	4	42.9239		44.2116	44.2116	45.5380	45.5380	46.9041
3465	410	Product Manager IT	5	44.7266		46.0684	46.0684	47.4504	47.4504	48.8740
3465	410	Product Manager IT	6	46.6051		48.0033	48.0033	49.4434	49.4434	50.9267
3465	410	Product Manager IT	7	48.5625		50.0194	50.0194	51.5200	51.5200	53.0656
3465	410	Product Manager IT	8	50.6020		52.1201	52.1201	53.6837	53.6837	55.2942
3465	410	Product Manager IT	9	52.7274		54.3092	54.3092	55.9385	55.9385	57.6167
3465	410	Product Manager IT	10	54.9419		56.5902	56.5902	58.2879	58.2879	60.0365
3465	410	Product Manager IT	11	57.6537		59.3833	59.3833	61.1648	61.1648	62.9998
3465	410	Product Manager IT	12	60.0752		61.8775	61.8775	63.7338	63.7338	65.6458
3465	410	Product Manager IT	13	62.5983		64.4762	64.4762	66.4105	66.4105	68.4029
1693	410	Procurement Contracting Ofcr	1	28.4189		29.2715	29.2715	30.1496	30.1496	31.0541
1693	410	Procurement Contracting Ofcr	2	29.6123		30.5007	30.5007	31.4157	31.4157	32.3582
1693	410	Procurement Contracting Ofcr	3	30.8561		31.7818	31.7818	32.7352	32.7352	33.7173
1693	410	Procurement Contracting Ofcr	4	32.1521		33.1167	33.1167	34.1102	34.1102	35.1335
1693	410	Procurement Contracting Ofcr	5	33.5025		34.5076	34.5076	35.5428	35.5428	36.6091
1693	410	Procurement Contracting Ofcr	6	34.9095		35.9568	35.9568	37.0355	37.0355	38.1466
1693	410	Procurement Contracting Ofcr	7	36.3758		37.4671	37.4671	38.5911	38.5911	39.7488
1693	410	Procurement Contracting Ofcr	8	37.9035		39.0406	39.0406	40.2118	40.2118	41.4182
1693	410	Procurement Contracting Ofcr	9	39.4956		40.6805	40.6805	41.9009	41.9009	43.1579
1693	410	Procurement Contracting Ofcr	10	41.1543		42.3889	42.3889	43.6606	43.6606	44.9704
1693	410	Procurement Contracting Ofcr	11	42.8828		44.1693	44.1693	45.4944	45.4944	46.8592
1693	410	Procurement Contracting Ofcr	12	44.6838		46.0243	46.0243	47.4050	47.4050	48.8272
1693	410	Procurement Contracting Ofcr	13	46.8928		48.2996	48.2996	49.7486	49.7486	51.2410
3152	410	Population Health Specialist	1	20.0399		20.6411	20.6411	21.2603	21.2603	21.8981
3152	410	Population Health Specialist	2	20.8816		21.5080	21.5080	22.1533	22.1533	22.8179
3152	410	Population Health Specialist	3	21.7586		22.4114	22.4114	23.0837	23.0837	23.7762
3152	410	Population Health Specialist	4	22.6724		23.3526	23.3526	24.0531	24.0531	24.7747
3152	410	Population Health Specialist	5	23.6247		24.3334	24.3334	25.0634	25.0634	25.8153
3152	410	Population Health Specialist	6	24.6169		25.3554	25.3554	26.1161	26.1161	26.8996
3152	410	Population Health Specialist	7	25.6508		26.4203	26.4203	27.2129	27.2129	28.0293
3152	410	Population Health Specialist	8	26.7282		27.5300	27.5300	28.3559	28.3559	29.2066
3152	410	Population Health Specialist	9	27.8507		28.6862	28.6862	29.5468	29.5468	30.4332
3152	410	Population Health Specialist	10	29.0205		29.8911	29.8911	30.7878	30.7878	31.7115
3152	410	Population Health Specialist	11	30.2394		31.1466	31.1466	32.0810	32.0810	33.0434
3152	410	Population Health Specialist	12	31.5095		32.4548	32.4548	33.4284	33.4284	34.4313
1514	410	Poison Information Specialist	1	25.0791		25.8315	25.8315	26.6064	26.6064	27.4046
1514	410	Poison Information Specialist	2	26.1322		26.9162	26.9162	27.7237	27.7237	28.5554
1514	410	Poison Information Specialist	3	27.2298		28.0467	28.0467	28.8881	28.8881	29.7547
1514	410	Poison Information Specialist	4	28.3735		29.2247	29.2247	30.1014	30.1014	31.0045
1514	410	Poison Information Specialist	5	29.5652		30.4522	30.4522	31.3657	31.3657	32.3067
1514	410	Poison Information Specialist	6	30.8069		31.7311	31.7311	32.6830	32.6830	33.6635
1514	410	Poison Information Specialist	7	32.1008		33.0638	33.0638	34.0557	34.0557	35.0774
1514	410	Poison Information Specialist	8	33.4490		34.4525	34.4525	35.4860	35.4860	36.5506
1514	410	Poison Information Specialist	9	34.8540		35.8996	35.8996	36.9766	36.9766	38.0859
1514	410	Poison Information Specialist	10	36.3178		37.4073	37.4073	38.5296	38.5296	39.6854
1514	410	Poison Information Specialist	11	37.8431		38.9784	38.9784	40.1477	40.1477	41.3522
1514	410	Poison Information Specialist	12	39.4326		40.6156	40.6156	41.8340	41.8340	43.0891
1514	410	Poison Information Specialist	13	41.9590		43.2178	43.2178	44.5143	44.5143	45.8497
1483	410	Physician Assistant	1	42.1423	49.6808		49.6808	51.1713	51.1713	52.7064
1483	410	Physician Assistant	2	43.9122	51.7674		51.7674	53.3205	53.3205	54.9201
1483	410	Physician Assistant	3	45.7566	53.9417		53.9417	55.5599	55.5599	57.2267
1483	410	Physician Assistant	4	47.6783	56.2073		56.2073	57.8935	57.8935	59.6303
1483	410	Physician Assistant	5	49.6808	58.5680		58.5680	60.3250	60.3250	62.1348
1483	410	Physician Assistant	6	51.7674	61.2732		61.2732	63.1114	63.1114	65.0048
1483	410	Physician Assistant	7	53.9416	63.8467		63.8467	65.7621	65.7621	67.7350
1483	410	Physician Assistant	8	56.2073	66.5283		66.5283	68.5241	68.5241	70.5798
1483	410	Physician Assistant	9	58.5679	69.3225		69.3225	71.4021	71.4021	73.5442
1483	410	Physician Assistant	10	61.2732	72.2340		72.2340	74.4010	74.4010	76.6331

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JOB CODE	UNION	TITLE	PAY STEP	RATE BEFORE 10/1/2021	Market Rate Adjustment on 10/1/2021	3% Wage Adjustment 10/1/2021	RATE PRIOR TO 4/1/2022	3% Wage Adjustment on 4/1/2022	RATE PRIOR TO 4/1/2023	RATE AFTER 4/1/2023
1483	410	Physician Assistant	11	63.8465	75.2678		75.2678	77.5259	77.5259	79.8516
1483	410	Physician Assistant	12	66.5281	78.4291		78.4291	80.7820	80.7820	83.2054
2910	410	Physician Assist Neurosurgery	1	47.5438	51.7361		51.7361	53.2882	53.2882	54.8869
2910	410	Physician Assist Neurosurgery	2	49.5406	53.9091		53.9091	55.5264	55.5264	57.1922
2910	410	Physician Assist Neurosurgery	3	51.6213	56.1733		56.1733	57.8585	57.8585	59.5943
2910	410	Physician Assist Neurosurgery	4	53.7894	58.5326		58.5326	60.2886	60.2886	62.0972
2910	410	Physician Assist Neurosurgery	5	56.0485	60.9910		60.9910	62.8207	62.8207	64.7053
2910	410	Physician Assist Neurosurgery	6	58.4026	63.5526		63.5526	65.4592	65.4592	67.4229
2910	410	Physician Assist Neurosurgery	7	60.8555	66.2218		66.2218	68.2085	68.2085	70.2547
2910	410	Physician Assist Neurosurgery	8	63.4115	69.0031		69.0031	71.0732	71.0732	73.2054
2910	410	Physician Assist Neurosurgery	9	66.0747	71.9013		71.9013	74.0583	74.0583	76.2800
2910	410	Physician Assist Neurosurgery	10	68.8498	74.9211		74.9211	77.1687	77.1687	79.4838
2910	410	Physician Assist Neurosurgery	11	71.7417	78.0678		78.0678	80.4098	80.4098	82.8221
2910	410	Physician Assist Neurosurgery	12	74.7547	81.3466		81.3466	83.7870	83.7870	86.3006
2910	410	Physician Assist Neurosurgery	13	77.8944						
2647	410	Physician Assist Cardiothorac	1	51.7361	51.7361		51.7361	53.2882	53.2882	54.8869
2647	410	Physician Assist Cardiothorac	2	53.9091	53.9091		53.9091	55.5264	55.5264	57.1922
2647	410	Physician Assist Cardiothorac	3	56.1733	56.1733		56.1733	57.8585	57.8585	59.5943
2647	410	Physician Assist Cardiothorac	4	58.5324	58.5326		58.5326	60.2886	60.2886	62.0972
2647	410	Physician Assist Cardiothorac	5	60.9909	60.9910		60.9910	62.8207	62.8207	64.7053
2647	410	Physician Assist Cardiothorac	6	63.5525	63.5526		63.5526	65.4592	65.4592	67.4229
2647	410	Physician Assist Cardiothorac	7	66.2217	66.2218		66.2218	68.2085	68.2085	70.2547
2647	410	Physician Assist Cardiothorac	8	69.0031	69.0031		69.0031	71.0732	71.0732	73.2054
2647	410	Physician Assist Cardiothorac	9	71.9011	71.9013		71.9013	74.0583	74.0583	76.2800
2647	410	Physician Assist Cardiothorac	10	74.9210	74.9211		74.9211	77.1687	77.1687	79.4838
2647	410	Physician Assist Cardiothorac	11	78.0676	78.0678		78.0678	80.4098	80.4098	82.8221
2647	410	Physician Assist Cardiothorac	12		81.3466		81.3466	83.7870	83.7870	86.3006
1263	410	Physical Therapist 2	1	34.8389		35.8841	35.8841	36.9606	36.9606	38.0694
1263	410	Physical Therapist 2	2	36.3022		37.3913	37.3913	38.5130	38.5130	39.6684
1263	410	Physical Therapist 2	3	37.8270		38.9618	38.9618	40.1307	40.1307	41.3346
1263	410	Physical Therapist 2	4	39.4157		40.5982	40.5982	41.8161	41.8161	43.0706
1263	410	Physical Therapist 2	5	41.0711		42.3032	42.3032	43.5723	43.5723	44.8795
1263	410	Physical Therapist 2	6	42.7960		44.0799	44.0799	45.4023	45.4023	46.7643
1263	410	Physical Therapist 2	7	44.5935		45.9313	45.9313	47.3092	47.3092	48.7285
1263	410	Physical Therapist 2	8	46.4664		47.8604	47.8604	49.2962	49.2962	50.7751
1263	410	Physical Therapist 2	9	48.4179		49.8704	49.8704	51.3666	51.3666	52.9075
1263	410	Physical Therapist 2	10	50.4516		51.9651	51.9651	53.5241	53.5241	55.1298
1263	410	Physical Therapist 2	11	52.5705		54.1476	54.1476	55.7720	55.7720	57.4452
1263	410	Physical Therapist 2	12	54.7785		56.4219	56.4219	58.1145	58.1145	59.8579
1263	410	Physical Therapist 2	13	58.1602		59.9050	59.9050	61.7022	61.7022	63.5532
1262	410	Physical Therapist 1	1	31.6846		32.6351	32.6351	33.6142	33.6142	34.6226
1262	410	Physical Therapist 1	2	33.0154		34.0059	34.0059	35.0260	35.0260	36.0768
1262	410	Physical Therapist 1	3	34.4021		35.4342	35.4342	36.4972	36.4972	37.5921
1262	410	Physical Therapist 1	4	35.8469		36.9223	36.9223	38.0300	38.0300	39.1709
1262	410	Physical Therapist 1	5	37.3526		38.4732	38.4732	39.6274	39.6274	40.8162
1262	410	Physical Therapist 1	6	38.9212		40.0888	40.0888	41.2915	41.2915	42.5302
1262	410	Physical Therapist 1	7	40.5559		41.7726	41.7726	43.0258	43.0258	44.3165
1262	410	Physical Therapist 1	8	42.2592		43.5270	43.5270	44.8328	44.8328	46.1778
1262	410	Physical Therapist 1	9	44.0342		45.3552	45.3552	46.7159	46.7159	48.1174
1262	410	Physical Therapist 1	10	45.8837		47.2602	47.2602	48.6780	48.6780	50.1384
1262	410	Physical Therapist 1	11	47.8106		49.2449	49.2449	50.7223	50.7223	52.2439
1262	410	Physical Therapist 1	12	49.8189		51.3135	51.3135	52.8529	52.8529	54.4385
1262	410	Physical Therapist 1	13	52.9983		54.5882	54.5882	56.2259	56.2259	57.9127
1460	410	Pharmacy Resident PGY 2	1	23.4689		24.1730	24.1730	24.8982	24.8982	25.6451
1459	410	Pharmacy Resident PGY 1	1	21.9384		22.5966	22.5966	23.2744	23.2744	23.9727
2264	410	Pharmacy Procurement Coord	1	23.5234		24.2291	24.2291	24.9560	24.9560	25.7047
2264	410	Pharmacy Procurement Coord	2	24.5114		25.2467	25.2467	26.0041	26.0041	26.7843
2264	410	Pharmacy Procurement Coord	3	25.5409		26.3071	26.3071	27.0963	27.0963	27.9092
2264	410	Pharmacy Procurement Coord	4	26.6136		27.4120	27.4120	28.2344	28.2344	29.0814
2264	410	Pharmacy Procurement Coord	5	27.7313		28.5632	28.5632	29.4201	29.4201	30.3027
2264	410	Pharmacy Procurement Coord	6	28.8960		29.7629	29.7629	30.6558	30.6558	31.5754
2264	410	Pharmacy Procurement Coord	7	30.1097		31.0130	31.0130	31.9434	31.9434	32.9017
2264	410	Pharmacy Procurement Coord	8	31.3743		32.3155	32.3155	33.2850	33.2850	34.2835
2264	410	Pharmacy Procurement Coord	9	32.6921		33.6729	33.6729	34.6830	34.6830	35.7235
2264	410	Pharmacy Procurement Coord	10	34.0651		35.0871	35.0871	36.1397	36.1397	37.2239
2264	410	Pharmacy Procurement Coord	11	35.4960		36.5609	36.5609	37.6577	37.6577	38.7874
2264	410	Pharmacy Procurement Coord	12	36.9868		38.0964	38.0964	39.2393	39.2393	40.4165
2264	410	Pharmacy Procurement Coord	13	38.8136		39.9780	39.9780	41.1773	41.1773	42.4127
1309	410	Pharmacy Manager Hospitals	1	49.1929	55.6552	57.3249	57.3249	59.0446	59.0446	60.8159
1309	410	Pharmacy Manager Hospitals	2	51.2590	57.9928	59.7326	59.7326	61.5246	61.5246	63.3703
1309	410	Pharmacy Manager Hospitals	3	53.4119	60.4284	62.2413	62.2413	64.1085	64.1085	66.0317
1309	410	Pharmacy Manager Hospitals	4	55.6552	62.9665	64.8555	64.8555	66.8012	66.8012	68.8052
1309	410	Pharmacy Manager Hospitals	5	57.9928	65.6110	67.5793	67.5793	69.6067	69.6067	71.6949
1309	410	Pharmacy Manager Hospitals	6	60.4284	68.3666	70.4176	70.4176	72.5301	72.5301	74.7060
1309	410	Pharmacy Manager Hospitals	7	62.9665	71.2382	73.3753	73.3753	75.5766	75.5766	77.8439
1309	410	Pharmacy Manager Hospitals	8	65.6110	74.2301	76.4570	76.4570	78.7507	78.7507	81.1132
1309	410	Pharmacy Manager Hospitals	9	68.3666	80.2492	82.6567	82.6567	85.1364	85.1364	87.6905
1309	410	Pharmacy Manager Hospitals	10	71.2382	83.6197	86.1283	86.1283	88.7121	88.7121	91.3735
1309	410	Pharmacy Manager Hospitals	11	74.2301	87.1317	89.7457	89.7456	92.4380	92.4380	95.2112

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1309	410	Pharmacy Manager Hospitals	12	80.2492						
2736	410	Peer Review Coordinator	1	37.2165		38.3330	38.3330	39.4830	39.4830	40.6675
2736	410	Peer Review Coordinator	2	38.7795		39.9429	39.9429	41.1412	41.1412	42.3754
2736	410	Peer Review Coordinator	3	40.4083		41.6205	41.6205	42.8692	42.8692	44.1552
2736	410	Peer Review Coordinator	4	42.1054		43.3686	43.3686	44.6696	44.6696	46.0097
2736	410	Peer Review Coordinator	5	43.8740		45.1902	45.1902	46.5459	46.5459	47.9423
2736	410	Peer Review Coordinator	6	45.7167		47.0882	47.0882	48.5008	48.5008	49.9559
2736	410	Peer Review Coordinator	7	47.6368		49.0659	49.0659	50.5379	50.5379	52.0540
2736	410	Peer Review Coordinator	8	49.6374		51.1265	51.1265	52.6603	52.6603	54.2401
2736	410	Peer Review Coordinator	9	51.7222		53.2739	53.2739	54.8721	54.8721	56.5182
2736	410	Peer Review Coordinator	10	54.1114		55.7347	55.7347	57.4068	57.4068	59.1290
2725	410	Pedi Exercise Physiologist	1	20.8824		21.5089	21.5089	22.1541	22.1541	22.8188
2725	410	Pedi Exercise Physiologist	2	21.7593		22.4121	22.4121	23.0844	23.0844	23.7770
2725	410	Pedi Exercise Physiologist	3	22.6732		23.3534	23.3534	24.0540	24.0540	24.7756
2725	410	Pedi Exercise Physiologist	4	23.6256		24.3344	24.3344	25.0644	25.0644	25.8163
2725	410	Pedi Exercise Physiologist	5	24.6180		25.3565	25.3565	26.1172	26.1172	26.9008
2725	410	Pedi Exercise Physiologist	6	25.6518		26.4214	26.4214	27.2140	27.2140	28.0304
2725	410	Pedi Exercise Physiologist	7	26.7294		27.5313	27.5313	28.3572	28.3572	29.2079
2725	410	Pedi Exercise Physiologist	8	27.8519		28.6875	28.6875	29.5481	29.5481	30.4345
2725	410	Pedi Exercise Physiologist	9	29.0216		29.8922	29.8922	30.7890	30.7890	31.7127
2725	410	Pedi Exercise Physiologist	10	30.2406		31.1478	31.1478	32.0823	32.0823	33.0447
2725	410	Pedi Exercise Physiologist	11	32.1476		33.1120	33.1120	34.1054	34.1054	35.1286
2385	410	Patient Access Coordinator	1	22.1598		22.8246	22.8246	23.5093	23.5093	24.2146
2385	410	Patient Access Coordinator	2	23.0905		23.7832	23.7832	24.4967	24.4967	25.2316
2385	410	Patient Access Coordinator	3	24.0604		24.7822	24.7822	25.5257	25.5257	26.2914
2385	410	Patient Access Coordinator	4	25.0708		25.8229	25.8229	26.5976	26.5976	27.3955
2385	410	Patient Access Coordinator	5	26.1238		26.9075	26.9075	27.7147	27.7147	28.5462
2385	410	Patient Access Coordinator	6	27.2211		28.0377	28.0377	28.8789	28.8789	29.7452
2385	410	Patient Access Coordinator	7	28.3644		29.2153	29.2153	30.0918	30.0918	30.9945
2385	410	Patient Access Coordinator	8	29.5557		30.4424	30.4424	31.3556	31.3556	32.2963
2385	410	Patient Access Coordinator	9	30.7970		31.7209	31.7209	32.6725	32.6725	33.6527
2385	410	Patient Access Coordinator	10	32.0905		33.0532	33.0532	34.0448	34.0448	35.0662
2385	410	Patient Access Coordinator	11	33.4382		34.4413	34.4413	35.4746	35.4746	36.5388
2385	410	Patient Access Coordinator	12	34.8427		35.8880	35.8880	36.9646	36.9646	38.0736
2385	410	Patient Access Coordinator	13	37.5650		38.6920	38.6920	39.8527	39.8527	41.0483
2175	410	Pathologist Assistant	1	32.3741		33.3453	33.3453	34.3457	34.3457	35.3761
2175	410	Pathologist Assistant	2	33.7338		34.7458	34.7458	35.7882	35.7882	36.8618
2175	410	Pathologist Assistant	3	35.1507		36.2052	36.2052	37.2914	37.2914	38.4101
2175	410	Pathologist Assistant	4	36.6270		37.7258	37.7258	38.8576	38.8576	40.0233
2175	410	Pathologist Assistant	5	38.1653		39.3103	39.3103	40.4896	40.4896	41.7043
2175	410	Pathologist Assistant	6	39.7682		40.9612	40.9612	42.1901	42.1901	43.4558
2175	410	Pathologist Assistant	7	41.4386		42.6818	42.6818	43.9622	43.9622	45.2811
2175	410	Pathologist Assistant	8	43.1790		44.4744	44.4744	45.8086	45.8086	47.1829
2175	410	Pathologist Assistant	9	44.9926		46.3424	46.3424	47.7326	47.7326	49.1646
2175	410	Pathologist Assistant	10	46.8822		48.2887	48.2887	49.7373	49.7373	51.2294
2175	410	Pathologist Assistant	11	48.8512		50.3167	50.3167	51.8262	51.8262	53.3810
2175	410	Pathologist Assistant	12	50.9029		52.4300	52.4300	54.0029	54.0029	55.6230
2175	410	Pathologist Assistant	13	53.4176		55.0201	55.0201	56.6707	56.6707	58.3709
1689	410	PACS Clinical Specialist	1	28.6943		29.5551	29.5551	30.4418	30.4418	31.3550
1689	410	PACS Clinical Specialist	2	29.8995		30.7965	30.7965	31.7204	31.7204	32.6720
1689	410	PACS Clinical Specialist	3	31.1552		32.0899	32.0899	33.0526	33.0526	34.0441
1689	410	PACS Clinical Specialist	4	32.4638		33.4377	33.4377	34.4408	34.4408	35.4741
1689	410	PACS Clinical Specialist	5	33.8272		34.8420	34.8420	35.8873	35.8873	36.9639
1689	410	PACS Clinical Specialist	6	35.2480		36.3054	36.3054	37.3946	37.3946	38.5164
1689	410	PACS Clinical Specialist	7	36.7284		37.8303	37.8303	38.9652	38.9652	40.1341
1689	410	PACS Clinical Specialist	8	38.2711		39.4192	39.4192	40.6018	40.6018	41.8199
1689	410	PACS Clinical Specialist	9	39.8784		41.0748	41.0748	42.3070	42.3070	43.5762
1689	410	PACS Clinical Specialist	10	41.5533		42.7999	42.7999	44.0839	44.0839	45.4064
1689	410	PACS Clinical Specialist	11	43.2985		44.5975	44.5975	45.9354	45.9354	47.3134
1689	410	PACS Clinical Specialist	12	45.1171		46.4706	46.4706	47.8647	47.8647	49.3007
3109	410	Organ Plcmnt Prsrvtn Coord	1	27.0608		27.8726	27.8726	28.7088	28.7088	29.5701
3109	410	Organ Plcmnt Prsrvtn Coord	2	28.1972		29.0431	29.0431	29.9144	29.9144	30.8118
3109	410	Organ Plcmnt Prsrvtn Coord	3	29.3816		30.2630	30.2630	31.1709	31.1709	32.1061
3109	410	Organ Plcmnt Prsrvtn Coord	4	30.6156		31.5341	31.5341	32.4801	32.4801	33.4545
3109	410	Organ Plcmnt Prsrvtn Coord	5	31.9014		32.8584	32.8584	33.8442	33.8442	34.8595
3109	410	Organ Plcmnt Prsrvtn Coord	6	33.2413		34.2385	34.2385	35.2657	35.2657	36.3237
3109	410	Organ Plcmnt Prsrvtn Coord	7	34.6374		35.6765	35.6765	36.7468	36.7468	37.8492
3109	410	Organ Plcmnt Prsrvtn Coord	8	36.0922		37.1750	37.1750	38.2902	38.2902	39.4389
3109	410	Organ Plcmnt Prsrvtn Coord	9	37.6081		38.7363	38.7363	39.8984	39.8984	41.0954
3109	410	Organ Plcmnt Prsrvtn Coord	10	39.1877		40.3633	40.3633	41.5742	41.5742	42.8215
3109	410	Organ Plcmnt Prsrvtn Coord	11	40.8336		42.0586	42.0586	43.3204	43.3204	44.6200
3109	410	Organ Plcmnt Prsrvtn Coord	12	42.5486		43.8251	43.8251	45.1398	45.1398	46.4940
1112	410	Operations Supervisor EDP	1	33.8650		34.8810	34.8810	35.9274	35.9274	37.0052
1112	410	Operations Supervisor EDP	2	35.2872		36.3458	36.3458	37.4362	37.4362	38.5593
1112	410	Operations Supervisor EDP	3	36.7692		37.8723	37.8723	39.0084	39.0084	40.1787
1112	410	Operations Supervisor EDP	4	38.3134		39.4628	39.4628	40.6467	40.6467	41.8661
1112	410	Operations Supervisor EDP	5	39.9228		41.1205	41.1205	42.3541	42.3541	43.6247
1112	410	Operations Supervisor EDP	6	41.5995		42.8475	42.8475	44.1329	44.1329	45.4569
1112	410	Operations Supervisor EDP	7	43.3466		44.6470	44.6470	45.9864	45.9864	47.3660

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JOB CODE	UNION	TITLE	PAY STEP	RATE BEFORE 10/1/2021	Market Rate Adjustment on 10/1/2021	3% Wage Adjustment 10/1/2021	RATE PRIOR TO 4/1/2022	3% Wage Adjustment on 4/1/2022	RATE PRIOR TO 4/1/2023	RATE AFTER 4/1/2023
1112	410	Operations Supervisor EDP	8	45.1672		46.5222	46.5222	47.9179	47.9179	49.3554
1112	410	Operations Supervisor EDP	9	47.0642		48.4761	48.4761	49.9304	49.9304	51.4283
1112	410	Operations Supervisor EDP	10	49.0408		50.5120	50.5120	52.0274	52.0274	53.5882
1112	410	Operations Supervisor EDP	11	51.1006		52.6336	52.6336	54.2126	54.2126	55.8390
1112	410	Operations Supervisor EDP	12	53.2469		54.8443	54.8443	56.4896	56.4896	58.1843
1112	410	Operations Supervisor EDP	13	56.8248		58.5295	58.5295	60.2854	60.2854	62.0940
1295	410	Occupational Therapist 2	1	33.3100		34.3093	34.3093	35.3386	35.3386	36.3987
1295	410	Occupational Therapist 2	2	34.7090		35.7503	35.7503	36.8228	36.8228	37.9275
1295	410	Occupational Therapist 2	3	36.1667		37.2517	37.2517	38.3693	38.3693	39.5203
1295	410	Occupational Therapist 2	4	37.6857		38.8163	38.8163	39.9808	39.9808	41.1802
1295	410	Occupational Therapist 2	5	39.2685		40.4466	40.4466	41.6600	41.6600	42.9098
1295	410	Occupational Therapist 2	6	40.9179		42.1454	42.1454	43.4098	43.4098	44.7121
1295	410	Occupational Therapist 2	7	42.6366		43.9157	43.9157	45.2332	45.2332	46.5902
1295	410	Occupational Therapist 2	8	44.4271		45.7599	45.7599	47.1327	47.1327	48.5467
1295	410	Occupational Therapist 2	9	46.2932		47.6820	47.6820	49.1125	49.1125	50.5858
1295	410	Occupational Therapist 2	10	48.2375		49.6846	49.6846	51.1752	51.1752	52.7104
1295	410	Occupational Therapist 2	11	50.2635		51.7714	51.7714	53.3245	53.3245	54.9243
1295	410	Occupational Therapist 2	12	52.3745		53.9457	53.9457	55.5641	55.5641	57.2310
1295	410	Occupational Therapist 2	13	55.4846		57.1491	57.1491	58.8636	58.8636	60.6295
1294	410	Occupational Therapist 1	1	30.2041		31.1102	31.1102	32.0435	32.0435	33.0048
1294	410	Occupational Therapist 1	2	31.4726		32.4168	32.4168	33.3893	33.3893	34.3910
1294	410	Occupational Therapist 1	3	32.7944		33.7782	33.7782	34.7916	34.7916	35.8353
1294	410	Occupational Therapist 1	4	34.1719		35.1971	35.1971	36.2530	36.2530	37.3406
1294	410	Occupational Therapist 1	5	35.6071		36.6753	36.6753	37.7756	37.7756	38.9088
1294	410	Occupational Therapist 1	6	37.1027		38.2158	38.2158	39.3623	39.3623	40.5431
1294	410	Occupational Therapist 1	7	38.6609		39.8207	39.8207	41.0153	41.0153	42.2458
1294	410	Occupational Therapist 1	8	40.2846		41.4931	41.4931	42.7379	42.7379	44.0201
1294	410	Occupational Therapist 1	9	41.9766		43.2359	43.2359	44.5330	44.5330	45.8690
1294	410	Occupational Therapist 1	10	43.7397		45.0519	45.0519	46.4034	46.4034	47.7956
1294	410	Occupational Therapist 1	11	45.5766		46.9439	46.9439	48.3522	48.3522	49.8028
1294	410	Occupational Therapist 1	12	47.4909		48.9156	48.9156	50.3831	50.3831	51.8946
1294	410	Occupational Therapist 1	13	50.7051		52.2263	52.2263	53.7930	53.7930	55.4068
1214	410	Nuclear Medicine Tech 2	1	29.6225		30.5112	30.5112	31.4265	31.4265	32.3693
1214	410	Nuclear Medicine Tech 2	2	30.8666		31.7926	31.7926	32.7464	32.7464	33.7288
1214	410	Nuclear Medicine Tech 2	3	32.1631		33.1280	33.1280	34.1218	34.1218	35.1455
1214	410	Nuclear Medicine Tech 2	4	33.5139		34.5193	34.5193	35.5549	35.5549	36.6215
1214	410	Nuclear Medicine Tech 2	5	34.9215		35.9691	35.9691	37.0482	37.0482	38.1597
1214	410	Nuclear Medicine Tech 2	6	36.3882		37.4798	37.4798	38.6042	38.6042	39.7624
1214	410	Nuclear Medicine Tech 2	7	37.9165		39.0540	39.0540	40.2256	40.2256	41.4324
1214	410	Nuclear Medicine Tech 2	8	39.5089		40.6942	40.6942	41.9150	41.9150	43.1724
1214	410	Nuclear Medicine Tech 2	9	41.1684		42.4035	42.4035	43.6756	43.6756	44.9858
1214	410	Nuclear Medicine Tech 2	10	42.8975		44.1844	44.1844	45.5100	45.5100	46.8753
1214	410	Nuclear Medicine Tech 2	11	44.6991		46.0401	46.0401	47.4213	47.4213	48.8439
1214	410	Nuclear Medicine Tech 2	12	46.5765		47.9738	47.9738	49.4130	49.4130	50.8954
1214	410	Nuclear Medicine Tech 2	13	48.9283		50.3961	50.3961	51.9080	51.9080	53.4653
1213	410	Nuclear Medicine Tech 1	1	27.4636		28.2875	28.2875	29.1361	29.1361	30.0102
1213	410	Nuclear Medicine Tech 1	2	28.6171		29.4756	29.4756	30.3599	30.3599	31.2707
1213	410	Nuclear Medicine Tech 1	3	29.8190		30.7136	30.7136	31.6350	31.6350	32.5840
1213	410	Nuclear Medicine Tech 1	4	31.0713		32.0034	32.0034	32.9635	32.9635	33.9524
1213	410	Nuclear Medicine Tech 1	5	32.3764		33.3477	33.3477	34.3481	34.3481	35.3786
1213	410	Nuclear Medicine Tech 1	6	33.7361		34.7482	34.7482	35.7906	35.7906	36.8643
1213	410	Nuclear Medicine Tech 1	7	35.1530		36.2076	36.2076	37.2938	37.2938	38.4126
1213	410	Nuclear Medicine Tech 1	8	36.6295		37.7284	37.7284	38.8602	38.8602	40.0260
1213	410	Nuclear Medicine Tech 1	9	38.1679		39.3129	39.3129	40.4923	40.4923	41.7071
1213	410	Nuclear Medicine Tech 1	10	39.7710		40.9641	40.9641	42.1931	42.1931	43.4588
1213	410	Nuclear Medicine Tech 1	11	41.4414		42.6846	42.6846	43.9652	43.9652	45.2841
1213	410	Nuclear Medicine Tech 1	12	43.1821		44.4776	44.4776	45.8119	45.8119	47.1862
1213	410	Nuclear Medicine Tech 1	13	45.8802		47.2566	47.2566	48.6743	48.6743	50.1345
2262	410	Network Specialist 2	1	23.6069		24.3151	24.3151	25.0446	25.0446	25.7959
2262	410	Network Specialist 2	2	24.5984		25.3364	25.3364	26.0964	26.0964	26.8793
2262	410	Network Specialist 2	3	25.6315		26.4004	26.4004	27.1925	27.1925	28.0082
2262	410	Network Specialist 2	4	26.7080		27.5092	27.5092	28.3345	28.3345	29.1846
2262	410	Network Specialist 2	5	27.8297		28.6646	28.6646	29.5245	29.5245	30.4103
2262	410	Network Specialist 2	6	28.9987		29.8687	29.8687	30.7647	30.7647	31.6877
2262	410	Network Specialist 2	7	30.2165		31.1230	31.1230	32.0567	32.0567	33.0184
2262	410	Network Specialist 2	8	31.4857		32.4303	32.4303	33.4032	33.4032	34.4053
2262	410	Network Specialist 2	9	32.8080		33.7922	33.7922	34.8060	34.8060	35.8502
2262	410	Network Specialist 2	10	34.1861		35.2117	35.2117	36.2680	36.2680	37.3561
2262	410	Network Specialist 2	11	35.6218		36.6905	36.6905	37.7912	37.7912	38.9249
2262	410	Network Specialist 2	12	37.1180		38.2315	38.2315	39.3785	39.3785	40.5598
2260	410	Network Engineer	1	29.9236		30.8213	30.8213	31.7459	31.7459	32.6983
2260	410	Network Engineer	2	31.1801		32.1155	32.1155	33.0790	33.0790	34.0713
2260	410	Network Engineer	3	32.4898		33.4645	33.4645	34.4684	34.4684	35.5025
2260	410	Network Engineer	4	33.8543		34.8699	34.8699	35.9160	35.9160	36.9935
2260	410	Network Engineer	5	35.2762		36.3345	36.3345	37.4245	37.4245	38.5473
2260	410	Network Engineer	6	36.7580		37.8607	37.8607	38.9966	38.9966	40.1665
2260	410	Network Engineer	7	38.3018		39.4509	39.4509	40.6344	40.6344	41.8534
2260	410	Network Engineer	8	39.9105		41.1078	41.1078	42.3410	42.3410	43.6113
2260	410	Network Engineer	9	41.5868		42.8344	42.8344	44.1194	44.1194	45.4430

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2260	410	Network Engineer	10	43.3334		44.6334	44.6334	45.9724	45.9724	47.3516
2260	410	Network Engineer	11	45.1534		46.5080	46.5080	47.9032	47.9032	49.3403
2260	410	Network Engineer	12	47.0497		48.4612	48.4612	49.9150	49.9150	51.4125
2260	410	Network Engineer	13	49.3740		50.8552	50.8552	52.3809	52.3809	53.9523
2748	410	Music Therapist	1	19.5876	23.0916		23.0917	23.7844	23.7844	24.4980
2748	410	Music Therapist	2	20.4105	24.0614		24.0615	24.7833	24.7833	25.5268
2748	410	Music Therapist	3	21.2676	25.0721		25.0721	25.8243	25.8243	26.5990
2748	410	Music Therapist	4	22.1609	26.1251		26.1252	26.9089	26.9089	27.7162
2748	410	Music Therapist	5	23.0916	27.2222		27.2223	28.0389	28.0389	28.8801
2748	410	Music Therapist	6	24.0614	29.3080		29.3081	30.1873	30.1873	31.0929
2748	410	Music Therapist	7	25.0721	30.5390		30.5390	31.4552	31.4552	32.3988
2748	410	Music Therapist	8	26.1251	31.8216		31.8217	32.7763	32.7763	33.7596
2748	410	Music Therapist	9	27.2222	33.1581		33.1582	34.1529	34.1529	35.1775
2748	410	Music Therapist	10	29.3080	34.5508		34.5508	35.5873	35.5873	36.6549
2748	410	Music Therapist	11	30.5390	36.0019		36.0019	37.0820	37.0820	38.1945
2748	410	Music Therapist	12	31.8216	37.5140		37.5140	38.6394	38.6394	39.7986
2748	410	Music Therapist	13	33.1581	39.0896		39.0896	40.2623	40.2623	41.4702
2748	410	Music Therapist	14		40.7313		40.7314	41.9533	41.9533	43.2119
1183	410	Medical Technologist 2	1	24.9465	28.2237		28.2237	29.0704	29.0704	29.9425
1183	410	Medical Technologist 2	2	25.9943	29.4091		29.4092	30.2914	30.2914	31.2002
1183	410	Medical Technologist 2	3	27.0862	30.6443		30.6444	31.5637	31.5637	32.5106
1183	410	Medical Technologist 2	4	28.2237	31.9313		31.9313	32.8892	32.8892	33.8759
1183	410	Medical Technologist 2	5	29.4091	33.2724		33.2724	34.2706	34.2706	35.2987
1183	410	Medical Technologist 2	6	30.6443	34.6699		34.6699	35.7100	35.7100	36.7813
1183	410	Medical Technologist 2	7	31.9313	36.1260		36.1261	37.2098	37.2098	38.3261
1183	410	Medical Technologist 2	8	33.2724	37.6433		37.6433	38.7726	38.7726	39.9358
1183	410	Medical Technologist 2	9	34.6699	39.2243		39.2243	40.4010	40.4010	41.6131
1183	410	Medical Technologist 2	10	36.1260	40.8717		40.8717	42.0979	42.0979	43.3608
1183	410	Medical Technologist 2	11	37.6433	42.5884		42.5885	43.8661	43.8661	45.1821
1183	410	Medical Technologist 2	12	39.2243	44.3770		44.3770	45.7083	45.7083	47.0796
1183	410	Medical Technologist 2	13	40.8717	46.2408		46.2409	47.6281	47.6281	49.0569
1183	410	Medical Technologist 2	14	42.5884	48.1829		48.1830	49.6285	49.6285	51.1173
1183	410	Medical Technologist 2	15	44.3770	50.2066		50.2067	51.7129	51.7129	53.2643
1183	410	Medical Technologist 2	16	46.3083	52.3153		52.3154	53.8848	53.8848	55.5014
1182	410	Medical Technologist 1	1	21.7449	24.6015		24.6016	25.3396	25.3396	26.0998
1182	410	Medical Technologist 1	2	22.6581	25.6347		25.6347	26.4038	26.4038	27.1959
1182	410	Medical Technologist 1	3	23.6098	26.7113		26.7114	27.5127	27.5127	28.3381
1182	410	Medical Technologist 1	4	24.6015	27.8332		27.8333	28.6682	28.6682	29.5283
1182	410	Medical Technologist 1	5	25.6347	29.0023		29.0024	29.8724	29.8724	30.7686
1182	410	Medical Technologist 1	6	26.7113	30.2203		30.2204	31.1270	31.1270	32.0608
1182	410	Medical Technologist 1	7	27.8332	31.4895		31.4895	32.4342	32.4342	33.4073
1182	410	Medical Technologist 1	8	29.0023	32.8121		32.8122	33.7965	33.7965	34.8104
1182	410	Medical Technologist 1	9	30.2203	34.1902		34.1903	35.2160	35.2160	36.2725
1182	410	Medical Technologist 1	10	31.4895	35.6262		35.6263	36.6951	36.6951	37.7959
1182	410	Medical Technologist 1	11	32.8121	37.1225		37.1226	38.2363	38.2363	39.3834
1182	410	Medical Technologist 1	12	34.1902	38.6817		38.6817	39.8422	39.8422	41.0375
1182	410	Medical Technologist 1	13	35.6263	40.3063		40.3064	41.5156	41.5156	42.7610
1182	410	Medical Technologist 1	14	37.1225	41.9992		41.9992	43.2592	43.2592	44.5570
1182	410	Medical Technologist 1	15	40.2390	43.7632		43.7632	45.0761	45.0761	46.4284
1182	410	Medical Technologist 1	16		45.6012		45.6013	46.9693	46.9693	48.3784
1317	410	Medical Records Practitioner	1	18.4703		19.0244	19.0244	19.5951	19.5951	20.1830
1317	410	Medical Records Practitioner	2	19.2459		19.8233	19.8233	20.4180	20.4180	21.0305
1317	410	Medical Records Practitioner	3	20.0544		20.6560	20.6560	21.2757	21.2757	21.9140
1317	410	Medical Records Practitioner	4	20.8967		21.5236	21.5236	22.1693	22.1693	22.8344
1317	410	Medical Records Practitioner	5	21.7743		22.4275	22.4275	23.1004	23.1004	23.7934
1317	410	Medical Records Practitioner	6	22.6888		23.3695	23.3695	24.0705	24.0705	24.7927
1317	410	Medical Records Practitioner	7	23.6417		24.3510	24.3510	25.0815	25.0815	25.8339
1317	410	Medical Records Practitioner	8	24.6348		25.3738	25.3738	26.1351	26.1351	26.9191
1317	410	Medical Records Practitioner	9	25.6694		26.4395	26.4395	27.2327	27.2327	28.0496
1317	410	Medical Records Practitioner	10	26.7475		27.5499	27.5499	28.3764	28.3764	29.2277
1317	410	Medical Records Practitioner	11	27.8709		28.7070	28.7070	29.5682	29.5682	30.4553
1317	410	Medical Records Practitioner	12	29.0414		29.9126	29.9126	30.8100	30.8100	31.7343
1317	410	Medical Records Practitioner	13	31.0156		31.9461	31.9461	32.9045	32.9045	33.8916
2685	410	Maternal Family Health Liaison	1	32.3304		33.3003	33.3003	34.2993	34.2993	35.3283
2685	410	Maternal Family Health Liaison	2	33.6882		34.6988	34.6988	35.7398	35.7398	36.8120
2685	410	Maternal Family Health Liaison	3	35.1031		36.1562	36.1562	37.2409	37.2409	38.3581
2685	410	Maternal Family Health Liaison	4	36.5774		37.6747	37.6747	38.8050	38.8050	39.9691
2685	410	Maternal Family Health Liaison	5	38.1136		39.2570	39.2570	40.4347	40.4347	41.6478
2685	410	Maternal Family Health Liaison	6	39.7145		40.9059	40.9059	42.1331	42.1331	43.3971
2685	410	Maternal Family Health Liaison	7	41.3825		42.6240	42.6240	43.9027	43.9027	45.2198
2685	410	Maternal Family Health Liaison	8	43.1206		44.4142	44.4142	45.7466	45.7466	47.1190
2685	410	Maternal Family Health Liaison	9	44.9316		46.2795	46.2795	47.6679	47.6679	49.0980
2685	410	Maternal Family Health Liaison	10	46.8188		48.2234	48.2234	49.6701	49.6701	51.1602
2685	410	Maternal Family Health Liaison	11	49.7711		51.2642	51.2642	52.8022	52.8022	54.3862
3038	410	Manager Rehab Services	1	40.7272		41.9490	41.9490	43.2075	43.2075	44.5037
3038	410	Manager Rehab Services	2	42.4378		43.7109	43.7109	45.0223	45.0223	46.3729
3038	410	Manager Rehab Services	3	44.2201		45.5467	45.5467	46.9131	46.9131	48.3205
3038	410	Manager Rehab Services	4	46.0773		47.4596	47.4596	48.8834	48.8834	50.3499
3038	410	Manager Rehab Services	5	48.0126		49.4530	49.4530	50.9366	50.9366	52.4647

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JOB CODE	UNION	TITLE	PAY STEP	RATE BEFORE 10/1/2021	Market Rate Adjustment on 10/1/2021	3% Wage Adjustment 10/1/2021	RATE PRIOR TO 4/1/2022	3% Wage Adjustment on 4/1/2022	RATE PRIOR TO 4/1/2023	RATE AFTER 4/1/2023
3038	410	Manager Rehab Services	6	50.0291		51.5300	51.5300	53.0759	53.0759	54.6681
3038	410	Manager Rehab Services	7	52.1304		53.6943	53.6943	55.3051	55.3051	56.9643
3038	410	Manager Rehab Services	8	54.3198		55.9494	55.9494	57.6279	57.6279	59.3567
3038	410	Manager Rehab Services	9	56.6013		58.2993	58.2993	60.0483	60.0483	61.8498
3038	410	Manager Rehab Services	10	58.9785		60.7479	60.7479	62.5703	62.5703	64.4474
3038	410	Manager Rehab Services	11	61.4557		63.2994	63.2994	65.1984	65.1984	67.1543
3038	410	Manager Rehab Services	12	64.0368		65.9579	65.9579	67.9366	67.9366	69.9747
3021	410	Manager Rehab Quality	1	32.7947		33.7785	33.7785	34.7919	34.7919	35.8357
3021	410	Manager Rehab Quality	2	34.1720		35.1972	35.1972	36.2531	36.2531	37.3407
3021	410	Manager Rehab Quality	3	35.6072		36.6754	36.6754	37.7757	37.7757	38.9089
3021	410	Manager Rehab Quality	4	37.1028		38.2159	38.2159	39.3624	39.3624	40.5432
3021	410	Manager Rehab Quality	5	38.6611		39.8209	39.8209	41.0156	41.0156	42.2460
3021	410	Manager Rehab Quality	6	40.2849		41.4934	41.4934	42.7383	42.7383	44.0204
3021	410	Manager Rehab Quality	7	41.9768		43.2361	43.2361	44.5332	44.5332	45.8692
3021	410	Manager Rehab Quality	8	43.7399		45.0521	45.0521	46.4037	46.4037	47.7958
3021	410	Manager Rehab Quality	9	45.5769		46.9442	46.9442	48.3525	48.3525	49.8031
3021	410	Manager Rehab Quality	10	47.4912		48.9159	48.9159	50.3834	50.3834	51.8949
3021	410	Manager Rehab Quality	11	49.4858		50.9704	50.9704	52.4995	52.4995	54.0745
3021	410	Manager Rehab Quality	12	51.5642		53.1111	53.1111	54.7045	54.7045	56.3456
3267	410	Manager Quality	1	32.7947		33.7785	33.7785	34.7919	34.7919	35.8357
3267	410	Manager Quality	2	34.1720		35.1972	35.1972	36.2531	36.2531	37.3407
3267	410	Manager Quality	3	35.6072		36.6754	36.6754	37.7757	37.7757	38.9089
3267	410	Manager Quality	4	37.1028		38.2159	38.2159	39.3624	39.3624	40.5432
3267	410	Manager Quality	5	38.6611		39.8209	39.8209	41.0156	41.0156	42.2460
3267	410	Manager Quality	6	40.2849		41.4934	41.4934	42.7383	42.7383	44.0204
3267	410	Manager Quality	7	41.9768		43.2361	43.2361	44.5332	44.5332	45.8692
3267	410	Manager Quality	8	43.7399		45.0521	45.0521	46.4037	46.4037	47.7958
3267	410	Manager Quality	9	45.5769		46.9442	46.9442	48.3525	48.3525	49.8031
3267	410	Manager Quality	10	47.4912		48.9159	48.9159	50.3834	50.3834	51.8949
3267	410	Manager Quality	11	49.4858		50.9704	50.9704	52.4995	52.4995	54.0745
3267	410	Manager Quality	12	51.5642		53.1111	53.1111	54.7045	54.7045	56.3456
1486	410	Managed Health Care Analyst	1	22.1598		22.8246	22.8246	23.5093	23.5093	24.2146
1486	410	Managed Health Care Analyst	2	23.0905		23.7832	23.7832	24.4967	24.4967	25.2316
1486	410	Managed Health Care Analyst	3	24.0604		24.7822	24.7822	25.5257	25.5257	26.2914
1486	410	Managed Health Care Analyst	4	25.0708		25.8229	25.8229	26.5976	26.5976	27.3955
1486	410	Managed Health Care Analyst	5	26.1238		26.9075	26.9075	27.7147	27.7147	28.5462
1486	410	Managed Health Care Analyst	6	27.2211		28.0377	28.0377	28.8789	28.8789	29.7452
1486	410	Managed Health Care Analyst	7	28.3644		29.2153	29.2153	30.0918	30.0918	30.9945
1486	410	Managed Health Care Analyst	8	29.5557		30.4424	30.4424	31.3556	31.3556	32.2963
1486	410	Managed Health Care Analyst	9	30.7970		31.7209	31.7209	32.6725	32.6725	33.6527
1486	410	Managed Health Care Analyst	10	32.0905		33.0532	33.0532	34.0448	34.0448	35.0662
1486	410	Managed Health Care Analyst	11	33.4382		34.4413	34.4413	35.4746	35.4746	36.5388
1486	410	Managed Health Care Analyst	12	34.8427		35.8880	35.8880	36.9646	36.9646	38.0736
1486	410	Managed Health Care Analyst	13	37.5650		38.6920	38.6920	39.8527	39.8527	41.0483
3382	410	Life Support Training Coord	1	25.0710		25.8231	25.8231	26.5978	26.5978	27.3958
3382	410	Life Support Training Coord	2	26.1240		26.9077	26.9077	27.7150	27.7150	28.5464
3382	410	Life Support Training Coord	3	27.2212		28.0378	28.0378	28.8790	28.8790	29.7453
3382	410	Life Support Training Coord	4	28.3646		29.2155	29.2155	30.0920	30.0920	30.9948
3382	410	Life Support Training Coord	5	29.5559		30.4426	30.4426	31.3559	31.3559	32.2965
3382	410	Life Support Training Coord	6	30.7972		31.7211	31.7211	32.6727	32.6727	33.6529
3382	410	Life Support Training Coord	7	32.0907		33.0534	33.0534	34.0450	34.0450	35.0664
3382	410	Life Support Training Coord	8	33.4385		34.4417	34.4417	35.4749	35.4749	36.5392
3382	410	Life Support Training Coord	9	34.8430		35.8883	35.8883	36.9649	36.9649	38.0739
3382	410	Life Support Training Coord	10	37.5651		38.6921	38.6921	39.8528	39.8528	41.0484
3382	410	Life Support Training Coord	11	39.3893		40.5710	40.5710	41.7881	41.7881	43.0418
3382	410	Life Support Training Coord	12	41.3070		42.5462	42.5462	43.8226	43.8226	45.1373
3382	410	Life Support Training Coord	13	43.0418		44.3331	44.3331	45.6630	45.6630	47.0329
1277	410	Licensed Mental Hlth Counselor	1	23.2623		23.9602	23.9602	24.6790	24.6790	25.4193
1277	410	Licensed Mental Hlth Counselor	2	24.2393		24.9665	24.9665	25.7155	25.7155	26.4869
1277	410	Licensed Mental Hlth Counselor	3	25.2574		26.0151	26.0151	26.7956	26.7956	27.5994
1277	410	Licensed Mental Hlth Counselor	4	26.3182		27.1077	27.1077	27.9210	27.9210	28.7586
1277	410	Licensed Mental Hlth Counselor	5	27.4235		28.2462	28.2462	29.0936	29.0936	29.9664
1277	410	Licensed Mental Hlth Counselor	6	28.5754		29.4327	29.4327	30.3156	30.3156	31.2251
1277	410	Licensed Mental Hlth Counselor	7	29.7756		30.6689	30.6689	31.5889	31.5889	32.5366
1277	410	Licensed Mental Hlth Counselor	8	31.0261		31.9569	31.9569	32.9156	32.9156	33.9031
1277	410	Licensed Mental Hlth Counselor	9	32.3292		33.2991	33.2991	34.2980	34.2980	35.3270
1277	410	Licensed Mental Hlth Counselor	10	33.6870		34.6976	34.6976	35.7385	35.7385	36.8107
1277	410	Licensed Mental Hlth Counselor	11	35.1018		36.1549	36.1549	37.2395	37.2395	38.3567
1277	410	Licensed Mental Hlth Counselor	12	36.5761		37.6734	37.6734	38.8036	38.8036	39.9677
1277	410	Licensed Mental Hlth Counselor	13	39.3893		40.5710	40.5710	41.7881	41.7881	43.0418
3150	410	Licensed Health Svcs Counselor	1	23.9602		24.6790	24.6790	25.4194	25.4194	26.1820
3150	410	Licensed Health Svcs Counselor	2	24.9665		25.7155	25.7155	26.4870	26.4870	27.2816
3150	410	Licensed Health Svcs Counselor	3	26.0152		26.7957	26.7957	27.5995	27.5995	28.4275
3150	410	Licensed Health Svcs Counselor	4	27.1078		27.9210	27.9210	28.7587	28.7587	29.6214
3150	410	Licensed Health Svcs Counselor	5	28.2462		29.0936	29.0936	29.9664	29.9664	30.8654
3150	410	Licensed Health Svcs Counselor	6	29.4326		30.3156	30.3156	31.2250	31.2250	32.1618
3150	410	Licensed Health Svcs Counselor	7	30.6689		31.5890	31.5890	32.5366	32.5366	33.5127
3150	410	Licensed Health Svcs Counselor	8	31.9569		32.9156	32.9156	33.9031	33.9031	34.9202
3150	410	Licensed Health Svcs Counselor	9	33.2991		34.2981	34.2981	35.3270	35.3270	36.3868

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3150	410	Licensed Health Svcs Counselor	10	34.6977		35.7386	35.7386	36.8108	36.8108	37.9151
3150	410	Licensed Health Svcs Counselor	11	36.1550		37.2397	37.2397	38.3568	38.3568	39.5075
3150	410	Licensed Health Svcs Counselor	12	37.6734		38.8036	38.8036	39.9677	39.9677	41.1667
3150	410	Licensed Health Svcs Counselor	13	40.5711		41.7882	41.7882	43.0419	43.0419	44.3331
3311	410	Lead Pathology Assistant	1	35.1507		36.2052	36.2052	37.2914	37.2914	38.4101
3311	410	Lead Pathology Assistant	2	36.6270		37.7258	37.7258	38.8576	38.8576	40.0233
3311	410	Lead Pathology Assistant	3	38.1653		39.3103	39.3103	40.4896	40.4896	41.7043
3311	410	Lead Pathology Assistant	4	39.7682		40.9612	40.9612	42.1901	42.1901	43.4558
3311	410	Lead Pathology Assistant	5	41.4386		42.6818	42.6818	43.9622	43.9622	45.2811
3311	410	Lead Pathology Assistant	6	43.1790		44.4744	44.4744	45.8086	45.8086	47.1829
3311	410	Lead Pathology Assistant	7	44.9926		46.3424	46.3424	47.7326	47.7326	49.1646
3311	410	Lead Pathology Assistant	8	46.8822		48.2887	48.2887	49.7373	49.7373	51.2294
3311	410	Lead Pathology Assistant	9	48.8512		50.3167	50.3167	51.8262	51.8262	53.3810
3311	410	Lead Pathology Assistant	10	50.9029		52.4300	52.4300	54.0029	54.0029	55.6230
3311	410	Lead Pathology Assistant	11	53.4176		55.0201	55.0201	56.6707	56.6707	58.3709
3311	410	Lead Pathology Assistant	12	55.6609		57.3307	57.3307	59.0506	59.0506	60.8222
3311	410	Lead Pathology Assistant	13	57.9989		59.7389	59.7389	61.5310	61.5310	63.3770
1283	410	LCSW	1	23.4904	25.5051		25.5051	26.2703	26.2703	27.0584
1283	410	LCSW	2	24.4770	26.5763		26.5763	27.3736	27.3736	28.1948
1283	410	LCSW	3	25.5051	27.6924		27.6924	28.5232	28.5232	29.3789
1283	410	LCSW	4	26.5763	28.8555		28.8555	29.7212	29.7212	30.6128
1283	410	LCSW	5	27.6924	30.0676		30.0676	30.9696	30.9696	31.8987
1283	410	LCSW	6	28.8555	31.3303		31.3303	32.2702	32.2702	33.2383
1283	410	LCSW	7	30.0676	32.6462		32.6462	33.6256	33.6256	34.6344
1283	410	LCSW	8	31.3303	34.0174		34.0174	35.0379	35.0379	36.0891
1283	410	LCSW	9	32.6462	35.4461		35.4461	36.5095	36.5095	37.6048
1283	410	LCSW	10	34.0174	36.9348		36.9348	38.0428	38.0428	39.1841
1283	410	LCSW	11	35.4461	38.4861		38.4861	39.6406	39.6406	40.8299
1283	410	LCSW	12	36.9348	40.1025		40.1025	41.3056	41.3056	42.5447
1283	410	LCSW	13	39.7756	41.7868		41.7868	43.0404	43.0404	44.3316
2653	410	Jail Diversion Correctns Spec	1	25.1074		25.8606	25.8606	26.6364	26.6364	27.4355
2653	410	Jail Diversion Correctns Spec	2	26.1619		26.9468	26.9468	27.7552	27.7552	28.5878
2653	410	Jail Diversion Correctns Spec	3	27.2607		28.0785	28.0785	28.9209	28.9209	29.7885
2653	410	Jail Diversion Correctns Spec	4	28.4054		29.2576	29.2576	30.1353	30.1353	31.0393
2653	410	Jail Diversion Correctns Spec	5	29.5985		30.4865	30.4865	31.4010	31.4010	32.3431
2653	410	Jail Diversion Correctns Spec	6	30.8418		31.7671	31.7671	32.7201	32.7201	33.7017
2653	410	Jail Diversion Correctns Spec	7	32.1371		33.1012	33.1012	34.0942	34.0942	35.1171
2653	410	Jail Diversion Correctns Spec	8	33.4869		34.4915	34.4915	35.5263	35.5263	36.5920
2653	410	Jail Diversion Correctns Spec	9	34.8932		35.9400	35.9400	37.0182	37.0182	38.1287
2653	410	Jail Diversion Correctns Spec	10	36.3589		37.4497	37.4497	38.5732	38.5732	39.7304
2653	410	Jail Diversion Correctns Spec	11	37.8858		39.0224	39.0224	40.1930	40.1930	41.3988
2653	410	Jail Diversion Correctns Spec	12	39.4771		40.6614	40.6614	41.8813	41.8813	43.1377
2653	410	Jail Diversion Correctns Spec	13	42.5611		43.8379	43.8379	45.1531	45.1531	46.5077
1790	410	Item Master Invt Control Lead	1	27.2482		28.0656	28.0656	28.9076	28.9076	29.7748
1790	410	Item Master Invt Control Lead	2	28.3926		29.2444	29.2444	30.1217	30.1217	31.0254
1790	410	Item Master Invt Control Lead	3	29.5851		30.4727	30.4727	31.3868	31.3868	32.3284
1790	410	Item Master Invt Control Lead	4	30.8277		31.7525	31.7525	32.7051	32.7051	33.6863
1790	410	Item Master Invt Control Lead	5	32.1224		33.0861	33.0861	34.0787	34.0787	35.1010
1790	410	Item Master Invt Control Lead	6	33.4716		34.4757	34.4757	35.5100	35.5100	36.5753
1790	410	Item Master Invt Control Lead	7	34.8773		35.9236	35.9236	37.0013	37.0013	38.1114
1790	410	Item Master Invt Control Lead	8	36.3422		37.4325	37.4325	38.5554	38.5554	39.7121
1790	410	Item Master Invt Control Lead	9	37.8686		39.0047	39.0047	40.1748	40.1748	41.3800
1790	410	Item Master Invt Control Lead	10	39.4592		40.6430	40.6430	41.8623	41.8623	43.1181
1790	410	Item Master Invt Control Lead	11	41.1164		42.3499	42.3499	43.6204	43.6204	44.9290
1790	410	Item Master Invt Control Lead	12	42.8431		44.1284	44.1284	45.4522	45.4522	46.8158
1790	410	Item Master Invt Control Lead	13	44.9529		46.3015	46.3015	47.6905	47.6905	49.1212
1343	410	IT Training Coordinator	1	34.1581		35.1828	35.1828	36.2383	36.2383	37.3255
1343	410	IT Training Coordinator	2	35.5927		36.6605	36.6605	37.7603	37.7603	38.8931
1343	410	IT Training Coordinator	3	37.0877		38.2003	38.2003	39.3463	39.3463	40.5267
1343	410	IT Training Coordinator	4	38.6453		39.8047	39.8047	40.9988	40.9988	42.2288
1343	410	IT Training Coordinator	5	40.2684		41.4765	41.4765	42.7207	42.7207	44.0024
1343	410	IT Training Coordinator	6	41.9597		43.2185	43.2185	44.5150	44.5150	45.8505
1343	410	IT Training Coordinator	7	43.7220		45.0337	45.0337	46.3847	46.3847	47.7762
1343	410	IT Training Coordinator	8	45.5583		46.9250	46.9250	48.3328	48.3328	49.7828
1343	410	IT Training Coordinator	9	47.4718		48.8960	48.8960	50.3628	50.3628	51.8737
1343	410	IT Training Coordinator	10	49.4657		50.9497	50.9497	52.4782	52.4782	54.0525
1343	410	IT Training Coordinator	11	51.5432		53.0895	53.0895	54.6822	54.6822	56.3226
1343	410	IT Training Coordinator	12	53.7079		55.3191	55.3191	56.9787	56.9787	58.6881
1343	410	IT Training Coordinator	13	57.1099		58.8232	58.8232	60.5879	60.5879	62.4055
1721	410	IT Team Leader	1	39.8004		40.9944	40.9944	42.2242	42.2242	43.4910
1721	410	IT Team Leader	2	41.4719		42.7161	42.7161	43.9975	43.9975	45.3175
1721	410	IT Team Leader	3	43.2136		44.5100	44.5100	45.8453	45.8453	47.2207
1721	410	IT Team Leader	4	45.0287		46.3796	46.3796	47.7709	47.7709	49.2041
1721	410	IT Team Leader	5	46.9200		48.3276	48.3276	49.7774	49.7774	51.2708
1721	410	IT Team Leader	6	48.8905		50.3572	50.3572	51.8679	51.8679	53.4240
1721	410	IT Team Leader	7	50.9440		52.4723	52.4723	54.0465	54.0465	55.6679
1721	410	IT Team Leader	8	53.0835		54.6760	54.6760	56.3163	56.3163	58.0058
1721	410	IT Team Leader	9	55.3131		56.9725	56.9725	58.6817	58.6817	60.4421
1721	410	IT Team Leader	10	57.6363		59.3654	59.3654	61.1464	61.1464	62.9807

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1721	410	IT Team Leader	11	60.0569		61.8586	61.8586	63.7144	63.7144	65.6258
1721	410	IT Team Leader	12	62.5794		64.4568	64.4568	66.3905	66.3905	68.3822
1721	410	IT Team Leader	13	65.6661		67.6361	67.6361	69.6652	69.6652	71.7551
2644	410	IT Team Lead Field Operations	1	40.5964		41.8143	41.8143	43.0687	43.0687	44.3608
2644	410	IT Team Lead Field Operations	2	42.3013		43.5703	43.5703	44.8774	44.8774	46.2238
2644	410	IT Team Lead Field Operations	3	44.0778		45.4001	45.4001	46.7621	46.7621	48.1650
2644	410	IT Team Lead Field Operations	4	45.9292		47.3071	47.3071	48.7263	48.7263	50.1881
2644	410	IT Team Lead Field Operations	5	47.8584		49.2942	49.2942	50.7730	50.7730	52.2962
2644	410	IT Team Lead Field Operations	6	49.8683		51.3643	51.3643	52.9053	52.9053	54.4924
2644	410	IT Team Lead Field Operations	7	51.9628		53.5217	53.5217	55.1273	55.1273	56.7812
2644	410	IT Team Lead Field Operations	8	54.1451		55.7695	55.7695	57.4425	57.4425	59.1658
2644	410	IT Team Lead Field Operations	9	56.4193		58.1119	58.1119	59.8552	59.8552	61.6509
2644	410	IT Team Lead Field Operations	10	58.7890		60.5527	60.5527	62.3693	62.3693	64.2403
2644	410	IT Team Lead Field Operations	11	61.2580		63.0957	63.0957	64.9886	64.9886	66.9383
2644	410	IT Team Lead Field Operations	12	63.8309		65.7458	65.7458	67.7182	67.7182	69.7497
2644	410	IT Team Lead Field Operations	13	66.9794		68.9888	68.9888	71.0584	71.0584	73.1902
3338	410	IT Systems Administrator	1	36.2392		37.3264	37.3264	38.4462	38.4462	39.5996
3338	410	IT Systems Administrator	2	37.7612		38.8940	38.8940	40.0609	40.0609	41.2627
3338	410	IT Systems Administrator	3	39.3472		40.5276	40.5276	41.7434	41.7434	42.9957
3338	410	IT Systems Administrator	4	40.9996		42.2296	42.2296	43.4965	43.4965	44.8014
3338	410	IT Systems Administrator	5	42.7217		44.0034	44.0034	45.3235	45.3235	46.6832
3338	410	IT Systems Administrator	6	44.5161		45.8516	45.8516	47.2271	47.2271	48.6439
3338	410	IT Systems Administrator	7	46.3857		47.7773	47.7773	49.2106	49.2106	50.6869
3338	410	IT Systems Administrator	8	48.3339		49.7839	49.7839	51.2774	51.2774	52.8158
3338	410	IT Systems Administrator	9	50.3639		51.8748	51.8748	53.4311	53.4311	55.0340
3338	410	IT Systems Administrator	10	52.4792		54.0536	54.0536	55.6752	55.6752	57.3454
3338	410	IT Systems Administrator	11	54.6833		56.3238	56.3238	58.0135	58.0135	59.7539
3338	410	IT Systems Administrator	12	56.9801		58.6895	58.6895	60.4502	60.4502	62.2637
3338	410	IT Systems Administrator	13	60.8088		62.6331	62.6331	64.5121	64.5121	66.4474
1831	410	IT Operations Supervisor	1	29.3609		30.2417	30.2417	31.1490	31.1490	32.0834
1831	410	IT Operations Supervisor	2	30.5939		31.5117	31.5117	32.4571	32.4571	33.4308
1831	410	IT Operations Supervisor	3	31.8788		32.8352	32.8352	33.8202	33.8202	34.8348
1831	410	IT Operations Supervisor	4	33.2178		34.2143	34.2143	35.2408	35.2408	36.2980
1831	410	IT Operations Supervisor	5	34.6129		35.6513	35.6513	36.7208	36.7208	37.8225
1831	410	IT Operations Supervisor	6	36.0667		37.1487	37.1487	38.2632	38.2632	39.4111
1831	410	IT Operations Supervisor	7	37.5815		38.7089	38.7089	39.8702	39.8702	41.0663
1831	410	IT Operations Supervisor	8	39.1599		40.3347	40.3347	41.5447	41.5447	42.7911
1831	410	IT Operations Supervisor	9	40.8046		42.0287	42.0287	43.2896	43.2896	44.5883
1831	410	IT Operations Supervisor	10	42.5184		43.7940	43.7940	45.1078	45.1078	46.4610
1831	410	IT Operations Supervisor	11	44.3043		45.6334	45.6334	47.0024	47.0024	48.4125
1831	410	IT Operations Supervisor	12	46.1649		47.5498	47.5498	48.9763	48.9763	50.4456
1831	410	IT Operations Supervisor	13	48.1039		49.5470	49.5470	51.0334	51.0334	52.5644
2712	410	Interface Analyst	1	25.5766		26.3439	26.3439	27.1342	27.1342	27.9482
2712	410	Interface Analyst	2	26.6508		27.4503	27.4503	28.2738	28.2738	29.1220
2712	410	Interface Analyst	3	27.7701		28.6032	28.6032	29.4613	29.4613	30.3451
2712	410	Interface Analyst	4	28.9364		29.8045	29.8045	30.6986	30.6986	31.6196
2712	410	Interface Analyst	5	30.1518		31.0564	31.0564	31.9880	31.9880	32.9477
2712	410	Interface Analyst	6	31.4182		32.3607	32.3607	33.3316	33.3316	34.3315
2712	410	Interface Analyst	7	32.7378		33.7199	33.7199	34.7315	34.7315	35.7735
2712	410	Interface Analyst	8	34.1127		35.1361	35.1361	36.1902	36.1902	37.2759
2712	410	Interface Analyst	9	35.5454		36.6118	36.6118	37.7101	37.7101	38.8414
2712	410	Interface Analyst	10	37.0384		38.1496	38.1496	39.2940	39.2940	40.4729
2712	410	Interface Analyst	11	38.5940		39.7518	39.7518	40.9444	40.9444	42.1727
2712	410	Interface Analyst	12	40.2149		41.4213	41.4213	42.6640	42.6640	43.9439
2322	410	Integration Architect	1	42.4057		43.6779	43.6779	44.9882	44.9882	46.3379
2322	410	Integration Architect	2	44.1869		45.5125	45.5125	46.8779	46.8779	48.2842
2322	410	Integration Architect	3	46.0425		47.4238	47.4238	48.8465	48.8465	50.3119
2322	410	Integration Architect	4	47.9764		49.4157	49.4157	50.8982	50.8982	52.4251
2322	410	Integration Architect	5	49.9915		51.4912	51.4912	53.0360	53.0360	54.6271
2322	410	Integration Architect	6	52.0910		53.6537	53.6537	55.2633	55.2633	56.9212
2322	410	Integration Architect	7	54.2789		55.9073	55.9073	57.5845	57.5845	59.3120
2322	410	Integration Architect	8	56.5586		58.2554	58.2554	60.0030	60.0030	61.8031
2322	410	Integration Architect	9	58.9341		60.7021	60.7021	62.5232	62.5232	64.3989
2322	410	Integration Architect	10	61.4094		63.2517	63.2517	65.1492	65.1492	67.1037
2322	410	Integration Architect	11	63.9885		65.9082	65.9082	67.8854	67.8854	69.9220
2322	410	Integration Architect	12	66.6760		68.6763	68.6763	70.7366	70.7366	72.8587
2322	410	Integration Architect	13	69.9695		72.0686	72.0686	74.2306	74.2306	76.4576
1756	410	Informatics Specialist PACS	1	22.0940		22.7568	22.7568	23.4395	23.4395	24.1427
1756	410	Informatics Specialist PACS	2	23.0220		23.7127	23.7127	24.4240	24.4240	25.1568
1756	410	Informatics Specialist PACS	3	23.9888		24.7085	24.7085	25.4497	25.4497	26.2132
1756	410	Informatics Specialist PACS	4	24.9964		25.7463	25.7463	26.5187	26.5187	27.3142
1756	410	Informatics Specialist PACS	5	26.0463		26.8277	26.8277	27.6325	27.6325	28.4615
1756	410	Informatics Specialist PACS	6	27.1402		27.9544	27.9544	28.7930	28.7930	29.6568
1756	410	Informatics Specialist PACS	7	28.2801		29.1285	29.1285	30.0024	30.0024	30.9024
1756	410	Informatics Specialist PACS	8	29.4679		30.3519	30.3519	31.2625	31.2625	32.2004
1756	410	Informatics Specialist PACS	9	30.7054		31.6266	31.6266	32.5754	32.5754	33.5526
1756	410	Informatics Specialist PACS	10	31.9951		32.9550	32.9550	33.9436	33.9436	34.9619
1756	410	Informatics Specialist PACS	11	33.3389		34.3391	34.3391	35.3692	35.3692	36.4303
1756	410	Informatics Specialist PACS	12	34.7391		35.7813	35.7813	36.8547	36.8547	37.9604

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1322	410	Infection Preventionist	1	29.5073		30.3925	30.3925	31.3043	31.3043	32.2434
1322	410	Infection Preventionist	2	30.7466		31.6690	31.6690	32.6191	32.6191	33.5976
1322	410	Infection Preventionist	3	32.0379		32.9990	32.9990	33.9890	33.9890	35.0087
1322	410	Infection Preventionist	4	33.3835		34.3850	34.3850	35.4166	35.4166	36.4791
1322	410	Infection Preventionist	5	34.7857		35.8293	35.8293	36.9041	36.9041	38.0113
1322	410	Infection Preventionist	6	36.2466		37.3340	37.3340	38.4540	38.4540	39.6076
1322	410	Infection Preventionist	7	37.7690		38.9021	38.9021	40.0691	40.0691	41.2712
1322	410	Infection Preventionist	8	39.3553		40.5360	40.5360	41.7520	41.7520	43.0046
1322	410	Infection Preventionist	9	41.0083		42.2385	42.2385	43.5057	43.5057	44.8109
1322	410	Infection Preventionist	10	42.7306		44.0125	44.0125	45.3329	45.3329	46.6929
1322	410	Infection Preventionist	11	44.5253		45.8611	45.8611	47.2369	47.2369	48.6540
1322	410	Infection Preventionist	12	47.5752		49.0025	49.0025	50.4725	50.4725	51.9867
1323	410	Infection Prevention Coord	1	29.5073		30.3925	30.3925	31.3043	31.3043	32.2434
1323	410	Infection Prevention Coord	2	30.7466		31.6690	31.6690	32.6191	32.6191	33.5976
1323	410	Infection Prevention Coord	3	32.0379		32.9990	32.9990	33.9890	33.9890	35.0087
1323	410	Infection Prevention Coord	4	33.3835		34.3850	34.3850	35.4166	35.4166	36.4791
1323	410	Infection Prevention Coord	5	34.7857		35.8293	35.8293	36.9041	36.9041	38.0113
1323	410	Infection Prevention Coord	6	36.2466		37.3340	37.3340	38.4540	38.4540	39.6076
1323	410	Infection Prevention Coord	7	37.7690		38.9021	38.9021	40.0691	40.0691	41.2712
1323	410	Infection Prevention Coord	8	39.3553		40.5360	40.5360	41.7520	41.7520	43.0046
1323	410	Infection Prevention Coord	9	41.0083		42.2385	42.2385	43.5057	43.5057	44.8109
1323	410	Infection Prevention Coord	10	42.7306		44.0125	44.0125	45.3329	45.3329	46.6929
1323	410	Infection Prevention Coord	11	44.5253		45.8611	45.8611	47.2369	47.2369	48.6540
1323	410	Infection Prevention Coord	12	47.5752		49.0025	49.0025	50.4725	50.4725	51.9867
1049	410	Hospital Accountant 2	1	23.2039		23.9000	23.9000	24.6170	24.6170	25.3555
1049	410	Hospital Accountant 2	2	24.1784		24.9038	24.9038	25.6509	25.6509	26.4204
1049	410	Hospital Accountant 2	3	25.1941		25.9499	25.9499	26.7284	26.7284	27.5303
1049	410	Hospital Accountant 2	4	26.2522		27.0398	27.0398	27.8510	27.8510	28.6865
1049	410	Hospital Accountant 2	5	27.3547		28.1753	28.1753	29.0206	29.0206	29.8912
1049	410	Hospital Accountant 2	6	28.5037		29.3588	29.3588	30.2396	30.2396	31.1468
1049	410	Hospital Accountant 2	7	29.7009		30.5919	30.5919	31.5097	31.5097	32.4550
1049	410	Hospital Accountant 2	8	30.9483		31.8767	31.8767	32.8331	32.8331	33.8180
1049	410	Hospital Accountant 2	9	32.2482		33.2156	33.2156	34.2121	34.2121	35.2385
1049	410	Hospital Accountant 2	10	33.6026		34.6107	34.6107	35.6490	35.6490	36.7185
1049	410	Hospital Accountant 2	11	35.0139		36.0643	36.0643	37.1462	37.1462	38.2606
1049	410	Hospital Accountant 2	12	36.4844		37.5789	37.5789	38.7063	38.7063	39.8675
1049	410	Hospital Accountant 2	13	39.3891		40.5708	40.5708	41.7879	41.7879	43.0415
1048	410	Hospital Accountant 1	1	18.4702		19.0243	19.0243	19.5950	19.5950	20.1829
1048	410	Hospital Accountant 1	2	19.2458		19.8232	19.8232	20.4179	20.4179	21.0304
1048	410	Hospital Accountant 1	3	20.0543		20.6559	20.6559	21.2756	21.2756	21.9139
1048	410	Hospital Accountant 1	4	20.8965		21.5234	21.5234	22.1691	22.1691	22.8342
1048	410	Hospital Accountant 1	5	21.7742		22.4274	22.4274	23.1002	23.1002	23.7933
1048	410	Hospital Accountant 1	6	22.6886		23.3693	23.3693	24.0703	24.0703	24.7924
1048	410	Hospital Accountant 1	7	23.6416		24.3508	24.3508	25.0814	25.0814	25.8338
1048	410	Hospital Accountant 1	8	24.6346		25.3736	25.3736	26.1348	26.1348	26.9189
1048	410	Hospital Accountant 1	9	25.6693		26.4394	26.4394	27.2326	27.2326	28.0495
1048	410	Hospital Accountant 1	10	26.7473		27.5497	27.5497	28.3762	28.3762	29.2275
1048	410	Hospital Accountant 1	11	27.8708		28.7069	28.7069	29.5681	29.5681	30.4552
1048	410	Hospital Accountant 1	12	29.0413		29.9125	29.9125	30.8099	30.8099	31.7342
1048	410	Hospital Accountant 1	13	31.0155		31.9460	31.9460	32.9043	32.9043	33.8915
1192	410	Histopathology Technologist 4	1	24.4192		25.1518	25.1518	25.9063	25.9063	26.6835
1192	410	Histopathology Technologist 4	2	25.4447		26.2080	26.2080	26.9943	26.9943	27.8041
1192	410	Histopathology Technologist 4	3	26.5134		27.3088	27.3088	28.1281	28.1281	28.9719
1192	410	Histopathology Technologist 4	4	27.6270		28.4558	28.4558	29.3095	29.3095	30.1888
1192	410	Histopathology Technologist 4	5	28.7872		29.6508	29.6508	30.5403	30.5403	31.4566
1192	410	Histopathology Technologist 4	6	29.9963		30.8962	30.8962	31.8231	31.8231	32.7778
1192	410	Histopathology Technologist 4	7	31.2562		32.1939	32.1939	33.1597	33.1597	34.1545
1192	410	Histopathology Technologist 4	8	32.5690		33.5461	33.5461	34.5525	34.5525	35.5890
1192	410	Histopathology Technologist 4	9	33.9369		34.9550	34.9550	36.0037	36.0037	37.0838
1192	410	Histopathology Technologist 4	10	35.3622		36.4231	36.4231	37.5158	37.5158	38.6412
1192	410	Histopathology Technologist 4	11	36.8473		37.9527	37.9527	39.0913	39.0913	40.2640
1192	410	Histopathology Technologist 4	12	38.3950		39.5469	39.5469	40.7333	40.7333	41.9553
1192	410	Histopathology Technologist 4	13	41.3071		42.5463	42.5463	43.8227	43.8227	45.1374
2602	410	Guest Services Coordinator	1	15.9857		16.4653	16.4653	16.9592	16.9592	17.4680
2602	410	Guest Services Coordinator	2	16.6570		17.1567	17.1567	17.6714	17.6714	18.2016
2602	410	Guest Services Coordinator	3	17.3565		17.8772	17.8772	18.4135	18.4135	18.9659
2602	410	Guest Services Coordinator	4	18.0856		18.6282	18.6282	19.1870	19.1870	19.7626
2602	410	Guest Services Coordinator	5	18.8452		19.4106	19.4106	19.9929	19.9929	20.5927
2602	410	Guest Services Coordinator	6	19.6366		20.2257	20.2257	20.8325	20.8325	21.4574
2602	410	Guest Services Coordinator	7	20.4614		21.0752	21.0752	21.7075	21.7075	22.3587
2602	410	Guest Services Coordinator	8	21.3207		21.9603	21.9603	22.6191	22.6191	23.2977
2602	410	Guest Services Coordinator	9	22.2162		22.8827	22.8827	23.5692	23.5692	24.2762
2602	410	Guest Services Coordinator	10	23.1494		23.8439	23.8439	24.5592	24.5592	25.2960
2602	410	Guest Services Coordinator	11	24.1216		24.8452	24.8452	25.5906	25.5906	26.3583
2602	410	Guest Services Coordinator	12	25.1347		25.8887	25.8887	26.6654	26.6654	27.4654
2602	410	Guest Services Coordinator	13	26.5529		27.3495	27.3495	28.1700	28.1700	29.0151
2550	410	Forensic Case Manager	1	24.9561		25.7048	25.7048	26.4759	26.4759	27.2702
2550	410	Forensic Case Manager	2	26.0042		26.7843	26.7843	27.5879	27.5879	28.4155
2550	410	Forensic Case Manager	3	27.0965		27.9094	27.9094	28.7467	28.7467	29.6091

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2550	410	Forensic Case Manager	4	28.2345		29.0815	29.0815	29.9540	29.9540	30.8526
2550	410	Forensic Case Manager	5	29.4203		30.3029	30.3029	31.2120	31.2120	32.1484
2550	410	Forensic Case Manager	6	30.6561		31.5758	31.5758	32.5231	32.5231	33.4987
2550	410	Forensic Case Manager	7	31.9435		32.9018	32.9018	33.8889	33.8889	34.9055
2550	410	Forensic Case Manager	8	33.2852		34.2838	34.2838	35.3123	35.3123	36.3716
2550	410	Forensic Case Manager	9	34.6832		35.7237	35.7237	36.7954	36.7954	37.8993
2550	410	Forensic Case Manager	10	36.1399		37.2241	37.2241	38.3408	38.3408	39.4910
2550	410	Forensic Case Manager	11	37.6577		38.7874	38.7874	39.9511	39.9511	41.1496
2550	410	Forensic Case Manager	12	39.2394		40.4166	40.4166	41.6291	41.6291	42.8780
2550	410	Forensic Case Manager	13	41.0402		42.2714	42.2714	43.5395	43.5395	44.8457
2355	410	Fire and Life Safe Comp Offcr	1	36.2700		37.3581	37.3581	38.4788	38.4788	39.6332
2355	410	Fire and Life Safe Comp Offcr	2	37.7933		38.9271	38.9271	40.0949	40.0949	41.2978
2355	410	Fire and Life Safe Comp Offcr	3	39.3805		40.5619	40.5619	41.7788	41.7788	43.0321
2355	410	Fire and Life Safe Comp Offcr	4	41.0347		42.2657	42.2657	43.5337	43.5337	44.8397
2355	410	Fire and Life Safe Comp Offcr	5	42.7579		44.0406	44.0406	45.3619	45.3619	46.7227
2355	410	Fire and Life Safe Comp Offcr	6	44.5538		45.8904	45.8904	47.2671	47.2671	48.6851
2355	410	Fire and Life Safe Comp Offcr	7	46.4251		47.8179	47.8179	49.2524	49.2524	50.7300
2355	410	Fire and Life Safe Comp Offcr	8	48.3750		49.8263	49.8263	51.3210	51.3210	52.8607
2355	410	Fire and Life Safe Comp Offcr	9	50.4067		51.9189	51.9189	53.4765	53.4765	55.0808
2355	410	Fire and Life Safe Comp Offcr	10	52.5238		54.0995	54.0995	55.7225	55.7225	57.3942
2355	410	Fire and Life Safe Comp Offcr	11	54.7298		56.3717	56.3717	58.0628	58.0628	59.8047
2355	410	Fire and Life Safe Comp Offcr	12	57.0285		58.7394	58.7394	60.5015	60.5015	62.3166
2355	410	Fire and Life Safe Comp Offcr	13	59.8455		61.6409	61.6409	63.4901	63.4901	65.3948
3407	410	Exercise Physiologist	1	20.0406		20.6418	20.6418	21.2611	21.2611	21.8989
3407	410	Exercise Physiologist	2	20.8824		21.5089	21.5089	22.1541	22.1541	22.8188
3407	410	Exercise Physiologist	3	21.7593		22.4121	22.4121	23.0844	23.0844	23.7770
3407	410	Exercise Physiologist	4	22.6732		23.3534	23.3534	24.0540	24.0540	24.7756
3407	410	Exercise Physiologist	5	23.6256		24.3344	24.3344	25.0644	25.0644	25.8163
3407	410	Exercise Physiologist	6	24.6180		25.3565	25.3565	26.1172	26.1172	26.9008
3407	410	Exercise Physiologist	7	25.6518		26.4214	26.4214	27.2140	27.2140	28.0304
3407	410	Exercise Physiologist	8	26.7294		27.5313	27.5313	28.3572	28.3572	29.2079
3407	410	Exercise Physiologist	9	27.8519		28.6875	28.6875	29.5481	29.5481	30.4345
3407	410	Exercise Physiologist	10	29.0216		29.8922	29.8922	30.7890	30.7890	31.7127
3407	410	Exercise Physiologist	11	30.2406		31.1478	31.1478	32.0823	32.0823	33.0447
2997	410	ERP Technical Analyst 2	1	40.6604		41.8802	41.8802	43.1366	43.1366	44.4307
2997	410	ERP Technical Analyst 2	2	42.3681		43.6391	43.6391	44.9483	44.9483	46.2968
2997	410	ERP Technical Analyst 2	3	44.1476		45.4720	45.4720	46.8362	46.8362	48.2413
2997	410	ERP Technical Analyst 2	4	46.0018		47.3819	47.3819	48.8033	48.8033	50.2674
2997	410	ERP Technical Analyst 2	5	47.9338		49.3718	49.3718	50.8530	50.8530	52.3786
2997	410	ERP Technical Analyst 2	6	49.9471		51.4455	51.4455	52.9889	52.9889	54.5785
2997	410	ERP Technical Analyst 2	7	52.0448		53.6061	53.6061	55.2143	55.2143	56.8708
2997	410	ERP Technical Analyst 2	8	54.2308		55.8577	55.8577	57.5335	57.5335	59.2595
2997	410	ERP Technical Analyst 2	9	56.5085		58.2038	58.2038	59.9499	59.9499	61.7484
2997	410	ERP Technical Analyst 2	10	58.8819		60.6484	60.6484	62.4678	62.4678	64.3418
2997	410	ERP Technical Analyst 2	11	61.3549		63.1955	63.1955	65.0914	65.0914	67.0442
2997	410	ERP Technical Analyst 2	12	63.9317		65.8497	65.8497	67.8251	67.8251	69.8599
2997	410	ERP Technical Analyst 2	13	66.6170		68.6155	68.6155	70.6740	70.6740	72.7942
2997	410	ERP Technical Analyst 2	14	69.4148		71.4972	71.4972	73.6422	73.6422	75.8514
2997	410	ERP Technical Analyst 2	15	72.3303		74.5002	74.5002	76.7352	76.7352	79.0373
2225	410	ERP Technical Analyst	1	36.2392		37.3264	37.3264	38.4462	38.4462	39.5996
2225	410	ERP Technical Analyst	2	37.7612		38.8940	38.8940	40.0609	40.0609	41.2627
2225	410	ERP Technical Analyst	3	39.3472		40.5276	40.5276	41.7434	41.7434	42.9957
2225	410	ERP Technical Analyst	4	40.9996		42.2296	42.2296	43.4965	43.4965	44.8014
2225	410	ERP Technical Analyst	5	42.7217		44.0034	44.0034	45.3235	45.3235	46.6832
2225	410	ERP Technical Analyst	6	44.5161		45.8516	45.8516	47.2271	47.2271	48.6439
2225	410	ERP Technical Analyst	7	46.3857		47.7773	47.7773	49.2106	49.2106	50.6869
2225	410	ERP Technical Analyst	8	48.3339		49.7839	49.7839	51.2774	51.2774	52.8158
2225	410	ERP Technical Analyst	9	50.3639		51.8748	51.8748	53.4311	53.4311	55.0340
2225	410	ERP Technical Analyst	10	52.4792		54.0536	54.0536	55.6752	55.6752	57.3454
2225	410	ERP Technical Analyst	11	54.6833		56.3238	56.3238	58.0135	58.0135	59.7539
2225	410	ERP Technical Analyst	12	56.9801		58.6895	58.6895	60.4502	60.4502	62.2637
2225	410	ERP Technical Analyst	13	60.8088		62.6331	62.6331	64.5121	64.5121	66.4474
2419	410	Enrollment Specialist	1	17.6221		18.1508	18.1508	18.6953	18.6953	19.2561
2419	410	Enrollment Specialist	2	18.3622		18.9131	18.9131	19.4805	19.4805	20.0649
2419	410	Enrollment Specialist	3	19.1334		19.7074	19.7074	20.2986	20.2986	20.9076
2419	410	Enrollment Specialist	4	19.9370		20.5351	20.5351	21.1512	21.1512	21.7857
2419	410	Enrollment Specialist	5	20.7743		21.3975	21.3975	22.0395	22.0395	22.7006
2419	410	Enrollment Specialist	6	21.6470		22.2964	22.2964	22.9653	22.9653	23.6543
2419	410	Enrollment Specialist	7	22.5561		23.2328	23.2328	23.9298	23.9298	24.6477
2419	410	Enrollment Specialist	8	23.5035		24.2086	24.2086	24.9349	24.9349	25.6829
2419	410	Enrollment Specialist	9	24.4906		25.2253	25.2253	25.9821	25.9821	26.7615
2419	410	Enrollment Specialist	10	25.5191		26.2847	26.2847	27.0732	27.0732	27.8854
2419	410	Enrollment Specialist	11	26.5909		27.3886	27.3886	28.2103	28.2103	29.0566
2419	410	Enrollment Specialist	12	27.7079		28.5391	28.5391	29.3953	29.3953	30.2772
2419	410	Enrollment Specialist	13	29.5663		30.4533	30.4533	31.3669	31.3669	32.3079
2280	410	Eligibility Specialist SFAN	1	17.2766		17.7949	17.7949	18.3287	18.3287	18.8786
2280	410	Eligibility Specialist SFAN	2	18.0022		18.5423	18.5423	19.0985	19.0985	19.6715
2280	410	Eligibility Specialist SFAN	3	18.7583		19.3210	19.3210	19.9007	19.9007	20.4977
2280	410	Eligibility Specialist SFAN	4	19.5461		20.1325	20.1325	20.7365	20.7365	21.3586

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2280	410	Eligibility Specialist SFAN	5	20.3670		20.9780	20.9780	21.6074	21.6074	22.2556
2280	410	Eligibility Specialist SFAN	6	21.2226		21.8593	21.8593	22.5151	22.5151	23.1905
2280	410	Eligibility Specialist SFAN	7	22.1139		22.7773	22.7773	23.4606	23.4606	24.1645
2280	410	Eligibility Specialist SFAN	8	23.0427		23.7340	23.7340	24.4460	24.4460	25.1794
2280	410	Eligibility Specialist SFAN	9	24.0104		24.7307	24.7307	25.4726	25.4726	26.2368
2280	410	Eligibility Specialist SFAN	10	25.0188		25.7694	25.7694	26.5424	26.5424	27.3387
2280	410	Eligibility Specialist SFAN	11	26.0696		26.8517	26.8517	27.6572	27.6572	28.4870
2280	410	Eligibility Specialist SFAN	12	27.1647		27.9796	27.9796	28.8190	28.8190	29.6836
2280	410	Eligibility Specialist SFAN	13	28.9866		29.8562	29.8562	30.7519	30.7519	31.6744
3068	410	Dietitian	1	26.9988		27.8087	27.8088	28.6430	28.6430	29.5023
3068	410	Dietitian	2	28.1327		28.9767	28.9767	29.8460	29.8460	30.7414
3068	410	Dietitian	3	29.3143		30.1937	30.1937	31.0995	31.0995	32.0325
3068	410	Dietitian	4	30.5454		31.4617	31.4618	32.4056	32.4056	33.3778
3068	410	Dietitian	5	31.8284		32.7833	32.7832	33.7667	33.7667	34.7797
3068	410	Dietitian	6	33.1651		34.1601	34.1600	35.1849	35.1849	36.2404
3068	410	Dietitian	7	34.5581		35.5948	35.5949	36.6627	36.6627	37.7626
3068	410	Dietitian	8	36.0096		37.0898	37.0899	38.2026	38.2026	39.3486
3068	410	Dietitian	9	37.5220		38.6476	38.6477	39.8071	39.8071	41.0013
3068	410	Dietitian	10	39.0978		40.2707	40.2708	41.4789	41.4789	42.7232
3068	410	Dietitian	11	40.7398		41.9620	41.9620	43.2209	43.2209	44.5175
3068	410	Dietitian	12	42.4511		43.7246	43.7246	45.0363	45.0363	46.3874
3068	410	Dietitian	13	44.2340		45.5610	45.5611	46.9279	46.9279	48.3357
2568	410	Database Administrator	1	32.8521		33.8377	33.8377	34.8528	34.8528	35.8984
2568	410	Database Administrator	2	34.2320		35.2590	35.2590	36.3167	36.3167	37.4062
2568	410	Database Administrator	3	35.6696		36.7397	36.7397	37.8419	37.8419	38.9771
2568	410	Database Administrator	4	37.1677		38.2827	38.2827	39.4312	39.4312	40.6141
2568	410	Database Administrator	5	38.7288		39.8907	39.8907	41.0874	41.0874	42.3200
2568	410	Database Administrator	6	40.3554		41.5661	41.5661	42.8130	42.8130	44.0974
2568	410	Database Administrator	7	42.0504		43.3119	43.3119	44.6113	44.6113	45.9496
2568	410	Database Administrator	8	43.8166		45.1311	45.1311	46.4850	46.4850	47.8796
2568	410	Database Administrator	9	45.6568		47.0265	47.0265	48.4373	48.4373	49.8904
2568	410	Database Administrator	10	47.5744		49.0016	49.0016	50.4717	50.4717	51.9858
2568	410	Database Administrator	11	49.5725		51.0597	51.0597	52.5915	52.5915	54.1692
2568	410	Database Administrator	12	51.6545		53.2041	53.2041	54.8003	54.8003	56.4443
2568	410	Database Administrator	13	54.2061		55.8323	55.8323	57.5073	57.5073	59.2325
3027	410	Construction Coordinator	1	24.7394		25.4816	25.4816	26.2460	26.2460	27.0334
3027	410	Construction Coordinator	2	25.7785		26.5519	26.5519	27.3484	27.3484	28.1689
3027	410	Construction Coordinator	3	26.8612		27.6670	27.6670	28.4970	28.4970	29.3520
3027	410	Construction Coordinator	4	27.9894		28.8291	28.8291	29.6940	29.6940	30.5848
3027	410	Construction Coordinator	5	29.1649		30.0398	30.0398	30.9410	30.9410	31.8693
3027	410	Construction Coordinator	6	30.3898		31.3015	31.3015	32.2405	32.2405	33.2078
3027	410	Construction Coordinator	7	31.6663		32.6163	32.6163	33.5948	33.5948	34.6026
3027	410	Construction Coordinator	8	32.9962		33.9861	33.9861	35.0057	35.0057	36.0558
3027	410	Construction Coordinator	9	34.3821		35.4136	35.4136	36.4760	36.4760	37.5702
3027	410	Construction Coordinator	10	35.8261		36.9009	36.9009	38.0079	38.0079	39.1481
3027	410	Construction Coordinator	11	37.3308		38.4507	38.4507	39.6042	39.6042	40.7924
3027	410	Construction Coordinator	12	38.8988		40.0658	40.0658	41.2677	41.2677	42.5058
1509	410	Community House Physician	1	23.6170	40.0000		40.0000	41.2000	41.2000	42.4360
1509	410	Community House Physician	2	24.6089	41.6800		41.6800	42.9304	42.9304	44.2183
1509	410	Community House Physician	3	25.6424	43.4306		43.4306	44.7335	44.7335	46.0755
1509	410	Community House Physician	4	26.7195	45.2546		45.2546	46.6123	46.6123	48.0107
1509	410	Community House Physician	5	27.8417	47.1553		47.1553	48.5700	48.5700	50.0271
1509	410	Community House Physician	6	29.0110	49.1359		49.1359	50.6099	50.6099	52.1282
1509	410	Community House Physician	7	30.2294	51.1996		51.1996	52.7356	52.7356	54.3176
1509	410	Community House Physician	8	31.4991	53.3500		53.3500	54.9504	54.9504	56.5990
1509	410	Community House Physician	9	32.9581	55.5906		55.5906	57.2584	57.2584	58.9761
1509	410	Community House Physician	10	34.3422	57.9255		57.9255	59.6632	59.6632	61.4531
1509	410	Community House Physician	11	35.7848	60.3583		60.3583	62.1691	62.1691	64.0341
1358	410	CMH Counselor 4	1	20.1049		20.7080	20.7080	21.3293	21.3293	21.9692
1358	410	CMH Counselor 4	2	20.9492		21.5777	21.5777	22.2250	22.2250	22.8918
1358	410	CMH Counselor 4	3	21.8291		22.4840	22.4840	23.1585	23.1585	23.8532
1358	410	CMH Counselor 4	4	22.7460		23.4284	23.4284	24.1312	24.1312	24.8552
1358	410	CMH Counselor 4	5	23.7013		24.4123	24.4123	25.1447	25.1447	25.8991
1358	410	CMH Counselor 4	6	24.6967		25.4376	25.4376	26.2007	26.2007	26.9868
1358	410	CMH Counselor 4	7	25.7339		26.5059	26.5059	27.3011	27.3011	28.1201
1358	410	CMH Counselor 4	8	26.8148		27.6192	27.6192	28.4478	28.4478	29.3013
1358	410	CMH Counselor 4	9	27.9410		28.7792	28.7792	29.6426	29.6426	30.5319
1358	410	CMH Counselor 4	10	29.1145		29.9879	29.9879	30.8876	30.8876	31.8142
1358	410	CMH Counselor 4	11	30.4075		31.3197	31.3197	32.2593	32.2593	33.2271
1358	410	CMH Counselor 4	12	31.6846		32.6351	32.6351	33.6142	33.6142	34.6226
1357	410	CMH Counselor 3	1	19.3780		19.9593	19.9593	20.5581	20.5581	21.1749
1357	410	CMH Counselor 3	2	20.1919		20.7977	20.7977	21.4216	21.4216	22.0642
1357	410	CMH Counselor 3	3	21.0399		21.6711	21.6711	22.3212	22.3212	22.9909
1357	410	CMH Counselor 3	4	21.9235		22.5812	22.5812	23.2586	23.2586	23.9564
1357	410	CMH Counselor 3	5	22.8443		23.5296	23.5296	24.2355	24.2355	24.9626
1357	410	CMH Counselor 3	6	23.8039		24.5180	24.5180	25.2536	25.2536	26.0112
1357	410	CMH Counselor 3	7	24.8037		25.5478	25.5478	26.3142	26.3142	27.1037
1357	410	CMH Counselor 3	8	25.8453		26.6207	26.6207	27.4193	27.4193	28.2419
1357	410	CMH Counselor 3	9	26.9309		27.7388	27.7388	28.5710	28.5710	29.4281

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1357	410	CMH Counselor 3	10	28.0620		28.9039	28.9039	29.7710	29.7710	30.6641
1357	410	CMH Counselor 3	11	29.4739		30.3581	30.3581	31.2689	31.2689	32.2069
1357	410	CMH Counselor 3	12	30.7117		31.6331	31.6331	32.5820	32.5820	33.5595
1356	410	CMH Counselor 2	1	16.1483		16.6327	16.6327	17.1317	17.1317	17.6457
1356	410	CMH Counselor 2	2	16.8266		17.3314	17.3314	17.8513	17.8513	18.3869
1356	410	CMH Counselor 2	3	17.5331		18.0591	18.0591	18.6009	18.6009	19.1589
1356	410	CMH Counselor 2	4	18.2696		18.8177	18.8177	19.3822	19.3822	19.9637
1356	410	CMH Counselor 2	5	19.0370		19.6081	19.6081	20.1964	20.1964	20.8022
1356	410	CMH Counselor 2	6	19.8366		20.4317	20.4317	21.0446	21.0446	21.6760
1356	410	CMH Counselor 2	7	20.6696		21.2897	21.2897	21.9284	21.9284	22.5862
1356	410	CMH Counselor 2	8	21.5378		22.1839	22.1839	22.8495	22.8495	23.5349
1356	410	CMH Counselor 2	9	22.4424		23.1157	23.1157	23.8091	23.8091	24.5234
1356	410	CMH Counselor 2	10	23.6870		24.3976	24.3976	25.1295	25.1295	25.8834
1356	410	CMH Counselor 2	11	24.6818		25.4223	25.4223	26.1849	26.1849	26.9705
1734	410	Clinical Trials Cover Analyst	1	35.0748		36.1270	36.1270	37.2109	37.2109	38.3272
1734	410	Clinical Trials Cover Analyst	2	36.5479		37.6443	37.6443	38.7737	38.7737	39.9369
1734	410	Clinical Trials Cover Analyst	3	38.0829		39.2254	39.2254	40.4021	40.4021	41.6142
1734	410	Clinical Trials Cover Analyst	4	39.6824		40.8729	40.8729	42.0991	42.0991	43.3620
1734	410	Clinical Trials Cover Analyst	5	41.3491		42.5896	42.5896	43.8673	43.8673	45.1833
1734	410	Clinical Trials Cover Analyst	6	43.0858		44.3784	44.3784	45.7097	45.7097	47.0810
1734	410	Clinical Trials Cover Analyst	7	44.8954		46.2423	46.2423	47.6295	47.6295	49.0584
1734	410	Clinical Trials Cover Analyst	8	46.7810		48.1844	48.1844	49.6300	49.6300	51.1189
1734	410	Clinical Trials Cover Analyst	9	48.7459		50.2083	50.2083	51.7145	51.7145	53.2660
1734	410	Clinical Trials Cover Analyst	10	50.7932		52.3170	52.3170	53.8865	53.8865	55.5031
1734	410	Clinical Trials Cover Analyst	11	52.9264		54.5142	54.5142	56.1496	56.1496	57.8341
1734	410	Clinical Trials Cover Analyst	12	55.1494		56.8039	56.8039	58.5080	58.5080	60.2632
1734	410	Clinical Trials Cover Analyst	13	57.8634		59.5993	59.5993	61.3873	61.3873	63.2289
1733	410	Clinical Trials Coord Auditor	1	19.7896		20.3832	20.3832	20.9948	20.9948	21.6246
1733	410	Clinical Trials Coord Auditor	2	20.6205		21.2391	21.2391	21.8763	21.8763	22.5326
1733	410	Clinical Trials Coord Auditor	3	21.4866		22.1311	22.1311	22.7951	22.7951	23.4790
1733	410	Clinical Trials Coord Auditor	4	22.3892		23.0608	23.0608	23.7527	23.7527	24.4653
1733	410	Clinical Trials Coord Auditor	5	23.3295		24.0293	24.0293	24.7503	24.7503	25.4928
1733	410	Clinical Trials Coord Auditor	6	24.3093		25.0385	25.0385	25.7897	25.7897	26.5634
1733	410	Clinical Trials Coord Auditor	7	25.3303		26.0902	26.0902	26.8729	26.8729	27.6791
1733	410	Clinical Trials Coord Auditor	8	26.3941		27.1859	27.1859	28.0015	28.0015	28.8415
1733	410	Clinical Trials Coord Auditor	9	27.5027		28.3277	28.3277	29.1776	29.1776	30.0529
1733	410	Clinical Trials Coord Auditor	10	28.6579		29.5176	29.5176	30.4032	30.4032	31.3153
1733	410	Clinical Trials Coord Auditor	11	29.8616		30.7574	30.7574	31.6802	31.6802	32.6306
1733	410	Clinical Trials Coord Auditor	12	31.1157		32.0491	32.0491	33.0106	33.0106	34.0010
1733	410	Clinical Trials Coord Auditor	13	32.6555		33.6351	33.6351	34.6442	34.6442	35.6835
2884	410	Clinical Training Specialist	1	25.7730		26.5461	26.5461	27.3426	27.3426	28.1629
2884	410	Clinical Training Specialist	2	26.8554		27.6610	27.6610	28.4909	28.4909	29.3456
2884	410	Clinical Training Specialist	3	27.9834		28.8229	28.8229	29.6876	29.6876	30.5782
2884	410	Clinical Training Specialist	4	29.1587		30.0334	30.0334	30.9345	30.9345	31.8625
2884	410	Clinical Training Specialist	5	30.3834		31.2949	31.2949	32.2337	32.2337	33.2008
2884	410	Clinical Training Specialist	6	31.6595		32.6092	32.6092	33.5876	33.5876	34.5952
2884	410	Clinical Training Specialist	7	32.9892		33.9788	33.9788	34.9982	34.9982	36.0482
2884	410	Clinical Training Specialist	8	34.3748		35.4060	35.4060	36.4682	36.4682	37.5623
2884	410	Clinical Training Specialist	9	35.8185		36.8930	36.8930	37.9998	37.9998	39.1398
2884	410	Clinical Training Specialist	10	37.3229		38.4425	38.4425	39.5959	39.5959	40.7837
2884	410	Clinical Training Specialist	11	38.8904		40.0571	40.0571	41.2588	41.2588	42.4966
2884	410	Clinical Training Specialist	12	40.5238		41.7395	41.7395	42.9917	42.9917	44.2815
1281	410	Clinical Social Worker MSW	1	22.3773	23.3170		23.3170	24.0166	24.0166	24.7371
1281	410	Clinical Social Worker MSW	2	23.3170	24.2967		24.2967	25.0256	25.0256	25.7764
1281	410	Clinical Social Worker MSW	3	24.2966	25.3170		25.3170	26.0765	26.0765	26.8588
1281	410	Clinical Social Worker MSW	4	25.3168	26.3804		26.3804	27.1719	27.1719	27.9870
1281	410	Clinical Social Worker MSW	5	26.3801	27.4883		27.4883	28.3130	28.3130	29.1624
1281	410	Clinical Social Worker MSW	6	27.4881	28.6429		28.6429	29.5022	29.5022	30.3873
1281	410	Clinical Social Worker MSW	7	28.6427	29.8459		29.8459	30.7413	30.7413	31.6635
1281	410	Clinical Social Worker MSW	8	29.8456	31.0992		31.0992	32.0323	32.0323	32.9932
1281	410	Clinical Social Worker MSW	9	31.0990	32.4055		32.4055	33.3777	33.3777	34.3790
1281	410	Clinical Social Worker MSW	10	32.4052	33.7665		33.7665	34.7796	34.7796	35.8230
1281	410	Clinical Social Worker MSW	11	33.7663	35.1849		35.1849	36.2404	36.2404	37.3277
1281	410	Clinical Social Worker MSW	12	35.1846	36.6626		36.6626	37.7625	37.7625	38.8954
1281	410	Clinical Social Worker MSW	13	37.9334	38.2024		38.2024	39.3486	39.3486	40.5290
1275	410	Clinical Rehab Services Couns	1	22.1601		22.8249	22.8249	23.5097	23.5097	24.2149
1275	410	Clinical Rehab Services Couns	2	23.0907		23.7834	23.7834	24.4969	24.4969	25.2318
1275	410	Clinical Rehab Services Couns	3	24.0607		24.7825	24.7825	25.5260	25.5260	26.2918
1275	410	Clinical Rehab Services Couns	4	25.0711		25.8232	25.8232	26.5979	26.5979	27.3959
1275	410	Clinical Rehab Services Couns	5	26.1242		26.9079	26.9079	27.7152	27.7152	28.5466
1275	410	Clinical Rehab Services Couns	6	27.2213		28.0379	28.0379	28.8791	28.8791	29.7454
1275	410	Clinical Rehab Services Couns	7	28.3647		29.2156	29.2156	30.0921	30.0921	30.9949
1275	410	Clinical Rehab Services Couns	8	29.5560		30.4427	30.4427	31.3560	31.3560	32.2966
1275	410	Clinical Rehab Services Couns	9	30.7973		31.7212	31.7212	32.6729	32.6729	33.6530
1275	410	Clinical Rehab Services Couns	10	32.0908		33.0535	33.0535	34.0451	34.0451	35.0665
1275	410	Clinical Rehab Services Couns	11	33.4386		34.4418	34.4418	35.4750	35.4750	36.5393
1275	410	Clinical Rehab Services Couns	12	34.8432		35.8885	35.8885	36.9652	36.9652	38.0741
1275	410	Clinical Rehab Services Couns	13	37.5651		38.6921	38.6921	39.8528	39.8528	41.0484
1287	410	Clinical Psychologist 2	1	43.3256	60.4400		60.4400	62.2532	62.2532	64.1208

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1287	410	Clinical Psychologist 2	2	45.1453	62.9784		62.9784	64.8678	64.8678	66.8139
1287	410	Clinical Psychologist 2	3	47.0414	65.6235		65.6235	67.5923	67.5923	69.6201
1287	410	Clinical Psychologist 2	4	49.0172	68.3797		68.3797	70.4312	70.4312	72.5441
1287	410	Clinical Psychologist 2	5	51.0758	71.2517		71.2517	73.3893	73.3893	75.5909
1287	410	Clinical Psychologist 2	6	53.2211	74.2442		74.2442	76.4716	76.4716	78.7658
1287	410	Clinical Psychologist 2	7	55.4564	77.3625		77.3625	79.6834	79.6834	82.0739
1287	410	Clinical Psychologist 2	8	57.7856	80.6117		80.6117	83.0301	83.0301	85.5210
1287	410	Clinical Psychologist 2	9	62.4061	83.9974		83.9974	86.5174	86.5174	89.1129
1287	410	Clinical Psychologist 2	10		87.5253		87.5253	90.1511	90.1511	92.8557
1287	410	Clinical Psychologist 2	11		91.2014		91.2014	93.9375	93.9375	96.7556
1287	410	Clinical Psychologist 2	12		95.0318		95.0318	97.8828	97.8828	100.8193
1286	410	Clinical Psychologist 1	1	32.6068	49.2023		49.2023	50.6784	50.6784	52.1987
1286	410	Clinical Psychologist 1	2	33.9763	51.2688		51.2688	52.8069	52.8069	54.3911
1286	410	Clinical Psychologist 1	3	35.4031	53.4221		53.4221	55.0248	55.0248	56.6755
1286	410	Clinical Psychologist 1	4	36.8902	55.6658		55.6658	57.3358	57.3358	59.0558
1286	410	Clinical Psychologist 1	5	38.4396	58.0038		58.0038	59.7439	59.7439	61.5362
1286	410	Clinical Psychologist 1	6	40.0540	60.4400		60.4400	62.2532	62.2532	64.1208
1286	410	Clinical Psychologist 1	7	41.7364	62.9784		62.9784	64.8678	64.8678	66.8138
1286	410	Clinical Psychologist 1	8	43.4892	65.6235		65.6235	67.5922	67.5922	69.6200
1286	410	Clinical Psychologist 1	9	45.3158	68.3797		68.3797	70.4311	70.4311	72.5440
1286	410	Clinical Psychologist 1	10	47.2191	71.2517		71.2517	73.3893	73.3893	75.5909
1286	410	Clinical Psychologist 1	11	49.2023						
1286	410	Clinical Psychologist 1	12	51.2687						
1286	410	Clinical Psychologist 1	13	54.3130						
1304	410	Clinical Practice Pharmacist	1	53.0791	53.0791		53.0791	54.6715	54.6715	56.3116
1304	410	Clinical Practice Pharmacist	2	55.3083	55.3083		55.3083	56.9675	56.9675	58.6766
1304	410	Clinical Practice Pharmacist	3	57.6313	57.6313		57.6313	59.3602	59.3602	61.1410
1304	410	Clinical Practice Pharmacist	4	60.0518	60.0518		60.0518	61.8534	61.8534	63.7090
1304	410	Clinical Practice Pharmacist	5	63.6163	63.6163		63.6163	65.5248	65.5248	67.4905
1304	410	Clinical Practice Pharmacist	6	66.2882	66.2882		66.2882	68.2768	68.2768	70.3252
1304	410	Clinical Practice Pharmacist	7	69.0723	69.0723		69.0723	71.1445	71.1445	73.2788
1304	410	Clinical Practice Pharmacist	8	71.9734	71.9734		71.9734	74.1326	74.1326	76.3566
1304	410	Clinical Practice Pharmacist	9		74.9963		74.9963	77.2462	77.2462	79.5636
1304	410	Clinical Practice Pharmacist	10		78.1461		78.1461	80.4905	80.4905	82.9052
1305	410	Clinical Pharmacist Specialist	1	58.6513		60.4108	60.4108	62.2232	62.2232	64.0899
1305	410	Clinical Pharmacist Specialist	2	61.1146		62.9480	62.9480	64.8365	64.8365	66.7816
1305	410	Clinical Pharmacist Specialist	3	63.6814		65.5918	65.5918	67.5596	67.5596	69.5864
1305	410	Clinical Pharmacist Specialist	4	68.9305		70.9984	70.9984	73.1284	73.1284	75.3222
3415	410	Clinical Pharmacist Coordinator	1	64.6327	64.6327		64.6327	66.5717	66.5717	68.5688
3415	410	Clinical Pharmacist Coordinator	2	67.3472	67.3472		67.3472	69.3676	69.3676	71.4486
3415	410	Clinical Pharmacist Coordinator	3	70.1758	70.1758		70.1758	72.2811	72.2811	74.4495
3415	410	Clinical Pharmacist Coordinator	4	73.1232	73.1232		73.1232	75.3169	75.3169	77.5764
3415	410	Clinical Pharmacist Coordinator	5	76.1944	76.1944		76.1944	78.4802	78.4802	80.8346
3415	410	Clinical Pharmacist Coordinator	6	79.3945	79.3945		79.3945	81.7763	81.7763	84.2296
3415	410	Clinical Pharmacist Coordinator	7	82.7291	82.7291		82.7291	85.2110	85.2110	87.7673
3415	410	Clinical Pharmacist Coordinator	8	86.2037	86.2037		86.2037	88.7898	88.7898	91.4535
3415	410	Clinical Pharmacist Coordinator	9		89.8243		89.8243	92.5190	92.5190	95.2946
3415	410	Clinical Pharmacist Coordinator	10		93.5969		93.5969	96.4048	96.4048	99.2970
1349	410	Clinical Informatics Specialist	1	36.8169		37.9214	37.9214	39.0590	39.0590	40.2308
1349	410	Clinical Informatics Specialist	2	38.3630		39.5139	39.5139	40.6993	40.6993	41.9203
1349	410	Clinical Informatics Specialist	3	39.9743		41.1735	41.1735	42.4087	42.4087	43.6810
1349	410	Clinical Informatics Specialist	4	41.6532		42.9028	42.9028	44.1899	44.1899	45.5156
1349	410	Clinical Informatics Specialist	5	43.4026		44.7047	44.7047	46.0458	46.0458	47.4272
1349	410	Clinical Informatics Specialist	6	45.2254		46.5822	46.5822	47.9796	47.9796	49.4190
1349	410	Clinical Informatics Specialist	7	47.1251		48.5389	48.5389	49.9950	49.9950	51.4949
1349	410	Clinical Informatics Specialist	8	49.1043		50.5774	50.5774	52.0948	52.0948	53.6576
1349	410	Clinical Informatics Specialist	9	51.1666		52.7016	52.7016	54.2826	54.2826	55.9111
1349	410	Clinical Informatics Specialist	10	53.3158		54.9153	54.9153	56.5627	56.5627	58.2596
1349	410	Clinical Informatics Specialist	11	55.5550		57.2217	57.2217	58.9383	58.9383	60.7064
1349	410	Clinical Informatics Specialist	12	57.8883		59.6249	59.6249	61.4137	61.4137	63.2561
1349	410	Clinical Informatics Specialist	13	61.2829		63.1214	63.1214	65.0150	65.0150	66.9655
2947	410	Clinical Informatics Coord 4	1	43.5013		44.8063	44.8063	46.1505	46.1505	47.5350
2947	410	Clinical Informatics Coord 4	2	45.3283		46.6881	46.6881	48.0888	48.0888	49.5315
2947	410	Clinical Informatics Coord 4	3	47.2323		48.6493	48.6493	50.1087	50.1087	51.6120
2947	410	Clinical Informatics Coord 4	4	49.2161		50.6926	50.6926	52.2134	52.2134	53.7798
2947	410	Clinical Informatics Coord 4	5	51.2830		52.8215	52.8215	54.4061	54.4061	56.0383
2947	410	Clinical Informatics Coord 4	6	53.4369		55.0400	55.0400	56.6912	56.6912	58.3919
2947	410	Clinical Informatics Coord 4	7	55.6812		57.3516	57.3516	59.0722	59.0722	60.8444
2947	410	Clinical Informatics Coord 4	8	58.0200		59.7606	59.7606	61.5534	61.5534	63.4000
2947	410	Clinical Informatics Coord 4	9	60.4568		62.2705	62.2705	64.1386	64.1386	66.0628
2947	410	Clinical Informatics Coord 4	10	62.9960		64.8859	64.8859	66.8325	66.8325	68.8374
2947	410	Clinical Informatics Coord 4	11	65.6418		67.6111	67.6111	69.6394	69.6394	71.7286
2947	410	Clinical Informatics Coord 4	12	68.3987		70.4507	70.4507	72.5642	72.5642	74.7411
2947	410	Clinical Informatics Coord 4	13	71.2715		73.4096	73.4096	75.6119	75.6119	77.8803
2946	410	Clinical Informatics Coord 3	1	36.4098		37.5020	37.5020	38.6271	38.6271	39.7859
2946	410	Clinical Informatics Coord 3	2	37.9390		39.0771	39.0771	40.2494	40.2494	41.4569
2946	410	Clinical Informatics Coord 3	3	39.5323		40.7182	40.7182	41.9397	41.9397	43.1979
2946	410	Clinical Informatics Coord 3	4	41.1928		42.4285	42.4285	43.7014	43.7014	45.0124
2946	410	Clinical Informatics Coord 3	5	42.9229		44.2105	44.2105	45.5368	45.5368	46.9029

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2946	410	Clinical Informatics Coord 3	6	44.7256		46.0673	46.0673	47.4493	47.4493	48.8728
2946	410	Clinical Informatics Coord 3	7	46.6041		48.0022	48.0022	49.4423	49.4423	50.9255
2946	410	Clinical Informatics Coord 3	8	48.5615		50.0183	50.0183	51.5188	51.5188	53.0644
2946	410	Clinical Informatics Coord 3	9	50.6012		52.1192	52.1192	53.6828	53.6828	55.2933
2946	410	Clinical Informatics Coord 3	10	52.7263		54.3080	54.3080	55.9372	55.9372	57.6154
2946	410	Clinical Informatics Coord 3	11	54.9408		56.5890	56.5890	58.2867	58.2867	60.0353
2946	410	Clinical Informatics Coord 3	12	57.2485		58.9659	58.9659	60.7349	60.7349	62.5569
2946	410	Clinical Informatics Coord 3	13	59.6528		61.4423	61.4423	63.2856	63.2856	65.1841
2945	410	Clinical Informatics Coord 1	1	26.9567		27.7654	27.7654	28.5984	28.5984	29.4563
2945	410	Clinical Informatics Coord 1	2	28.0889		28.9316	28.9316	29.7995	29.7995	30.6935
2945	410	Clinical Informatics Coord 1	3	29.2686		30.1467	30.1467	31.0511	31.0511	31.9826
2945	410	Clinical Informatics Coord 1	4	30.4980		31.4129	31.4129	32.3553	32.3553	33.3260
2945	410	Clinical Informatics Coord 1	5	31.7788		32.7322	32.7322	33.7141	33.7141	34.7256
2945	410	Clinical Informatics Coord 1	6	33.1135		34.1069	34.1069	35.1301	35.1301	36.1840
2945	410	Clinical Informatics Coord 1	7	34.5043		35.5394	35.5394	36.6056	36.6056	37.7038
2945	410	Clinical Informatics Coord 1	8	35.9535		37.0321	37.0321	38.1431	38.1431	39.2874
2945	410	Clinical Informatics Coord 1	9	37.4635		38.5874	38.5874	39.7450	39.7450	40.9374
2945	410	Clinical Informatics Coord 1	10	39.0371		40.2082	40.2082	41.4145	41.4145	42.6569
2945	410	Clinical Informatics Coord 1	11	40.6766		41.8969	41.8969	43.1538	43.1538	44.4484
2945	410	Clinical Informatics Coord 1	12	42.3849		43.6564	43.6564	44.9661	44.9661	46.3151
1128	410	Clinical Informatics Analyst 2	1	32.5528		33.5293	33.5293	34.5352	34.5352	35.5712
1128	410	Clinical Informatics Analyst 2	2	33.9199		34.9374	34.9374	35.9855	35.9855	37.0651
1128	410	Clinical Informatics Analyst 2	3	35.3446		36.4049	36.4049	37.4970	37.4970	38.6220
1128	410	Clinical Informatics Analyst 2	4	36.8290		37.9338	37.9338	39.0718	39.0718	40.2440
1128	410	Clinical Informatics Analyst 2	5	38.3759		39.5271	39.5271	40.7129	40.7129	41.9343
1128	410	Clinical Informatics Analyst 2	6	39.9877		41.1873	41.1873	42.4229	42.4229	43.6956
1128	410	Clinical Informatics Analyst 2	7	41.6672		42.9172	42.9172	44.2047	44.2047	45.5309
1128	410	Clinical Informatics Analyst 2	8	43.4172		44.7197	44.7197	46.0613	46.0613	47.4431
1128	410	Clinical Informatics Analyst 2	9	45.2407		46.5979	46.5979	47.9958	47.9958	49.4357
1128	410	Clinical Informatics Analyst 2	10	47.1408		48.5550	48.5550	50.0117	50.0117	51.5120
1128	410	Clinical Informatics Analyst 2	11	49.1207		50.5943	50.5943	52.1121	52.1121	53.6755
1128	410	Clinical Informatics Analyst 2	12	51.1839		52.7194	52.7194	54.3010	54.3010	55.9300
1128	410	Clinical Informatics Analyst 2	13	54.6230		56.2616	56.2616	57.9494	57.9494	59.6879
2627	410	Clinical Informatics Analyst 1	1	28.3488		29.1992	29.1992	30.0752	30.0752	30.9774
2627	410	Clinical Informatics Analyst 1	2	29.5395		30.4256	30.4256	31.3384	31.3384	32.2785
2627	410	Clinical Informatics Analyst 1	3	30.7800		31.7034	31.7034	32.6545	32.6545	33.6341
2627	410	Clinical Informatics Analyst 1	4	32.0728		33.0349	33.0349	34.0259	34.0259	35.0467
2627	410	Clinical Informatics Analyst 1	5	33.4200		34.4226	34.4226	35.4553	35.4553	36.5189
2627	410	Clinical Informatics Analyst 1	6	34.8235		35.8682	35.8682	36.9442	36.9442	38.0526
2627	410	Clinical Informatics Analyst 1	7	36.2860		37.3745	37.3745	38.4957	38.4957	39.6506
2627	410	Clinical Informatics Analyst 1	8	37.8101		38.9444	38.9444	40.1127	40.1127	41.3161
2627	410	Clinical Informatics Analyst 1	9	39.3982		40.5801	40.5801	41.7975	41.7975	43.0514
2627	410	Clinical Informatics Analyst 1	10	41.0529		42.2844	42.2844	43.5529	43.5529	44.8595
2627	410	Clinical Informatics Analyst 1	11	42.7771		44.0604	44.0604	45.3822	45.3822	46.7437
2627	410	Clinical Informatics Analyst 1	12	44.5737		45.9109	45.9109	47.2882	47.2882	48.7069
2627	410	Clinical Informatics Analyst 1	13	46.7754		48.1786	48.1786	49.6240	49.6240	51.1127
1490	410	Clinical Hospital Pharmacist	1	55.6043	55.6043		55.6043	57.2724	57.2724	58.9906
1490	410	Clinical Hospital Pharmacist	2	57.9397	57.9397		57.9397	59.6779	59.6779	61.4682
1490	410	Clinical Hospital Pharmacist	3	60.3732	60.3732		60.3732	62.1844	62.1844	64.0499
1490	410	Clinical Hospital Pharmacist	4	62.9089	62.9089		62.9089	64.7962	64.7962	66.7401
1490	410	Clinical Hospital Pharmacist	5	66.5019	66.5019		66.5019	68.4970	68.4970	70.5519
1490	410	Clinical Hospital Pharmacist	6	69.2950	69.2950		69.2950	71.3739	71.3739	73.5151
1490	410	Clinical Hospital Pharmacist	7	72.2053	72.2053		72.2053	74.3715	74.3715	76.6026
1490	410	Clinical Hospital Pharmacist	8	75.2380	75.2380		75.2380	77.4951	77.4951	79.8200
1490	410	Clinical Hospital Pharmacist	9		78.3980		78.3980	80.7499	80.7499	83.1724
1490	410	Clinical Hospital Pharmacist	10		81.6907		81.6907	84.1414	84.1414	86.6657
1797	410	Clinical Documentation Coord	1	35.5149		36.5803	36.5803	37.6778	37.6778	38.8081
1797	410	Clinical Documentation Coord	2	37.0065		38.1167	38.1167	39.2602	39.2602	40.4380
1797	410	Clinical Documentation Coord	3	38.5607		39.7175	39.7175	40.9090	40.9090	42.1363
1797	410	Clinical Documentation Coord	4	40.1804		41.3858	41.3858	42.6274	42.6274	43.9062
1797	410	Clinical Documentation Coord	5	41.8680		43.1240	43.1240	44.4178	44.4178	45.7503
1797	410	Clinical Documentation Coord	6	43.6264		44.9352	44.9352	46.2832	46.2832	47.6717
1797	410	Clinical Documentation Coord	7	45.4586		46.8224	46.8224	48.2270	48.2270	49.6738
1797	410	Clinical Documentation Coord	8	47.3679		48.7889	48.7889	50.2526	50.2526	51.7602
1797	410	Clinical Documentation Coord	9	49.3574		50.8381	50.8381	52.3633	52.3633	53.9342
1797	410	Clinical Documentation Coord	10	51.6377		53.1868	53.1868	54.7824	54.7824	56.4259
1092	410	Clinical Data Coordinator	1	26.8582		27.6639	27.6639	28.4938	28.4938	29.3486
1092	410	Clinical Data Coordinator	2	27.9860		28.8255	28.8255	29.6903	29.6903	30.5810
1092	410	Clinical Data Coordinator	3	29.1614		30.0362	30.0362	30.9373	30.9373	31.8654
1092	410	Clinical Data Coordinator	4	30.3863		31.2978	31.2978	32.2367	32.2367	33.2038
1092	410	Clinical Data Coordinator	5	31.6624		32.6122	32.6122	33.5906	33.5906	34.5983
1092	410	Clinical Data Coordinator	6	32.9924		33.9821	33.9821	35.0016	35.0016	36.0516
1092	410	Clinical Data Coordinator	7	34.3780		35.4093	35.4093	36.4716	36.4716	37.5657
1092	410	Clinical Data Coordinator	8	35.8219		36.8965	36.8965	38.0034	38.0034	39.1435
1092	410	Clinical Data Coordinator	9	37.3264		38.4461	38.4461	39.5995	39.5995	40.7875
1092	410	Clinical Data Coordinator	10	38.8941		40.0609	40.0609	41.2627	41.2627	42.5006
1092	410	Clinical Data Coordinator	11	40.5276		41.7434	41.7434	42.9957	42.9957	44.2856
1092	410	Clinical Data Coordinator	12	42.2300		43.4969	43.4969	44.8018	44.8018	46.1459
1092	410	Clinical Data Coordinator	13	44.2131		45.5394	45.5394	46.9056	46.9056	48.3127

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JOB CODE	UNION	TITLE	PAY STEP	RATE BEFORE 10/1/2021	Market Rate Adjustment on 10/1/2021	3% Wage Adjustment 10/1/2021	RATE PRIOR TO 4/1/2022	3% Wage Adjustment on 4/1/2022	RATE PRIOR TO 4/1/2023	RATE AFTER 4/1/2023
1376	410	Child Safety Educator	1	17.6220		18.1506	18.1506	18.6951	18.6951	19.2560
1376	410	Child Safety Educator	2	18.3621		18.9129	18.9129	19.4803	19.4803	20.0647
1376	410	Child Safety Educator	3	19.1333		19.7072	19.7072	20.2984	20.2984	20.9074
1376	410	Child Safety Educator	4	19.9369		20.5350	20.5350	21.1511	21.1511	21.7856
1376	410	Child Safety Educator	5	20.7742		21.3974	21.3974	22.0393	22.0393	22.7005
1376	410	Child Safety Educator	6	21.6469		22.2963	22.2963	22.9652	22.9652	23.6541
1376	410	Child Safety Educator	7	22.5560		23.2326	23.2326	23.9296	23.9296	24.6475
1376	410	Child Safety Educator	8	23.5034		24.2085	24.2085	24.9348	24.9348	25.6828
1376	410	Child Safety Educator	9	24.4905		25.2252	25.2252	25.9820	25.9820	26.7614
1376	410	Child Safety Educator	10	25.5190		26.2845	26.2845	27.0730	27.0730	27.8852
1376	410	Child Safety Educator	11	26.5907		27.3884	27.3884	28.2101	28.2101	29.0564
1376	410	Child Safety Educator	12	27.7077		28.5389	28.5389	29.3951	29.3951	30.2769
1376	410	Child Safety Educator	13	29.5662		30.4531	30.4531	31.3667	31.3667	32.3077
3126	410	Child Life Supervisor	1	29.2117		30.0880	30.0880	30.9906	30.9906	31.9204
3126	410	Child Life Supervisor	2	30.4387		31.3518	31.3518	32.2924	32.2924	33.2611
3126	410	Child Life Supervisor	3	31.7171		32.6686	32.6686	33.6487	33.6487	34.6581
3126	410	Child Life Supervisor	4	33.0492		34.0406	34.0406	35.0618	35.0618	36.1137
3126	410	Child Life Supervisor	5	34.4373		35.4704	35.4704	36.5345	36.5345	37.6305
3126	410	Child Life Supervisor	6	35.8837		36.9602	36.9602	38.0690	38.0690	39.2111
3126	410	Child Life Supervisor	7	37.3907		38.5124	38.5124	39.6678	39.6678	40.8578
3126	410	Child Life Supervisor	8	38.9611		40.1299	40.1299	41.3338	41.3338	42.5738
3126	410	Child Life Supervisor	9	40.5976		41.8155	41.8155	43.0700	43.0700	44.3621
3126	410	Child Life Supervisor	10	42.3027		43.5717	43.5717	44.8789	44.8789	46.2252
3126	410	Child Life Supervisor	11	44.0794		45.4017	45.4017	46.7638	46.7638	48.1667
3126	410	Child Life Supervisor	12	45.9307		47.3086	47.3086	48.7279	48.7279	50.1897
3126	410	Child Life Supervisor	13	47.8598		49.2955	49.2955	50.7744	50.7744	52.2976
1290	410	Child Life Specialist	1	24.8488		25.5942	25.5942	26.3620	26.3620	27.1529
1290	410	Child Life Specialist	2	25.8924		26.6691	26.6691	27.4692	27.4692	28.2932
1290	410	Child Life Specialist	3	26.9800		27.7894	27.7894	28.6231	28.6231	29.4818
1290	410	Child Life Specialist	4	28.1131		28.9564	28.9564	29.8251	29.8251	30.7198
1290	410	Child Life Specialist	5	29.2938		30.1726	30.1726	31.0778	31.0778	32.0101
1290	410	Child Life Specialist	6	30.5243		31.4400	31.4400	32.3832	32.3832	33.3547
1290	410	Child Life Specialist	7	31.8062		32.7603	32.7603	33.7431	33.7431	34.7554
1290	410	Child Life Specialist	8	33.1421		34.1363	34.1363	35.1604	35.1604	36.2152
1290	410	Child Life Specialist	9	34.5341		35.5701	35.5701	36.6372	36.6372	37.7363
1290	410	Child Life Specialist	10	35.9845		37.0640	37.0640	38.1759	38.1759	39.3212
1290	410	Child Life Specialist	11	38.6170		39.7755	39.7755	40.9688	40.9688	42.1978
1290	410	Child Life Specialist	12	40.2390		41.4461	41.4461	42.6895	42.6895	43.9702
1290	410	Child Life Specialist	13	41.9290		43.1868	43.1868	44.4824	44.4824	45.8169
1290	410	Child Life Specialist	14	43.6900		45.0007	45.0007	46.3507	46.3507	47.7412
1974	410	Chaplain	1	22.1598		22.8245	22.8245	23.5092	23.5092	24.2145
1974	410	Chaplain	2	23.0905		23.7832	23.7832	24.4967	24.4967	25.2316
1974	410	Chaplain	3	24.0604		24.7822	24.7822	25.5257	25.5257	26.2914
1974	410	Chaplain	4	25.0708		25.8229	25.8229	26.5976	26.5976	27.3955
1974	410	Chaplain	5	26.1238		26.9075	26.9075	27.7147	27.7147	28.5462
1974	410	Chaplain	6	27.2211		28.0377	28.0377	28.8788	28.8788	29.7452
1974	410	Chaplain	7	28.3644		29.2153	29.2153	30.0918	30.0918	30.9945
1974	410	Chaplain	8	29.5557		30.4423	30.4423	31.3556	31.3556	32.2962
1974	410	Chaplain	9	30.7970		31.7209	31.7209	32.6725	32.6725	33.6527
1974	410	Chaplain	10	32.0905		33.0532	33.0532	34.0448	34.0448	35.0661
1974	410	Chaplain	11	33.4382		34.4413	34.4413	35.4745	35.4745	36.5388
1974	410	Chaplain	12	34.8427		35.8879	35.8879	36.9645	36.9645	38.0735
1974	410	Chaplain	13	37.5650		38.6919	38.6919	39.8527	39.8527	41.0482
3057	410	Certified School Teacher	1	20.3532		20.9637	20.9637	21.5926	21.5926	22.2404
3057	410	Certified School Teacher	2	21.2080		21.8442	21.8442	22.4995	22.4995	23.1745
3057	410	Certified School Teacher	3	22.0988		22.7617	22.7617	23.4446	23.4446	24.1479
3057	410	Certified School Teacher	4	23.0270		23.7178	23.7178	24.4293	24.4293	25.1622
3057	410	Certified School Teacher	5	23.9940		24.7138	24.7138	25.4552	25.4552	26.2189
3057	410	Certified School Teacher	6	25.0018		25.7518	25.7518	26.5244	26.5244	27.3201
3057	410	Certified School Teacher	7	26.0519		26.8334	26.8334	27.6384	27.6384	28.4676
3057	410	Certified School Teacher	8	27.1460		27.9603	27.9603	28.7991	28.7991	29.6631
3057	410	Certified School Teacher	9	28.2862		29.1347	29.1347	30.0087	30.0087	30.9090
3057	410	Certified School Teacher	10	29.4742		30.3584	30.3584	31.2692	31.2692	32.2072
3057	410	Certified School Teacher	11	30.7122		31.6335	31.6335	32.5825	32.5825	33.5600
3057	410	Certified School Teacher	12	32.0020		32.9620	32.9620	33.9509	33.9509	34.9694
2393	410	CBO Senior Systems Analyst 1	1	27.6647		28.4946	28.4946	29.3494	29.3494	30.2299
2393	410	CBO Senior Systems Analyst 1	2	28.8265		29.6912	29.6912	30.5819	30.5819	31.4994
2393	410	CBO Senior Systems Analyst 1	3	30.0372		30.9383	30.9383	31.8664	31.8664	32.8224
2393	410	CBO Senior Systems Analyst 1	4	31.2988		32.2377	32.2377	33.2048	33.2048	34.2010
2393	410	CBO Senior Systems Analyst 1	5	32.6132		33.5915	33.5915	34.5992	34.5992	35.6372
2393	410	CBO Senior Systems Analyst 1	6	33.9831		35.0025	35.0025	36.0526	36.0526	37.1342
2393	410	CBO Senior Systems Analyst 1	7	35.4105		36.4728	36.4728	37.5670	37.5670	38.6940
2393	410	CBO Senior Systems Analyst 1	8	36.8977		38.0046	38.0046	39.1447	39.1447	40.3191
2393	410	CBO Senior Systems Analyst 1	9	38.4473		39.6007	39.6007	40.7887	40.7887	42.0124
2393	410	CBO Senior Systems Analyst 1	10	40.0621		41.2639	41.2639	42.5018	42.5018	43.7769
2393	410	CBO Senior Systems Analyst 1	11	41.7447		42.9970	42.9970	44.2869	44.2869	45.6155
2393	410	CBO Senior Systems Analyst 1	12	43.4980		44.8029	44.8029	46.1470	46.1470	47.5314
2393	410	CBO Senior Systems Analyst 1	13	46.6398		48.0389	48.0389	49.4801	49.4801	50.9645
1339	410	Capital Inventory Coordinator	1	24.4197		25.1522	25.1522	25.9068	25.9068	26.6840

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1339	410	Capital Inventory Coordinator	2	25.4454		26.2087	26.2087	26.9950	26.9950	27.8048
1339	410	Capital Inventory Coordinator	3	26.5139		27.3093	27.3093	28.1286	28.1286	28.9724
1339	410	Capital Inventory Coordinator	4	27.6276		28.4564	28.4564	29.3101	29.3101	30.1894
1339	410	Capital Inventory Coordinator	5	28.7880		29.6516	29.6516	30.5411	30.5411	31.4574
1339	410	Capital Inventory Coordinator	6	29.9970		30.8969	30.8969	31.8238	31.8238	32.7785
1339	410	Capital Inventory Coordinator	7	31.2568		32.1945	32.1945	33.1603	33.1603	34.1551
1339	410	Capital Inventory Coordinator	8	32.5698		33.5468	33.5468	34.5532	34.5532	35.5898
1339	410	Capital Inventory Coordinator	9	33.9376		34.9557	34.9557	36.0044	36.0044	37.0845
1339	410	Capital Inventory Coordinator	10	35.3631		36.4239	36.4239	37.5166	37.5166	38.6421
1339	410	Capital Inventory Coordinator	11	36.8483		37.9537	37.9537	39.0923	39.0923	40.2651
1339	410	Capital Inventory Coordinator	12	38.3959		39.5477	39.5477	40.7341	40.7341	41.9562
1339	410	Capital Inventory Coordinator	13	41.3069		42.5461	42.5461	43.8225	43.8225	45.1372
1067	410	Business Analyst	1	23.2039		23.9000	23.9000	24.6170	24.6170	25.3555
1067	410	Business Analyst	2	24.1784		24.9037	24.9037	25.6508	25.6508	26.4203
1067	410	Business Analyst	3	25.1941		25.9499	25.9499	26.7284	26.7284	27.5302
1067	410	Business Analyst	4	26.2522		27.0397	27.0397	27.8509	27.8509	28.6864
1067	410	Business Analyst	5	27.3547		28.1753	28.1753	29.0206	29.0206	29.8912
1067	410	Business Analyst	6	28.5037		29.3588	29.3588	30.2396	30.2396	31.1468
1067	410	Business Analyst	7	29.7009		30.5919	30.5919	31.5097	31.5097	32.4549
1067	410	Business Analyst	8	30.9483		31.8767	31.8767	32.8330	32.8330	33.8180
1067	410	Business Analyst	9	32.2482		33.2156	33.2156	34.2121	34.2121	35.2384
1067	410	Business Analyst	10	33.6026		34.6106	34.6106	35.6489	35.6489	36.7184
1067	410	Business Analyst	11	35.0139		36.0643	36.0643	37.1462	37.1462	38.2606
1067	410	Business Analyst	12	36.4844		37.5789	37.5789	38.7063	38.7063	39.8675
1067	410	Business Analyst	13	39.3891		40.5707	40.5707	41.7878	41.7878	43.0415
2786	410	BH Discharge Coordinator CHS	1	23.2623		23.9601	23.9601	24.6789	24.6789	25.4193
2786	410	BH Discharge Coordinator CHS	2	24.2393		24.9664	24.9664	25.7154	25.7154	26.4869
2786	410	BH Discharge Coordinator CHS	3	25.2574		26.0151	26.0151	26.7956	26.7956	27.5994
2786	410	BH Discharge Coordinator CHS	4	26.3182		27.1077	27.1077	27.9209	27.9209	28.7586
2786	410	BH Discharge Coordinator CHS	5	27.4235		28.2462	28.2462	29.0936	29.0936	29.9664
2786	410	BH Discharge Coordinator CHS	6	28.5754		29.4326	29.4326	30.3156	30.3156	31.2250
2786	410	BH Discharge Coordinator CHS	7	29.7756		30.6688	30.6688	31.5889	31.5889	32.5365
2786	410	BH Discharge Coordinator CHS	8	31.0261		31.9568	31.9568	32.9155	32.9155	33.9030
2786	410	BH Discharge Coordinator CHS	9	32.3292		33.2990	33.2990	34.2980	34.2980	35.3269
2786	410	BH Discharge Coordinator CHS	10	33.6870		34.6976	34.6976	35.7385	35.7385	36.8107
2786	410	BH Discharge Coordinator CHS	11	35.1018		36.1548	36.1548	37.2394	37.2394	38.3566
2786	410	BH Discharge Coordinator CHS	12	36.5761		37.6733	37.6733	38.8035	38.8035	39.9676
2786	410	BH Discharge Coordinator CHS	13	39.3893		40.5709	40.5709	41.7880	41.7880	43.0417
1299	410	Behavioral Therapist	1	19.3645		21.9083	21.9083	22.5655	22.5655	23.2425
1299	410	Behavioral Therapist	2	20.1777		22.8285	22.8285	23.5134	23.5134	24.2188
1299	410	Behavioral Therapist	3	21.0253		23.7872	23.7872	24.5008	24.5008	25.2358
1299	410	Behavioral Therapist	4	21.9083		24.7863	24.7863	25.5299	25.5299	26.2958
1299	410	Behavioral Therapist	5	22.8285		25.8274	25.8274	26.6022	26.6022	27.4003
1299	410	Behavioral Therapist	6	23.7872		26.9121	26.9121	27.7195	27.7195	28.5510
1299	410	Behavioral Therapist	7	24.7863		28.0424	28.0424	28.8837	28.8837	29.7502
1299	410	Behavioral Therapist	8	25.8274		29.2203	29.2203	30.0969	30.0969	30.9998
1299	410	Behavioral Therapist	9	26.9121		30.4476	30.4476	31.3610	31.3610	32.3019
1299	410	Behavioral Therapist	10	28.0424		32.6067	32.6067	33.5849	33.5849	34.5924
1299	410	Behavioral Therapist	11	29.2203		34.1032	34.1032	35.1263	35.1263	36.1801
1299	410	Behavioral Therapist	12	30.4476		35.7875	35.7875	36.8611	36.8611	37.9670
1299	410	Behavioral Therapist	13	32.6067		37.2906	37.2906	38.4093	38.4093	39.5616
3017	410	Bariatric Surg Clin Reviewer	1	23.6523		24.3619	24.3619	25.0927	25.0927	25.8455
3017	410	Bariatric Surg Clin Reviewer	2	24.6457		25.3851	25.3851	26.1466	26.1466	26.9310
3017	410	Bariatric Surg Clin Reviewer	3	25.6808		26.4512	26.4512	27.2448	27.2448	28.0621
3017	410	Bariatric Surg Clin Reviewer	4	26.7594		27.5622	27.5622	28.3890	28.3890	29.2407
3017	410	Bariatric Surg Clin Reviewer	5	27.8834		28.7199	28.7199	29.5815	29.5815	30.4689
3017	410	Bariatric Surg Clin Reviewer	6	29.0544		29.9260	29.9260	30.8238	30.8238	31.7485
3017	410	Bariatric Surg Clin Reviewer	7	30.2748		31.1830	31.1830	32.1185	32.1185	33.0821
3017	410	Bariatric Surg Clin Reviewer	8	31.5463		32.4927	32.4927	33.4675	33.4675	34.4715
3017	410	Bariatric Surg Clin Reviewer	9	32.8712		33.8573	33.8573	34.8731	34.8731	35.9192
3017	410	Bariatric Surg Clin Reviewer	10	34.2519		35.2795	35.2795	36.3378	36.3378	37.4280
3017	410	Bariatric Surg Clin Reviewer	11	35.6904		36.7611	36.7611	37.8639	37.8639	38.9999
3017	410	Bariatric Surg Clin Reviewer	12	37.1895		38.3052	38.3052	39.4543	39.4543	40.6380
3017	410	Bariatric Surg Clin Reviewer	13	38.7514		39.9139	39.9139	41.1114	41.1114	42.3447
2274	410	Bariatric Coordinator	1	37.5099		38.6351	38.6351	39.7942	39.7942	40.9880
2274	410	Bariatric Coordinator	2	39.0853		40.2578	40.2578	41.4655	41.4655	42.7095
2274	410	Bariatric Coordinator	3	40.7270		41.9488	41.9488	43.2073	43.2073	44.5035
2274	410	Bariatric Coordinator	4	42.4374		43.7105	43.7105	45.0218	45.0218	46.3725
2274	410	Bariatric Coordinator	5	44.2198		45.5463	45.5463	46.9127	46.9127	48.3201
2274	410	Bariatric Coordinator	6	46.0771		47.4594	47.4594	48.8832	48.8832	50.3497
2274	410	Bariatric Coordinator	7	48.0124		49.4527	49.4527	50.9363	50.9363	52.4644
2274	410	Bariatric Coordinator	8	50.0289		51.5297	51.5297	53.0756	53.0756	54.6679
2274	410	Bariatric Coordinator	9	52.1301		53.6940	53.6940	55.3048	55.3048	56.9640
2274	410	Bariatric Coordinator	10	54.3195		55.9490	55.9490	57.6275	57.6275	59.3563
2274	410	Bariatric Coordinator	11	56.6009		58.2989	58.2989	60.0479	60.0479	61.8493
2274	410	Bariatric Coordinator	12	58.9781		60.7474	60.7474	62.5698	62.5698	64.4469
2274	410	Bariatric Coordinator	13	61.8413		63.6965	63.6965	65.6074	65.6074	67.5756
3367	410	Associate IT System Admin	1	33.2037		34.1998	34.1998	35.2258	35.2258	36.2826
3367	410	Associate IT System Admin	2	34.5982		35.6361	35.6361	36.7052	36.7052	37.8063

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3367	410	Associate IT System Admin	3	36.0513		37.1328	37.1328	38.2468	38.2468	39.3942
3367	410	Associate IT System Admin	4	37.5656		38.6925	38.6925	39.8533	39.8533	41.0489
3367	410	Associate IT System Admin	5	39.1434		40.3177	40.3177	41.5272	41.5272	42.7730
3367	410	Associate IT System Admin	6	40.7872		42.0108	42.0108	43.2711	43.2711	44.5693
3367	410	Associate IT System Admin	7	42.5005		43.7755	43.7755	45.0888	45.0888	46.4414
3367	410	Associate IT System Admin	8	44.5915		45.9292	45.9292	47.3071	47.3071	48.7263
3367	410	Associate IT System Admin	9	46.1454		47.5297	47.5297	48.9556	48.9556	50.4243
3367	410	Associate IT System Admin	10	48.0836		49.5261	49.5261	51.0119	51.0119	52.5422
3367	410	Associate IT System Admin	11	50.1031		51.6061	51.6061	53.1543	53.1543	54.7489
3367	410	Associate IT System Admin	12	53.4697		55.0737	55.0737	56.7259	56.7259	58.4277
3367	410	Associate IT System Admin	13	55.7154		57.3868	57.3868	59.1084	59.1084	60.8817
1390	410	Associate Case Manager	1	25.5391		26.3052	26.3052	27.0944	27.0944	27.9072
1390	410	Associate Case Manager	2	26.6116		27.4099	27.4099	28.2322	28.2322	29.0792
1390	410	Associate Case Manager	3	27.7295		28.5613	28.5613	29.4181	29.4181	30.3007
1390	410	Associate Case Manager	4	28.8941		29.7609	29.7609	30.6537	30.6537	31.5733
1390	410	Associate Case Manager	5	30.1076		31.0108	31.0108	31.9411	31.9411	32.8994
1390	410	Associate Case Manager	6	31.3722		32.3133	32.3133	33.2827	33.2827	34.2812
1390	410	Associate Case Manager	7	32.6898		33.6704	33.6704	34.6805	34.6805	35.7209
1390	410	Associate Case Manager	8	34.0629		35.0847	35.0847	36.1372	36.1372	37.2214
1390	410	Associate Case Manager	9	35.4934		36.5582	36.5582	37.6549	37.6549	38.7846
1390	410	Associate Case Manager	10	36.9841		38.0936	38.0936	39.2364	39.2364	40.4135
1390	410	Associate Case Manager	11	38.5376		39.6937	39.6937	40.8845	40.8845	42.1110
1390	410	Associate Case Manager	12	40.1561		41.3607	41.3607	42.6015	42.6015	43.8796
1390	410	Associate Case Manager	13	42.0078		43.2680	43.2680	44.5660	44.5660	45.9030
3341	410	APP Supervisor PA	1	51.7674		53.3204	53.3204	54.9200	54.9200	56.5676
3341	410	APP Supervisor PA	2	53.9416		55.5598	55.5598	57.2266	57.2266	58.9434
3341	410	APP Supervisor PA	3	56.2073		57.8935	57.8935	59.6303	59.6303	61.4192
3341	410	APP Supervisor PA	4	58.5679		60.3249	60.3249	62.1346	62.1346	63.9987
3341	410	APP Supervisor PA	5	61.2732		63.1113	63.1113	65.0046	65.0046	66.9548
3341	410	APP Supervisor PA	6	63.8466		65.7619	65.7619	67.7348	67.7348	69.7668
3341	410	APP Supervisor PA	7	66.5282		68.5240	68.5240	70.5797	70.5797	72.6971
3341	410	APP Supervisor PA	8	69.3224		71.4020	71.4020	73.5441	73.5441	75.7504
3341	410	APP Supervisor PA	9	72.2340		74.4010	74.4010	76.6330	76.6330	78.9320
3341	410	APP Supervisor PA	10	75.2678		77.5258	77.5258	79.8516	79.8516	82.2471
3341	410	APP Supervisor PA	11	78.4291		80.7819	80.7819	83.2054	83.2054	85.7015
3341	410	APP Supervisor PA	12	81.7231		84.1747	84.1747	86.6999	86.6999	89.3009
1289	410	Activity Therapist	1	19.3150		19.8944	19.8944	20.4912	20.4912	21.1060
1289	410	Activity Therapist	2	20.1261		20.7298	20.7298	21.3517	21.3517	21.9922
1289	410	Activity Therapist	3	20.9714		21.6005	21.6005	22.2485	22.2485	22.9160
1289	410	Activity Therapist	4	21.8522		22.5077	22.5077	23.1829	23.1829	23.8784
1289	410	Activity Therapist	5	22.7700		23.4531	23.4531	24.1567	24.1567	24.8814
1289	410	Activity Therapist	6	23.7265		24.4382	24.4382	25.1713	25.1713	25.9265
1289	410	Activity Therapist	7	24.7228		25.4644	25.4644	26.2283	26.2283	27.0152
1289	410	Activity Therapist	8	25.7613		26.5341	26.5341	27.3301	27.3301	28.1500
1289	410	Activity Therapist	9	26.8433		27.6485	27.6485	28.4780	28.4780	29.3323
1289	410	Activity Therapist	10	27.9705		28.8096	28.8096	29.6739	29.6739	30.5641
1289	410	Activity Therapist	11	29.1453		30.0196	30.0196	30.9202	30.9202	31.8478
1289	410	Activity Therapist	12	30.3695		31.2805	31.2805	32.2189	32.2189	33.1855
1289	410	Activity Therapist	13	32.6066		33.5847	33.5847	34.5922	34.5922	35.6300