



Employee/Labor Relations & Workforce Compliance
1500 NW 12th Ave, HR Suite 106
Miami, FL 33136-1096
305-585-6771

November 15, 2022

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director
Service Employees International Union (SEIU) Local 1991

RE: Deactivating Extra Shift Bonus

Dear Ms. Baker,

Please be advised that effective **November 27, 2022**, we will be deactivating the Extra Shift Pay Program for the following classifications in the designated areas:

1. **Lynn Rehab – All Units**
 - a. Associate Nurse Manager
 - b. Clinical Staff Nurse
 - c. Any classification with an RN license that is competent as a CSN for the eligible areas

2. **Behavioral Health – All Units**
 - a. Associate Nurse Manager
 - b. Clinical Staff Nurse
 - c. Any classification with an RN license that is competent as a CSN for the eligible areas

3. **Jackson West – 5th Floor**
 - a. Associate Nurse Manager
 - b. Clinical Staff Nurse
 - c. Any classification with an RN license that is competent as a CSN for the eligible areas

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,

Enbar Cohen, J.D., SHRM-SCP
Associate Vice President, Employee/Labor Relations

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