



Employee/Labor Relations & Workforce

1500 NW 12th Ave, HR Suite 106W
 Miami, FL 33136-1096
 305-585-6771

August 1, 2022

VIA e-mail: Martha@seiu1991.org
 Martha Baker, Executive Director
 Service Employees International Union (SEIU) Local 1991

RE: Revised Rates for Extra Shift Pay Program

Dear Ms. Baker,

This Agreement is entered into this 10th day of August, 2022 by and between the Jackson Health System/Public Health Trust of Miami-Dade County (the "JHS") and the Service Employees International Union, Local 1991 ("SEIU").

WHEREAS, the parties agree that there is a critical need for staffing in certain units and classifications as a result of the recent surge of Covid-19 cases;

NOW THEREFORE, in consideration of the mutual covenants contained herein, the Parties hereby agree to voluntarily enter into this MOU, which contains the following agreements and stipulations:

1. Effective August 21, 2022, the following classifications will be eligible for an extra shift bonus, where actively turned on, so long as all regularly scheduled shifts are worked.

Extra Shift Bonus Crisis Coverage for Clinical Staff Nurse					
Classification	Job Code		8-Hour	10-Hour	12-Hour
Clinical Staff Nurse	1137, 1178, 3287, 3385, 3568	Holtz Children's & Women's – where ESB is turned on; Jackson Memorial Hospital (Inpatient Units, Emergency Department, Radiology Nursing; where turned on)	\$ 400	\$ 450	\$ 750
		All Other Jackson Facilities – where ESB is turned on	\$ 200	\$ 225	\$ 375

2. Effective September 18, 2022, changes to the extra shift bonus at Holtz Children's & Women's hospital will take place for the following classifications and units. All eligibility rules will remain unchanged.

Extra Shift Bonus Crisis Coverage for Clinical Staff Nurse					
Classification	Job Code		8-Hour	10-Hour	12-Hour
Clinical Staff Nurse	1137, 1178, 3287, 3385, 3568	Holtz Children's & Women's - Neonatal Intensive Care Unit (NICU)	\$ 400	\$ 450	\$ 750
		Holtz Children's & Women's - units ESB is turned on	\$ 200	\$ 225	\$ 375

M. Baker
 8/10/22

