



Employee/Labor Relations & Workforce Compliance
1500 NW 12th Ave, HR Suite 106W
Miami, FL 33136-1096
305-585-6771

November 22, 2022

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director

This Agreement is entered into this 23 day of November, 2022 by and between the Jackson Health System/Public Health Trust of Miami-Dade County (the "JHS") and the Service Employees International Union, Local 1991 ("SEIU").

WHEREAS, the parties have agreed that there is a need to provide an incentive for Per diem Psychiatrists to take on additional shifts

NOW THEREFORE, the parties agree as follows:

1. Full-time, Part-time, and Per Diem Psychiatrists who work in the Crisis/ED at Behavioral Health or Corrections Health Services will be eligible for a \$20/hr pay supplement for actual hours worked.
2. Eligible job codes include: (a) Lead Psychiatrists, BHH (job code 3292); Lead Psychiatrist, CHS (job code 3240), and Psychiatrist (job code 2807)
3. The Parties agree that this is a onetime non-precedent setting agreement. The parties also agree that no promise, inducement or agreement not expressly contained herein has been made, that the agreement contains the entire agreement between the parties hereto, and that the terms of this agreement are contractual and not a mere recital.

IN WITNESS HEREOF, the undersigned Parties have caused this MOU to be executed by their duly authorized representatives as of the day and year written above.

Service Employees International Union, Local 1991

Jackson Health System/Public Health Trust

Martha Baker RN 11-23-22
Signature Date

Enbar Cohen 11/23/22
Signature Date

MARTHA BAKER, RN
Printed Name

Enbar Cohen
Printed Name