



Employee/Labor Relations & Workforce Compliance  
1500 NW 12<sup>th</sup> Ave, HR Suite 106  
Miami, FL 33136-1096  
305-585-6771

October 14, 2022

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director  
Service Employees International Union (SEIU) Local 1991

**RE: Deactivating Extra Shift Bonus**

Dear Ms. Baker,

Please be advised that effective **October 30, 2022**, we will be deactivating the Extra Shift Pay Program for the following classifications in the designated areas:

- **Jackson South**
  - **Associate Nurse Manager (JC: 1161, 3569), Clinical Staff Nurse (JC:1137, 1178, 3287, 3385, 3568) Any classification with an RN license that is competent as a CSN for the eligible area: Adult Psych (CC:83659)**
  
- **Jackson North**
  - **Associate Nurse Manager (JC: 1161, 3569), Clinical Staff Nurse (JC:1137, 1178, 3287, 3385, 3568) Any classification with an RN license that is competent as a CSN for the eligible area: All cost codes *except* for ED (CC:57230), ED Observation (CC:57232), NICU (CC:56041), Nursery (CC:56170), OB (CC:56160), Delivery Room (CC:57010)**

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,

**Enbar Cohen, J.D., SHRM-SCP**  
**Associate Vice President, Employee/Labor Relations**

**Jackson Health System**  
Jackson Medical Towers  
1500 NW 12th Avenue  
1st Floor – Suite 106 West  
Miami, Florida 33136  
Office: 305-585-7268

Email [Enbar.Cohen@jhsmiami.org](mailto:Enbar.Cohen@jhsmiami.org)