



**Employee/Labor Relations & Workforce Compliance**  
1500 NW 12<sup>th</sup> Ave, HR Suite 106  
Miami, FL 33136-1096  
305-585-6771

March 15, 2023

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director  
Service Employees International Union (SEIU) Local 1991

**RE: Notice on Extra Shift Bonus Changes**

Dear Ms. Baker,

- A. Effective **April 16, 2023**, the extra shift bonus will remain on for the following cost codes at the reduced rates listed in Attachment below for all eligible classifications:

**Units Remaining On at JMH:**

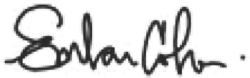
- 60003 Nursing Procedures
- 60805 T4A - Trauma Geri Med
- 61401 WW 10 - Transplant Surg
- 62800 SW 8 - Inpatient
- 62804 WW 6 - Neuro Spine
- 63506 WW 14 - Transplant H&L
- 63808 Respiratory Care Unit
- 64006 WW 7 - Telemetry
- 64106 Central 6
- 64306 WW 15 - Transplant Abd
- 64502 Neuro Surgical Intensive Care C
- 65607 DTC 4
- 65608 CVICU
- 65609 DTC 6
- 66500 Trauma Resuscitation
- 66620 Trauma Resus Overflow
- 67212 JM Case Management ER
- 67214 JM Case Management Acute
- 67216 JM Social Work ER
- 67219 JM Social Work Acute
- 67801 JMH Emergency Hurricane
- 67802 ECC ARNPs
- 67803 Rape Treatment Center
- 67807 JHS Haz Mat
- 67808 Emergency Care Center
- 67809 Emergency Services Administration
- 67810 ER H
- 67813 Medical ED
- 67817 WW 5 - Med Surg
- 67818 ED Observations
- 68310 Emergency Medical
- 71104 JM Complex Team

94003 Clinical Resource Mgmt Administration  
95414 Central 7

Any additional cost codes and job codes at Jackson Memorial Hospital that are *not* mentioned above will be shut **off** effective **April 16, 2023**.

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,



**Enbar Cohen, J.D., SHRM-SCP**  
**Associate Vice President, Employee/Labor Relations**

**Jackson Health System**  
Jackson Medical Towers  
1500 NW 12th Avenue  
1st Floor – Suite 106 West  
Miami, Florida 33136  
Office: 305-585-7268  
Email [Enbar.Cohen@jhsmiami.org](mailto:Enbar.Cohen@jhsmiami.org)