



Employee/Labor Relations & Workforce Compliance
1500 NW 12th Ave, HR Suite 106
Miami, FL 33136-1096
305-585-6771

March 15, 2023

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director
Service Employees International Union (SEIU) Local 1991

RE: Deactivating Extra Shift Bonus at Jackson North

Dear Ms. Baker,

Please be advised that effective **April 2, 2023** the extra shift bonus for the following classifications at **Jackson North**, will be shut off in *all* cost codes, except for the Emergency Room (57230) and Emergency Room Observation (57232):

- Associate Nurse Manager
- Clinical Staff Nurse
- Any classification with an RN license that is competent as a CSN for the eligible area

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,

A handwritten signature in black ink that reads "Enbar Cohen".

Enbar Cohen, J.D., SHRM-SCP
Associate Vice President, Employee/Labor Relations

Jackson Health System
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