



Employee/Labor Relations & Workforce Compliance  
1500 NW 12<sup>th</sup> Ave, HR Suite 106  
Miami, FL 33136-1096  
305-585-6771

August 24, 2023

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director  
Service Employees International Union (SEIU) Local 1991

IT IS THEREFORE agreed that:

1. Effective immediately, all Certified Registered Nurse Anesthetist, (hereafter "CRNA") who are on call will be paid time and a half of their base rate of pay for all hours worked when they are called in.
2. CRNA's who were on call and worked on-call hours at Jackson West Medical Center between August 6, 2023 and the date this Agreement is fully executed will be paid time and a half of their base rate of pay for all hours worked when they were called in.

Service Employees International Union, Local 1991

Jackson Health System/Public Health Trust

Martha Baker M 8-28-23  
Signature Date

Enbar Cohen 8/28/23  
Signature Date

MARTHA BAKER, RN  
Printed Name SEIU 1991 EX. DIR.

Enbar Cohen  
Printed Name