



Employee/Labor Relations & Workforce Compliance
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November 21, 2023 **2**
VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director
Service Employees International Union (SEIU) Local 1991
VIA e-mail: Jana Weaver <JWeaver@afscme.org>

RE: Advancing Cost of Living Wage Adjustment – SEIU RN & SEIU Professionals Contracts

Dear Ms. Weaver,

This Agreement is entered into this 21 day of November, 2022 by and between the Jackson Health System/Public Health Trust of Miami-Dade County (the “JHS”) and the Service Employees International Union, Local 1991 (“SEIU”).

WHEREAS, the parties agree that there is a desire and need for the PHT to provide relief to our employees who are experiencing the cost of living crisis due to rapid inflation;

NOW THEREFORE, in consideration of the mutual covenants contained herein, the Parties hereby agree to voluntarily enter into this MOU, which contains the following agreements and stipulations:

1. The three percent (3%) base wage increase scheduled to go into effect April 1, 2023 for all full-time and part-time bargaining members as per the current collective bargaining agreement will be advanced to take effect December 25, 2022.
2. All other terms and conditions related to the COLA wage increase will remain in effect.
3. The Parties agree that this is a one-time non-precedent setting agreement, that no promise, inducement or agreement not expressly contained herein has been made, that this MOU contains the entire agreement between the Parties hereto, and that the terms of the MOU are contractual and not mere recital.

IN WITNESS HEREOF, the undersigned Parties have caused this MOU to be executed by their duly authorized representatives as of the day and year written above.

Service Employees International Union, Local 1991

Jackson Health System/Public Health Trust

Martha Baker RN NOV 21, 2022
Signature Date

Enbar Cohen 11/21/22
Signature Date

MARTHA BAKER RN
Printed Name EX. DIR.

Enbar Cohen
Printed Name