

**SEIU RN RATE SCHEDULE FOR 2020-2023**

| JOB CODE | UNION | TITLE                              | PAY STEP | RATE BEFORE 10/1/2021 | Market Rate Adjustment on 10/1/2021 | 3% Wage Adjustment 10/1/2021 | RATE PRIOR TO 4/1/2022 | 3% Wage Adjustment on 4/1/2022 | RATE PRIOR TO 4/1/2023 | RATE AFTER 4/1/2023 |
|----------|-------|------------------------------------|----------|-----------------------|-------------------------------------|------------------------------|------------------------|--------------------------------|------------------------|---------------------|
| 3340     | 400   | APP Supervisor APRN                | 1        | 51.7674               |                                     | 53.3204                      | 53.3204                | 54.9200                        | 54.9200                | 56.5676             |
| 3340     | 400   | APP Supervisor APRN                | 2        | 53.9416               |                                     | 55.5598                      | 55.5598                | 57.2266                        | 57.2266                | 58.9434             |
| 3340     | 400   | APP Supervisor APRN                | 3        | 56.2073               |                                     | 57.8935                      | 57.8935                | 59.6303                        | 59.6303                | 61.4192             |
| 3340     | 400   | APP Supervisor APRN                | 4        | 58.5679               |                                     | 60.3249                      | 60.3249                | 62.1347                        | 62.1347                | 63.9987             |
| 3340     | 400   | APP Supervisor APRN                | 5        | 61.2732               |                                     | 63.1114                      | 63.1114                | 65.0047                        | 65.0047                | 66.9549             |
| 3340     | 400   | APP Supervisor APRN                | 6        | 63.8466               |                                     | 65.7620                      | 65.7620                | 67.7349                        | 67.7349                | 69.7669             |
| 3340     | 400   | APP Supervisor APRN                | 7        | 66.5282               |                                     | 68.5240                      | 68.5240                | 70.5798                        | 70.5798                | 72.6972             |
| 3340     | 400   | APP Supervisor APRN                | 8        | 69.3224               |                                     | 71.4021                      | 71.4021                | 73.5441                        | 73.5441                | 75.7505             |
| 3340     | 400   | APP Supervisor APRN                | 9        | 72.2340               |                                     | 74.4010                      | 74.4010                | 76.6331                        | 76.6331                | 78.9320             |
| 3340     | 400   | APP Supervisor APRN                | 10       | 75.2678               |                                     | 77.5258                      | 77.5258                | 79.8516                        | 79.8516                | 82.2472             |
| 3340     | 400   | APP Supervisor APRN                | 11       | 78.4291               |                                     | 80.7820                      | 80.7820                | 83.2054                        | 83.2054                | 85.7016             |
| 3340     | 400   | APP Supervisor APRN                | 12       | 81.7231               |                                     | 84.1748                      | 84.1748                | 86.7000                        | 86.7000                | 89.3010             |
| 3343     | 400   | APRN CVTX Navigator                | 1        | 45.7565               |                                     | 47.1292                      | 47.1292                | 48.5431                        | 48.5431                | 49.9994             |
| 3343     | 400   | APRN CVTX Navigator                | 2        | 47.6783               |                                     | 49.1086                      | 49.1086                | 50.5819                        | 50.5819                | 52.0994             |
| 3343     | 400   | APRN CVTX Navigator                | 3        | 49.6808               |                                     | 51.1712                      | 51.1712                | 52.7064                        | 52.7064                | 54.2876             |
| 3343     | 400   | APRN CVTX Navigator                | 4        | 51.7674               |                                     | 53.3204                      | 53.3204                | 54.9200                        | 54.9200                | 56.5676             |
| 3343     | 400   | APRN CVTX Navigator                | 5        | 53.9416               |                                     | 55.5598                      | 55.5598                | 57.2266                        | 57.2266                | 58.9434             |
| 3343     | 400   | APRN CVTX Navigator                | 6        | 56.2073               |                                     | 57.8935                      | 57.8935                | 59.6303                        | 59.6303                | 61.4192             |
| 3343     | 400   | APRN CVTX Navigator                | 7        | 58.5679               |                                     | 60.3249                      | 60.3249                | 62.1347                        | 62.1347                | 63.9987             |
| 3343     | 400   | APRN CVTX Navigator                | 8        | 61.0278               |                                     | 62.8586                      | 62.8586                | 64.7444                        | 64.7444                | 66.6867             |
| 3343     | 400   | APRN CVTX Navigator                | 9        | 63.5909               |                                     | 65.4986                      | 65.4986                | 67.4636                        | 67.4636                | 69.4875             |
| 3343     | 400   | APRN CVTX Navigator                | 10       | 66.2608               |                                     | 68.2486                      | 68.2486                | 70.2961                        | 70.2961                | 72.4050             |
| 3343     | 400   | APRN CVTX Navigator                | 11       | 69.0438               |                                     | 71.1151                      | 71.1151                | 73.2486                        | 73.2486                | 75.4460             |
| 3343     | 400   | APRN CVTX Navigator                | 12       | 71.9435               |                                     | 74.1018                      | 74.1018                | 76.3249                        | 76.3249                | 78.6146             |
| 3518     | 400   | APRN Inpatient                     | 1        |                       | 46.6717                             |                              | 46.6717                | 48.0719                        | 48.0719                | 49.5140             |
| 3518     | 400   | APRN Inpatient                     | 2        |                       | 48.6318                             |                              | 48.6318                | 50.0908                        | 50.0908                | 51.5935             |
| 3518     | 400   | APRN Inpatient                     | 3        |                       | 50.6744                             |                              | 50.6744                | 52.1946                        | 52.1946                | 53.7605             |
| 3518     | 400   | APRN Inpatient                     | 4        |                       | 52.8027                             |                              | 52.8027                | 54.3868                        | 54.3868                | 56.0184             |
| 3518     | 400   | APRN Inpatient                     | 5        |                       | 55.0204                             |                              | 55.0204                | 56.6710                        | 56.6710                | 58.3711             |
| 3518     | 400   | APRN Inpatient                     | 6        |                       | 57.3314                             |                              | 57.3314                | 59.0513                        | 59.0513                | 60.8229             |
| 3518     | 400   | APRN Inpatient                     | 7        |                       | 59.7392                             |                              | 59.7392                | 61.5314                        | 61.5314                | 63.3773             |
| 3518     | 400   | APRN Inpatient                     | 8        |                       | 62.4986                             |                              | 62.4986                | 64.3736                        | 64.3736                | 66.3048             |
| 3518     | 400   | APRN Inpatient                     | 9        |                       | 65.1235                             |                              | 65.1235                | 67.0772                        | 67.0772                | 69.0895             |
| 3518     | 400   | APRN Inpatient                     | 10       |                       | 67.8587                             |                              | 67.8587                | 69.8945                        | 69.8945                | 71.9913             |
| 3518     | 400   | APRN Inpatient                     | 11       |                       | 70.7088                             |                              | 70.7088                | 72.8301                        | 72.8301                | 75.0150             |
| 3518     | 400   | APRN Inpatient                     | 12       |                       | 73.6786                             |                              | 73.6786                | 75.8890                        | 75.8890                | 78.1656             |
| 3517     | 400   | APRN Outpatient                    | 1        | 42.1423               |                                     | 43.4066                      | 43.4066                | 44.7088                        | 44.7088                | 46.0501             |
| 3517     | 400   | APRN Outpatient                    | 2        | 43.9122               |                                     | 45.2296                      | 45.2296                | 46.5865                        | 46.5865                | 47.9841             |
| 3517     | 400   | APRN Outpatient                    | 3        | 45.7567               |                                     | 47.1294                      | 47.1294                | 48.5433                        | 48.5433                | 49.9996             |
| 3517     | 400   | APRN Outpatient                    | 4        | 47.6784               |                                     | 49.1087                      | 49.1087                | 50.5820                        | 50.5820                | 52.0994             |
| 3517     | 400   | APRN Outpatient                    | 5        | 49.6808               |                                     | 51.1713                      | 51.1713                | 52.7064                        | 52.7064                | 54.2876             |
| 3517     | 400   | APRN Outpatient                    | 6        | 51.7674               |                                     | 53.3205                      | 53.3205                | 54.9201                        | 54.9201                | 56.5677             |
| 3517     | 400   | APRN Outpatient                    | 7        | 53.9417               |                                     | 55.5599                      | 55.5599                | 57.2267                        | 57.2267                | 58.9435             |
| 3517     | 400   | APRN Outpatient                    | 8        | 56.2073               |                                     | 57.8935                      | 57.8935                | 59.6303                        | 59.6303                | 61.4192             |
| 3517     | 400   | APRN Outpatient                    | 9        | 58.5680               |                                     | 60.3250                      | 60.3250                | 62.1348                        | 62.1348                | 63.9988             |
| 3517     | 400   | APRN Outpatient                    | 10       | 61.2732               |                                     | 63.1114                      | 63.1114                | 65.0048                        | 65.0048                | 66.9549             |
| 3517     | 400   | APRN Outpatient                    | 11       | 63.8467               |                                     | 65.7621                      | 65.7621                | 67.7350                        | 67.7350                | 69.7670             |
| 3517     | 400   | APRN Outpatient                    | 12       | 66.5283               |                                     | 68.5241                      | 68.5241                | 70.5798                        | 70.5798                | 72.6972             |
| 3172     | 400   | APRN Perinatal Coordinator         | 1        | 42.9851               |                                     | 44.2747                      | 44.2747                | 45.6029                        | 45.6029                | 46.9710             |
| 3172     | 400   | APRN Perinatal Coordinator         | 2        | 44.7904               |                                     | 46.1341                      | 46.1341                | 47.5181                        | 47.5181                | 48.9437             |
| 3172     | 400   | APRN Perinatal Coordinator         | 3        | 46.6717               |                                     | 48.0719                      | 48.0719                | 49.5140                        | 49.5140                | 50.9994             |
| 3172     | 400   | APRN Perinatal Coordinator         | 4        | 48.6318               |                                     | 50.0908                      | 50.0908                | 51.5935                        | 51.5935                | 53.1413             |
| 3172     | 400   | APRN Perinatal Coordinator         | 5        | 50.6744               |                                     | 52.1946                      | 52.1946                | 53.7605                        | 53.7605                | 55.3733             |
| 3172     | 400   | APRN Perinatal Coordinator         | 6        | 52.8027               |                                     | 54.3868                      | 54.3868                | 56.0184                        | 56.0184                | 57.6989             |
| 3172     | 400   | APRN Perinatal Coordinator         | 7        | 55.0204               |                                     | 56.6710                      | 56.6710                | 58.3711                        | 58.3711                | 60.1223             |
| 3172     | 400   | APRN Perinatal Coordinator         | 8        | 57.3314               |                                     | 59.0513                      | 59.0513                | 60.8229                        | 60.8229                | 62.6476             |
| 3172     | 400   | APRN Perinatal Coordinator         | 9        | 59.7392               |                                     | 61.5314                      | 61.5314                | 63.3773                        | 63.3773                | 65.2786             |
| 3172     | 400   | APRN Perinatal Coordinator         | 10       | 62.4986               |                                     | 64.3736                      | 64.3736                | 66.3048                        | 66.3048                | 68.2939             |
| 3172     | 400   | APRN Perinatal Coordinator         | 11       | 65.1235               |                                     | 67.0772                      | 67.0772                | 69.0895                        | 69.0895                | 71.1622             |
| 3172     | 400   | APRN Perinatal Coordinator         | 12       | 67.8587               |                                     | 69.8945                      | 69.8945                | 71.9913                        | 71.9913                | 74.1510             |
| 1161     | 400   | Associate Nurse Manager            | 1        | 32.9425               | 34.3259                             |                              | 34.3259                | 35.3557                        | 35.3557                | 36.4163             |
| 1161     | 400   | Associate Nurse Manager            | 2        | 34.3259               | 35.7677                             |                              | 35.7677                | 36.8407                        | 36.8407                | 37.9460             |
| 1161     | 400   | Associate Nurse Manager            | 3        | 35.7677               | 37.2698                             |                              | 37.2698                | 38.3879                        | 38.3879                | 39.5395             |
| 1161     | 400   | Associate Nurse Manager            | 4        | 37.2698               | 38.8353                             |                              | 38.8353                | 40.0004                        | 40.0004                | 41.2004             |
| 1161     | 400   | Associate Nurse Manager            | 5        | 38.8353               | 40.4663                             |                              | 40.4663                | 41.6803                        | 41.6803                | 42.9307             |
| 1161     | 400   | Associate Nurse Manager            | 6        | 40.4663               | 42.1659                             |                              | 42.1659                | 43.4309                        | 43.4309                | 44.7338             |
| 1161     | 400   | Associate Nurse Manager            | 7        | 42.1659               | 43.9370                             |                              | 43.9370                | 45.2551                        | 45.2551                | 46.6128             |
| 1161     | 400   | Associate Nurse Manager            | 8        | 43.9370               | 45.7821                             |                              | 45.7821                | 47.1556                        | 47.1556                | 48.5702             |
| 1161     | 400   | Associate Nurse Manager            | 9        | 45.7821               | 47.7050                             |                              | 47.7050                | 49.1362                        | 49.1362                | 50.6102             |
| 1161     | 400   | Associate Nurse Manager            | 10       | 47.7050               | 49.7087                             |                              | 49.7087                | 51.2000                        | 51.2000                | 52.7360             |
| 1161     | 400   | Associate Nurse Manager            | 11       | 49.7087               | 51.7966                             |                              | 51.7966                | 53.3505                        | 53.3505                | 54.9510             |
| 1161     | 400   | Associate Nurse Manager            | 12       | 51.7966               | 53.9720                             |                              | 53.9720                | 55.5912                        | 55.5912                | 57.2589             |
| 1161     | 400   | Associate Nurse Manager            | 13       | 53.9720               | 56.7005                             |                              | 56.7005                | 58.4015                        | 58.4015                | 60.1536             |
| 1161     | 400   | Associate Nurse Manager            | 14       | 56.7005               | 59.0819                             |                              | 59.0819                | 60.8544                        | 60.8544                | 62.6800             |
| 3423     | 400   | Associate Nurse Manager Anesthesia | 1        | 75.3238               | 78.4873                             |                              | 78.4873                | 80.8419                        | 80.8419                | 83.2672             |
| 3423     | 400   | Associate Nurse Manager Anesthesia | 2        | 78.4873               | 81.7838                             |                              | 81.7838                | 84.2373                        | 84.2373                | 86.7644             |
| 3423     | 400   | Associate Nurse Manager Anesthesia | 3        | 81.7838               | 85.2188                             |                              | 85.2188                | 87.7754                        | 87.7754                | 90.4086             |
| 3423     | 400   | Associate Nurse Manager Anesthesia | 4        | 85.2188               | 88.7979                             |                              | 88.7979                | 91.4618                        | 91.4618                | 94.2057             |
| 3423     | 400   | Associate Nurse Manager Anesthesia | 5        | 88.7979               | 92.5274                             |                              | 92.5274                | 95.3032                        | 95.3032                | 98.1623             |
| 3423     | 400   | Associate Nurse Manager Anesthesia | 6        | 92.5274               | 96.4136                             |                              | 96.4136                | 99.3060                        | 99.3060                | 102.2852            |
| 3423     | 400   | Associate Nurse Manager Anesthesia | 7        | 96.4136               | 100.4630                            |                              | 100.4630               | 103.4769                       | 103.4769               | 106.5812            |
| 3423     | 400   | Associate Nurse Manager Anesthesia | 8        | 100.4630              | 104.6826                            |                              | 104.6826               | 107.8231                       | 107.8231               | 111.0578            |

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| JOB CODE | UNION | TITLE                              | PAY STEP | RATE BEFORE 10/1/2021 | Market Rate Adjustment on 10/1/2021 | 3% Wage Adjustment 10/1/2021 | RATE PRIOR TO 4/1/2022 | 3% Wage Adjustment on 4/1/2022 | RATE PRIOR TO 4/1/2023 | RATE AFTER 4/1/2023 |
|----------|-------|------------------------------------|----------|-----------------------|-------------------------------------|------------------------------|------------------------|--------------------------------|------------------------|---------------------|
| 3423     | 400   | Associate Nurse Manager Anesthesia | 9        | 104.6826              | 110.1392                            |                              | 110.1392               | 113.4434                       | 113.4434               | 116.8467            |
| 3423     | 400   | Associate Nurse Manager Anesthesia | 10       | 110.1392              | 114.7650                            |                              | 114.7650               | 118.2080                       | 118.2080               | 121.7542            |
| 3464     | 400   | Case Manager Clin Resr Utlztn      | 1        | 38.5607               |                                     | 39.7175                      | 39.7175                | 40.9090                        | 40.9090                | 42.1363             |
| 3464     | 400   | Case Manager Clin Resr Utlztn      | 2        | 40.1803               |                                     | 41.3857                      | 41.3857                | 42.6273                        | 42.6273                | 43.9061             |
| 3464     | 400   | Case Manager Clin Resr Utlztn      | 3        | 41.8679               |                                     | 43.1239                      | 43.1239                | 44.4177                        | 44.4177                | 45.7502             |
| 3464     | 400   | Case Manager Clin Resr Utlztn      | 4        | 43.6264               |                                     | 44.9352                      | 44.9352                | 46.2832                        | 46.2832                | 47.6717             |
| 3464     | 400   | Case Manager Clin Resr Utlztn      | 5        | 45.4586               |                                     | 46.8224                      | 46.8224                | 48.2270                        | 48.2270                | 49.6738             |
| 3464     | 400   | Case Manager Clin Resr Utlztn      | 6        | 47.3679               |                                     | 48.7889                      | 48.7889                | 50.2526                        | 50.2526                | 51.7602             |
| 3464     | 400   | Case Manager Clin Resr Utlztn      | 7        | 49.3573               |                                     | 50.8380                      | 50.8380                | 52.3632                        | 52.3632                | 53.9341             |
| 3464     | 400   | Case Manager Clin Resr Utlztn      | 8        | 51.4304               |                                     | 52.9733                      | 52.9733                | 54.5625                        | 54.5625                | 56.1994             |
| 3464     | 400   | Case Manager Clin Resr Utlztn      | 9        | 53.5904               |                                     | 55.1981                      | 55.1981                | 56.8541                        | 56.8541                | 58.5597             |
| 3464     | 400   | Case Manager Clin Resr Utlztn      | 10       | 55.8413               |                                     | 57.5165                      | 57.5165                | 59.2420                        | 59.2420                | 61.0193             |
| 2829     | 400   | Case Manager RN                    | 1        | 35.5149               | 35.5149                             |                              | 35.5149                | 36.5803                        | 36.5803                | 37.6778             |
| 2829     | 400   | Case Manager RN                    | 2        | 37.0065               | 37.0065                             |                              | 37.0065                | 38.1167                        | 38.1167                | 39.2602             |
| 2829     | 400   | Case Manager RN                    | 3        | 38.5607               | 38.5607                             |                              | 38.5607                | 39.7175                        | 39.7175                | 40.9090             |
| 2829     | 400   | Case Manager RN                    | 4        | 40.1804               | 40.1804                             |                              | 40.1804                | 41.3858                        | 41.3858                | 42.6274             |
| 2829     | 400   | Case Manager RN                    | 5        | 41.8680               | 41.8680                             |                              | 41.8680                | 43.1240                        | 43.1240                | 44.4178             |
| 2829     | 400   | Case Manager RN                    | 6        | 43.6264               | 43.6264                             |                              | 43.6264                | 44.9352                        | 44.9352                | 46.2832             |
| 2829     | 400   | Case Manager RN                    | 7        | 45.4586               | 45.4586                             |                              | 45.4586                | 46.8224                        | 46.8224                | 48.2270             |
| 2829     | 400   | Case Manager RN                    | 8        | 47.3679               | 47.3679                             |                              | 47.3679                | 48.7889                        | 48.7889                | 50.2526             |
| 2829     | 400   | Case Manager RN                    | 9        | 49.3574               | 49.3574                             |                              | 49.3574                | 50.8381                        | 50.8381                | 52.3633             |
| 2829     | 400   | Case Manager RN                    | 10       | 51.6377               | 51.6377                             |                              | 51.6377                | 53.1868                        | 53.1868                | 54.7824             |
| 2829     | 400   | Case Manager RN                    | 11       |                       | 53.8064                             |                              | 53.8064                | 55.4206                        | 55.4206                | 57.0832             |
| 2829     | 400   | Case Manager RN                    | 12       |                       | 56.0663                             |                              | 56.0663                | 57.7483                        | 57.7483                | 59.4807             |
| 3414     | 400   | Clinical Documentation Coord RN    | 1        | 35.5149               |                                     | 36.5803                      | 36.5803                | 37.6778                        | 37.6778                | 38.8081             |
| 3414     | 400   | Clinical Documentation Coord RN    | 2        | 37.0065               |                                     | 38.1167                      | 38.1167                | 39.2602                        | 39.2602                | 40.4380             |
| 3414     | 400   | Clinical Documentation Coord RN    | 3        | 38.5607               |                                     | 39.7175                      | 39.7175                | 40.9090                        | 40.9090                | 42.1363             |
| 3414     | 400   | Clinical Documentation Coord RN    | 4        | 40.1804               |                                     | 41.3858                      | 41.3858                | 42.6274                        | 42.6274                | 43.9062             |
| 3414     | 400   | Clinical Documentation Coord RN    | 5        | 41.8680               |                                     | 43.1240                      | 43.1240                | 44.4178                        | 44.4178                | 45.7503             |
| 3414     | 400   | Clinical Documentation Coord RN    | 6        | 43.6264               |                                     | 44.9352                      | 44.9352                | 46.2832                        | 46.2832                | 47.6717             |
| 3414     | 400   | Clinical Documentation Coord RN    | 7        | 45.4586               |                                     | 46.8224                      | 46.8224                | 48.2270                        | 48.2270                | 49.6738             |
| 3414     | 400   | Clinical Documentation Coord RN    | 8        | 47.3679               |                                     | 48.7889                      | 48.7889                | 50.2526                        | 50.2526                | 51.7602             |
| 3414     | 400   | Clinical Documentation Coord RN    | 9        | 49.3574               |                                     | 50.8381                      | 50.8381                | 52.3633                        | 52.3633                | 53.9342             |
| 3414     | 400   | Clinical Documentation Coord RN    | 10       | 51.6377               |                                     | 53.1868                      | 53.1868                | 54.7824                        | 54.7824                | 56.4259             |
| 1133     | 400   | Clinical Care Coordinator          | 1        | 35.5149               |                                     | 36.5803                      | 36.5803                | 37.6778                        | 37.6778                | 38.8081             |
| 1133     | 400   | Clinical Care Coordinator          | 2        | 37.0065               |                                     | 38.1167                      | 38.1167                | 39.2602                        | 39.2602                | 40.4380             |
| 1133     | 400   | Clinical Care Coordinator          | 3        | 38.5607               |                                     | 39.7175                      | 39.7175                | 40.9090                        | 40.9090                | 42.1363             |
| 1133     | 400   | Clinical Care Coordinator          | 4        | 40.1804               |                                     | 41.3858                      | 41.3858                | 42.6274                        | 42.6274                | 43.9062             |
| 1133     | 400   | Clinical Care Coordinator          | 5        | 41.8680               |                                     | 43.1240                      | 43.1240                | 44.4178                        | 44.4178                | 45.7503             |
| 1133     | 400   | Clinical Care Coordinator          | 6        | 43.6264               |                                     | 44.9352                      | 44.9352                | 46.2832                        | 46.2832                | 47.6717             |
| 1133     | 400   | Clinical Care Coordinator          | 7        | 45.4586               |                                     | 46.8224                      | 46.8224                | 48.2270                        | 48.2270                | 49.6738             |
| 1133     | 400   | Clinical Care Coordinator          | 8        | 47.3679               |                                     | 48.7889                      | 48.7889                | 50.2526                        | 50.2526                | 51.7602             |
| 1133     | 400   | Clinical Care Coordinator          | 9        | 49.3574               |                                     | 50.8381                      | 50.8381                | 52.3633                        | 52.3633                | 53.9342             |
| 1133     | 400   | Clinical Care Coordinator          | 10       | 51.6377               |                                     | 53.1868                      | 53.1868                | 54.7824                        | 54.7824                | 56.4259             |
| 2941     | 400   | Clinical Documentation Educator    | 1        | 37.1567               |                                     | 38.2714                      | 38.2714                | 39.4195                        | 39.4195                | 40.6021             |
| 2941     | 400   | Clinical Documentation Educator    | 2        | 38.7173               |                                     | 39.8788                      | 39.8788                | 41.0752                        | 41.0752                | 42.3074             |
| 2941     | 400   | Clinical Documentation Educator    | 3        | 40.3434               |                                     | 41.5537                      | 41.5537                | 42.8003                        | 42.8003                | 44.0843             |
| 2941     | 400   | Clinical Documentation Educator    | 4        | 42.0379               |                                     | 43.2990                      | 43.2990                | 44.5980                        | 44.5980                | 45.9359             |
| 2941     | 400   | Clinical Documentation Educator    | 5        | 43.8034               |                                     | 45.1175                      | 45.1175                | 46.4710                        | 46.4710                | 47.8652             |
| 2941     | 400   | Clinical Documentation Educator    | 6        | 45.6432               |                                     | 47.0125                      | 47.0125                | 48.4229                        | 48.4229                | 49.8756             |
| 2941     | 400   | Clinical Documentation Educator    | 7        | 47.5602               |                                     | 48.9870                      | 48.9870                | 50.4566                        | 50.4566                | 51.9703             |
| 2941     | 400   | Clinical Documentation Educator    | 8        | 49.5578               |                                     | 51.0445                      | 51.0445                | 52.5759                        | 52.5759                | 54.1531             |
| 2941     | 400   | Clinical Documentation Educator    | 9        | 51.6391               |                                     | 53.1883                      | 53.1883                | 54.7839                        | 54.7839                | 56.4274             |
| 2941     | 400   | Clinical Documentation Educator    | 10       | 53.8080               |                                     | 55.4222                      | 55.4222                | 57.0849                        | 57.0849                | 58.7975             |
| 2941     | 400   | Clinical Documentation Educator    | 11       | 56.0681               |                                     | 57.7501                      | 57.7501                | 59.4826                        | 59.4826                | 61.2671             |
| 2482     | 400   | Clinical Resource Coordinator      | 1        | 38.3566               |                                     | 39.5073                      | 39.5073                | 40.6925                        | 40.6925                | 41.9133             |
| 2482     | 400   | Clinical Resource Coordinator      | 2        | 39.9675               |                                     | 41.1665                      | 41.1665                | 42.4015                        | 42.4015                | 43.6736             |
| 2482     | 400   | Clinical Resource Coordinator      | 3        | 41.6462               |                                     | 42.8956                      | 42.8956                | 44.1825                        | 44.1825                | 45.5079             |
| 2482     | 400   | Clinical Resource Coordinator      | 4        | 43.3954               |                                     | 44.6973                      | 44.6973                | 46.0382                        | 46.0382                | 47.4193             |
| 2482     | 400   | Clinical Resource Coordinator      | 5        | 45.2180               |                                     | 46.5745                      | 46.5745                | 47.9718                        | 47.9718                | 49.4109             |
| 2482     | 400   | Clinical Resource Coordinator      | 6        | 47.1171               |                                     | 48.5306                      | 48.5306                | 49.9865                        | 49.9865                | 51.4861             |
| 2482     | 400   | Clinical Resource Coordinator      | 7        | 49.0960               |                                     | 50.5689                      | 50.5689                | 52.0859                        | 52.0859                | 53.6485             |
| 2482     | 400   | Clinical Resource Coordinator      | 8        | 51.1582               |                                     | 52.6929                      | 52.6929                | 54.2737                        | 54.2737                | 55.9019             |
| 2482     | 400   | Clinical Resource Coordinator      | 9        | 53.3067               |                                     | 54.9059                      | 54.9059                | 56.5531                        | 56.5531                | 58.2497             |
| 2482     | 400   | Clinical Resource Coordinator      | 10       | 55.7696               |                                     | 57.4427                      | 57.4427                | 59.1660                        | 59.1660                | 60.9409             |
| 1171     | 400   | Clinical Resource Nurse            | 1        | 32.9425               |                                     | 33.9308                      | 33.9308                | 34.9487                        | 34.9487                | 35.9972             |
| 1171     | 400   | Clinical Resource Nurse            | 2        | 34.3259               |                                     | 35.3557                      | 35.3557                | 36.4163                        | 36.4163                | 37.5088             |
| 1171     | 400   | Clinical Resource Nurse            | 3        | 35.7677               |                                     | 36.8407                      | 36.8407                | 37.9460                        | 37.9460                | 39.0843             |
| 1171     | 400   | Clinical Resource Nurse            | 4        | 37.2698               |                                     | 38.3879                      | 38.3879                | 39.5395                        | 39.5395                | 40.7257             |
| 1171     | 400   | Clinical Resource Nurse            | 5        | 38.8353               |                                     | 40.0004                      | 40.0004                | 41.2004                        | 41.2004                | 42.4364             |
| 1171     | 400   | Clinical Resource Nurse            | 6        | 40.4663               |                                     | 41.6803                      | 41.6803                | 42.9307                        | 42.9307                | 44.2186             |
| 1171     | 400   | Clinical Resource Nurse            | 7        | 42.1659               |                                     | 43.4309                      | 43.4309                | 44.7338                        | 44.7338                | 46.0758             |
| 1171     | 400   | Clinical Resource Nurse            | 8        | 43.9370               |                                     | 45.2551                      | 45.2551                | 46.6128                        | 46.6128                | 48.0111             |
| 1171     | 400   | Clinical Resource Nurse            | 9        | 45.7821               |                                     | 47.1556                      | 47.1556                | 48.5702                        | 48.5702                | 50.0273             |
| 1171     | 400   | Clinical Resource Nurse            | 10       | 47.7050               |                                     | 49.1362                      | 49.1362                | 50.6102                        | 50.6102                | 52.1285             |
| 1171     | 400   | Clinical Resource Nurse            | 11       | 49.7087               |                                     | 51.2000                      | 51.2000                | 52.7360                        | 52.7360                | 54.3180             |
| 1171     | 400   | Clinical Resource Nurse            | 12       | 51.7966               |                                     | 53.3505                      | 53.3505                | 54.9510                        | 54.9510                | 56.5995             |
| 1171     | 400   | Clinical Resource Nurse            | 13       | 53.9719               |                                     | 55.5911                      | 55.5911                | 57.2588                        | 57.2588                | 58.9766             |
| 1171     | 400   | Clinical Resource Nurse            | 14       | 56.7005               |                                     | 58.4015                      | 58.4015                | 60.1536                        | 60.1536                | 61.9582             |
| 3358     | 400   | Clinical Robotic Nurse             | 1        | 32.9426               |                                     | 33.9309                      | 33.9309                | 34.9488                        | 34.9488                | 35.9973             |
| 3358     | 400   | Clinical Robotic Nurse             | 2        | 34.3260               |                                     | 35.3558                      | 35.3558                | 36.4165                        | 36.4165                | 37.5089             |
| 3358     | 400   | Clinical Robotic Nurse             | 3        | 35.7678               |                                     | 36.8408                      | 36.8408                | 37.9461                        | 37.9461                | 39.0844             |

**SEIU RN RATE SCHEDULE FOR 2020-2023**

| JOB CODE | UNION | TITLE                        | PAY STEP | RATE BEFORE 10/1/2021 | Market Rate Adjustment on 10/1/2021 | 3% Wage Adjustment 10/1/2021 | RATE PRIOR TO 4/1/2022 | 3% Wage Adjustment on 4/1/2022 | RATE PRIOR TO 4/1/2023 | RATE AFTER 4/1/2023 |
|----------|-------|------------------------------|----------|-----------------------|-------------------------------------|------------------------------|------------------------|--------------------------------|------------------------|---------------------|
| 3358     | 400   | Clinical Robotic Nurse       | 4        | 37.2699               |                                     | 38.3880                      | 38.3880                | 39.5396                        | 39.5396                | 40.7258             |
| 3358     | 400   | Clinical Robotic Nurse       | 5        | 38.8353               |                                     | 40.0004                      | 40.0004                | 41.2004                        | 41.2004                | 42.4364             |
| 3358     | 400   | Clinical Robotic Nurse       | 6        | 40.4663               |                                     | 41.6803                      | 41.6803                | 42.9307                        | 42.9307                | 44.2186             |
| 3358     | 400   | Clinical Robotic Nurse       | 7        | 42.1660               |                                     | 43.4310                      | 43.4310                | 44.7339                        | 44.7339                | 46.0759             |
| 3358     | 400   | Clinical Robotic Nurse       | 8        | 43.9370               |                                     | 45.2551                      | 45.2551                | 46.6128                        | 46.6128                | 48.0111             |
| 3358     | 400   | Clinical Robotic Nurse       | 9        | 45.7822               |                                     | 47.1557                      | 47.1557                | 48.5703                        | 48.5703                | 50.0274             |
| 3358     | 400   | Clinical Robotic Nurse       | 10       | 47.7051               |                                     | 49.1363                      | 49.1363                | 50.6103                        | 50.6103                | 52.1287             |
| 3358     | 400   | Clinical Robotic Nurse       | 11       | 49.7088               |                                     | 51.2001                      | 51.2001                | 52.7361                        | 52.7361                | 54.3181             |
| 3358     | 400   | Clinical Robotic Nurse       | 12       | 51.7966               |                                     | 53.3505                      | 53.3505                | 54.9510                        | 54.9510                | 56.5995             |
| 3358     | 400   | Clinical Robotic Nurse       | 13       | 53.9719               |                                     | 55.5911                      | 55.5911                | 57.2588                        | 57.2588                | 58.9766             |
| 3358     | 400   | Clinical Robotic Nurse       | 14       | 56.7006               |                                     | 58.4016                      | 58.4016                | 60.1537                        | 60.1537                | 61.9583             |
| 1136     | 400   | Clinical Service Coordinator | 1        | 38.3566               |                                     | 39.5073                      | 39.5073                | 40.6925                        | 40.6925                | 41.9133             |
| 1136     | 400   | Clinical Service Coordinator | 2        | 39.9675               |                                     | 41.1665                      | 41.1665                | 42.4015                        | 42.4015                | 43.6736             |
| 1136     | 400   | Clinical Service Coordinator | 3        | 41.6462               |                                     | 42.8956                      | 42.8956                | 44.1825                        | 44.1825                | 45.5079             |
| 1136     | 400   | Clinical Service Coordinator | 4        | 43.3954               |                                     | 44.6973                      | 44.6973                | 46.0382                        | 46.0382                | 47.4193             |
| 1136     | 400   | Clinical Service Coordinator | 5        | 45.2180               |                                     | 46.5745                      | 46.5745                | 47.9718                        | 47.9718                | 49.4109             |
| 1136     | 400   | Clinical Service Coordinator | 6        | 47.1171               |                                     | 48.5306                      | 48.5306                | 49.9865                        | 49.9865                | 51.4861             |
| 1136     | 400   | Clinical Service Coordinator | 7        | 49.0960               |                                     | 50.5689                      | 50.5689                | 52.0859                        | 52.0859                | 53.6485             |
| 1136     | 400   | Clinical Service Coordinator | 8        | 51.1582               |                                     | 52.6929                      | 52.6929                | 54.2737                        | 54.2737                | 55.9019             |
| 1136     | 400   | Clinical Service Coordinator | 9        | 53.3067               |                                     | 54.9059                      | 54.9059                | 56.5531                        | 56.5531                | 58.2497             |
| 1136     | 400   | Clinical Service Coordinator | 10       | 55.7696               |                                     | 57.4427                      | 57.4427                | 59.1660                        | 59.1660                | 60.9409             |
| 1137     | 400   | Clinical Staff Nurse         | 1        | 27.6452               | 28.8063                             |                              | 28.8063                | 29.6705                        | 29.6705                | 30.5606             |
| 1137     | 400   | Clinical Staff Nurse         | 2        | 28.8063               | 30.0162                             |                              | 30.0162                | 30.9167                        | 30.9167                | 31.8442             |
| 1137     | 400   | Clinical Staff Nurse         | 3        | 30.0162               | 31.2768                             |                              | 31.2768                | 32.2151                        | 32.2151                | 33.1816             |
| 1137     | 400   | Clinical Staff Nurse         | 4        | 31.2768               | 32.5905                             |                              | 32.5905                | 33.5682                        | 33.5682                | 34.5753             |
| 1137     | 400   | Clinical Staff Nurse         | 5        | 32.5905               | 33.9593                             |                              | 33.9593                | 34.9781                        | 34.9781                | 36.0274             |
| 1137     | 400   | Clinical Staff Nurse         | 6        | 33.9593               | 35.3856                             |                              | 35.3856                | 36.4472                        | 36.4472                | 37.5406             |
| 1137     | 400   | Clinical Staff Nurse         | 7        | 35.3856               | 36.8718                             |                              | 36.8718                | 37.9780                        | 37.9780                | 39.1173             |
| 1137     | 400   | Clinical Staff Nurse         | 8        | 36.8718               | 38.4204                             |                              | 38.4204                | 39.5730                        | 39.5730                | 40.7602             |
| 1137     | 400   | Clinical Staff Nurse         | 9        | 38.4204               | 40.0340                             |                              | 40.0340                | 41.2350                        | 41.2350                | 42.4721             |
| 1137     | 400   | Clinical Staff Nurse         | 10       | 40.0340               | 41.7156                             |                              | 41.7156                | 42.9671                        | 42.9671                | 44.2561             |
| 1137     | 400   | Clinical Staff Nurse         | 11       | 41.7156               | 43.4675                             |                              | 43.4675                | 44.7715                        | 44.7715                | 46.1147             |
| 1137     | 400   | Clinical Staff Nurse         | 12       | 43.4675               | 45.2932                             |                              | 45.2932                | 46.6520                        | 46.6520                | 48.0516             |
| 1137     | 400   | Clinical Staff Nurse         | 13       | 45.2932               | 47.1955                             |                              | 47.1955                | 48.6114                        | 48.6114                | 50.0697             |
| 1137     | 400   | Clinical Staff Nurse         | 14       | 47.1955               | 49.1777                             |                              | 49.1777                | 50.6530                        | 50.6530                | 52.1726             |
| 1137     | 400   | Clinical Staff Nurse         | 15       | 49.1777               | 51.2432                             |                              | 51.2432                | 52.7805                        | 52.7805                | 54.3639             |
| 1137     | 400   | Clinical Staff Nurse         | 16       | 51.2432               | 54.5224                             |                              | 54.5224                | 56.1581                        | 56.1581                | 57.8428             |
| 1137     | 400   | Clinical Staff Nurse         | 17       | 54.5224               | 56.8123                             |                              | 56.8123                | 58.5167                        | 58.5167                | 60.2722             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 1        | 30.3915               | 31.6678                             |                              | 31.6678                | 32.6178                        | 32.6178                | 33.5964             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 2        | 31.6678               | 32.9978                             |                              | 32.9978                | 33.9878                        | 33.9878                | 35.0074             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 3        | 32.9980               | 34.3838                             |                              | 34.3838                | 35.4153                        | 35.4153                | 36.4777             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 4        | 34.3837               | 35.8279                             |                              | 35.8279                | 36.9027                        | 36.9027                | 38.0098             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 5        | 35.8280               | 37.3326                             |                              | 37.3326                | 38.4526                        | 38.4526                | 39.6062             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 6        | 37.3328               | 38.9006                             |                              | 38.9006                | 40.0676                        | 40.0676                | 41.2697             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 7        | 38.9007               | 40.5344                             |                              | 40.5344                | 41.7505                        | 41.7505                | 43.0030             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 8        | 40.5345               | 42.2369                             |                              | 42.2369                | 43.5040                        | 43.5040                | 44.8091             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 9        | 42.2370               | 44.0108                             |                              | 44.0108                | 45.3312                        | 45.3312                | 46.6911             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 10       | 44.0110               | 45.8593                             |                              | 45.8593                | 47.2351                        | 47.2351                | 48.6521             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 11       | 45.8594               | 47.7854                             |                              | 47.7854                | 49.2189                        | 49.2189                | 50.6955             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 12       | 47.7855               | 49.7924                             |                              | 49.7924                | 51.2861                        | 51.2861                | 52.8247             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 13       | 49.7925               | 51.8837                             |                              | 51.8837                | 53.4402                        | 53.4402                | 55.0434             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 14       | 51.8838               | 54.0628                             |                              | 54.0628                | 55.6846                        | 55.6846                | 57.3552             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 15       | 54.0629               | 56.3334                             |                              | 56.3334                | 58.0234                        | 58.0234                | 59.7641             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 16       | 58.5100               | 58.6994                             |                              | 58.6994                | 60.4604                        | 60.4604                | 62.2742             |
| 1138     | 400   | Clinical Staff Nurse CHS     | 17       |                       | 61.1648                             |                              | 61.1648                | 62.9997                        | 62.9997                | 64.8897             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 1        | 27.6452               | 28.8063                             |                              | 28.8063                | 29.6705                        | 29.6705                | 30.5606             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 2        | 28.8063               | 30.0162                             |                              | 30.0162                | 30.9167                        | 30.9167                | 31.8442             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 3        | 30.0162               | 31.2768                             |                              | 31.2768                | 32.2151                        | 32.2151                | 33.1816             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 4        | 31.2768               | 32.5905                             |                              | 32.5905                | 33.5682                        | 33.5682                | 34.5753             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 5        | 32.5905               | 33.9593                             |                              | 33.9593                | 34.9781                        | 34.9781                | 36.0274             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 6        | 33.9593               | 35.3856                             |                              | 35.3856                | 36.4472                        | 36.4472                | 37.5406             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 7        | 35.3856               | 36.8718                             |                              | 36.8718                | 37.9780                        | 37.9780                | 39.1173             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 8        | 36.8718               | 38.4204                             |                              | 38.4204                | 39.5730                        | 39.5730                | 40.7602             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 9        | 38.4204               | 40.0340                             |                              | 40.0340                | 41.2350                        | 41.2350                | 42.4721             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 10       | 40.0340               | 41.7156                             |                              | 41.7156                | 42.9671                        | 42.9671                | 44.2561             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 11       | 41.7156               | 43.4675                             |                              | 43.4675                | 44.7715                        | 44.7715                | 46.1147             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 12       | 43.4675               | 45.2932                             |                              | 45.2932                | 46.6520                        | 46.6520                | 48.0516             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 13       | 45.2932               | 47.1955                             |                              | 47.1955                | 48.6114                        | 48.6114                | 50.0697             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 14       | 47.1955               | 49.1777                             |                              | 49.1777                | 50.6530                        | 50.6530                | 52.1726             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 15       | 49.1777               | 51.2432                             |                              | 51.2432                | 52.7805                        | 52.7805                | 54.3639             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 16       | 51.2432               | 54.5224                             |                              | 54.5224                | 56.1581                        | 56.1581                | 57.8428             |
| 3287     | 400   | Clinical Staff Nurse CVTX    | 17       | 54.5224               | 56.8123                             |                              | 56.8123                | 58.5167                        | 58.5167                | 60.2722             |
| 1178     | 400   | Clinical Staff Nurse Float   | 1        | 27.6452               | 28.8063                             |                              | 28.8063                | 29.6705                        | 29.6705                | 30.5606             |
| 1178     | 400   | Clinical Staff Nurse Float   | 2        | 28.8063               | 30.0162                             |                              | 30.0162                | 30.9167                        | 30.9167                | 31.8442             |
| 1178     | 400   | Clinical Staff Nurse Float   | 3        | 30.0162               | 31.2768                             |                              | 31.2768                | 32.2151                        | 32.2151                | 33.1816             |
| 1178     | 400   | Clinical Staff Nurse Float   | 4        | 31.2768               | 32.5905                             |                              | 32.5905                | 33.5682                        | 33.5682                | 34.5753             |
| 1178     | 400   | Clinical Staff Nurse Float   | 5        | 32.5905               | 33.9593                             |                              | 33.9593                | 34.9781                        | 34.9781                | 36.0274             |
| 1178     | 400   | Clinical Staff Nurse Float   | 6        | 33.9593               | 35.3856                             |                              | 35.3856                | 36.4472                        | 36.4472                | 37.5406             |
| 1178     | 400   | Clinical Staff Nurse Float   | 7        | 35.3856               | 36.8718                             |                              | 36.8718                | 37.9780                        | 37.9780                | 39.1173             |
| 1178     | 400   | Clinical Staff Nurse Float   | 8        | 36.8718               | 38.4204                             |                              | 38.4204                | 39.5730                        | 39.5730                | 40.7602             |
| 1178     | 400   | Clinical Staff Nurse Float   | 9        | 38.4204               | 40.0340                             |                              | 40.0340                | 41.2350                        | 41.2350                | 42.4721             |
| 1178     | 400   | Clinical Staff Nurse Float   | 10       | 40.0340               | 41.7156                             |                              | 41.7156                | 42.9671                        | 42.9671                | 44.2561             |

**SEIU RN RATE SCHEDULE FOR 2020-2023**

| JOB CODE | UNION | TITLE                              | PAY STEP | RATE BEFORE 10/1/2021 | Market Rate Adjustment on 10/1/2021 | 3% Wage Adjustment 10/1/2021 | RATE PRIOR TO 4/1/2022 | 3% Wage Adjustment on 4/1/2022 | RATE PRIOR TO 4/1/2023 | RATE AFTER 4/1/2023 |
|----------|-------|------------------------------------|----------|-----------------------|-------------------------------------|------------------------------|------------------------|--------------------------------|------------------------|---------------------|
| 1178     | 400   | Clinical Staff Nurse Float         | 11       | 41.7155               | 43.4675                             |                              | 43.4675                | 44.7715                        | 44.7715                | 46.1147             |
| 1178     | 400   | Clinical Staff Nurse Float         | 12       | 43.4675               | 45.2932                             |                              | 45.2932                | 46.6520                        | 46.6520                | 48.0516             |
| 1178     | 400   | Clinical Staff Nurse Float         | 13       | 45.2932               | 47.1955                             |                              | 47.1955                | 48.6114                        | 48.6114                | 50.0697             |
| 1178     | 400   | Clinical Staff Nurse Float         | 14       | 47.1955               | 49.1777                             |                              | 49.1777                | 50.6530                        | 50.6530                | 52.1726             |
| 1178     | 400   | Clinical Staff Nurse Float         | 15       | 49.1777               | 51.2432                             |                              | 51.2432                | 52.7805                        | 52.7805                | 54.3639             |
| 1178     | 400   | Clinical Staff Nurse Float         | 16       | 51.2432               | 54.5224                             |                              | 54.5224                | 56.1581                        | 56.1581                | 57.8428             |
| 1178     | 400   | Clinical Staff Nurse Float         | 17       | 54.5224               | 56.8123                             |                              | 56.8123                | 58.5167                        | 58.5167                | 60.2722             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 1        | 27.6452               | 28.8063                             |                              | 28.8063                | 29.6705                        | 29.6705                | 30.5606             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 2        | 28.8063               | 30.0162                             |                              | 30.0162                | 30.9167                        | 30.9167                | 31.8442             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 3        | 30.0162               | 31.2768                             |                              | 31.2768                | 32.2151                        | 32.2151                | 33.1816             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 4        | 31.2768               | 32.5905                             |                              | 32.5905                | 33.5682                        | 33.5682                | 34.5753             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 5        | 32.5905               | 33.9593                             |                              | 33.9593                | 34.9781                        | 34.9781                | 36.0274             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 6        | 33.9593               | 35.3856                             |                              | 35.3856                | 36.4472                        | 36.4472                | 37.5406             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 7        | 35.3856               | 36.8718                             |                              | 36.8718                | 37.9780                        | 37.9780                | 39.1173             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 8        | 36.8718               | 38.4204                             |                              | 38.4204                | 39.5730                        | 39.5730                | 40.7602             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 9        | 38.4204               | 40.0340                             |                              | 40.0340                | 41.2350                        | 41.2350                | 42.4721             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 10       | 40.0340               | 41.7156                             |                              | 41.7156                | 42.9671                        | 42.9671                | 44.2561             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 11       | 41.7156               | 43.4675                             |                              | 43.4675                | 44.7715                        | 44.7715                | 46.1147             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 12       | 43.4675               | 45.2932                             |                              | 45.2932                | 46.6520                        | 46.6520                | 48.0516             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 13       | 45.2932               | 47.1955                             |                              | 47.1955                | 48.6114                        | 48.6114                | 50.0697             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 14       | 47.1955               | 49.1777                             |                              | 49.1777                | 50.6530                        | 50.6530                | 52.1726             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 15       | 49.1777               | 51.2432                             |                              | 51.2432                | 52.7805                        | 52.7805                | 54.3639             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 16       | 51.2432               | 54.5224                             |                              | 54.5224                | 56.1581                        | 56.1581                | 57.8428             |
| 3385     | 400   | Clinical Staff Nurse Neuro         | 17       | 54.5224               | 56.8123                             |                              | 56.8123                | 58.5167                        | 58.5167                | 60.2722             |
| 2661     | 400   | Clinical System Coordinator        | 1        | 32.9425               |                                     | 33.9308                      | 33.9308                | 34.9487                        | 34.9487                | 35.9972             |
| 2661     | 400   | Clinical System Coordinator        | 2        | 34.3259               |                                     | 35.3557                      | 35.3557                | 36.4163                        | 36.4163                | 37.5088             |
| 2661     | 400   | Clinical System Coordinator        | 3        | 35.7677               |                                     | 36.8407                      | 36.8407                | 37.9460                        | 37.9460                | 39.0843             |
| 2661     | 400   | Clinical System Coordinator        | 4        | 37.2698               |                                     | 38.3879                      | 38.3879                | 39.5395                        | 39.5395                | 40.7257             |
| 2661     | 400   | Clinical System Coordinator        | 5        | 38.8353               |                                     | 40.0004                      | 40.0004                | 41.2004                        | 41.2004                | 42.4364             |
| 2661     | 400   | Clinical System Coordinator        | 6        | 40.4663               |                                     | 41.6803                      | 41.6803                | 42.9307                        | 42.9307                | 44.2186             |
| 2661     | 400   | Clinical System Coordinator        | 7        | 42.1659               |                                     | 43.4309                      | 43.4309                | 44.7338                        | 44.7338                | 46.0758             |
| 2661     | 400   | Clinical System Coordinator        | 8        | 43.9370               |                                     | 45.2551                      | 45.2551                | 46.6128                        | 46.6128                | 48.0111             |
| 2661     | 400   | Clinical System Coordinator        | 9        | 45.7821               |                                     | 47.1556                      | 47.1556                | 48.5702                        | 48.5702                | 50.0273             |
| 2661     | 400   | Clinical System Coordinator        | 10       | 47.7050               |                                     | 49.1362                      | 49.1362                | 50.6102                        | 50.6102                | 52.1285             |
| 2661     | 400   | Clinical System Coordinator        | 11       | 49.7087               |                                     | 51.2000                      | 51.2000                | 52.7360                        | 52.7360                | 54.3180             |
| 2661     | 400   | Clinical System Coordinator        | 12       | 51.7966               |                                     | 53.3505                      | 53.3505                | 54.9510                        | 54.9510                | 56.5995             |
| 2661     | 400   | Clinical System Coordinator        | 13       | 53.9719               |                                     | 55.5911                      | 55.5911                | 57.2588                        | 57.2588                | 58.9766             |
| 2661     | 400   | Clinical System Coordinator        | 14       | 56.7005               |                                     | 58.4015                      | 58.4015                | 60.1536                        | 60.1536                | 61.9582             |
| 2229     | 400   | Clinical Transplant Coordinator    | 1        | 35.5149               | 40.1804                             |                              | 40.1804                | 41.3858                        | 41.3858                | 42.6274             |
| 2229     | 400   | Clinical Transplant Coordinator    | 2        | 37.0065               | 41.8680                             |                              | 41.8680                | 43.1240                        | 43.1240                | 44.4178             |
| 2229     | 400   | Clinical Transplant Coordinator    | 3        | 38.5607               | 43.6264                             |                              | 43.6264                | 44.9352                        | 44.9352                | 46.2832             |
| 2229     | 400   | Clinical Transplant Coordinator    | 4        | 40.1804               | 45.4586                             |                              | 45.4586                | 46.8224                        | 46.8224                | 48.2270             |
| 2229     | 400   | Clinical Transplant Coordinator    | 5        | 41.8680               | 47.3679                             |                              | 47.3679                | 48.7889                        | 48.7889                | 50.2526             |
| 2229     | 400   | Clinical Transplant Coordinator    | 6        | 43.6264               | 49.3574                             |                              | 49.3574                | 50.8381                        | 50.8381                | 52.3633             |
| 2229     | 400   | Clinical Transplant Coordinator    | 7        | 45.4586               | 51.6377                             |                              | 51.6377                | 53.1868                        | 53.1868                | 54.7824             |
| 2229     | 400   | Clinical Transplant Coordinator    | 8        | 47.3679               | 53.8065                             |                              | 53.8065                | 55.4207                        | 55.4207                | 57.0833             |
| 2229     | 400   | Clinical Transplant Coordinator    | 9        | 49.3574               | 56.0664                             |                              | 56.0664                | 57.7483                        | 57.7483                | 59.4808             |
| 2229     | 400   | Clinical Transplant Coordinator    | 10       | 51.6377               | 58.4211                             |                              | 58.4211                | 60.1738                        | 60.1738                | 61.9790             |
| 2229     | 400   | Clinical Transplant Coordinator    | 11       |                       | 60.8748                             |                              | 60.8748                | 62.7011                        | 62.7011                | 64.5821             |
| 2229     | 400   | Clinical Transplant Coordinator    | 12       |                       | 63.4316                             |                              | 63.4316                | 65.3345                        | 65.3345                | 67.2946             |
| 1170     | 400   | Enterostomal Therapist             | 1        | 33.8921               |                                     | 34.9089                      | 34.9089                | 35.9561                        | 35.9561                | 37.0348             |
| 1170     | 400   | Enterostomal Therapist             | 2        | 35.3155               |                                     | 36.3750                      | 36.3750                | 37.4662                        | 37.4662                | 38.5902             |
| 1170     | 400   | Enterostomal Therapist             | 3        | 36.7987               |                                     | 37.9027                      | 37.9027                | 39.0397                        | 39.0397                | 40.2109             |
| 1170     | 400   | Enterostomal Therapist             | 4        | 38.3445               |                                     | 39.4948                      | 39.4948                | 40.6797                        | 40.6797                | 41.9001             |
| 1170     | 400   | Enterostomal Therapist             | 5        | 39.9548               |                                     | 41.1534                      | 41.1534                | 42.3880                        | 42.3880                | 43.6597             |
| 1170     | 400   | Enterostomal Therapist             | 6        | 41.6330               |                                     | 42.8820                      | 42.8820                | 44.1684                        | 44.1684                | 45.4935             |
| 1170     | 400   | Enterostomal Therapist             | 7        | 43.3816               |                                     | 44.6830                      | 44.6830                | 46.0235                        | 46.0235                | 47.4042             |
| 1170     | 400   | Enterostomal Therapist             | 8        | 45.2035               |                                     | 46.5596                      | 46.5596                | 47.9564                        | 47.9564                | 49.3951             |
| 1170     | 400   | Enterostomal Therapist             | 9        | 47.1021               |                                     | 48.5152                      | 48.5152                | 49.9706                        | 49.9706                | 51.4697             |
| 1170     | 400   | Enterostomal Therapist             | 10       | 49.2777               |                                     | 50.7560                      | 50.7560                | 52.2787                        | 52.2787                | 53.8471             |
| 1933     | 400   | Enterostomal Therapist Coordinator | 1        | 37.6046               |                                     | 38.7327                      | 38.7327                | 39.8947                        | 39.8947                | 41.0916             |
| 1933     | 400   | Enterostomal Therapist Coordinator | 2        | 39.1839               |                                     | 40.3594                      | 40.3594                | 41.5702                        | 41.5702                | 42.8173             |
| 1933     | 400   | Enterostomal Therapist Coordinator | 3        | 40.8297               |                                     | 42.0546                      | 42.0546                | 43.3162                        | 43.3162                | 44.6157             |
| 1933     | 400   | Enterostomal Therapist Coordinator | 4        | 42.5446               |                                     | 43.8209                      | 43.8209                | 45.1356                        | 45.1356                | 46.4896             |
| 1933     | 400   | Enterostomal Therapist Coordinator | 5        | 44.3314               |                                     | 45.6613                      | 45.6613                | 47.0312                        | 47.0312                | 48.4421             |
| 1933     | 400   | Enterostomal Therapist Coordinator | 6        | 46.1933               |                                     | 47.5791                      | 47.5791                | 49.0065                        | 49.0065                | 50.4767             |
| 1933     | 400   | Enterostomal Therapist Coordinator | 7        | 48.1334               |                                     | 49.5774                      | 49.5774                | 51.0647                        | 51.0647                | 52.5967             |
| 1933     | 400   | Enterostomal Therapist Coordinator | 8        | 50.1551               |                                     | 51.6598                      | 51.6598                | 53.2095                        | 53.2095                | 54.8058             |
| 1933     | 400   | Enterostomal Therapist Coordinator | 9        | 52.2615               |                                     | 53.8293                      | 53.8293                | 55.4442                        | 55.4442                | 57.1076             |
| 1933     | 400   | Enterostomal Therapist Coordinator | 10       | 54.6761               |                                     | 56.3164                      | 56.3164                | 58.0059                        | 58.0059                | 59.7461             |
| 3276     | 400   | Hospital Flow Coordinator          | 1        | 32.9426               |                                     | 33.9309                      | 33.9309                | 34.9488                        | 34.9488                | 35.9973             |
| 3276     | 400   | Hospital Flow Coordinator          | 2        | 34.3260               |                                     | 35.3558                      | 35.3558                | 36.4165                        | 36.4165                | 37.5089             |
| 3276     | 400   | Hospital Flow Coordinator          | 3        | 35.7678               |                                     | 36.8408                      | 36.8408                | 37.9461                        | 37.9461                | 39.0844             |
| 3276     | 400   | Hospital Flow Coordinator          | 4        | 37.2699               |                                     | 38.3880                      | 38.3880                | 39.5396                        | 39.5396                | 40.7258             |
| 3276     | 400   | Hospital Flow Coordinator          | 5        | 38.8353               |                                     | 40.0004                      | 40.0004                | 41.2004                        | 41.2004                | 42.4364             |
| 3276     | 400   | Hospital Flow Coordinator          | 6        | 40.4663               |                                     | 41.6803                      | 41.6803                | 42.9307                        | 42.9307                | 44.2186             |
| 3276     | 400   | Hospital Flow Coordinator          | 7        | 42.1660               |                                     | 43.4310                      | 43.4310                | 44.7339                        | 44.7339                | 46.0759             |
| 3276     | 400   | Hospital Flow Coordinator          | 8        | 43.9370               |                                     | 45.2551                      | 45.2551                | 46.6128                        | 46.6128                | 48.0111             |
| 3276     | 400   | Hospital Flow Coordinator          | 9        | 45.7822               |                                     | 47.1557                      | 47.1557                | 48.5703                        | 48.5703                | 50.0274             |
| 3276     | 400   | Hospital Flow Coordinator          | 10       | 47.7051               |                                     | 49.1363                      | 49.1363                | 50.6103                        | 50.6103                | 52.1287             |
| 3276     | 400   | Hospital Flow Coordinator          | 11       | 49.7088               |                                     | 51.2001                      | 51.2001                | 52.7361                        | 52.7361                | 54.3181             |
| 3276     | 400   | Hospital Flow Coordinator          | 12       | 51.7966               |                                     | 53.3505                      | 53.3505                | 54.9510                        | 54.9510                | 56.5995             |

**SEIU RN RATE SCHEDULE FOR 2020-2023**

| JOB CODE | UNION | TITLE                             | PAY STEP | RATE BEFORE 10/1/2021 | Market Rate Adjustment on 10/1/2021 | 3% Wage Adjustment 10/1/2021 | RATE PRIOR TO 4/1/2022 | 3% Wage Adjustment on 4/1/2022 | RATE PRIOR TO 4/1/2023 | RATE AFTER 4/1/2023 |
|----------|-------|-----------------------------------|----------|-----------------------|-------------------------------------|------------------------------|------------------------|--------------------------------|------------------------|---------------------|
| 3276     | 400   | Hospital Flow Coordinator         | 13       | 53.9719               |                                     | 55.5911                      | 55.5911                | 57.2588                        | 57.2588                | 58.9766             |
| 3276     | 400   | Hospital Flow Coordinator         | 14       | 56.7006               |                                     | 58.4016                      | 58.4016                | 60.1537                        | 60.1537                | 61.9583             |
| 1195     | 400   | Lactation Specialist RN           | 1        | 33.8921               |                                     | 34.9089                      | 34.9089                | 35.9561                        | 35.9561                | 37.0348             |
| 1195     | 400   | Lactation Specialist RN           | 2        | 35.3155               |                                     | 36.3750                      | 36.3750                | 37.4662                        | 37.4662                | 38.5902             |
| 1195     | 400   | Lactation Specialist RN           | 3        | 36.7987               |                                     | 37.9027                      | 37.9027                | 39.0397                        | 39.0397                | 40.2109             |
| 1195     | 400   | Lactation Specialist RN           | 4        | 38.3445               |                                     | 39.4948                      | 39.4948                | 40.6797                        | 40.6797                | 41.9001             |
| 1195     | 400   | Lactation Specialist RN           | 5        | 39.9548               |                                     | 41.1534                      | 41.1534                | 42.3880                        | 42.3880                | 43.6597             |
| 1195     | 400   | Lactation Specialist RN           | 6        | 41.6330               |                                     | 42.8820                      | 42.8820                | 44.1684                        | 44.1684                | 45.4935             |
| 1195     | 400   | Lactation Specialist RN           | 7        | 43.3816               |                                     | 44.6830                      | 44.6830                | 46.0235                        | 46.0235                | 47.4042             |
| 1195     | 400   | Lactation Specialist RN           | 8        | 45.2035               |                                     | 46.5596                      | 46.5596                | 47.9564                        | 47.9564                | 49.3951             |
| 1195     | 400   | Lactation Specialist RN           | 9        | 47.1021               |                                     | 48.5152                      | 48.5152                | 49.9706                        | 49.9706                | 51.4697             |
| 1195     | 400   | Lactation Specialist RN           | 10       | 49.2777               |                                     | 50.7560                      | 50.7560                | 52.2787                        | 52.2787                | 53.8471             |
| 3377     | 400   | Lead Clinical Documentation Coord | 1        | 37.0065               |                                     | 38.1167                      | 38.1167                | 39.2602                        | 39.2602                | 40.4380             |
| 3377     | 400   | Lead Clinical Documentation Coord | 2        | 38.5607               |                                     | 39.7175                      | 39.7175                | 40.9090                        | 40.9090                | 42.1363             |
| 3377     | 400   | Lead Clinical Documentation Coord | 3        | 40.1804               |                                     | 41.3858                      | 41.3858                | 42.6274                        | 42.6274                | 43.9062             |
| 3377     | 400   | Lead Clinical Documentation Coord | 4        | 41.8680               |                                     | 43.1240                      | 43.1240                | 44.4178                        | 44.4178                | 45.7503             |
| 3377     | 400   | Lead Clinical Documentation Coord | 5        | 43.6264               |                                     | 44.9352                      | 44.9352                | 46.2832                        | 46.2832                | 47.6717             |
| 3377     | 400   | Lead Clinical Documentation Coord | 6        | 45.4586               |                                     | 46.8224                      | 46.8224                | 48.2270                        | 48.2270                | 49.6738             |
| 3377     | 400   | Lead Clinical Documentation Coord | 7        | 47.3679               |                                     | 48.7889                      | 48.7889                | 50.2526                        | 50.2526                | 51.7602             |
| 3377     | 400   | Lead Clinical Documentation Coord | 8        | 49.3574               |                                     | 50.8381                      | 50.8381                | 52.3633                        | 52.3633                | 53.9342             |
| 3377     | 400   | Lead Clinical Documentation Coord | 9        | 51.6377               |                                     | 53.1868                      | 53.1868                | 54.7824                        | 54.7824                | 56.4259             |
| 3377     | 400   | Lead Clinical Documentation Coord | 10       | 54.1114               |                                     | 55.7347                      | 55.7347                | 57.4068                        | 57.4068                | 59.1290             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 1        | 32.9425               |                                     | 33.9308                      | 33.9308                | 34.9487                        | 34.9487                | 35.9972             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 2        | 34.3259               |                                     | 35.3557                      | 35.3557                | 36.4163                        | 36.4163                | 37.5088             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 3        | 35.7677               |                                     | 36.8407                      | 36.8407                | 37.9460                        | 37.9460                | 39.0843             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 4        | 37.2698               |                                     | 38.3879                      | 38.3879                | 39.5395                        | 39.5395                | 40.7257             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 5        | 38.8353               |                                     | 40.0004                      | 40.0004                | 41.2004                        | 41.2004                | 42.4364             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 6        | 40.4663               |                                     | 41.6803                      | 41.6803                | 42.9307                        | 42.9307                | 44.2186             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 7        | 42.1659               |                                     | 43.4309                      | 43.4309                | 44.7338                        | 44.7338                | 46.0758             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 8        | 43.9370               |                                     | 45.2551                      | 45.2551                | 46.6128                        | 46.6128                | 48.0111             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 9        | 45.7821               |                                     | 47.1556                      | 47.1556                | 48.5702                        | 48.5702                | 50.0273             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 10       | 47.7050               |                                     | 49.1362                      | 49.1362                | 50.6102                        | 50.6102                | 52.1285             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 11       | 49.7087               |                                     | 51.2000                      | 51.2000                | 52.7360                        | 52.7360                | 54.3180             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 12       | 51.7966               |                                     | 53.3505                      | 53.3505                | 54.9510                        | 54.9510                | 56.5995             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 13       | 53.9719               |                                     | 55.5911                      | 55.5911                | 57.2588                        | 57.2588                | 58.9766             |
| 2726     | 400   | Neonatal Pedi Transport Coord     | 14       | 56.7005               |                                     | 58.4015                      | 58.4015                | 60.1536                        | 60.1536                | 61.9582             |
| 1158     | 400   | Nurse Anesthetist                 | 1        | 72.2879               |                                     | 74.4565                      | 74.4565                | 76.6902                        | 76.6902                | 78.9909             |
| 1158     | 400   | Nurse Anesthetist                 | 2        | 75.3238               |                                     | 77.5835                      | 77.5835                | 79.9110                        | 79.9110                | 82.3084             |
| 1158     | 400   | Nurse Anesthetist                 | 3        | 78.4873               |                                     | 80.8419                      | 80.8419                | 83.2672                        | 83.2672                | 85.7652             |
| 1158     | 400   | Nurse Anesthetist                 | 4        | 81.7838               |                                     | 84.2373                      | 84.2373                | 86.7644                        | 86.7644                | 89.3674             |
| 1158     | 400   | Nurse Anesthetist                 | 5        | 85.2188               |                                     | 87.7754                      | 87.7754                | 90.4086                        | 90.4086                | 93.1209             |
| 1158     | 400   | Nurse Anesthetist                 | 6        | 88.7979               |                                     | 91.4618                      | 91.4618                | 94.2057                        | 94.2057                | 97.0319             |
| 1158     | 400   | Nurse Anesthetist                 | 7        | 92.5274               |                                     | 95.3032                      | 95.3032                | 98.1623                        | 98.1623                | 101.1072            |
| 1158     | 400   | Nurse Anesthetist                 | 8        | 96.4136               |                                     | 99.3060                      | 99.3060                | 102.2852                       | 102.2852               | 105.3537            |
| 1158     | 400   | Nurse Anesthetist                 | 9        | 100.4630              |                                     | 103.4769                     | 103.4769               | 106.5812                       | 106.5812               | 109.7786            |
| 1158     | 400   | Nurse Anesthetist                 | 10       | 104.6826              |                                     | 107.8231                     | 107.8231               | 111.0578                       | 111.0578               | 114.3895            |
| 1158     | 400   | Nurse Anesthetist                 | 11       | 110.1392              |                                     | 113.4434                     | 113.4434               | 116.8467                       | 116.8467               | 120.3521            |
| 1139     | 400   | Nurse Educator                    | 1        | 32.9425               | 34.3259                             |                              | 34.3259                | 35.3557                        | 35.3557                | 36.4163             |
| 1139     | 400   | Nurse Educator                    | 2        | 34.3259               | 35.7677                             |                              | 35.7677                | 36.8407                        | 36.8407                | 37.9460             |
| 1139     | 400   | Nurse Educator                    | 3        | 35.7677               | 37.2698                             |                              | 37.2698                | 38.3879                        | 38.3879                | 39.5395             |
| 1139     | 400   | Nurse Educator                    | 4        | 37.2698               | 38.8353                             |                              | 38.8353                | 40.0004                        | 40.0004                | 41.2004             |
| 1139     | 400   | Nurse Educator                    | 5        | 38.8353               | 40.4663                             |                              | 40.4663                | 41.6803                        | 41.6803                | 42.9307             |
| 1139     | 400   | Nurse Educator                    | 6        | 40.4663               | 42.1659                             |                              | 42.1659                | 43.4309                        | 43.4309                | 44.7338             |
| 1139     | 400   | Nurse Educator                    | 7        | 42.1659               | 43.9370                             |                              | 43.9370                | 45.2551                        | 45.2551                | 46.6128             |
| 1139     | 400   | Nurse Educator                    | 8        | 43.9370               | 45.7821                             |                              | 45.7821                | 47.1556                        | 47.1556                | 48.5702             |
| 1139     | 400   | Nurse Educator                    | 9        | 45.7821               | 47.7050                             |                              | 47.7050                | 49.1362                        | 49.1362                | 50.6102             |
| 1139     | 400   | Nurse Educator                    | 10       | 47.7050               | 49.7087                             |                              | 49.7087                | 51.2000                        | 51.2000                | 52.7360             |
| 1139     | 400   | Nurse Educator                    | 11       | 49.7087               | 51.7966                             |                              | 51.7966                | 53.3505                        | 53.3505                | 54.9510             |
| 1139     | 400   | Nurse Educator                    | 12       | 51.7966               | 53.9719                             |                              | 53.9719                | 55.5911                        | 55.5911                | 57.2588             |
| 1139     | 400   | Nurse Educator                    | 13       | 53.9719               | 56.7005                             |                              | 56.7005                | 58.4015                        | 58.4015                | 60.1536             |
| 1139     | 400   | Nurse Educator                    | 14       | 56.7005               | 59.0819                             |                              | 59.0819                | 60.8544                        | 60.8544                | 62.6800             |
| 1140     | 400   | Nurse Educator CHS                | 1        | 34.3259               | 35.7676                             |                              | 35.7676                | 36.8406                        | 36.8406                | 37.9458             |
| 1140     | 400   | Nurse Educator CHS                | 2        | 35.7676               | 37.2698                             |                              | 37.2698                | 38.3879                        | 38.3879                | 39.5395             |
| 1140     | 400   | Nurse Educator CHS                | 3        | 37.2698               | 38.8351                             |                              | 38.8351                | 40.0002                        | 40.0002                | 41.2002             |
| 1140     | 400   | Nurse Educator CHS                | 4        | 38.8352               | 40.4662                             |                              | 40.4662                | 41.6802                        | 41.6802                | 42.9306             |
| 1140     | 400   | Nurse Educator CHS                | 5        | 40.4663               | 42.1658                             |                              | 42.1658                | 43.4308                        | 43.4308                | 44.7337             |
| 1140     | 400   | Nurse Educator CHS                | 6        | 42.1658               | 43.9367                             |                              | 43.9367                | 45.2548                        | 45.2548                | 46.6124             |
| 1140     | 400   | Nurse Educator CHS                | 7        | 43.9369               | 45.7821                             |                              | 45.7821                | 47.1556                        | 47.1556                | 48.5702             |
| 1140     | 400   | Nurse Educator CHS                | 8        | 45.7821               | 47.7049                             |                              | 47.7049                | 49.1360                        | 49.1360                | 50.6101             |
| 1140     | 400   | Nurse Educator CHS                | 9        | 47.7050               | 49.7086                             |                              | 49.7086                | 51.1999                        | 51.1999                | 52.7359             |
| 1140     | 400   | Nurse Educator CHS                | 10       | 49.7086               | 51.7963                             |                              | 51.7963                | 53.3502                        | 53.3502                | 54.9507             |
| 1140     | 400   | Nurse Educator CHS                | 11       | 51.7965               | 53.9718                             |                              | 53.9718                | 55.5910                        | 55.5910                | 57.2587             |
| 1140     | 400   | Nurse Educator CHS                | 12       | 53.9719               | 56.7005                             |                              | 56.7005                | 58.4015                        | 58.4015                | 60.1536             |
| 1140     | 400   | Nurse Educator CHS                | 13       | 56.7005               | 60.0283                             |                              | 60.0283                | 61.8291                        | 61.8291                | 63.6840             |
| 1140     | 400   | Nurse Educator CHS                | 14       | 60.0283               | 62.5495                             |                              | 62.5495                | 64.4260                        | 64.4260                | 66.3588             |
| 2710     | 400   | Nurse Educator Transplant         | 1        | 32.9425               | 34.3259                             |                              | 34.3259                | 35.3557                        | 35.3557                | 36.4163             |
| 2710     | 400   | Nurse Educator Transplant         | 2        | 34.3259               | 35.7677                             |                              | 35.7677                | 36.8407                        | 36.8407                | 37.9460             |
| 2710     | 400   | Nurse Educator Transplant         | 3        | 35.7677               | 37.2698                             |                              | 37.2698                | 38.3879                        | 38.3879                | 39.5395             |
| 2710     | 400   | Nurse Educator Transplant         | 4        | 37.2698               | 38.8353                             |                              | 38.8353                | 40.0004                        | 40.0004                | 41.2004             |
| 2710     | 400   | Nurse Educator Transplant         | 5        | 38.8353               | 40.4663                             |                              | 40.4663                | 41.6803                        | 41.6803                | 42.9307             |
| 2710     | 400   | Nurse Educator Transplant         | 6        | 40.4663               | 42.1659                             |                              | 42.1659                | 43.4309                        | 43.4309                | 44.7338             |
| 2710     | 400   | Nurse Educator Transplant         | 7        | 42.1659               | 43.937                              |                              | 43.9370                | 45.2551                        | 45.2551                | 46.6128             |

**SEIU RN RATE SCHEDULE FOR 2020-2023**

| JOB CODE | UNION | TITLE                      | PAY STEP | RATE BEFORE 10/1/2021 | Market Rate Adjustment on 10/1/2021 | 3% Wage Adjustment 10/1/2021 | RATE PRIOR TO 4/1/2022 | 3% Wage Adjustment on 4/1/2022 | RATE PRIOR TO 4/1/2023 | RATE AFTER 4/1/2023 |
|----------|-------|----------------------------|----------|-----------------------|-------------------------------------|------------------------------|------------------------|--------------------------------|------------------------|---------------------|
| 2710     | 400   | Nurse Educator Transplant  | 8        | 43.9370               | 45.7821                             |                              | 45.7821                | 47.1556                        | 47.1556                | 48.5702             |
| 2710     | 400   | Nurse Educator Transplant  | 9        | 45.7821               | 47.705                              |                              | 47.7050                | 49.1362                        | 49.1362                | 50.6102             |
| 2710     | 400   | Nurse Educator Transplant  | 10       | 47.7050               | 49.7087                             |                              | 49.7087                | 51.2000                        | 51.2000                | 52.7360             |
| 2710     | 400   | Nurse Educator Transplant  | 11       | 49.7087               | 51.7966                             |                              | 51.7966                | 53.3505                        | 53.3505                | 54.9510             |
| 2710     | 400   | Nurse Educator Transplant  | 12       | 51.7966               | 53.9719                             |                              | 53.9719                | 55.5911                        | 55.5911                | 57.2588             |
| 2710     | 400   | Nurse Educator Transplant  | 13       | 53.9719               | 56.7005                             |                              | 56.7005                | 58.4015                        | 58.4015                | 60.1536             |
| 2710     | 400   | Nurse Educator Transplant  | 14       | 56.7005               | 59.0819                             |                              | 59.0819                | 60.8544                        | 60.8544                | 62.6800             |
| 1162     | 400   | Nurse Manager              | 1        | 45.3529               | 45.3529                             |                              | 45.3529                | 46.7135                        | 46.7135                | 48.1149             |
| 1162     | 400   | Nurse Manager              | 2        | 47.2577               | 47.2577                             |                              | 47.2577                | 48.6754                        | 48.6754                | 50.1357             |
| 1162     | 400   | Nurse Manager              | 3        | 49.2425               | 49.2425                             |                              | 49.2425                | 50.7198                        | 50.7198                | 52.2414             |
| 1162     | 400   | Nurse Manager              | 4        | 51.3106               | 51.3106                             |                              | 51.3106                | 52.8499                        | 52.8499                | 54.4354             |
| 1162     | 400   | Nurse Manager              | 5        | 53.4658               | 53.4658                             |                              | 53.4658                | 55.0698                        | 55.0698                | 56.7219             |
| 1162     | 400   | Nurse Manager              | 6        | 55.7113               | 55.7113                             |                              | 55.7113                | 57.3826                        | 57.3826                | 59.1041             |
| 1162     | 400   | Nurse Manager              | 7        | 58.0512               | 58.0512                             |                              | 58.0512                | 59.7927                        | 59.7927                | 61.5865             |
| 1162     | 400   | Nurse Manager              | 8        | 62.6722               | 60.4894                             |                              | 60.4894                | 62.3040                        | 62.3040                | 64.1732             |
| 1162     | 400   | Nurse Manager              | 9        | 65.3044               | 63.0299                             |                              | 63.0299                | 64.9208                        | 64.9208                | 66.8684             |
| 1162     | 400   | Nurse Manager              | 10       | 68.0473               | 65.6772                             |                              | 65.6772                | 67.6475                        | 67.6475                | 69.6769             |
| 1162     | 400   | Nurse Manager              | 11       |                       | 68.4356                             |                              | 68.4356                | 70.4887                        | 70.4887                | 72.6033             |
| 1162     | 400   | Nurse Manager              | 12       |                       | 71.3099                             |                              | 71.3099                | 73.4492                        | 73.4492                | 75.6527             |
| 1604     | 400   | Nurse Manager Anesthesia   | 1        | 82.7758               | 82.7758                             |                              | 82.7758                | 85.2591                        | 85.2591                | 87.8168             |
| 1604     | 400   | Nurse Manager Anesthesia   | 2        | 86.2524               | 86.2524                             |                              | 86.2524                | 88.8400                        | 88.8400                | 91.5052             |
| 1604     | 400   | Nurse Manager Anesthesia   | 3        | 89.8750               | 89.8750                             |                              | 89.8750                | 92.5713                        | 92.5713                | 95.3484             |
| 1604     | 400   | Nurse Manager Anesthesia   | 4        | 93.6496               | 93.6496                             |                              | 93.6496                | 96.4591                        | 96.4591                | 99.3529             |
| 1604     | 400   | Nurse Manager Anesthesia   | 5        | 97.5829               | 97.5829                             |                              | 97.5829                | 100.5104                       | 100.5104               | 103.5257            |
| 1604     | 400   | Nurse Manager Anesthesia   | 6        | 101.6815              | 101.6815                            |                              | 101.6815               | 104.7319                       | 104.7319               | 107.8739            |
| 1604     | 400   | Nurse Manager Anesthesia   | 7        | 105.9521              | 105.9521                            |                              | 105.9521               | 109.1307                       | 109.1307               | 112.4046            |
| 1604     | 400   | Nurse Manager Anesthesia   | 8        | 110.4021              | 110.4021                            |                              | 110.4021               | 113.7142                       | 113.7142               | 117.1256            |
| 1604     | 400   | Nurse Manager Anesthesia   | 9        | 115.0390              | 115.0390                            |                              | 115.0390               | 118.4902                       | 118.4902               | 122.0449            |
| 1604     | 400   | Nurse Manager Anesthesia   | 10       | 119.8707              | 119.8707                            |                              | 119.8707               | 123.4668                       | 123.4668               | 127.1708            |
| 1604     | 400   | Nurse Manager Anesthesia   | 11       |                       | 124.9053                            |                              | 124.9053               | 128.6524                       | 128.6524               | 132.5120            |
| 1604     | 400   | Nurse Manager Anesthesia   | 12       |                       | 130.1513                            |                              | 130.1513               | 134.0558                       | 134.0558               | 138.0775            |
| 2323     | 400   | Nurse Manager Transplant   | 1        | 46.2599               | 46.2599                             |                              | 46.2599                | 47.6477                        | 47.6477                | 49.0771             |
| 2323     | 400   | Nurse Manager Transplant   | 2        | 48.2028               | 48.2028                             |                              | 48.2028                | 49.6489                        | 49.6489                | 51.1384             |
| 2323     | 400   | Nurse Manager Transplant   | 3        | 50.2273               | 50.2273                             |                              | 50.2273                | 51.7341                        | 51.7341                | 53.2861             |
| 2323     | 400   | Nurse Manager Transplant   | 4        | 52.3370               | 52.3370                             |                              | 52.3370                | 53.9071                        | 53.9071                | 55.5243             |
| 2323     | 400   | Nurse Manager Transplant   | 5        | 54.5351               | 54.5651                             |                              | 54.5651                | 56.2021                        | 56.2021                | 57.8881             |
| 2323     | 400   | Nurse Manager Transplant   | 6        | 56.8256               | 56.8256                             |                              | 56.8256                | 58.5304                        | 58.5304                | 60.2863             |
| 2323     | 400   | Nurse Manager Transplant   | 7        | 59.2123               | 59.2123                             |                              | 59.2123                | 60.9887                        | 60.9887                | 62.8183             |
| 2323     | 400   | Nurse Manager Transplant   | 8        | 63.9256               | 63.9256                             |                              | 63.9256                | 65.8434                        | 65.8434                | 67.8187             |
| 2323     | 400   | Nurse Manager Transplant   | 9        | 66.6105               | 66.6105                             |                              | 66.6105                | 68.6088                        | 68.6088                | 70.6671             |
| 2323     | 400   | Nurse Manager Transplant   | 10       | 69.4083               | 69.4083                             |                              | 69.4083                | 71.4905                        | 71.4905                | 73.6353             |
| 2323     | 400   | Nurse Manager Transplant   | 11       |                       | 72.3234                             |                              | 72.3234                | 74.4932                        | 74.4932                | 76.7279             |
| 2323     | 400   | Nurse Manager Transplant   | 12       |                       | 75.3610                             |                              | 75.3610                | 77.6219                        | 77.6219                | 79.9505             |
| 1166     | 400   | Nurse Midwife              | 1        | 42.1423               | 46.6717                             |                              | 46.6717                | 48.0719                        | 48.0719                | 49.5140             |
| 1166     | 400   | Nurse Midwife              | 2        | 43.9122               | 48.6319                             |                              | 48.6319                | 50.0908                        | 50.0908                | 51.5935             |
| 1166     | 400   | Nurse Midwife              | 3        | 45.7566               | 50.6744                             |                              | 50.6744                | 52.1946                        | 52.1946                | 53.7605             |
| 1166     | 400   | Nurse Midwife              | 4        | 47.6783               | 52.8027                             |                              | 52.8027                | 54.3868                        | 54.3868                | 56.0184             |
| 1166     | 400   | Nurse Midwife              | 5        | 49.6808               | 55.0204                             |                              | 55.0204                | 56.6710                        | 56.6710                | 58.3712             |
| 1166     | 400   | Nurse Midwife              | 6        | 51.7674               | 57.3314                             |                              | 57.3314                | 59.0514                        | 59.0514                | 60.8229             |
| 1166     | 400   | Nurse Midwife              | 7        | 53.9416               | 59.7393                             |                              | 59.7393                | 61.5314                        | 61.5314                | 63.3774             |
| 1166     | 400   | Nurse Midwife              | 8        | 56.2073               | 62.4987                             |                              | 62.4987                | 64.3736                        | 64.3736                | 66.3048             |
| 1166     | 400   | Nurse Midwife              | 9        | 58.7958               | 65.1235                             |                              | 65.1235                | 67.0772                        | 67.0772                | 69.0896             |
| 1166     | 400   | Nurse Midwife              | 10       | 61.2650               | 67.8588                             |                              | 67.8588                | 69.8945                        | 69.8945                | 71.9914             |
| 1166     | 400   | Nurse Midwife              | 11       | 63.8382               | 70.7088                             |                              | 70.7088                | 72.8301                        | 72.8301                | 75.0150             |
| 1166     | 400   | Nurse Midwife              | 12       | 66.5194               | 73.6786                             |                              | 73.6786                | 75.8890                        | 75.8890                | 78.1656             |
| 2621     | 400   | Nurse Navigator Outpatient | 1        | 29.3601               |                                     | 30.2409                      | 30.2409                | 31.1481                        | 31.1481                | 32.0826             |
| 2621     | 400   | Nurse Navigator Outpatient | 2        | 30.5933               |                                     | 31.5111                      | 31.5111                | 32.4564                        | 32.4564                | 33.4301             |
| 2621     | 400   | Nurse Navigator Outpatient | 3        | 31.8781               |                                     | 32.8344                      | 32.8344                | 33.8195                        | 33.8195                | 34.8341             |
| 2621     | 400   | Nurse Navigator Outpatient | 4        | 33.2171               |                                     | 34.2136                      | 34.2136                | 35.2400                        | 35.2400                | 36.2972             |
| 2621     | 400   | Nurse Navigator Outpatient | 5        | 34.6120               |                                     | 35.6504                      | 35.6504                | 36.7199                        | 36.7199                | 37.8215             |
| 2621     | 400   | Nurse Navigator Outpatient | 6        | 36.0658               |                                     | 37.1478                      | 37.1478                | 38.2622                        | 38.2622                | 39.4101             |
| 2621     | 400   | Nurse Navigator Outpatient | 7        | 37.5807               |                                     | 38.7081                      | 38.7081                | 39.8694                        | 39.8694                | 41.0654             |
| 2621     | 400   | Nurse Navigator Outpatient | 8        | 39.1590               |                                     | 40.3338                      | 40.3338                | 41.5438                        | 41.5438                | 42.7901             |
| 2621     | 400   | Nurse Navigator Outpatient | 9        | 40.8036               |                                     | 42.0277                      | 42.0277                | 43.2885                        | 43.2885                | 44.5872             |
| 2621     | 400   | Nurse Navigator Outpatient | 10       | 42.5174               |                                     | 43.7929                      | 43.7929                | 45.1067                        | 45.1067                | 46.4599             |
| 2621     | 400   | Nurse Navigator Outpatient | 11       | 44.3032               |                                     | 45.6323                      | 45.6323                | 47.0013                        | 47.0013                | 48.4113             |
| 2621     | 400   | Nurse Navigator Outpatient | 12       | 46.1639               |                                     | 47.5488                      | 47.5488                | 48.9753                        | 48.9753                | 50.4445             |
| 2621     | 400   | Nurse Navigator Outpatient | 13       | 48.2826               |                                     | 49.7311                      | 49.7311                | 51.2230                        | 51.2230                | 52.7597             |
| 3399     | 400   | Nurse Supervisor SNF       | 1        | 28.8063               | 28.8063                             |                              | 28.8063                | 29.6705                        | 29.6705                | 30.5606             |
| 3399     | 400   | Nurse Supervisor SNF       | 2        | 30.0162               | 30.0162                             |                              | 30.0162                | 30.9167                        | 30.9167                | 31.8442             |
| 3399     | 400   | Nurse Supervisor SNF       | 3        | 31.2768               | 31.2768                             |                              | 31.2768                | 32.2151                        | 32.2151                | 33.1816             |
| 3399     | 400   | Nurse Supervisor SNF       | 4        | 32.5905               | 32.5905                             |                              | 32.5905                | 33.5682                        | 33.5682                | 34.5753             |
| 3399     | 400   | Nurse Supervisor SNF       | 5        | 33.9593               | 33.9593                             |                              | 33.9593                | 34.9781                        | 34.9781                | 36.0274             |
| 3399     | 400   | Nurse Supervisor SNF       | 6        | 35.3856               | 35.3856                             |                              | 35.3856                | 36.4472                        | 36.4472                | 37.5406             |
| 3399     | 400   | Nurse Supervisor SNF       | 7        | 36.8718               | 36.8718                             |                              | 36.8718                | 37.9780                        | 37.9780                | 39.1173             |
| 3399     | 400   | Nurse Supervisor SNF       | 8        | 38.4204               | 38.4204                             |                              | 38.4204                | 39.5730                        | 39.5730                | 40.7602             |
| 3399     | 400   | Nurse Supervisor SNF       | 9        | 40.0340               | 40.0340                             |                              | 40.0340                | 41.2350                        | 41.2350                | 42.4721             |
| 3399     | 400   | Nurse Supervisor SNF       | 10       | 41.7156               | 41.7156                             |                              | 41.7156                | 42.9671                        | 42.9671                | 44.2561             |
| 3399     | 400   | Nurse Supervisor SNF       | 11       | 43.4675               | 43.4675                             |                              | 43.4675                | 44.7715                        | 44.7715                | 46.1147             |
| 3399     | 400   | Nurse Supervisor SNF       | 12       | 45.2931               | 45.2932                             |                              | 45.2932                | 46.6520                        | 46.6520                | 48.0516             |
| 3399     | 400   | Nurse Supervisor SNF       | 13       |                       | 47.1955                             |                              | 47.1955                | 48.6114                        | 48.6114                | 50.0697             |
| 3399     | 400   | Nurse Supervisor SNF       | 14       |                       | 49.1777                             |                              | 49.1777                | 50.6531                        | 50.6531                | 52.1726             |

**SEIU RN RATE SCHEDULE FOR 2020-2023**

| JOB CODE | UNION | TITLE                             | PAY STEP | RATE BEFORE 10/1/2021 | Market Rate Adjustment on 10/1/2021 | 3% Wage Adjustment 10/1/2021 | RATE PRIOR TO 4/1/2022 | 3% Wage Adjustment on 4/1/2022 | RATE PRIOR TO 4/1/2023 | RATE AFTER 4/1/2023 |
|----------|-------|-----------------------------------|----------|-----------------------|-------------------------------------|------------------------------|------------------------|--------------------------------|------------------------|---------------------|
| 3399     | 400   | Nurse Supervisor SNF              | 15       |                       | 51.2432                             |                              | 51.2432                | 52.7805                        | 52.7805                | 54.3639             |
| 3399     | 400   | Nurse Supervisor SNF              | 16       |                       | 53.3954                             |                              | 53.3954                | 54.9973                        | 54.9973                | 56.6472             |
| 3399     | 400   | Nurse Supervisor SNF              | 17       |                       | 55.6380                             |                              | 55.6380                | 57.3072                        | 57.3072                | 59.0264             |
| 2943     | 400   | Nurse Supervisor Transplant       | 1        | 32.3142               | 33.6714                             |                              | 33.6714                | 34.6815                        | 34.6815                | 35.7220             |
| 2943     | 400   | Nurse Supervisor Transplant       | 2        | 33.6714               | 35.0856                             |                              | 35.0856                | 36.1382                        | 36.1382                | 37.2223             |
| 2943     | 400   | Nurse Supervisor Transplant       | 3        | 35.0856               | 36.5589                             |                              | 36.5589                | 37.6557                        | 37.6557                | 38.7853             |
| 2943     | 400   | Nurse Supervisor Transplant       | 4        | 36.5589               | 38.0947                             |                              | 38.0947                | 39.2375                        | 39.2375                | 40.4147             |
| 2943     | 400   | Nurse Supervisor Transplant       | 5        | 38.0947               | 39.6947                             |                              | 39.6947                | 40.8855                        | 40.8855                | 42.1121             |
| 2943     | 400   | Nurse Supervisor Transplant       | 6        | 39.6947               | 41.3619                             |                              | 41.3619                | 42.6028                        | 42.6028                | 43.8808             |
| 2943     | 400   | Nurse Supervisor Transplant       | 7        | 41.3619               | 43.0991                             |                              | 43.0991                | 44.3921                        | 44.3921                | 45.7238             |
| 2943     | 400   | Nurse Supervisor Transplant       | 8        | 43.0991               | 44.9092                             |                              | 44.9092                | 46.2565                        | 46.2565                | 47.6442             |
| 2943     | 400   | Nurse Supervisor Transplant       | 9        | 44.9092               | 46.7954                             |                              | 46.7954                | 48.1993                        | 48.1993                | 49.6452             |
| 2943     | 400   | Nurse Supervisor Transplant       | 10       | 46.7954               | 48.7608                             |                              | 48.7608                | 50.2236                        | 50.2236                | 51.7303             |
| 2943     | 400   | Nurse Supervisor Transplant       | 11       | 48.7608               | 50.8088                             |                              | 50.8088                | 52.3331                        | 52.3331                | 53.9031             |
| 2943     | 400   | Nurse Supervisor Transplant       | 12       | 50.8088               | 52.8568                             |                              | 52.8568                | 54.4425                        | 54.4425                | 56.0758             |
| 2943     | 400   | Nurse Supervisor Transplant       | 13       | 52.8568               | 54.9047                             |                              | 54.9047                | 56.5518                        | 56.5518                | 58.2484             |
| 2943     | 400   | Nurse Supervisor Transplant       | 14       | 54.9047               | 57.2107                             |                              | 57.2107                | 58.9270                        | 58.9270                | 60.6948             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 1        | 28.8063               |                                     | 29.6705                      | 29.6705                | 30.5606                        | 30.5606                | 31.4774             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 2        | 30.0162               |                                     | 30.9167                      | 30.9167                | 31.8442                        | 31.8442                | 32.7995             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 3        | 31.2769               |                                     | 32.2152                      | 32.2152                | 33.1817                        | 33.1817                | 34.1771             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 4        | 32.5905               |                                     | 33.5682                      | 33.5682                | 34.5753                        | 34.5753                | 35.6125             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 5        | 33.9593               |                                     | 34.9781                      | 34.9781                | 36.0274                        | 36.0274                | 37.1082             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 6        | 35.3856               |                                     | 36.4472                      | 36.4472                | 37.5406                        | 37.5406                | 38.6668             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 7        | 36.8718               |                                     | 37.9780                      | 37.9780                | 39.1173                        | 39.1173                | 40.2908             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 8        | 38.4204               |                                     | 39.5730                      | 39.5730                | 40.7602                        | 40.7602                | 41.9830             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 9        | 40.0340               |                                     | 41.2350                      | 41.2350                | 42.4721                        | 42.4721                | 43.7462             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 10       | 41.7156               |                                     | 42.9671                      | 42.9671                | 44.2561                        | 44.2561                | 45.5838             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 11       | 43.4676               |                                     | 44.7716                      | 44.7716                | 46.1148                        | 46.1148                | 47.4982             |
| 3108     | 400   | Organ Placement Clinical Coord RN | 12       | 45.2932               |                                     | 46.6520                      | 46.6520                | 48.0516                        | 48.0516                | 49.4931             |
| 1477     | 400   | Patient Placement Coordinator     | 1        | 32.9425               |                                     | 33.9308                      | 33.9308                | 34.9487                        | 34.9487                | 35.9972             |
| 1477     | 400   | Patient Placement Coordinator     | 2        | 34.3259               |                                     | 35.3557                      | 35.3557                | 36.4163                        | 36.4163                | 37.5088             |
| 1477     | 400   | Patient Placement Coordinator     | 3        | 35.7677               |                                     | 36.8407                      | 36.8407                | 37.9460                        | 37.9460                | 39.0843             |
| 1477     | 400   | Patient Placement Coordinator     | 4        | 37.2698               |                                     | 38.3879                      | 38.3879                | 39.5395                        | 39.5395                | 40.7257             |
| 1477     | 400   | Patient Placement Coordinator     | 5        | 38.8353               |                                     | 40.0004                      | 40.0004                | 41.2004                        | 41.2004                | 42.4364             |
| 1477     | 400   | Patient Placement Coordinator     | 6        | 40.4663               |                                     | 41.6803                      | 41.6803                | 42.9307                        | 42.9307                | 44.2186             |
| 1477     | 400   | Patient Placement Coordinator     | 7        | 42.1659               |                                     | 43.4309                      | 43.4309                | 44.7338                        | 44.7338                | 46.0758             |
| 1477     | 400   | Patient Placement Coordinator     | 8        | 43.9370               |                                     | 45.2551                      | 45.2551                | 46.6128                        | 46.6128                | 48.0111             |
| 1477     | 400   | Patient Placement Coordinator     | 9        | 45.7821               |                                     | 47.1556                      | 47.1556                | 48.5702                        | 48.5702                | 50.0273             |
| 1477     | 400   | Patient Placement Coordinator     | 10       | 47.7050               |                                     | 49.1362                      | 49.1362                | 50.6102                        | 50.6102                | 52.1285             |
| 1477     | 400   | Patient Placement Coordinator     | 11       | 49.7087               |                                     | 51.2000                      | 51.2000                | 52.7360                        | 52.7360                | 54.3180             |
| 1477     | 400   | Patient Placement Coordinator     | 12       | 51.7966               |                                     | 53.3505                      | 53.3505                | 54.9510                        | 54.9510                | 56.5995             |
| 1477     | 400   | Patient Placement Coordinator     | 13       | 53.9719               |                                     | 55.5911                      | 55.5911                | 57.2588                        | 57.2588                | 58.9766             |
| 1477     | 400   | Patient Placement Coordinator     | 14       | 56.7005               |                                     | 58.4015                      | 58.4015                | 60.1536                        | 60.1536                | 61.9582             |
| 2771     | 400   | Pedi Palliative Care Coord        | 1        | 32.0849               |                                     | 33.0474                      | 33.0474                | 34.0389                        | 34.0389                | 35.0600             |
| 2771     | 400   | Pedi Palliative Care Coord        | 2        | 33.4324               |                                     | 34.4354                      | 34.4354                | 35.4684                        | 35.4684                | 36.5325             |
| 2771     | 400   | Pedi Palliative Care Coord        | 3        | 34.8365               |                                     | 35.8816                      | 35.8816                | 36.9580                        | 36.9580                | 38.0668             |
| 2771     | 400   | Pedi Palliative Care Coord        | 4        | 36.2998               |                                     | 37.3888                      | 37.3888                | 38.5105                        | 38.5105                | 39.6658             |
| 2771     | 400   | Pedi Palliative Care Coord        | 5        | 37.8244               |                                     | 38.9591                      | 38.9591                | 40.1279                        | 40.1279                | 41.3317             |
| 2771     | 400   | Pedi Palliative Care Coord        | 6        | 39.4130               |                                     | 40.5954                      | 40.5954                | 41.8133                        | 41.8133                | 43.0676             |
| 2771     | 400   | Pedi Palliative Care Coord        | 7        | 41.0683               |                                     | 42.3003                      | 42.3003                | 43.5694                        | 43.5694                | 44.8764             |
| 2771     | 400   | Pedi Palliative Care Coord        | 8        | 42.7993               |                                     | 44.0768                      | 44.0768                | 45.4441                        | 45.4441                | 46.8324             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 1        | 31.1659               |                                     | 32.1009                      | 32.1009                | 33.0639                        | 33.0639                | 34.0558             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 2        | 32.4746               |                                     | 33.4488                      | 33.4488                | 34.4523                        | 34.4523                | 35.4859             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 3        | 33.8386               |                                     | 34.8538                      | 34.8538                | 35.8994                        | 35.8994                | 36.9764             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 4        | 35.2599               |                                     | 36.3177                      | 36.3177                | 37.4072                        | 37.4072                | 38.5294             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 5        | 36.7409               |                                     | 37.8431                      | 37.8431                | 38.9784                        | 38.9784                | 40.1478             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 6        | 38.2840               |                                     | 39.4325                      | 39.4325                | 40.6155                        | 40.6155                | 41.8340             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 7        | 39.8918               |                                     | 41.0886                      | 41.0886                | 42.3212                        | 42.3212                | 43.5908             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 8        | 41.5673               |                                     | 42.8143                      | 42.8143                | 44.0987                        | 44.0987                | 45.4217             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 9        | 43.3132               |                                     | 44.6126                      | 44.6126                | 45.9510                        | 45.9510                | 47.3295             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 10       | 45.1323               |                                     | 46.4863                      | 46.4863                | 47.8809                        | 47.8809                | 49.3173             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 11       | 47.0279               |                                     | 48.4387                      | 48.4387                | 49.8919                        | 49.8919                | 51.3887             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 12       | 49.0031               |                                     | 50.4732                      | 50.4732                | 51.9874                        | 51.9874                | 53.5470             |
| 2872     | 400   | Rehab Nurse PI PPS Coord          | 13       | 51.0613               |                                     | 52.5931                      | 52.5931                | 54.1709                        | 54.1709                | 55.7961             |
| 3012     | 400   | Rehab PPS Coord                   | 1        | 27.2701               |                                     | 28.0882                      | 28.0882                | 28.9308                        | 28.9308                | 29.7988             |
| 3012     | 400   | Rehab PPS Coord                   | 2        | 28.4153               |                                     | 29.2678                      | 29.2678                | 30.1458                        | 30.1458                | 31.0502             |
| 3012     | 400   | Rehab PPS Coord                   | 3        | 29.6088               |                                     | 30.4971                      | 30.4971                | 31.4120                        | 31.4120                | 32.3543             |
| 3012     | 400   | Rehab PPS Coord                   | 4        | 30.8525               |                                     | 31.7781                      | 31.7781                | 32.7314                        | 32.7314                | 33.7134             |
| 3012     | 400   | Rehab PPS Coord                   | 5        | 32.1483               |                                     | 33.1127                      | 33.1127                | 34.1061                        | 34.1061                | 35.1293             |
| 3012     | 400   | Rehab PPS Coord                   | 6        | 33.4985               |                                     | 34.5035                      | 34.5035                | 35.5386                        | 35.5386                | 36.6047             |
| 3012     | 400   | Rehab PPS Coord                   | 7        | 34.9054               |                                     | 35.9526                      | 35.9526                | 37.0311                        | 37.0311                | 38.1421             |
| 3012     | 400   | Rehab PPS Coord                   | 8        | 36.3714               |                                     | 37.4625                      | 37.4625                | 38.5864                        | 38.5864                | 39.7440             |
| 3012     | 400   | Rehab PPS Coord                   | 9        | 37.8992               |                                     | 39.0362                      | 39.0362                | 40.2073                        | 40.2073                | 41.4135             |
| 3012     | 400   | Rehab PPS Coord                   | 10       | 39.4909               |                                     | 40.6756                      | 40.6756                | 41.8959                        | 41.8959                | 43.1528             |
| 3012     | 400   | Rehab PPS Coord                   | 11       | 41.1494               |                                     | 42.3839                      | 42.3839                | 43.6554                        | 43.6554                | 44.9651             |
| 3012     | 400   | Rehab PPS Coord                   | 12       | 42.8778               |                                     | 44.1641                      | 44.1641                | 45.4891                        | 45.4891                | 46.8537             |
| 2825     | 400   | Retinopathy of Prematurity Nurse  | 1        | 30.4355               |                                     | 31.3486                      | 31.3486                | 32.2890                        | 32.2890                | 33.2577             |
| 2825     | 400   | Retinopathy of Prematurity Nurse  | 2        | 31.7138               |                                     | 32.6652                      | 32.6652                | 33.6452                        | 33.6452                | 34.6545             |
| 2825     | 400   | Retinopathy of Prematurity Nurse  | 3        | 33.0457               |                                     | 34.0371                      | 34.0371                | 35.0582                        | 35.0582                | 36.1099             |
| 2825     | 400   | Retinopathy of Prematurity Nurse  | 4        | 34.4337               |                                     | 35.4667                      | 35.4667                | 36.5307                        | 36.5307                | 37.6266             |
| 2825     | 400   | Retinopathy of Prematurity Nurse  | 5        | 35.8800               |                                     | 36.9564                      | 36.9564                | 38.0651                        | 38.0651                | 39.2070             |
| 2825     | 400   | Retinopathy of Prematurity Nurse  | 6        | 37.3869               |                                     | 38.5085                      | 38.5085                | 39.6638                        | 39.6638                | 40.8537             |

**SEIU RN RATE SCHEDULE FOR 2020-2023**

| JOB CODE | UNION | TITLE                                | PAY STEP | RATE BEFORE 10/1/2021 | Market Rate Adjustment on 10/1/2021 | 3% Wage Adjustment 10/1/2021 | RATE PRIOR TO 4/1/2022 | 3% Wage Adjustment on 4/1/2022 | RATE PRIOR TO 4/1/2023 | RATE AFTER 4/1/2023 |
|----------|-------|--------------------------------------|----------|-----------------------|-------------------------------------|------------------------------|------------------------|--------------------------------|------------------------|---------------------|
| 2825     | 400   | Retinopathy of Prematurity Nurse     | 7        | 38.9570               |                                     | 40.1257                      | 40.1257                | 41.3295                        | 41.3295                | 42.5694             |
| 2825     | 400   | Retinopathy of Prematurity Nurse     | 8        | 40.5932               |                                     | 41.8110                      | 41.8110                | 43.0653                        | 43.0653                | 44.3573             |
| 2825     | 400   | Retinopathy of Prematurity Nurse     | 9        | 42.2982               |                                     | 43.5671                      | 43.5671                | 44.8742                        | 44.8742                | 46.2204             |
| 2825     | 400   | Retinopathy of Prematurity Nurse     | 10       | 44.0748               |                                     | 45.3970                      | 45.3970                | 46.7590                        | 46.7590                | 48.1617             |
| 2825     | 400   | Retinopathy of Prematurity Nurse     | 11       | 45.9259               |                                     | 47.3037                      | 47.3037                | 48.7228                        | 48.7228                | 50.1845             |
| 2825     | 400   | Retinopathy of Prematurity Nurse     | 12       | 47.8548               |                                     | 49.2904                      | 49.2904                | 50.7692                        | 50.7692                | 52.2922             |
| 1177     | 400   | RN First Assistant                   | 1        | 35.5149               | 45.4586                             |                              | 45.4586                | 46.8224                        | 46.8224                | 48.2271             |
| 1177     | 400   | RN First Assistant                   | 2        | 37.0065               | 47.3680                             |                              | 47.3680                | 48.7890                        | 48.7890                | 50.2527             |
| 1177     | 400   | RN First Assistant                   | 3        | 38.5607               | 49.3575                             |                              | 49.3575                | 50.8382                        | 50.8382                | 52.3634             |
| 1177     | 400   | RN First Assistant                   | 4        | 40.1804               | 51.4305                             |                              | 51.4305                | 52.9735                        | 52.9735                | 54.5627             |
| 1177     | 400   | RN First Assistant                   | 5        | 41.8680               | 53.5906                             |                              | 53.5906                | 55.1983                        | 55.1983                | 56.8543             |
| 1177     | 400   | RN First Assistant                   | 6        | 43.6264               | 55.8414                             |                              | 55.8414                | 57.5167                        | 57.5167                | 59.2422             |
| 1177     | 400   | RN First Assistant                   | 7        | 45.4586               | 58.1868                             |                              | 58.1868                | 59.9324                        | 59.9324                | 61.7303             |
| 1177     | 400   | RN First Assistant                   | 8        | 47.3679               | 60.6306                             |                              | 60.6306                | 62.4495                        | 62.4495                | 64.3230             |
| 1177     | 400   | RN First Assistant                   | 9        | 49.3574               | 63.1771                             |                              | 63.1771                | 65.0724                        | 65.0724                | 67.0246             |
| 1177     | 400   | RN First Assistant                   | 10       | 51.4305               | 65.8305                             |                              | 65.8305                | 67.8055                        | 67.8055                | 69.8396             |
| 1177     | 400   | RN First Assistant                   | 11       | 53.5905               | 68.5954                             |                              | 68.5954                | 70.6533                        | 70.6533                | 72.7729             |
| 1177     | 400   | RN First Assistant                   | 12       | 55.8414               | 71.4764                             |                              | 71.4764                | 73.6207                        | 73.6207                | 75.8293             |
| 1177     | 400   | RN First Assistant                   | 13       | 59.4191               | 74.4784                             |                              | 74.4784                | 76.7128                        | 76.7128                | 79.0142             |
| 3288     | 400   | Stroke Educator                      | 1        | 32.9425               |                                     | 33.9308                      | 33.9308                | 34.9487                        | 34.9487                | 35.9972             |
| 3288     | 400   | Stroke Educator                      | 2        | 34.3259               |                                     | 35.3557                      | 35.3557                | 36.4163                        | 36.4163                | 37.5088             |
| 3288     | 400   | Stroke Educator                      | 3        | 35.7677               |                                     | 36.8407                      | 36.8407                | 37.9460                        | 37.9460                | 39.0843             |
| 3288     | 400   | Stroke Educator                      | 4        | 37.2698               |                                     | 38.3879                      | 38.3879                | 39.5395                        | 39.5395                | 40.7257             |
| 3288     | 400   | Stroke Educator                      | 5        | 38.8353               |                                     | 40.0004                      | 40.0004                | 41.2004                        | 41.2004                | 42.4364             |
| 3288     | 400   | Stroke Educator                      | 6        | 40.4663               |                                     | 41.6803                      | 41.6803                | 42.9307                        | 42.9307                | 44.2186             |
| 3288     | 400   | Stroke Educator                      | 7        | 42.1659               |                                     | 43.4309                      | 43.4309                | 44.7338                        | 44.7338                | 46.0758             |
| 3288     | 400   | Stroke Educator                      | 8        | 43.9370               |                                     | 45.2551                      | 45.2551                | 46.6128                        | 46.6128                | 48.0111             |
| 3288     | 400   | Stroke Educator                      | 9        | 45.7821               |                                     | 47.1556                      | 47.1556                | 48.5702                        | 48.5702                | 50.0273             |
| 3288     | 400   | Stroke Educator                      | 10       | 47.7050               |                                     | 49.1362                      | 49.1362                | 50.6102                        | 50.6102                | 52.1285             |
| 3288     | 400   | Stroke Educator                      | 11       | 49.7087               |                                     | 51.2000                      | 51.2000                | 52.7360                        | 52.7360                | 54.3180             |
| 3288     | 400   | Stroke Educator                      | 12       | 51.7966               |                                     | 53.3505                      | 53.3505                | 54.9510                        | 54.9510                | 56.5995             |
| 3288     | 400   | Stroke Educator                      | 13       | 53.9719               |                                     | 55.5911                      | 55.5911                | 57.2588                        | 57.2588                | 58.9766             |
| 3288     | 400   | Stroke Educator                      | 14       | 56.7005               |                                     | 58.4015                      | 58.4015                | 60.1536                        | 60.1536                | 61.9582             |
| 2985     | 400   | Transplant Donor Coordinator         | 1        | 24.4385               |                                     | 25.1717                      | 25.1717                | 25.9268                        | 25.9268                | 26.7046             |
| 2985     | 400   | Transplant Donor Coordinator         | 2        | 25.4650               |                                     | 26.2290                      | 26.2290                | 27.0158                        | 27.0158                | 27.8263             |
| 2985     | 400   | Transplant Donor Coordinator         | 3        | 26.5344               |                                     | 27.3304                      | 27.3304                | 28.1503                        | 28.1503                | 28.9949             |
| 2985     | 400   | Transplant Donor Coordinator         | 4        | 27.6490               |                                     | 28.4785                      | 28.4785                | 29.3328                        | 29.3328                | 30.2128             |
| 2985     | 400   | Transplant Donor Coordinator         | 5        | 28.8102               |                                     | 29.6745                      | 29.6745                | 30.5647                        | 30.5647                | 31.4817             |
| 2985     | 400   | Transplant Donor Coordinator         | 6        | 30.0202               |                                     | 30.9208                      | 30.9208                | 31.8484                        | 31.8484                | 32.8039             |
| 2985     | 400   | Transplant Donor Coordinator         | 7        | 31.2811               |                                     | 32.2195                      | 32.2195                | 33.1861                        | 33.1861                | 34.1817             |
| 2985     | 400   | Transplant Donor Coordinator         | 8        | 32.5949               |                                     | 33.5727                      | 33.5727                | 34.5799                        | 34.5799                | 35.6173             |
| 2985     | 400   | Transplant Donor Coordinator         | 9        | 33.9638               |                                     | 34.9827                      | 34.9827                | 36.0322                        | 36.0322                | 37.1132             |
| 2985     | 400   | Transplant Donor Coordinator         | 10       | 35.3904               |                                     | 36.4521                      | 36.4521                | 37.5457                        | 37.5457                | 38.6720             |
| 2985     | 400   | Transplant Donor Coordinator         | 11       | 36.8767               |                                     | 37.9830                      | 37.9830                | 39.1225                        | 39.1225                | 40.2962             |
| 2985     | 400   | Transplant Donor Coordinator         | 12       | 38.4256               |                                     | 39.5784                      | 39.5784                | 40.7657                        | 40.7657                | 41.9887             |
| 2985     | 400   | Transplant Donor Coordinator         | 13       | 40.0394               |                                     | 41.2406                      | 41.2406                | 42.4778                        | 42.4778                | 43.7521             |
| 3229     | 400   | Trauma Center Clinical Outreach Prev | 1        | 37.0066               |                                     | 38.1168                      | 38.1168                | 39.2603                        | 39.2603                | 40.4381             |
| 3229     | 400   | Trauma Center Clinical Outreach Prev | 2        | 38.5608               |                                     | 39.7176                      | 39.7176                | 40.9092                        | 40.9092                | 42.1364             |
| 3229     | 400   | Trauma Center Clinical Outreach Prev | 3        | 40.1804               |                                     | 41.3858                      | 41.3858                | 42.6274                        | 42.6274                | 43.9062             |
| 3229     | 400   | Trauma Center Clinical Outreach Prev | 4        | 41.8680               |                                     | 43.1240                      | 43.1240                | 44.4178                        | 44.4178                | 45.7503             |
| 3229     | 400   | Trauma Center Clinical Outreach Prev | 5        | 43.6264               |                                     | 44.9352                      | 44.9352                | 46.2832                        | 46.2832                | 47.6717             |
| 3229     | 400   | Trauma Center Clinical Outreach Prev | 6        | 45.4587               |                                     | 46.8225                      | 46.8225                | 48.2271                        | 48.2271                | 49.6739             |
| 3229     | 400   | Trauma Center Clinical Outreach Prev | 7        | 47.3680               |                                     | 48.7890                      | 48.7890                | 50.2527                        | 50.2527                | 51.7603             |
| 3229     | 400   | Trauma Center Clinical Outreach Prev | 8        | 49.3574               |                                     | 50.8381                      | 50.8381                | 52.3633                        | 52.3633                | 53.9342             |
| 3229     | 400   | Trauma Center Clinical Outreach Prev | 9        | 51.6378               |                                     | 53.1869                      | 53.1869                | 54.7825                        | 54.7825                | 56.4260             |
| 3229     | 400   | Trauma Center Clinical Outreach Prev | 10       | 54.0233               |                                     | 55.6440                      | 55.6440                | 57.3133                        | 57.3133                | 59.0327             |
| 2665     | 400   | Trauma Performance Improv Nurse      | 1        | 35.5149               |                                     | 36.5803                      | 36.5803                | 37.6778                        | 37.6778                | 38.8081             |
| 2665     | 400   | Trauma Performance Improv Nurse      | 2        | 37.0065               |                                     | 38.1167                      | 38.1167                | 39.2602                        | 39.2602                | 40.4380             |
| 2665     | 400   | Trauma Performance Improv Nurse      | 3        | 38.5607               |                                     | 39.7175                      | 39.7175                | 40.9090                        | 40.9090                | 42.1363             |
| 2665     | 400   | Trauma Performance Improv Nurse      | 4        | 40.1804               |                                     | 41.3858                      | 41.3858                | 42.6274                        | 42.6274                | 43.9062             |
| 2665     | 400   | Trauma Performance Improv Nurse      | 5        | 41.8680               |                                     | 43.1240                      | 43.1240                | 44.4178                        | 44.4178                | 45.7503             |
| 2665     | 400   | Trauma Performance Improv Nurse      | 6        | 43.6264               |                                     | 44.9352                      | 44.9352                | 46.2832                        | 46.2832                | 47.6717             |
| 2665     | 400   | Trauma Performance Improv Nurse      | 7        | 45.4586               |                                     | 46.8224                      | 46.8224                | 48.2270                        | 48.2270                | 49.6738             |
| 2665     | 400   | Trauma Performance Improv Nurse      | 8        | 47.3679               |                                     | 48.7889                      | 48.7889                | 50.2526                        | 50.2526                | 51.7602             |
| 2665     | 400   | Trauma Performance Improv Nurse      | 9        | 49.3574               |                                     | 50.8381                      | 50.8381                | 52.3633                        | 52.3633                | 53.9342             |
| 2665     | 400   | Trauma Performance Improv Nurse      | 10       | 51.6377               |                                     | 53.1868                      | 53.1868                | 54.7824                        | 54.7824                | 56.4259             |
| 1176     | 400   | Trauma Program Manager               | 1        | 46.3752               |                                     | 47.7665                      | 47.7665                | 49.1994                        | 49.1994                | 50.6754             |
| 1176     | 400   | Trauma Program Manager               | 2        | 48.3230               |                                     | 49.7727                      | 49.7727                | 51.2659                        | 51.2659                | 52.8038             |
| 1176     | 400   | Trauma Program Manager               | 3        | 50.3526               |                                     | 51.8632                      | 51.8632                | 53.4191                        | 53.4191                | 55.0216             |
| 1176     | 400   | Trauma Program Manager               | 4        | 52.4671               |                                     | 54.0411                      | 54.0411                | 55.6623                        | 55.6623                | 57.3322             |
| 1176     | 400   | Trauma Program Manager               | 5        | 54.6710               |                                     | 56.3111                      | 56.3111                | 58.0005                        | 58.0005                | 59.7405             |
| 1176     | 400   | Trauma Program Manager               | 6        | 56.9672               |                                     | 58.6762                      | 58.6762                | 60.4365                        | 60.4365                | 62.2496             |
| 1176     | 400   | Trauma Program Manager               | 7        | 59.3597               |                                     | 61.1405                      | 61.1405                | 62.9747                        | 62.9747                | 64.8639             |
| 1176     | 400   | Trauma Program Manager               | 8        | 61.8529               |                                     | 63.7085                      | 63.7085                | 65.6197                        | 65.6197                | 67.5883             |
| 1176     | 400   | Trauma Program Manager               | 9        | 64.4507               |                                     | 66.3842                      | 66.3842                | 68.3757                        | 68.3757                | 70.4270             |
| 1176     | 400   | Trauma Program Manager               | 10       | 67.2289               |                                     | 69.4518                      | 69.4518                | 71.5353                        | 71.5353                | 73.6814             |
| 3141     | 400   | Vascular Access Coordinator          | 1        | 30.0162               |                                     | 30.9167                      | 30.9167                | 31.8442                        | 31.8442                | 32.7995             |
| 3141     | 400   | Vascular Access Coordinator          | 2        | 31.2768               |                                     | 32.2151                      | 32.2151                | 33.1816                        | 33.1816                | 34.1770             |
| 3141     | 400   | Vascular Access Coordinator          | 3        | 32.5906               |                                     | 33.5683                      | 33.5683                | 34.5754                        | 34.5754                | 35.6126             |
| 3141     | 400   | Vascular Access Coordinator          | 4        | 33.9593               |                                     | 34.9781                      | 34.9781                | 36.0274                        | 36.0274                | 37.1082             |
| 3141     | 400   | Vascular Access Coordinator          | 5        | 35.3856               |                                     | 36.4472                      | 36.4472                | 37.5406                        | 37.5406                | 38.6668             |
| 3141     | 400   | Vascular Access Coordinator          | 6        | 36.8718               |                                     | 37.9780                      | 37.9780                | 39.1173                        | 39.1173                | 40.2908             |



**SEIU RN RATE SCHEDULE FOR 2020-2023**

| JOB CODE | UNION | TITLE                       | PAY STEP | RATE BEFORE 10/1/2021 | Market Rate Adjustment on 10/1/2021 | 3% Wage Adjustment 10/1/2021 | RATE PRIOR TO 4/1/2022 | 3% Wage Adjustment on 4/1/2022 | RATE PRIOR TO 4/1/2023 | RATE AFTER 4/1/2023 |
|----------|-------|-----------------------------|----------|-----------------------|-------------------------------------|------------------------------|------------------------|--------------------------------|------------------------|---------------------|
| 3141     | 400   | Vascular Access Coordinator | 7        | 38.4204               |                                     | 39.5730                      | 39.5730                | 40.7602                        | 40.7602                | 41.9830             |
| 3141     | 400   | Vascular Access Coordinator | 8        | 40.0340               |                                     | 41.2350                      | 41.2350                | 42.4721                        | 42.4721                | 43.7462             |
| 3141     | 400   | Vascular Access Coordinator | 9        | 41.7155               |                                     | 42.9670                      | 42.9670                | 44.2560                        | 44.2560                | 45.5837             |
| 3141     | 400   | Vascular Access Coordinator | 10       | 43.4675               |                                     | 44.7715                      | 44.7715                | 46.1147                        | 46.1147                | 47.4981             |
| 3141     | 400   | Vascular Access Coordinator | 11       | 45.2932               |                                     | 46.6520                      | 46.6520                | 48.0516                        | 48.0516                | 49.4931             |
| 3141     | 400   | Vascular Access Coordinator | 12       | 47.1955               |                                     | 48.6114                      | 48.6114                | 50.0697                        | 50.0697                | 51.5718             |
| 3141     | 400   | Vascular Access Coordinator | 13       | 49.1777               |                                     | 50.6530                      | 50.6530                | 52.1726                        | 52.1726                | 53.7378             |
| 3141     | 400   | Vascular Access Coordinator | 14       | 51.2432               |                                     | 52.7805                      | 52.7805                | 54.3639                        | 54.3639                | 55.9948             |
| 3141     | 400   | Vascular Access Coordinator | 15       | 53.3954               |                                     | 54.9973                      | 54.9973                | 56.6472                        | 56.6472                | 58.3466             |
| 3141     | 400   | Vascular Access Coordinator | 16       | 55.6380               |                                     | 57.3071                      | 57.3071                | 59.0264                        | 59.0264                | 60.7971             |
| 3141     | 400   | Vascular Access Coordinator | 17       | 60.0283               |                                     | 61.8291                      | 61.8291                | 63.6840                        | 63.6840                | 65.5945             |
| 2525     | 400   | Vascular Access Specialist  | 1        | 27.6452               | 28.8063                             |                              | 28.8063                | 29.6705                        | 29.6705                | 30.5606             |
| 2525     | 400   | Vascular Access Specialist  | 2        | 28.8063               | 30.0162                             |                              | 30.0162                | 30.9167                        | 30.9167                | 31.8442             |
| 2525     | 400   | Vascular Access Specialist  | 3        | 30.0162               | 31.2768                             |                              | 31.2768                | 32.2151                        | 32.2151                | 33.1816             |
| 2525     | 400   | Vascular Access Specialist  | 4        | 31.2768               | 32.5905                             |                              | 32.5905                | 33.5682                        | 33.5682                | 34.5753             |
| 2525     | 400   | Vascular Access Specialist  | 5        | 32.5905               | 33.9593                             |                              | 33.9593                | 34.9781                        | 34.9781                | 36.0274             |
| 2525     | 400   | Vascular Access Specialist  | 6        | 33.9593               | 35.3856                             |                              | 35.3856                | 36.4472                        | 36.4472                | 37.5406             |
| 2525     | 400   | Vascular Access Specialist  | 7        | 35.3856               | 36.8718                             |                              | 36.8718                | 37.9780                        | 37.9780                | 39.1173             |
| 2525     | 400   | Vascular Access Specialist  | 8        | 36.8718               | 38.4204                             |                              | 38.4204                | 39.5730                        | 39.5730                | 40.7602             |
| 2525     | 400   | Vascular Access Specialist  | 9        | 38.4204               | 40.0340                             |                              | 40.0340                | 41.2350                        | 41.2350                | 42.4721             |
| 2525     | 400   | Vascular Access Specialist  | 10       | 40.0340               | 41.7156                             |                              | 41.7156                | 42.9671                        | 42.9671                | 44.2561             |
| 2525     | 400   | Vascular Access Specialist  | 11       | 41.7155               | 43.4675                             |                              | 43.4675                | 44.7715                        | 44.7715                | 46.1147             |
| 2525     | 400   | Vascular Access Specialist  | 12       | 43.4675               | 45.2932                             |                              | 45.2932                | 46.6520                        | 46.6520                | 48.0516             |
| 2525     | 400   | Vascular Access Specialist  | 13       | 45.2932               | 47.1955                             |                              | 47.1955                | 48.6114                        | 48.6114                | 50.0697             |
| 2525     | 400   | Vascular Access Specialist  | 14       | 47.1955               | 49.1777                             |                              | 49.1777                | 50.6530                        | 50.6530                | 52.1726             |
| 2525     | 400   | Vascular Access Specialist  | 15       | 49.1777               | 51.2432                             |                              | 51.2432                | 52.7805                        | 52.7805                | 54.3639             |
| 2525     | 400   | Vascular Access Specialist  | 16       | 51.2432               | 54.5224                             |                              | 54.5224                | 56.1581                        | 56.1581                | 57.8428             |
| 2525     | 400   | Vascular Access Specialist  | 17       | 54.5224               | 56.8123                             |                              | 56.8123                | 58.5167                        | 58.5167                | 60.2722             |
| 3050     | 400   | Wound Care Coordinator      | 1        | 29.2596               |                                     | 30.1374                      | 30.1374                | 31.0415                        | 31.0415                | 31.9728             |
| 3050     | 400   | Wound Care Coordinator      | 2        | 30.4885               |                                     | 31.4032                      | 31.4032                | 32.3452                        | 32.3452                | 33.3156             |
| 3050     | 400   | Wound Care Coordinator      | 3        | 31.7691               |                                     | 32.7222                      | 32.7222                | 33.7038                        | 33.7038                | 34.7150             |
| 3050     | 400   | Wound Care Coordinator      | 4        | 33.1034               |                                     | 34.0965                      | 34.0965                | 35.1194                        | 35.1194                | 36.1730             |
| 3050     | 400   | Wound Care Coordinator      | 5        | 34.4937               |                                     | 35.5285                      | 35.5285                | 36.5944                        | 36.5944                | 37.6922             |
| 3050     | 400   | Wound Care Coordinator      | 6        | 35.9425               |                                     | 37.0208                      | 37.0208                | 38.1314                        | 38.1314                | 39.2753             |
| 3050     | 400   | Wound Care Coordinator      | 7        | 37.4520               |                                     | 38.5756                      | 38.5756                | 39.7328                        | 39.7328                | 40.9248             |
| 3050     | 400   | Wound Care Coordinator      | 8        | 39.0250               |                                     | 40.1958                      | 40.1958                | 41.4016                        | 41.4016                | 42.6437             |
| 3050     | 400   | Wound Care Coordinator      | 9        | 40.6641               |                                     | 41.8840                      | 41.8840                | 43.1405                        | 43.1405                | 44.4348             |
| 3050     | 400   | Wound Care Coordinator      | 10       | 42.3721               |                                     | 43.6433                      | 43.6433                | 44.9526                        | 44.9526                | 46.3011             |
| 3050     | 400   | Wound Care Coordinator      | 11       | 44.1517               |                                     | 45.4763                      | 45.4763                | 46.8405                        | 46.8405                | 48.2458             |
| 3050     | 400   | Wound Care Coordinator      | 12       | 46.0060               |                                     | 47.3862                      | 47.3862                | 48.8078                        | 48.8078                | 50.2720             |