

MEMORANDUM OF UNDERSTANDING

This Agreement is entered into this 2¹⁷⁰ day of DECEMBER, 2022 by and between the Jackson Health System/Public Health Trust of Miami-Dade County (the "JHS") and the Service Employees International Union, Local 1991 ("SEIU").

WHEREAS, the parties agree that there is a need for JHS to implement incentives to recruit and retain dually trained Cath Lab/Interventional Radiology Clinical Staff Nurses to effectively meet its current needs;

NOW THEREFORE, in consideration of the mutual covenants contained herein, the Parties hereby agree to voluntarily enter into this MOU, which contains the following agreements and stipulations:

1. The original MOU, dated February 3, 2022, that provides for Cath lab and Interventional Radiology Clinical Staff Nurses (Hybrid) as well as their Associate Nurse Managers to receive a differential in the amount of \$5.00 per hour will be revised to provide for the differential in the amount of \$5.00 per hour to be compensated for all hours paid.

2. This MOU will become effective November 13, 2022.

IN WITNESS HEREOF, the undersigned Parties have caused this MOU to be executed by their duly authorized representatives as of the day and year written above.

Service Employees International Union,
Local 1991

Martha Baker 12-2-22
Signature Date

MARTHA BAKER, RN
Printed Name

Jackson Health System/Public Health Trust

[Signature] 12/2/2022
Signature Date

Robert Campuzano Magallon
Printed Name