



**Employee/Labor Relations & Workforce Compliance**  
1500 NW 12<sup>th</sup> Ave, HR Suite 106  
Miami, FL 33136-1096  
305-585-6771

January 6, 2023

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director  
Service Employees International Union (SEIU) Local 1991

**RE: Activating Extra Shift Bonus**

Dear Ms. Baker,

Please be advised that effective January 8, 2023, we will be turning on the Extra Shift Pay Program for Clinical Staff Nurses and Associate Nurse Managers at Jackson North in the following areas:

- ICU Separate – cost code 56010
- Emergency Department – cost code 57230

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,

A handwritten signature in black ink, appearing to read "Enbar Cohen".

**Enbar Cohen, J.D., SHRM-SCP**  
**Associate Vice President, Employee/Labor Relations**

**Jackson Health System**  
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