



Employee/Labor Relations & Workforce Compliance

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March 8, 2023
VIA e-mail: Martha@seiu1991.org
Martha Baker, Executive Director

This Agreement is entered into this 8 day of March, 2023 by and between the Jackson Health System/Public Health Trust of Miami-Dade County (the "JHS") and the Service Employees International Union, Local 1991 ("SEIU").

WHEREAS, the parties agree that because of the demands of the market, the Public Health Trust must take necessary steps to attract and retain staff to support programming:

NOW THEREFORE, in consideration of the mutual covenants contained herein, the Parties hereby agree to voluntarily enter into this MOU, which contains the following agreements and stipulations:

1. All full-time and part-time employees who are part of the SEIU Registered Nurse or SEIU Professionals bargaining units shall be entitled to any and all differentials and/or premiums on extra shifts worked beyond their regularly scheduled shifts. This Agreement shall take effect immediately.
2. JHS will provide back pay to eligible employees for said differentials and/or premiums retroactive to January 1, 2020, within thirty (30) days of execution of this agreement.

IN WITNESS HEREOF, the undersigned Parties have caused this MOU to be executed by their duly authorized representatives as of the day and year written above.

Service Employees International Union, Local 1991

Jackson Health System/Public Health Trust

Martha Baker 3-8-23
Signature Date

Enbar Cohen 3/8/23
Signature Date

MARTHA BAKER, Rn
Printed Name EX. DIRECTOR

Enbar Cohen
Printed Name