



Employee/Labor Relations & Workforce Compliance

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January 13, 2023
VIA e-mail: Martha@seiu1991.org
Martha Baker, Executive Director

This Agreement is entered into this 19 day of January, 2023 by and between the Jackson Health System/Public Health Trust of Miami-Dade County (the "JHS") and the Service Employees International Union, Local 1991 ("SEIU").

WHEREAS, the parties agree that because of the demands of the market, the Public Health Trust must take necessary steps to attract and retain staff to support programming:

NOW THEREFORE, in consideration of the mutual covenants contained herein, the Parties hereby agree to voluntarily enter into this MOU, which contains the following agreements and stipulations:

- 1. Effective two (2) pay periods after this agreement is executed, the step schedule for Poison Information Specialist (job code 1514) will be updated as follows:

Poison Information Specialist														
Current	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Per-Diem
Hourly	\$27.4044	\$28.5552	\$29.7545	\$31.0044	\$32.3065	\$33.6634	\$35.0773	\$36.5504	\$38.0857	\$39.6853	\$41.3520	\$43.0889	\$45.8496	\$ 27.40
Proposed														
Hourly	\$29.7545	\$31.0044	\$32.3065	\$33.6634	\$35.0773	\$36.5504	\$38.0857	\$39.6853	\$41.3520	\$43.0889	\$45.8496	\$47.7753	\$49.7818	\$ 38.00

- 2. Current Employees in the Poison Information Specialist (job code 1514) role will move to the new step schedule, step-to-step (i.e. currently on Step 2 on old step schedule, move to Step 2 on the new step schedule.
- 3. The Parties agree that this is a onetime non-precedent setting. The parties also agree that no promise, inducement or agreement not expressly contained herein has been made, that the agreement contains the entire agreement between the parties hereto, and that the terms of this agreement are contractual and not a mere recital.

IN WITNESS HEREOF, the undersigned Parties have caused this MOU to be executed by their duly authorized representatives as of the day and year written above.

Service Employees International Union, Local 1991

Jackson Health System/Public Health Trust

 2/3/23

 1/19/23

Signature Date

Signature Date

Martha Baker

Enbar Cohen

Printed Name

Printed Name