

July 20, 2022

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director
Service Employees International Union (SEIU) Local 1991

RE: Deactivating Extra Shift Bonus

Dear Ms. Baker,

Please be advised that effective July 24, 2022, we will be deactivating the Extra Shift Pay Program for the following classifications in the designated areas:

1. **Jackson Memorial**
 - a. Hospital Flow Coordinator: All Units
 - b. Nurse Educator: All Units
2. **Jackson North**
 - a. Associate Nurse Manager: All Units
 - b. Case Manager RN: All Units
 - c. Clinical Social Worker: All Units
3. **Jackson South**
 - a. Case Manager RN: All Inpatient and ED
 - b. Clinical Care Coordinator: All Inpatient and ED
 - c. Clinical Social Worker: All Inpatient and ED
 - d. Licensed Clinical Social Worker: All Inpatient and ED
 - e. Medical Technologist 1&2: All Inpatient and ED
 - f. Social Worker 1 BSW
4. **Holtz**
 - a. Occupational Therapist 1&2: All Units
 - b. Physical Therapist 1&2: All Units
 - c. Speech-Language Pathologist 1&2: All Units
 - d. Advanced Practice Provider (APP) Supervisor APRN: All Units
 - e. APRN Inpatient: All Units
 - f. APRN Outpatient: All Units
 - g. Case Manager RN: All Units
 - h. Clinical Care Coordinator: All Units
 - i. Clinical Social Worker: All Units
 - j. Hospital Flow Coordinator: All Units
 - k. Licensed Clinical Social Worker: All Units
 - l. Medical Technologist 1&2: All Units
 - m. Nurse Educator: All Units
 - n. Physician Assistant: All Units
 - o. Social Worker 1 BSW: All Units
 - p. Social Worker Transplant: All Units

- q. Vascular Access Specialist: All Units
 - r. Nurse Midwife: All Units
5. **Behavioral Health**
- a. APRN Inpatient: BH Crisis Unit
 - b. APRN Outpatient: BH Crisis Unit
 - c. Associate Nurse Manager: All Units
 - d. Physician Assistant: All Units
6. **Urgent Care Center**
- a. APRN Inpatient: All UCCs
 - b. APRN Outpatient: All UCCs

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,



Enbar Cohen, J.D., SHRM-SCP
Associate Vice President, Employee/Labor Relations

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