

| SEIU RN RATE SCHEDULE FOR 2023- 2026 |                                |                            |          |               |                           |
|--------------------------------------|--------------------------------|----------------------------|----------|---------------|---------------------------|
| JOB CODE                             | TITLE                          | RATES EFFECTIVE 07/09/2023 |          |               | RATES EFFECTIVE 10/1/2023 |
|                                      |                                | STEP                       | 8% COLA  | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 3340                                 | APP Supervisor APRN            | 1                          | 61.0930  |               |                           |
| 3340                                 | APP Supervisor APRN            | 2                          | 63.6587  |               |                           |
| 3340                                 | APP Supervisor APRN            | 3                          | 66.3327  |               |                           |
| 3340                                 | APP Supervisor APRN            | 4                          | 69.1185  |               |                           |
| 3340                                 | APP Supervisor APRN            | 5                          | 72.3111  |               |                           |
| 3340                                 | APP Supervisor APRN            | 6                          | 75.3480  |               |                           |
| 3340                                 | APP Supervisor APRN            | 7                          | 78.5128  |               |                           |
| 3340                                 | APP Supervisor APRN            | 8                          | 81.8103  |               |                           |
| 3340                                 | APP Supervisor APRN            | 9                          | 85.2465  |               |                           |
| 3340                                 | APP Supervisor APRN            | 10                         | 88.8268  |               |                           |
| 3340                                 | APP Supervisor APRN            | 11                         | 92.5575  |               |                           |
| 3340                                 | APP Supervisor APRN            | 12                         | 96.4449  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 1                          | 53.9990  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 2                          | 56.2671  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 3                          | 58.6304  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 4                          | 61.0930  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 5                          | 63.6587  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 6                          | 66.3327  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 7                          | 69.1185  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 8                          | 72.0215  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 9                          | 75.0464  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 10                         | 78.1972  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 11                         | 81.4816  |               |                           |
| 3343                                 | APRN CVTX Navigator            | 12                         | 84.9037  |               |                           |
| 3518                                 | APRN Inpatient                 | 1                          | 53.4750  |               |                           |
| 3518                                 | APRN Inpatient                 | 2                          | 55.7209  |               |                           |
| 3518                                 | APRN Inpatient                 | 3                          | 58.0612  |               |                           |
| 3518                                 | APRN Inpatient                 | 4                          | 60.4998  |               |                           |
| 3518                                 | APRN Inpatient                 | 5                          | 63.0408  |               |                           |
| 3518                                 | APRN Inpatient                 | 6                          | 65.6886  |               |                           |
| 3518                                 | APRN Inpatient                 | 7                          | 68.4474  |               |                           |
| 3518                                 | APRN Inpatient                 | 8                          | 71.6091  |               |                           |
| 3518                                 | APRN Inpatient                 | 9                          | 74.6167  |               |                           |
| 3518                                 | APRN Inpatient                 | 10                         | 77.7505  |               |                           |
| 3518                                 | APRN Inpatient                 | 11                         | 81.0161  |               |                           |
| 3518                                 | APRN Inpatient                 | 12                         | 84.4187  |               |                           |
| 3517                                 | APRN Outpatient                | 1                          | 49.7339  |               |                           |
| 3517                                 | APRN Outpatient                | 2                          | 51.8226  |               |                           |
| 3517                                 | APRN Outpatient                | 3                          | 53.9994  |               |                           |
| 3517                                 | APRN Outpatient                | 4                          | 56.2672  |               |                           |
| 3517                                 | APRN Outpatient                | 5                          | 58.6305  |               |                           |
| 3517                                 | APRN Outpatient                | 6                          | 61.0931  |               |                           |
| 3517                                 | APRN Outpatient                | 7                          | 63.6588  |               |                           |
| 3517                                 | APRN Outpatient                | 8                          | 66.3327  |               |                           |
| 3517                                 | APRN Outpatient                | 9                          | 69.1186  |               |                           |
| 3517                                 | APRN Outpatient                | 10                         | 72.3112  |               |                           |
| 3517                                 | APRN Outpatient                | 11                         | 75.3483  |               |                           |
| 3517                                 | APRN Outpatient                | 12                         | 78.5129  |               |                           |
| 1161                                 | Assoc Nurse Manager            | 1                          | 39.3295  | 39.7228       | 41.3914                   |
| 1161                                 | Assoc Nurse Manager            | 2                          | 40.9816  | 41.3914       | 43.1296                   |
| 1161                                 | Assoc Nurse Manager            | 3                          | 42.7026  | 43.1296       | 44.9413                   |
| 1161                                 | Assoc Nurse Manager            | 4                          | 44.4963  | 44.9413       | 46.8287                   |
| 1161                                 | Assoc Nurse Manager            | 5                          | 46.3650  | 46.8287       | 48.7955                   |
| 1161                                 | Assoc Nurse Manager            | 6                          | 48.3124  | 48.7955       | 50.8451                   |
| 1161                                 | Assoc Nurse Manager            | 7                          | 50.3417  | 50.8451       | 52.9803                   |
| 1161                                 | Assoc Nurse Manager            | 8                          | 52.4557  | 52.9803       | 55.2055                   |
| 1161                                 | Assoc Nurse Manager            | 9                          | 54.6589  | 55.2055       | 57.5242                   |
| 1161                                 | Assoc Nurse Manager            | 10                         | 56.9547  | 57.5242       | 59.9404                   |
| 1161                                 | Assoc Nurse Manager            | 11                         | 59.3470  | 59.9404       | 62.4579                   |
| 1161                                 | Assoc Nurse Manager            | 12                         | 61.8395  | 62.4579       | 65.154                    |
| 1161                                 | Assoc Nurse Manager            | 13                         | 64.4658  | 65.154        | 68.3712                   |
| 1161                                 | Assoc Nurse Manager            | 14                         | 67.2443  | 68.3712       | 71.2428                   |
| 3423                                 | Assoc Nurse Manager Anesthesia | 1                          | 89.9285  | 90.8278       | 94.6426                   |
| 3423                                 | Assoc Nurse Manager Anesthesia | 2                          | 93.7056  | 94.6426       | 98.6176                   |
| 3423                                 | Assoc Nurse Manager Anesthesia | 3                          | 97.6412  | 98.6176       | 102.7595                  |
| 3423                                 | Assoc Nurse Manager Anesthesia | 4                          | 101.7420 | 102.7595      | 107.0753                  |
| 3423                                 | Assoc Nurse Manager Anesthesia | 5                          | 106.0152 | 107.0753      | 111.5726                  |
| 3423                                 | Assoc Nurse Manager Anesthesia | 6                          | 110.4679 | 111.5726      | 116.2587                  |
| 3423                                 | Assoc Nurse Manager Anesthesia | 7                          | 115.1076 | 116.2587      | 121.1416                  |
| 3423                                 | Assoc Nurse Manager Anesthesia | 8                          | 119.9422 | 121.1416      | 127.4562                  |
| 3423                                 | Assoc Nurse Manager Anesthesia | 9                          | 126.1942 | 127.4562      | 132.8094                  |

| SEIU RN RATE SCHEDULE FOR 2023- 2026 |                                |                            |          |               |                           |
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| JOB CODE                             | TITLE                          | RATES EFFECTIVE 07/09/2023 |          |               | RATES EFFECTIVE 10/1/2023 |
|                                      |                                | STEP                       | 8% COLA  | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 3423                                 | Assoc Nurse Manager Anesthesia | 10                         | 131.4944 | 132.8094      | 138.3874                  |
| 3642                                 | Assoc Nurse Manager CVTX       | 1                          | 39.3295  | 39.7228       | 41.3914                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 2                          | 40.9816  | 41.3914       | 43.1296                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 3                          | 42.7026  | 43.1296       | 44.9413                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 4                          | 44.4963  | 44.9413       | 46.8287                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 5                          | 46.3650  | 46.8287       | 48.7955                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 6                          | 48.3124  | 48.7955       | 50.8451                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 7                          | 50.3417  | 50.8451       | 52.9803                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 8                          | 52.4557  | 52.9803       | 55.2055                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 9                          | 54.6589  | 55.2055       | 57.5242                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 10                         | 56.9547  | 57.5242       | 59.9404                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 11                         | 59.3470  | 59.9404       | 62.4579                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 12                         | 61.8395  | 62.4579       | 65.6154                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 13                         | 64.9658  | 65.6154       | 68.3712                   |
| 3642                                 | Assoc Nurse Manager CVTX       | 14                         | 67.6943  | 68.3712       | 71.2428                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 1                          | 39.3295  | 39.7228       | 41.3914                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 2                          | 40.9816  | 41.3914       | 43.1296                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 3                          | 42.7026  | 43.1296       | 44.9413                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 4                          | 44.4963  | 44.9413       | 46.8287                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 5                          | 46.3650  | 46.8287       | 48.7955                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 6                          | 48.3124  | 48.7955       | 50.8451                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 7                          | 50.3417  | 50.8451       | 52.9803                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 8                          | 52.4557  | 52.9803       | 55.2055                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 9                          | 54.6589  | 55.2055       | 57.5242                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 10                         | 56.9547  | 57.5242       | 59.9404                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 11                         | 59.3470  | 59.9404       | 62.4579                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 12                         | 61.8395  | 62.4579       | 65.6154                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 13                         | 64.9658  | 65.6154       | 68.3712                   |
| 3641                                 | Assoc Nurse Manager Neuro      | 14                         | 67.6943  | 68.3712       | 71.2428                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 1                          | 39.3295  | 39.7228       | 41.3914                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 2                          | 40.9816  | 41.3914       | 43.1296                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 3                          | 42.7026  | 43.1296       | 44.9413                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 4                          | 44.4963  | 44.9413       | 46.8287                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 5                          | 46.3650  | 46.8287       | 48.7955                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 6                          | 48.3124  | 48.7955       | 50.8451                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 7                          | 50.3417  | 50.8451       | 52.9803                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 8                          | 52.4557  | 52.9803       | 55.2055                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 9                          | 54.6589  | 55.2055       | 57.5242                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 10                         | 56.9547  | 57.5242       | 59.9404                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 11                         | 59.3470  | 59.9404       | 62.4579                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 12                         | 61.8395  | 62.4579       | 65.6154                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 13                         | 64.9658  | 65.6154       | 68.3712                   |
| 3640                                 | Assoc Nurse Manager OR L&D     | 14                         | 67.6943  | 68.3712       | 71.2428                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 1                          | 39.3295  | 39.7228       | 41.3914                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 2                          | 40.9816  | 41.3914       | 43.1296                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 3                          | 42.7026  | 43.1296       | 44.9413                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 4                          | 44.4963  | 44.9413       | 46.8287                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 5                          | 46.3650  | 46.8287       | 48.7955                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 6                          | 48.3124  | 48.7955       | 50.8451                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 7                          | 50.3417  | 50.8451       | 52.9803                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 8                          | 52.4557  | 52.9803       | 55.2055                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 9                          | 54.6589  | 55.2055       | 57.5242                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 10                         | 56.9547  | 57.5242       | 59.9404                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 11                         | 59.3470  | 59.9404       | 62.4579                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 12                         | 61.8395  | 62.4579       | 65.6154                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 13                         | 64.9658  | 65.6154       | 68.3712                   |
| 3569                                 | Associate Nurse Manager, CLIR  | 14                         | 67.6943  | 68.3712       | 71.2428                   |
| 3464                                 | Case Manager Clin Resr Utltzn  | 1                          | 45.5071  |               |                           |
| 3464                                 | Case Manager Clin Resr Utltzn  | 2                          | 47.4185  |               |                           |
| 3464                                 | Case Manager Clin Resr Utltzn  | 3                          | 49.4101  |               |                           |
| 3464                                 | Case Manager Clin Resr Utltzn  | 4                          | 51.4852  |               |                           |
| 3464                                 | Case Manager Clin Resr Utltzn  | 5                          | 53.6476  |               |                           |
| 3464                                 | Case Manager Clin Resr Utltzn  | 6                          | 55.9008  |               |                           |
| 3464                                 | Case Manager Clin Resr Utltzn  | 7                          | 58.2486  |               |                           |
| 3464                                 | Case Manager Clin Resr Utltzn  | 8                          | 60.6951  |               |                           |
| 3464                                 | Case Manager Clin Resr Utltzn  | 9                          | 63.2444  |               |                           |
| 3464                                 | Case Manager Clin Resr Utltzn  | 10                         | 65.9006  |               |                           |
| 2829                                 | Case Manager RN                | 1                          | 40.6919  |               |                           |
| 2829                                 | Case Manager RN                | 2                          | 42.4010  |               |                           |
| 2829                                 | Case Manager RN                | 3                          | 44.1818  |               |                           |
| 2829                                 | Case Manager RN                | 4                          | 46.0375  |               |                           |

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|--------------------------------------|--------------------------------|----------------------------|---------|---------------|---------------------------|
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|                                      |                                | STEP                       | 8% COLA | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 2829                                 | Case Manager RN                | 5                          | 47.9711 |               |                           |
| 2829                                 | Case Manager RN                | 6                          | 49.9857 |               |                           |
| 2829                                 | Case Manager RN                | 7                          | 52.0852 |               |                           |
| 2829                                 | Case Manager RN                | 8                          | 54.2728 |               |                           |
| 2829                                 | Case Manager RN                | 9                          | 56.5524 |               |                           |
| 2829                                 | Case Manager RN                | 10                         | 59.1650 |               |                           |
| 2829                                 | Case Manager RN                | 11                         | 61.6497 |               |                           |
| 2829                                 | Case Manager RN                | 12                         | 64.2390 |               |                           |
| 3414                                 | Clin Doc Coord RN              | 1                          | 41.9126 |               |                           |
| 3414                                 | Clin Doc Coord RN              | 2                          | 43.6728 |               |                           |
| 3414                                 | Clin Doc Coord RN              | 3                          | 45.5071 |               |                           |
| 3414                                 | Clin Doc Coord RN              | 4                          | 47.4186 |               |                           |
| 3414                                 | Clin Doc Coord RN              | 5                          | 49.4102 |               |                           |
| 3414                                 | Clin Doc Coord RN              | 6                          | 51.4852 |               |                           |
| 3414                                 | Clin Doc Coord RN              | 7                          | 53.6476 |               |                           |
| 3414                                 | Clin Doc Coord RN              | 8                          | 55.9008 |               |                           |
| 3414                                 | Clin Doc Coord RN              | 9                          | 58.2487 |               |                           |
| 3414                                 | Clin Doc Coord RN              | 10                         | 60.9399 |               |                           |
| 1133                                 | Clinical Care Coordinator      | 1                          | 41.9126 |               |                           |
| 1133                                 | Clinical Care Coordinator      | 2                          | 43.6728 |               |                           |
| 1133                                 | Clinical Care Coordinator      | 3                          | 45.5071 |               |                           |
| 1133                                 | Clinical Care Coordinator      | 4                          | 47.4186 |               |                           |
| 1133                                 | Clinical Care Coordinator      | 5                          | 49.4102 |               |                           |
| 1133                                 | Clinical Care Coordinator      | 6                          | 51.4852 |               |                           |
| 1133                                 | Clinical Care Coordinator      | 7                          | 53.6476 |               |                           |
| 1133                                 | Clinical Care Coordinator      | 8                          | 55.9008 |               |                           |
| 1133                                 | Clinical Care Coordinator      | 9                          | 58.2487 |               |                           |
| 1133                                 | Clinical Care Coordinator      | 10                         | 60.9399 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 1                          | 43.8502 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 2                          | 45.6919 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 3                          | 47.6110 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 4                          | 49.6107 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 5                          | 51.6943 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 6                          | 53.8653 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 7                          | 56.1278 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 8                          | 58.4852 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 9                          | 60.9415 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 10                         | 63.5011 |               |                           |
| 2941                                 | Clinical Documentation Educatr | 11                         | 66.1684 |               |                           |
| 3566                                 | Clinical Education Coord       | 1                          | 40.9816 |               |                           |
| 3566                                 | Clinical Education Coord       | 2                          | 42.7026 |               |                           |
| 3566                                 | Clinical Education Coord       | 3                          | 44.4963 |               |                           |
| 3566                                 | Clinical Education Coord       | 4                          | 46.3650 |               |                           |
| 3566                                 | Clinical Education Coord       | 5                          | 48.3124 |               |                           |
| 3566                                 | Clinical Education Coord       | 6                          | 50.3417 |               |                           |
| 3566                                 | Clinical Education Coord       | 7                          | 52.4557 |               |                           |
| 3566                                 | Clinical Education Coord       | 8                          | 54.6589 |               |                           |
| 3566                                 | Clinical Education Coord       | 9                          | 56.9547 |               |                           |
| 3566                                 | Clinical Education Coord       | 10                         | 59.3470 |               |                           |
| 3566                                 | Clinical Education Coord       | 11                         | 61.8394 |               |                           |
| 3566                                 | Clinical Education Coord       | 12                         | 64.9658 |               |                           |
| 3566                                 | Clinical Education Coord       | 13                         | 67.6943 |               |                           |
| 3566                                 | Clinical Education Coord       | 14                         | 70.5374 |               |                           |
| 2482                                 | Clinical Resource Coordinator  | 1                          | 45.2661 |               |                           |
| 2482                                 | Clinical Resource Coordinator  | 2                          | 47.1673 |               |                           |
| 2482                                 | Clinical Resource Coordinator  | 3                          | 49.1483 |               |                           |
| 2482                                 | Clinical Resource Coordinator  | 4                          | 51.2127 |               |                           |
| 2482                                 | Clinical Resource Coordinator  | 5                          | 53.3637 |               |                           |
| 2482                                 | Clinical Resource Coordinator  | 6                          | 55.6049 |               |                           |
| 2482                                 | Clinical Resource Coordinator  | 7                          | 57.9402 |               |                           |
| 2482                                 | Clinical Resource Coordinator  | 8                          | 60.3739 |               |                           |
| 2482                                 | Clinical Resource Coordinator  | 9                          | 62.9095 |               |                           |
| 2482                                 | Clinical Resource Coordinator  | 10                         | 65.8160 |               |                           |
| 3358                                 | Clinical Robotic Nurse         | 1                          | 38.8769 |               |                           |
| 3358                                 | Clinical Robotic Nurse         | 2                          | 40.5094 |               |                           |
| 3358                                 | Clinical Robotic Nurse         | 3                          | 42.2110 |               |                           |
| 3358                                 | Clinical Robotic Nurse         | 4                          | 43.9836 |               |                           |
| 3358                                 | Clinical Robotic Nurse         | 5                          | 45.8312 |               |                           |
| 3358                                 | Clinical Robotic Nurse         | 6                          | 47.7560 |               |                           |
| 3358                                 | Clinical Robotic Nurse         | 7                          | 49.7619 |               |                           |
| 3358                                 | Clinical Robotic Nurse         | 8                          | 51.8519 |               |                           |

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|                                      |                              | STEP                       | 8% COLA | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 3358                                 | Clinical Robotic Nurse       | 9                          | 54.0295 |               |                           |
| 3358                                 | Clinical Robotic Nurse       | 10                         | 56.2988 |               |                           |
| 3358                                 | Clinical Robotic Nurse       | 11                         | 58.6634 |               |                           |
| 3358                                 | Clinical Robotic Nurse       | 12                         | 61.1274 |               |                           |
| 3358                                 | Clinical Robotic Nurse       | 13                         | 63.6945 |               |                           |
| 3358                                 | Clinical Robotic Nurse       | 14                         | 66.9149 |               |                           |
| 1136                                 | Clinical Service Coordinator | 1                          | 45.2661 |               |                           |
| 1136                                 | Clinical Service Coordinator | 2                          | 47.1673 |               |                           |
| 1136                                 | Clinical Service Coordinator | 3                          | 49.1483 |               |                           |
| 1136                                 | Clinical Service Coordinator | 4                          | 51.2127 |               |                           |
| 1136                                 | Clinical Service Coordinator | 5                          | 53.3637 |               |                           |
| 1136                                 | Clinical Service Coordinator | 6                          | 55.6049 |               |                           |
| 1136                                 | Clinical Service Coordinator | 7                          | 57.9402 |               |                           |
| 1136                                 | Clinical Service Coordinator | 8                          | 60.3739 |               |                           |
| 1136                                 | Clinical Service Coordinator | 9                          | 62.9095 |               |                           |
| 1136                                 | Clinical Service Coordinator | 10                         | 65.8160 |               |                           |
| 1137                                 | Clinical Staff Nurse         | 1                          | 33.0053 | 33.3354       | 34.7354                   |
| 1137                                 | Clinical Staff Nurse         | 2                          | 34.3915 | 34.7354       | 36.1944                   |
| 1137                                 | Clinical Staff Nurse         | 3                          | 35.8360 | 36.1944       | 37.7146                   |
| 1137                                 | Clinical Staff Nurse         | 4                          | 37.3412 | 37.7146       | 39.2986                   |
| 1137                                 | Clinical Staff Nurse         | 5                          | 38.9095 | 39.2986       | 40.9492                   |
| 1137                                 | Clinical Staff Nurse         | 6                          | 40.5437 | 40.9492       | 42.6690                   |
| 1137                                 | Clinical Staff Nurse         | 7                          | 42.2466 | 42.6690       | 44.4611                   |
| 1137                                 | Clinical Staff Nurse         | 8                          | 44.0209 | 44.4611       | 46.3285                   |
| 1137                                 | Clinical Staff Nurse         | 9                          | 45.8698 | 46.3285       | 48.2744                   |
| 1137                                 | Clinical Staff Nurse         | 10                         | 47.7965 | 48.2744       | 50.3018                   |
| 1137                                 | Clinical Staff Nurse         | 11                         | 49.8038 | 50.3018       | 52.4145                   |
| 1137                                 | Clinical Staff Nurse         | 12                         | 51.8955 | 52.4145       | 54.6159                   |
| 1137                                 | Clinical Staff Nurse         | 13                         | 54.0752 | 54.6159       | 56.9098                   |
| 1137                                 | Clinical Staff Nurse         | 14                         | 56.3463 | 56.9098       | 59.3000                   |
| 1137                                 | Clinical Staff Nurse         | 15                         | 58.7129 | 59.3000       | 63.0948                   |
| 1137                                 | Clinical Staff Nurse         | 16                         | 62.4701 | 63.0948       | 65.7447                   |
| 1137                                 | Clinical Staff Nurse         | 17                         | 65.0938 | 65.7447       | 68.5060                   |
| 1138                                 | Clinical Staff Nurse CHS     | 1                          | 36.2840 | 36.6468       | 38.1860                   |
| 1138                                 | Clinical Staff Nurse CHS     | 2                          | 37.8079 | 38.1860       | 39.7898                   |
| 1138                                 | Clinical Staff Nurse CHS     | 3                          | 39.3958 | 39.7898       | 41.4609                   |
| 1138                                 | Clinical Staff Nurse CHS     | 4                          | 41.0504 | 41.4609       | 43.2022                   |
| 1138                                 | Clinical Staff Nurse CHS     | 5                          | 42.7745 | 43.2022       | 45.0169                   |
| 1138                                 | Clinical Staff Nurse CHS     | 6                          | 44.5712 | 45.0169       | 46.9076                   |
| 1138                                 | Clinical Staff Nurse CHS     | 7                          | 46.4431 | 46.9076       | 48.8777                   |
| 1138                                 | Clinical Staff Nurse CHS     | 8                          | 48.3937 | 48.8777       | 50.9305                   |
| 1138                                 | Clinical Staff Nurse CHS     | 9                          | 50.4263 | 50.9305       | 53.0695                   |
| 1138                                 | Clinical Staff Nurse CHS     | 10                         | 52.5441 | 53.0695       | 55.2984                   |
| 1138                                 | Clinical Staff Nurse CHS     | 11                         | 54.7509 | 55.2984       | 57.6210                   |
| 1138                                 | Clinical Staff Nurse CHS     | 12                         | 57.0505 | 57.6210       | 60.0412                   |
| 1138                                 | Clinical Staff Nurse CHS     | 13                         | 59.4468 | 60.0412       | 62.5628                   |
| 1138                                 | Clinical Staff Nurse CHS     | 14                         | 61.9434 | 62.5628       | 65.1904                   |
| 1138                                 | Clinical Staff Nurse CHS     | 15                         | 64.5449 | 65.1904       | 67.9286                   |
| 1138                                 | Clinical Staff Nurse CHS     | 16                         | 67.2560 | 67.9286       | 70.7815                   |
| 1138                                 | Clinical Staff Nurse CHS     | 17                         | 70.0807 | 70.7815       | 73.7543                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 1                          | 33.0053 | 33.3354       | 34.7354                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 2                          | 34.3915 | 34.7354       | 36.1944                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 3                          | 35.8360 | 36.1944       | 37.7146                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 4                          | 37.3412 | 37.7146       | 39.2986                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 5                          | 38.9095 | 39.2986       | 40.9492                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 6                          | 40.5437 | 40.9492       | 42.6690                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 7                          | 42.2466 | 42.6690       | 44.4611                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 8                          | 44.0209 | 44.4611       | 46.3285                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 9                          | 45.8698 | 46.3285       | 48.2744                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 10                         | 47.7965 | 48.2744       | 50.3018                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 11                         | 49.8038 | 50.3018       | 52.4145                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 12                         | 51.8955 | 52.4145       | 54.6159                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 13                         | 54.0752 | 54.6159       | 56.9098                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 14                         | 56.3463 | 56.9098       | 59.3000                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 15                         | 58.7129 | 59.3000       | 63.0948                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 16                         | 62.4701 | 63.0948       | 65.7447                   |
| 3287                                 | Clinical Staff Nurse CVTX    | 17                         | 65.0938 | 65.7447       | 68.5060                   |
| 1178                                 | Clinical Staff Nurse Float   | 1                          | 33.0053 | 33.3354       | 34.7354                   |
| 1178                                 | Clinical Staff Nurse Float   | 2                          | 34.3915 | 34.7354       | 36.1944                   |
| 1178                                 | Clinical Staff Nurse Float   | 3                          | 35.8360 | 36.1944       | 37.7146                   |
| 1178                                 | Clinical Staff Nurse Float   | 4                          | 37.3412 | 37.7146       | 39.2986                   |

**SEIU RN RATE SCHEDULE FOR 2023- 2026**

| JOB CODE | TITLE                         | RATES EFFECTIVE 07/09/2023 |         |               | RATES EFFECTIVE 10/1/2023 |
|----------|-------------------------------|----------------------------|---------|---------------|---------------------------|
|          |                               | STEP                       | 8% COLA | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 1178     | Clinical Staff Nurse Float    | 5                          | 38.9095 | 39.2986       | 40.9492                   |
| 1178     | Clinical Staff Nurse Float    | 6                          | 40.5437 | 40.9492       | 42.6690                   |
| 1178     | Clinical Staff Nurse Float    | 7                          | 42.2466 | 42.6690       | 44.4611                   |
| 1178     | Clinical Staff Nurse Float    | 8                          | 44.0209 | 44.4611       | 46.3285                   |
| 1178     | Clinical Staff Nurse Float    | 9                          | 45.8698 | 46.3285       | 48.2744                   |
| 1178     | Clinical Staff Nurse Float    | 10                         | 47.7965 | 48.2744       | 50.3018                   |
| 1178     | Clinical Staff Nurse Float    | 11                         | 49.8038 | 50.3018       | 52.4145                   |
| 1178     | Clinical Staff Nurse Float    | 12                         | 51.8955 | 52.4145       | 54.6159                   |
| 1178     | Clinical Staff Nurse Float    | 13                         | 54.0752 | 54.6159       | 56.9098                   |
| 1178     | Clinical Staff Nurse Float    | 14                         | 56.3463 | 56.9098       | 59.3000                   |
| 1178     | Clinical Staff Nurse Float    | 15                         | 58.7129 | 59.3000       | 63.0948                   |
| 1178     | Clinical Staff Nurse Float    | 16                         | 62.4701 | 63.0948       | 65.7447                   |
| 1178     | Clinical Staff Nurse Float    | 17                         | 65.0938 | 65.7447       | 68.5060                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 1                          | 33.0053 | 33.3354       | 34.7354                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 2                          | 34.3915 | 34.7354       | 36.1944                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 3                          | 35.8360 | 36.1944       | 37.7146                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 4                          | 37.3412 | 37.7146       | 39.2986                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 5                          | 38.9095 | 39.2986       | 40.9492                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 6                          | 40.5437 | 40.9492       | 42.6690                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 7                          | 42.2466 | 42.6690       | 44.4611                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 8                          | 44.0209 | 44.4611       | 46.3285                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 9                          | 45.8698 | 46.3285       | 48.2744                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 10                         | 47.7965 | 48.2744       | 50.3018                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 11                         | 49.8038 | 50.3018       | 52.4145                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 12                         | 51.8955 | 52.4145       | 54.6159                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 13                         | 54.0752 | 54.6159       | 56.9098                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 14                         | 56.3463 | 56.9098       | 59.3000                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 15                         | 58.7129 | 59.3000       | 63.0948                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 16                         | 62.4701 | 63.0948       | 65.7447                   |
| 3570     | Clinical Staff Nurse FP, CLIR | 17                         | 65.0938 | 65.7447       | 68.5060                   |
| 3385     | Clinical Staff Nurse Neuro    | 1                          | 33.0053 | 33.3354       | 34.7354                   |
| 3385     | Clinical Staff Nurse Neuro    | 2                          | 34.3915 | 34.7354       | 36.1944                   |
| 3385     | Clinical Staff Nurse Neuro    | 3                          | 35.8360 | 36.1944       | 37.7146                   |
| 3385     | Clinical Staff Nurse Neuro    | 4                          | 37.3412 | 37.7146       | 39.2986                   |
| 3385     | Clinical Staff Nurse Neuro    | 5                          | 38.9095 | 39.2986       | 40.9492                   |
| 3385     | Clinical Staff Nurse Neuro    | 6                          | 40.5437 | 40.9492       | 42.6690                   |
| 3385     | Clinical Staff Nurse Neuro    | 7                          | 42.2466 | 42.6690       | 44.4611                   |
| 3385     | Clinical Staff Nurse Neuro    | 8                          | 44.0209 | 44.4611       | 46.3285                   |
| 3385     | Clinical Staff Nurse Neuro    | 9                          | 45.8698 | 46.3285       | 48.2744                   |
| 3385     | Clinical Staff Nurse Neuro    | 10                         | 47.7965 | 48.2744       | 50.3018                   |
| 3385     | Clinical Staff Nurse Neuro    | 11                         | 49.8038 | 50.3018       | 52.4145                   |
| 3385     | Clinical Staff Nurse Neuro    | 12                         | 51.8955 | 52.4145       | 54.6159                   |
| 3385     | Clinical Staff Nurse Neuro    | 13                         | 54.0752 | 54.6159       | 56.9098                   |
| 3385     | Clinical Staff Nurse Neuro    | 14                         | 56.3463 | 56.9098       | 59.3000                   |
| 3385     | Clinical Staff Nurse Neuro    | 15                         | 58.7129 | 59.3000       | 63.0948                   |
| 3385     | Clinical Staff Nurse Neuro    | 16                         | 62.4701 | 63.0948       | 65.7447                   |
| 3385     | Clinical Staff Nurse Neuro    | 17                         | 65.0938 | 65.7447       | 68.5060                   |
| 3639     | Clinical Staff Nurse OR L&D   | 1                          | 33.0053 | 33.3354       | 34.7354                   |
| 3639     | Clinical Staff Nurse OR L&D   | 2                          | 34.3915 | 34.7354       | 36.1944                   |
| 3639     | Clinical Staff Nurse OR L&D   | 3                          | 35.8360 | 36.1944       | 37.7146                   |
| 3639     | Clinical Staff Nurse OR L&D   | 4                          | 37.3412 | 37.7146       | 39.2986                   |
| 3639     | Clinical Staff Nurse OR L&D   | 5                          | 38.9095 | 39.2986       | 40.9492                   |
| 3639     | Clinical Staff Nurse OR L&D   | 6                          | 40.5437 | 40.9492       | 42.6690                   |
| 3639     | Clinical Staff Nurse OR L&D   | 7                          | 42.2466 | 42.6690       | 44.4611                   |
| 3639     | Clinical Staff Nurse OR L&D   | 8                          | 44.0209 | 44.4611       | 46.3285                   |
| 3639     | Clinical Staff Nurse OR L&D   | 9                          | 45.8698 | 46.3285       | 48.2744                   |
| 3639     | Clinical Staff Nurse OR L&D   | 10                         | 47.7965 | 48.2744       | 50.3018                   |
| 3639     | Clinical Staff Nurse OR L&D   | 11                         | 49.8038 | 50.3018       | 52.4145                   |
| 3639     | Clinical Staff Nurse OR L&D   | 12                         | 51.8955 | 52.4145       | 54.6159                   |
| 3639     | Clinical Staff Nurse OR L&D   | 13                         | 54.0752 | 54.6159       | 56.9098                   |
| 3639     | Clinical Staff Nurse OR L&D   | 14                         | 56.3463 | 56.9098       | 59.3000                   |
| 3639     | Clinical Staff Nurse OR L&D   | 15                         | 58.7129 | 59.3000       | 63.0948                   |
| 3639     | Clinical Staff Nurse OR L&D   | 16                         | 62.4701 | 63.0948       | 65.7447                   |
| 3639     | Clinical Staff Nurse OR L&D   | 17                         | 65.0938 | 65.7447       | 68.5060                   |
| 3568     | Clinical Staff Nurse, CLIR    | 1                          | 33.0053 | 33.3354       | 34.7354                   |
| 3568     | Clinical Staff Nurse, CLIR    | 2                          | 34.3915 | 34.7354       | 36.1944                   |
| 3568     | Clinical Staff Nurse, CLIR    | 3                          | 35.8360 | 36.1944       | 37.7146                   |
| 3568     | Clinical Staff Nurse, CLIR    | 4                          | 37.3412 | 37.7146       | 39.2986                   |
| 3568     | Clinical Staff Nurse, CLIR    | 5                          | 38.9095 | 39.2986       | 40.9492                   |
| 3568     | Clinical Staff Nurse, CLIR    | 6                          | 40.5437 | 40.9492       | 42.6690                   |
| 3568     | Clinical Staff Nurse, CLIR    | 7                          | 42.2466 | 42.6690       | 44.4611                   |

| SEIU RN RATE SCHEDULE FOR 2023- 2026 |                              |                            |         |               |                           |
|--------------------------------------|------------------------------|----------------------------|---------|---------------|---------------------------|
| JOB CODE                             | TITLE                        | RATES EFFECTIVE 07/09/2023 |         |               | RATES EFFECTIVE 10/1/2023 |
|                                      |                              | STEP                       | 8% COLA | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 3568                                 | Clinical Staff Nurse, CLIR   | 8                          | 44.0209 | 44.4611       | 46.3285                   |
| 3568                                 | Clinical Staff Nurse, CLIR   | 9                          | 45.8698 | 46.3285       | 48.2744                   |
| 3568                                 | Clinical Staff Nurse, CLIR   | 10                         | 47.7965 | 48.2744       | 50.3018                   |
| 3568                                 | Clinical Staff Nurse, CLIR   | 11                         | 49.8038 | 50.3018       | 52.4145                   |
| 3568                                 | Clinical Staff Nurse, CLIR   | 12                         | 51.8955 | 52.4145       | 54.6159                   |
| 3568                                 | Clinical Staff Nurse, CLIR   | 13                         | 54.0752 | 54.6159       | 56.9098                   |
| 3568                                 | Clinical Staff Nurse, CLIR   | 14                         | 56.3463 | 56.9098       | 59.3000                   |
| 3568                                 | Clinical Staff Nurse, CLIR   | 15                         | 58.7129 | 59.3000       | 63.0948                   |
| 3568                                 | Clinical Staff Nurse, CLIR   | 16                         | 62.4701 | 63.0948       | 65.7447                   |
| 3568                                 | Clinical Staff Nurse, CLIR   | 17                         | 65.0938 | 65.7447       | 68.5060                   |
| 2229                                 | Clinical Transplant Coord    | 1                          | 46.0375 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 2                          | 47.9711 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 3                          | 49.9857 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 4                          | 52.0851 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 5                          | 54.2727 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 6                          | 56.5523 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 7                          | 59.1650 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 8                          | 61.6497 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 9                          | 64.2390 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 10                         | 66.9372 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 11                         | 69.7486 |               |                           |
| 2229                                 | Clinical Transplant Coord    | 12                         | 72.6780 |               |                           |
| 3660                                 | Community Health Nurse       | 1                          | 31.9122 |               |                           |
| 3660                                 | Community Health Nurse       | 2                          | 33.2524 |               |                           |
| 3660                                 | Community Health Nurse       | 3                          | 34.6491 |               |                           |
| 3660                                 | Community Health Nurse       | 4                          | 36.1043 |               |                           |
| 3660                                 | Community Health Nurse       | 5                          | 37.6206 |               |                           |
| 3660                                 | Community Health Nurse       | 6                          | 39.2010 |               |                           |
| 3660                                 | Community Health Nurse       | 7                          | 40.8470 |               |                           |
| 3660                                 | Community Health Nurse       | 8                          | 42.5627 |               |                           |
| 3660                                 | Community Health Nurse       | 9                          | 44.3505 |               |                           |
| 3660                                 | Community Health Nurse       | 10                         | 46.2132 |               |                           |
| 3660                                 | Community Health Nurse       | 11                         | 48.1541 |               |                           |
| 3660                                 | Community Health Nurse       | 12                         | 50.1765 |               |                           |
| 3660                                 | Community Health Nurse       | 13                         | 52.2840 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 1                          | 37.4049 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 2                          | 38.9760 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 3                          | 40.6130 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 4                          | 42.3187 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 5                          | 44.0962 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 6                          | 45.9482 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 7                          | 47.8781 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 8                          | 49.8889 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 9                          | 51.9843 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 10                         | 54.1676 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 11                         | 56.4425 |               |                           |
| 3555                                 | Discharge Planning Liaison   | 12                         | 58.8132 |               |                           |
| 1170                                 | Enterostomal Therapist       | 1                          | 39.9974 |               |                           |
| 1170                                 | Enterostomal Therapist       | 2                          | 41.6772 |               |                           |
| 1170                                 | Enterostomal Therapist       | 3                          | 43.4276 |               |                           |
| 1170                                 | Enterostomal Therapist       | 4                          | 45.2519 |               |                           |
| 1170                                 | Enterostomal Therapist       | 5                          | 47.1524 |               |                           |
| 1170                                 | Enterostomal Therapist       | 6                          | 49.1328 |               |                           |
| 1170                                 | Enterostomal Therapist       | 7                          | 51.1964 |               |                           |
| 1170                                 | Enterostomal Therapist       | 8                          | 53.3465 |               |                           |
| 1170                                 | Enterostomal Therapist       | 9                          | 55.5872 |               |                           |
| 1170                                 | Enterostomal Therapist       | 10                         | 58.1547 |               |                           |
| 1933                                 | Enterostomal Therapist Coord | 1                          | 44.3787 |               |                           |
| 1933                                 | Enterostomal Therapist Coord | 2                          | 46.2426 |               |                           |
| 1933                                 | Enterostomal Therapist Coord | 3                          | 48.1847 |               |                           |
| 1933                                 | Enterostomal Therapist Coord | 4                          | 50.2087 |               |                           |
| 1933                                 | Enterostomal Therapist Coord | 5                          | 52.3174 |               |                           |
| 1933                                 | Enterostomal Therapist Coord | 6                          | 54.5145 |               |                           |
| 1933                                 | Enterostomal Therapist Coord | 7                          | 56.8043 |               |                           |
| 1933                                 | Enterostomal Therapist Coord | 8                          | 59.1900 |               |                           |
| 1933                                 | Enterostomal Therapist Coord | 9                          | 61.6760 |               |                           |
| 1933                                 | Enterostomal Therapist Coord | 10                         | 64.5255 |               |                           |
| 1168                                 | Graduate Nurse               | 1                          | 33.0053 | 33.3354       | 34.7354                   |
| 3276                                 | Hospital Flow Coordinator    | 1                          | 39.3295 | 39.7228       | 41.3914                   |
| 3276                                 | Hospital Flow Coordinator    | 2                          | 40.9816 | 41.3914       | 43.1296                   |
| 3276                                 | Hospital Flow Coordinator    | 3                          | 42.7026 | 43.1296       | 44.9413                   |

| SEIU RN RATE SCHEDULE FOR 2023- 2026 |                           |                            |          |               |                           |
|--------------------------------------|---------------------------|----------------------------|----------|---------------|---------------------------|
| JOB CODE                             | TITLE                     | RATES EFFECTIVE 07/09/2023 |          |               | RATES EFFECTIVE 10/1/2023 |
|                                      |                           | STEP                       | 8% COLA  | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 3276                                 | Hospital Flow Coordinator | 4                          | 44.4963  | 44.9413       | 46.8287                   |
| 3276                                 | Hospital Flow Coordinator | 5                          | 46.3650  | 46.8287       | 48.7955                   |
| 3276                                 | Hospital Flow Coordinator | 6                          | 48.3124  | 48.7955       | 50.8451                   |
| 3276                                 | Hospital Flow Coordinator | 7                          | 50.3417  | 50.8451       | 52.9803                   |
| 3276                                 | Hospital Flow Coordinator | 8                          | 52.4557  | 52.9803       | 55.2055                   |
| 3276                                 | Hospital Flow Coordinator | 9                          | 54.6589  | 55.2055       | 57.5242                   |
| 3276                                 | Hospital Flow Coordinator | 10                         | 56.9547  | 57.5242       | 59.9404                   |
| 3276                                 | Hospital Flow Coordinator | 11                         | 59.3470  | 59.9404       | 62.4579                   |
| 3276                                 | Hospital Flow Coordinator | 12                         | 61.8395  | 62.4579       | 65.6154                   |
| 3276                                 | Hospital Flow Coordinator | 13                         | 64.9658  | 65.6154       | 68.3712                   |
| 3276                                 | Hospital Flow Coordinator | 14                         | 67.6943  | 68.3712       | 71.2428                   |
| 1195                                 | Lactation Specialist RN   | 1                          | 39.9974  |               |                           |
| 1195                                 | Lactation Specialist RN   | 2                          | 41.6772  |               |                           |
| 1195                                 | Lactation Specialist RN   | 3                          | 43.4276  |               |                           |
| 1195                                 | Lactation Specialist RN   | 4                          | 45.2519  |               |                           |
| 1195                                 | Lactation Specialist RN   | 5                          | 47.1524  |               |                           |
| 1195                                 | Lactation Specialist RN   | 6                          | 49.1328  |               |                           |
| 1195                                 | Lactation Specialist RN   | 7                          | 51.1964  |               |                           |
| 1195                                 | Lactation Specialist RN   | 8                          | 53.3465  |               |                           |
| 1195                                 | Lactation Specialist RN   | 9                          | 55.5872  |               |                           |
| 1195                                 | Lactation Specialist RN   | 10                         | 58.1547  |               |                           |
| 1158                                 | Nurse Anesthetist         | 1                          | 85.3101  |               | 88.8930                   |
| 1158                                 | Nurse Anesthetist         | 2                          | 88.8930  |               | 92.6263                   |
| 1158                                 | Nurse Anesthetist         | 3                          | 92.6263  |               | 96.5167                   |
| 1158                                 | Nurse Anesthetist         | 4                          | 96.5167  |               | 100.5704                  |
| 1158                                 | Nurse Anesthetist         | 5                          | 100.5704 |               | 104.7942                  |
| 1158                                 | Nurse Anesthetist         | 6                          | 104.7942 |               | 109.1956                  |
| 1158                                 | Nurse Anesthetist         | 7                          | 109.1956 |               | 113.7819                  |
| 1158                                 | Nurse Anesthetist         | 8                          | 113.7819 |               | 118.5608                  |
| 1158                                 | Nurse Anesthetist         | 9                          | 118.5608 |               | 123.5404                  |
| 1158                                 | Nurse Anesthetist         | 10                         | 123.5404 |               | 129.9799                  |
| 1158                                 | Nurse Anesthetist         | 11                         | 129.9799 |               | 135.4391                  |
| 1139                                 | Nurse Educator            | 1                          | 39.3295  | 39.7228       | 41.3914                   |
| 1139                                 | Nurse Educator            | 2                          | 40.9816  | 41.3914       | 43.1296                   |
| 1139                                 | Nurse Educator            | 3                          | 42.7026  | 43.1296       | 44.9413                   |
| 1139                                 | Nurse Educator            | 4                          | 44.4963  | 44.9413       | 46.8287                   |
| 1139                                 | Nurse Educator            | 5                          | 46.3650  | 46.8287       | 48.7955                   |
| 1139                                 | Nurse Educator            | 6                          | 48.3124  | 48.7955       | 50.8451                   |
| 1139                                 | Nurse Educator            | 7                          | 50.3417  | 50.8451       | 52.9803                   |
| 1139                                 | Nurse Educator            | 8                          | 52.4557  | 52.9803       | 55.2055                   |
| 1139                                 | Nurse Educator            | 9                          | 54.6589  | 55.2055       | 57.5242                   |
| 1139                                 | Nurse Educator            | 10                         | 56.9547  | 57.5242       | 59.9404                   |
| 1139                                 | Nurse Educator            | 11                         | 59.3470  | 59.9404       | 62.4578                   |
| 1139                                 | Nurse Educator            | 12                         | 61.8394  | 62.4578       | 65.6154                   |
| 1139                                 | Nurse Educator            | 13                         | 64.9658  | 65.6154       | 68.3712                   |
| 1139                                 | Nurse Educator            | 14                         | 67.6943  | 68.3712       | 71.2428                   |
| 1140                                 | Nurse Educator CHS        | 1                          | 40.9815  | 41.3913       | 43.1296                   |
| 1140                                 | Nurse Educator CHS        | 2                          | 42.7026  | 43.1296       | 44.9411                   |
| 1140                                 | Nurse Educator CHS        | 3                          | 44.4961  | 44.9411       | 46.8286                   |
| 1140                                 | Nurse Educator CHS        | 4                          | 46.3649  | 46.8286       | 48.7954                   |
| 1140                                 | Nurse Educator CHS        | 5                          | 48.3123  | 48.7954       | 50.8448                   |
| 1140                                 | Nurse Educator CHS        | 6                          | 50.3414  | 50.8448       | 52.9803                   |
| 1140                                 | Nurse Educator CHS        | 7                          | 52.4557  | 52.9803       | 55.2054                   |
| 1140                                 | Nurse Educator CHS        | 8                          | 54.6588  | 55.2054       | 57.5241                   |
| 1140                                 | Nurse Educator CHS        | 9                          | 56.9546  | 57.5241       | 59.9401                   |
| 1140                                 | Nurse Educator CHS        | 10                         | 59.3466  | 59.9401       | 62.4577                   |
| 1140                                 | Nurse Educator CHS        | 11                         | 61.8393  | 62.4577       | 65.6154                   |
| 1140                                 | Nurse Educator CHS        | 12                         | 64.9658  | 65.6154       | 69.4664                   |
| 1140                                 | Nurse Educator CHS        | 13                         | 68.7786  | 69.4664       | 72.3840                   |
| 1140                                 | Nurse Educator CHS        | 14                         | 71.6673  | 72.3840       | 75.4241                   |
| 2710                                 | Nurse Educator Transplant | 1                          | 39.3295  | 39.7228       | 41.3914                   |
| 2710                                 | Nurse Educator Transplant | 2                          | 40.9816  | 41.3914       | 43.1296                   |
| 2710                                 | Nurse Educator Transplant | 3                          | 42.7026  | 43.1296       | 44.9413                   |
| 2710                                 | Nurse Educator Transplant | 4                          | 44.4963  | 44.9413       | 46.8287                   |
| 2710                                 | Nurse Educator Transplant | 5                          | 46.3650  | 46.8287       | 48.7955                   |
| 2710                                 | Nurse Educator Transplant | 6                          | 48.3124  | 48.7955       | 50.8451                   |
| 2710                                 | Nurse Educator Transplant | 7                          | 50.3417  | 50.8451       | 52.9803                   |
| 2710                                 | Nurse Educator Transplant | 8                          | 52.4557  | 52.9803       | 55.2055                   |
| 2710                                 | Nurse Educator Transplant | 9                          | 54.6589  | 55.2055       | 57.5242                   |
| 2710                                 | Nurse Educator Transplant | 10                         | 56.9547  | 57.5242       | 59.9404                   |
| 2710                                 | Nurse Educator Transplant | 11                         | 59.3470  | 59.9404       | 62.4578                   |

| SEIU RN RATE SCHEDULE FOR 2023- 2026 |                            |                            |          |               |                           |
|--------------------------------------|----------------------------|----------------------------|----------|---------------|---------------------------|
| JOB CODE                             | TITLE                      | RATES EFFECTIVE 07/09/2023 |          |               | RATES EFFECTIVE 10/1/2023 |
|                                      |                            | STEP                       | 8% COLA  | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 2710                                 | Nurse Educator Transplant  | 12                         | 61.8394  | 62.4578       | 65.6154                   |
| 2710                                 | Nurse Educator Transplant  | 13                         | 64.9658  | 65.6154       | 68.3712                   |
| 2710                                 | Nurse Educator Transplant  | 14                         | 67.6943  | 68.3712       | 71.2428                   |
| 1162                                 | Nurse Manager              | 1                          | 51.9640  | 52.4836       | 54.6879                   |
| 1162                                 | Nurse Manager              | 2                          | 54.1464  | 54.6879       | 56.9847                   |
| 1162                                 | Nurse Manager              | 3                          | 56.4205  | 56.9847       | 59.3780                   |
| 1162                                 | Nurse Manager              | 4                          | 58.7901  | 59.3780       | 61.8720                   |
| 1162                                 | Nurse Manager              | 5                          | 61.2594  | 61.8720       | 64.4706                   |
| 1162                                 | Nurse Manager              | 6                          | 63.8323  | 64.4706       | 67.1784                   |
| 1162                                 | Nurse Manager              | 7                          | 66.5133  | 67.1784       | 69.9999                   |
| 1162                                 | Nurse Manager              | 8                          | 69.3068  | 69.9999       | 72.9399                   |
| 1162                                 | Nurse Manager              | 9                          | 72.2178  | 72.9399       | 76.0035                   |
| 1162                                 | Nurse Manager              | 10                         | 75.2509  | 76.0035       | 79.1955                   |
| 1162                                 | Nurse Manager              | 11                         | 78.4113  | 79.1955       | 82.5216                   |
| 1162                                 | Nurse Manager              | 12                         | 81.7046  | 82.5216       | 85.9875                   |
| 1604                                 | Nurse Manager Anesthesia   | 1                          | 94.8420  | 95.7905       | 99.8137                   |
| 1604                                 | Nurse Manager Anesthesia   | 2                          | 98.8254  | 99.8137       | 104.0059                  |
| 1604                                 | Nurse Manager Anesthesia   | 3                          | 102.9762 | 104.0059      | 108.3739                  |
| 1604                                 | Nurse Manager Anesthesia   | 4                          | 107.3009 | 108.3739      | 112.9257                  |
| 1604                                 | Nurse Manager Anesthesia   | 5                          | 111.8076 | 112.9257      | 117.6687                  |
| 1604                                 | Nurse Manager Anesthesia   | 6                          | 116.5037 | 117.6687      | 122.6108                  |
| 1604                                 | Nurse Manager Anesthesia   | 7                          | 121.3969 | 122.6108      | 127.7605                  |
| 1604                                 | Nurse Manager Anesthesia   | 8                          | 126.4955 | 127.7605      | 133.1265                  |
| 1604                                 | Nurse Manager Anesthesia   | 9                          | 131.8084 | 133.1265      | 138.7179                  |
| 1604                                 | Nurse Manager Anesthesia   | 10                         | 137.3445 | 138.7179      | 144.5439                  |
| 1604                                 | Nurse Manager Anesthesia   | 11                         | 143.1127 | 144.5439      | 150.6147                  |
| 1604                                 | Nurse Manager Anesthesia   | 12                         | 149.1235 | 150.6147      | 156.9405                  |
| 2323                                 | Nurse Manager Transplant   | 1                          | 51.9640  | 52.4836       | 54.6879                   |
| 2323                                 | Nurse Manager Transplant   | 2                          | 54.1464  | 54.6879       | 56.9847                   |
| 2323                                 | Nurse Manager Transplant   | 3                          | 56.4205  | 56.9847       | 59.3780                   |
| 2323                                 | Nurse Manager Transplant   | 4                          | 58.7901  | 59.3780       | 61.8720                   |
| 2323                                 | Nurse Manager Transplant   | 5                          | 61.2594  | 61.8720       | 64.4706                   |
| 2323                                 | Nurse Manager Transplant   | 6                          | 63.8323  | 64.4706       | 67.1784                   |
| 2323                                 | Nurse Manager Transplant   | 7                          | 66.5133  | 67.1784       | 69.9999                   |
| 2323                                 | Nurse Manager Transplant   | 8                          | 69.3068  | 69.9999       | 72.9399                   |
| 2323                                 | Nurse Manager Transplant   | 9                          | 72.2178  | 72.9399       | 76.0035                   |
| 2323                                 | Nurse Manager Transplant   | 10                         | 75.2509  | 76.0035       | 79.1955                   |
| 2323                                 | Nurse Manager Transplant   | 11                         | 78.4113  | 79.1955       | 82.5216                   |
| 2323                                 | Nurse Manager Transplant   | 12                         | 81.7046  | 82.5216       | 85.9875                   |
| 1166                                 | Nurse Midwife              | 1                          | 53.4750  |               |                           |
| 1166                                 | Nurse Midwife              | 2                          | 55.7209  |               |                           |
| 1166                                 | Nurse Midwife              | 3                          | 58.0612  |               |                           |
| 1166                                 | Nurse Midwife              | 4                          | 60.4998  |               |                           |
| 1166                                 | Nurse Midwife              | 5                          | 63.0408  |               |                           |
| 1166                                 | Nurse Midwife              | 6                          | 65.6886  |               |                           |
| 1166                                 | Nurse Midwife              | 7                          | 68.4474  |               |                           |
| 1166                                 | Nurse Midwife              | 8                          | 71.6091  |               |                           |
| 1166                                 | Nurse Midwife              | 9                          | 74.6167  |               |                           |
| 1166                                 | Nurse Midwife              | 10                         | 77.7505  |               |                           |
| 1166                                 | Nurse Midwife              | 11                         | 81.0161  |               |                           |
| 1166                                 | Nurse Midwife              | 12                         | 84.4187  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 1                          | 34.6491  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 2                          | 36.1043  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 3                          | 37.6206  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 4                          | 39.2010  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 5                          | 40.8470  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 6                          | 42.5627  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 7                          | 44.3505  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 8                          | 46.2132  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 9                          | 48.1541  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 10                         | 50.1765  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 11                         | 52.2840  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 12                         | 54.4800  |               |                           |
| 2621                                 | Nurse Navigator Outpatient | 13                         | 56.9803  |               |                           |
| 3399                                 | Nurse Supervisor SNF       | 1                          | 33.0053  | 33.3354       | 34.7354                   |
| 3399                                 | Nurse Supervisor SNF       | 2                          | 34.3915  | 34.7354       | 36.1944                   |
| 3399                                 | Nurse Supervisor SNF       | 3                          | 35.8360  | 36.1944       | 37.7146                   |
| 3399                                 | Nurse Supervisor SNF       | 4                          | 37.3412  | 37.7146       | 39.2986                   |
| 3399                                 | Nurse Supervisor SNF       | 5                          | 38.9095  | 39.2986       | 40.9492                   |
| 3399                                 | Nurse Supervisor SNF       | 6                          | 40.5437  | 40.9492       | 42.6690                   |
| 3399                                 | Nurse Supervisor SNF       | 7                          | 42.2466  | 42.6690       | 44.4611                   |



| SEIU RN RATE SCHEDULE FOR 2023- 2026 |                                |                            |         |               |                           |
|--------------------------------------|--------------------------------|----------------------------|---------|---------------|---------------------------|
| JOB CODE                             | TITLE                          | RATES EFFECTIVE 07/09/2023 |         |               | RATES EFFECTIVE 10/1/2023 |
|                                      |                                | STEP                       | 8% COLA | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 3399                                 | Nurse Supervisor SNF           | 8                          | 44.0209 | 44.4611       | 46.3285                   |
| 3399                                 | Nurse Supervisor SNF           | 9                          | 45.8698 | 46.3285       | 48.2744                   |
| 3399                                 | Nurse Supervisor SNF           | 10                         | 47.7965 | 48.2744       | 50.3018                   |
| 3399                                 | Nurse Supervisor SNF           | 11                         | 49.8038 | 50.3018       | 52.4145                   |
| 3399                                 | Nurse Supervisor SNF           | 12                         | 51.8955 | 52.4145       | 54.6159                   |
| 3399                                 | Nurse Supervisor SNF           | 13                         | 54.0752 | 54.6159       | 56.9098                   |
| 3399                                 | Nurse Supervisor SNF           | 14                         | 56.3463 | 56.9098       | 59.3000                   |
| 3399                                 | Nurse Supervisor SNF           | 15                         | 58.7129 | 59.3000       | 63.0948                   |
| 3399                                 | Nurse Supervisor SNF           | 16                         | 62.4701 | 63.0948       | 65.7447                   |
| 3399                                 | Nurse Supervisor SNF           | 17                         | 65.0938 | 65.7447       | 68.5060                   |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 1                          | 38.4614 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 2                          | 40.0767 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 3                          | 41.7600 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 4                          | 43.5140 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 5                          | 45.3415 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 6                          | 47.2458 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 7                          | 49.2303 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 8                          | 51.2979 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 9                          | 53.4523 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 10                         | 55.6973 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 11                         | 58.0366 |               |                           |
| 3108                                 | Organ Plcmnt Clinical Coord RN | 12                         | 60.4742 |               |                           |
| 2771                                 | Pedi Palliative Care Coord     | 1                          | 37.8647 |               |                           |
| 2771                                 | Pedi Palliative Care Coord     | 2                          | 39.4549 |               |                           |
| 2771                                 | Pedi Palliative Care Coord     | 3                          | 41.1119 |               |                           |
| 2771                                 | Pedi Palliative Care Coord     | 4                          | 42.8388 |               |                           |
| 2771                                 | Pedi Palliative Care Coord     | 5                          | 44.6381 |               |                           |
| 2771                                 | Pedi Palliative Care Coord     | 6                          | 46.5128 |               |                           |
| 2771                                 | Pedi Palliative Care Coord     | 7                          | 48.4664 |               |                           |
| 2771                                 | Pedi Palliative Care Coord     | 8                          | 52.2205 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 1                          | 51.9640 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 2                          | 54.1464 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 3                          | 56.4205 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 4                          | 58.7901 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 5                          | 61.2594 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 6                          | 63.8323 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 7                          | 66.5133 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 8                          | 69.3068 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 9                          | 72.2178 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 10                         | 75.2509 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 11                         | 78.4113 |               |                           |
| 3621                                 | Rehab Interdiscip Edu Coord    | 12                         | 81.7046 |               |                           |
| 3012                                 | Rehab PPS Coord                | 1                          | 32.1826 |               |                           |
| 3012                                 | Rehab PPS Coord                | 2                          | 33.5340 |               |                           |
| 3012                                 | Rehab PPS Coord                | 3                          | 34.9425 |               |                           |
| 3012                                 | Rehab PPS Coord                | 4                          | 36.4103 |               |                           |
| 3012                                 | Rehab PPS Coord                | 5                          | 37.9394 |               |                           |
| 3012                                 | Rehab PPS Coord                | 6                          | 39.5330 |               |                           |
| 3012                                 | Rehab PPS Coord                | 7                          | 41.1933 |               |                           |
| 3012                                 | Rehab PPS Coord                | 8                          | 42.9233 |               |                           |
| 3012                                 | Rehab PPS Coord                | 9                          | 44.7264 |               |                           |
| 3012                                 | Rehab PPS Coord                | 10                         | 46.6048 |               |                           |
| 3012                                 | Rehab PPS Coord                | 11                         | 48.5621 |               |                           |
| 3012                                 | Rehab PPS Coord                | 12                         | 50.6019 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 1                          | 35.9181 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 2                          | 37.4268 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 3                          | 38.9986 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 4                          | 40.6367 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 5                          | 42.3435 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 6                          | 44.1219 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 7                          | 45.9747 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 8                          | 47.9057 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 9                          | 49.9179 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 10                         | 52.0145 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 11                         | 54.1990 |               |                           |
| 2825                                 | Retinpthy of Prematurity Nurse | 12                         | 56.4755 |               |                           |
| 1177                                 | RN First Assistant             | 1                          | 52.0851 |               |                           |
| 1177                                 | RN First Assistant             | 2                          | 54.2727 |               |                           |
| 1177                                 | RN First Assistant             | 3                          | 56.5523 |               |                           |
| 1177                                 | RN First Assistant             | 4                          | 58.9276 |               |                           |
| 1177                                 | RN First Assistant             | 5                          | 61.4024 |               |                           |

| SEIU RN RATE SCHEDULE FOR 2023- 2026 |                                |                            |         |               |                           |
|--------------------------------------|--------------------------------|----------------------------|---------|---------------|---------------------------|
| JOB CODE                             | TITLE                          | RATES EFFECTIVE 07/09/2023 |         |               | RATES EFFECTIVE 10/1/2023 |
|                                      |                                | STEP                       | 8% COLA | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 1177                                 | RN First Assistant             | 6                          | 63.9814 |               |                           |
| 1177                                 | RN First Assistant             | 7                          | 66.6686 |               |                           |
| 1177                                 | RN First Assistant             | 8                          | 69.4687 |               |                           |
| 1177                                 | RN First Assistant             | 9                          | 72.3865 |               |                           |
| 1177                                 | RN First Assistant             | 10                         | 75.4267 |               |                           |
| 1177                                 | RN First Assistant             | 11                         | 78.5945 |               |                           |
| 1177                                 | RN First Assistant             | 12                         | 81.8955 |               |                           |
| 1177                                 | RN First Assistant             | 13                         | 85.3351 |               |                           |
| 3561                                 | Stroke Program Navigator       | 1                          | 40.9815 |               |                           |
| 3561                                 | Stroke Program Navigator       | 2                          | 42.7026 |               |                           |
| 3561                                 | Stroke Program Navigator       | 3                          | 44.4961 |               |                           |
| 3561                                 | Stroke Program Navigator       | 4                          | 46.3649 |               |                           |
| 3561                                 | Stroke Program Navigator       | 5                          | 48.3123 |               |                           |
| 3561                                 | Stroke Program Navigator       | 6                          | 50.3414 |               |                           |
| 3561                                 | Stroke Program Navigator       | 7                          | 52.4557 |               |                           |
| 3561                                 | Stroke Program Navigator       | 8                          | 54.6588 |               |                           |
| 3561                                 | Stroke Program Navigator       | 9                          | 56.9546 |               |                           |
| 3561                                 | Stroke Program Navigator       | 10                         | 59.3466 |               |                           |
| 3561                                 | Stroke Program Navigator       | 11                         | 61.8393 |               |                           |
| 3561                                 | Stroke Program Navigator       | 12                         | 64.9658 |               |                           |
| 3561                                 | Stroke Program Navigator       | 13                         | 68.7786 |               |                           |
| 3561                                 | Stroke Program Navigator       | 14                         | 71.6673 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 1                          | 28.8409 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 2                          | 30.0522 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 3                          | 31.3144 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 4                          | 32.6296 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 5                          | 34.0001 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 6                          | 35.4281 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 7                          | 36.9160 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 8                          | 38.4665 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 9                          | 40.0820 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 10                         | 41.7657 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 11                         | 43.5197 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 12                         | 45.3476 |               |                           |
| 2985                                 | Transplant Donor Coordinator   | 13                         | 47.2522 |               |                           |
| 3229                                 | Trauma Cntr Clin Outreach Prev | 1                          | 43.6730 |               |                           |
| 3229                                 | Trauma Cntr Clin Outreach Prev | 2                          | 45.5072 |               |                           |
| 3229                                 | Trauma Cntr Clin Outreach Prev | 3                          | 47.4186 |               |                           |
| 3229                                 | Trauma Cntr Clin Outreach Prev | 4                          | 49.4102 |               |                           |
| 3229                                 | Trauma Cntr Clin Outreach Prev | 5                          | 51.4852 |               |                           |
| 3229                                 | Trauma Cntr Clin Outreach Prev | 6                          | 53.6477 |               |                           |
| 3229                                 | Trauma Cntr Clin Outreach Prev | 7                          | 55.9009 |               |                           |
| 3229                                 | Trauma Cntr Clin Outreach Prev | 8                          | 58.2487 |               |                           |
| 3229                                 | Trauma Cntr Clin Outreach Prev | 9                          | 60.9400 |               |                           |
| 3229                                 | Trauma Cntr Clin Outreach Prev | 10                         | 63.7551 |               |                           |
| 2665                                 | Trauma Perf Improv Nurse       | 1                          | 41.9126 |               |                           |
| 2665                                 | Trauma Perf Improv Nurse       | 2                          | 43.6728 |               |                           |
| 2665                                 | Trauma Perf Improv Nurse       | 3                          | 45.5071 |               |                           |
| 2665                                 | Trauma Perf Improv Nurse       | 4                          | 47.4186 |               |                           |
| 2665                                 | Trauma Perf Improv Nurse       | 5                          | 49.4102 |               |                           |
| 2665                                 | Trauma Perf Improv Nurse       | 6                          | 51.4852 |               |                           |
| 2665                                 | Trauma Perf Improv Nurse       | 7                          | 53.6476 |               |                           |
| 2665                                 | Trauma Perf Improv Nurse       | 8                          | 55.9008 |               |                           |
| 2665                                 | Trauma Perf Improv Nurse       | 9                          | 58.2487 |               |                           |
| 2665                                 | Trauma Perf Improv Nurse       | 10                         | 60.9399 |               |                           |
| 1176                                 | Trauma Program Manager         | 1                          | 54.7292 |               |                           |
| 1176                                 | Trauma Program Manager         | 2                          | 57.0279 |               |                           |
| 1176                                 | Trauma Program Manager         | 3                          | 59.4231 |               |                           |
| 1176                                 | Trauma Program Manager         | 4                          | 61.9187 |               |                           |
| 1176                                 | Trauma Program Manager         | 5                          | 64.5196 |               |                           |
| 1176                                 | Trauma Program Manager         | 6                          | 67.2294 |               |                           |
| 1176                                 | Trauma Program Manager         | 7                          | 70.0529 |               |                           |
| 1176                                 | Trauma Program Manager         | 8                          | 72.9951 |               |                           |
| 1176                                 | Trauma Program Manager         | 9                          | 76.0611 |               |                           |
| 1176                                 | Trauma Program Manager         | 10                         | 79.5757 |               |                           |
| 2525                                 | Vascular Access Specialist     | 1                          | 33.0053 | 33.3354       | 34.7354                   |
| 2525                                 | Vascular Access Specialist     | 2                          | 34.3915 | 34.7354       | 36.1944                   |
| 2525                                 | Vascular Access Specialist     | 3                          | 35.8360 | 36.1944       | 37.7146                   |
| 2525                                 | Vascular Access Specialist     | 4                          | 37.3412 | 37.7146       | 39.2986                   |
| 2525                                 | Vascular Access Specialist     | 5                          | 38.9095 | 39.2986       | 40.9492                   |
| 2525                                 | Vascular Access Specialist     | 6                          | 40.5437 | 40.9492       | 42.6690                   |

**SEIU RN RATE SCHEDULE FOR 2023- 2026**

| JOB CODE | TITLE                      | RATES EFFECTIVE 07/09/2023 |         |               | RATES EFFECTIVE 10/1/2023 |
|----------|----------------------------|----------------------------|---------|---------------|---------------------------|
|          |                            | STEP                       | 8% COLA | 1% ADJUSTMENT | MARKET ADJUSTMENT         |
| 2525     | Vascular Access Specialist | 7                          | 42.2466 | 42.6690       | 44.4611                   |
| 2525     | Vascular Access Specialist | 8                          | 44.0209 | 44.4611       | 46.3285                   |
| 2525     | Vascular Access Specialist | 9                          | 45.8698 | 46.3285       | 48.2744                   |
| 2525     | Vascular Access Specialist | 10                         | 47.7965 | 48.2744       | 50.3018                   |
| 2525     | Vascular Access Specialist | 11                         | 49.8038 | 50.3018       | 52.4145                   |
| 2525     | Vascular Access Specialist | 12                         | 51.8955 | 52.4145       | 54.6159                   |
| 2525     | Vascular Access Specialist | 13                         | 54.0752 | 54.6159       | 56.9098                   |
| 2525     | Vascular Access Specialist | 14                         | 56.3463 | 56.9098       | 59.3000                   |
| 2525     | Vascular Access Specialist | 15                         | 58.7129 | 59.3000       | 63.0948                   |
| 2525     | Vascular Access Specialist | 16                         | 62.4701 | 63.0948       | 65.7447                   |
| 2525     | Vascular Access Specialist | 17                         | 65.0938 | 65.7447       | 68.5060                   |
| 3050     | Wound Care Coordinator     | 1                          | 34.5304 |               |                           |
| 3050     | Wound Care Coordinator     | 2                          | 35.9806 |               |                           |
| 3050     | Wound Care Coordinator     | 3                          | 37.4920 |               |                           |
| 3050     | Wound Care Coordinator     | 4                          | 39.0666 |               |                           |
| 3050     | Wound Care Coordinator     | 5                          | 40.7075 |               |                           |
| 3050     | Wound Care Coordinator     | 6                          | 42.4172 |               |                           |
| 3050     | Wound Care Coordinator     | 7                          | 44.1986 |               |                           |
| 3050     | Wound Care Coordinator     | 8                          | 46.0550 |               |                           |
| 3050     | Wound Care Coordinator     | 9                          | 47.9895 |               |                           |
| 3050     | Wound Care Coordinator     | 10                         | 50.0050 |               |                           |
| 3050     | Wound Care Coordinator     | 11                         | 52.1052 |               |                           |
| 3050     | Wound Care Coordinator     | 12                         | 54.2935 |               |                           |

**SEIU RN PER-DIEM RATE SCHEDULE FOR 2023- 2026**

| <b>JOB CODE</b> | <b>TITLE</b>                     | <b>EFFECTIVE<br/>07/09/2023</b> | <b>EFFECTIVE<br/>10/1/2023</b> | <b>Incumbents as<br/>of 7/9/2023</b> |
|-----------------|----------------------------------|---------------------------------|--------------------------------|--------------------------------------|
| 3340            | APP Supervisor APRN              | 65.0000                         | 65.0000                        | No incumbents                        |
| 3343            | APRN CVTX Navigator              | 53.9990                         | 53.9990                        | No incumbents                        |
| 3518            | APRN Inpatient                   | 60.0000                         | 60.0000                        |                                      |
| 3517            | APRN Outpatient                  | 60.0000                         | 60.0000                        |                                      |
| 2829            | Case Manager RN                  | 45.0000                         | 45.0000                        |                                      |
| 1133            | Clinical Care Coordinator        | 41.9126                         | 41.9126                        | No incumbents                        |
| 1137            | Clinical Staff Nurse             | 40.0000                         | 40.0000                        |                                      |
| 1138            | Clinical Staff Nurse CHS         | 40.0000                         | 40.0000                        |                                      |
| 3287            | Clinical Staff Nurse CVTX        | 40.0000                         | 40.0000                        |                                      |
| 1178            | Clinical Staff Nurse Float       | 40.0000                         | 40.0000                        |                                      |
| 3385            | Clinical Staff Nurse Neuro       | 40.0000                         | 40.0000                        |                                      |
| 3639            | Clinical Staff Nurse OR L&D      | 40.0000                         | 40.0000                        |                                      |
| 3568            | Clinical Staff Nurse, CLIR       | 40.0000                         | 40.0000                        |                                      |
| 2229            | Clinical Transplant Coord        | 46.0375                         | 46.0375                        |                                      |
| 1168            | Graduate Nurse                   | 33.3354                         | 34.7354                        |                                      |
| 3276            | Hospital Flow Coordinator        | 41.0000                         | 41.3914                        | No incumbents                        |
| 1195            | Lactation Specialist RN          | 39.9974                         | 39.9974                        | No incumbents                        |
| 1158            | Nurse Anesthetist                | 135.0000                        | 135.0000                       |                                      |
| 3545            | Nurse Mentor                     | 45.0000                         | 45.0000                        |                                      |
| 1166            | Nurse Midwife                    | 60.0000                         | 60.0000                        | No incumbents                        |
| 3108            | Organ Plcmnt Clinical Coord RN   | 40.0000                         | 40.0000                        | No incumbents                        |
| 3391            | PRM CSN                          | 40.0000                         | 40.0000                        |                                      |
| 2825            | Retinopathy of Prematurity Nurse | 39.0000                         | 39.0000                        | No incumbents                        |
| 2525            | Vascular Access Specialist       | 40.0000                         | 40.0000                        | No incumbents                        |

**SEIU RN STEP PROGRESSION EFFECTIVE 07/09/2023**

| <b>MAXIMUM NUMBER OF STEPS:</b> | <b>8</b>                     | <b>9</b>                      | <b>10</b>                      | <b>11</b>                    |
|---------------------------------|------------------------------|-------------------------------|--------------------------------|------------------------------|
| <b>STEP PROGRESSION</b>         | Step 1 to Step 2 = 12 months | Step 1 to Step 2 = 12 months  | Step 1 to Step 2 = 12 months   | Step 1 to Step 2 = 12 months |
|                                 | Step 2 to Step 3 = 12 months | Step 2 to Step 3 = 12 months  | Step 2 to Step 3 = 12 months   | Step 2 to Step 3 = 12 months |
|                                 | Step 3 to Step 4 = 12 months | Step 3 to Step 4 = 12 months  | Step 3 to Step 4 = 12 months   | Step 3 to Step 4 = 12 months |
|                                 | Step 4 to Step 5 = 12 months | Step 4 to Step 5 = 12 months  | Step 4 to Step 5 = 12 months   | Step 4 to Step 5 = 12 months |
|                                 | Step 5 to Step 6 = 12 months | Step 5 to Step 6 = 12 months  | Step 5 to Step 6 = 12 months   | Step 5 to Step 6 = 12 months |
|                                 | Step 6 to Step 7 = 36 months | Step 6 to Step 7 = 24 months  | Step 6 to Step 7 = 24 months   | Step 6 to Step 7 = 24 months |
|                                 | Step 7 to Step 8 = 36 months | Step 7 to Step 8 = 36 months  | Step 7 to Step 8 = 24 months   | Step 7 to Step 8 = 24 months |
|                                 |                              | Step 8 to Step 9 = 36 months  | Step 8 to Step 9 = 36 months   | Step 8 to Step 9 = 24 months |
|                                 |                              | Step 9 to Step 10 = 36 months | Step 9 to Step 10 = 36 months  |                              |
|                                 |                              |                               | Step 10 to Step 11 = 36 months |                              |

| <b>MAXIMUM NUMBER OF STEPS:</b> | <b>12</b>                      | <b>13</b>                      | <b>14</b>                      | <b>16</b>                      |
|---------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| <b>STEP PROGRESSION</b>         | Step 1 to Step 2 = 12 months   | Step 1 to Step 2 = 12 months   | Step 1 to Step 2 = 12 months   | Step 1 to Step 2 = 12 months   |
|                                 | Step 2 to Step 3 = 12 months   | Step 2 to Step 3 = 12 months   | Step 2 to Step 3 = 12 months   | Step 2 to Step 3 = 12 months   |
|                                 | Step 3 to Step 4 = 12 months   | Step 3 to Step 4 = 12 months   | Step 3 to Step 4 = 12 months   | Step 3 to Step 4 = 12 months   |
|                                 | Step 4 to Step 5 = 12 months   | Step 4 to Step 5 = 12 months   | Step 4 to Step 5 = 12 months   | Step 4 to Step 5 = 12 months   |
|                                 | Step 5 to Step 6 = 12 months   | Step 5 to Step 6 = 12 months   | Step 5 to Step 6 = 12 months   | Step 5 to Step 6 = 12 months   |
|                                 | Step 6 to Step 7 = 24 months   | Step 6 to Step 7 = 24 months   | Step 6 to Step 7 = 24 months   | Step 6 to Step 7 = 24 months   |
|                                 | Step 7 to Step 8 = 24 months   | Step 7 to Step 8 = 24 months   | Step 7 to Step 8 = 24 months   | Step 7 to Step 8 = 24 months   |
|                                 | Step 8 to Step 9 = 24 months   | Step 8 to Step 9 = 24 months   | Step 8 to Step 9 = 24 months   | Step 8 to Step 9 = 24 months   |
|                                 | Step 9 to Step 10 = 24 months  | Step 9 to Step 10 = 24 months  | Step 9 to Step 10 = 24 months  | Step 9 to Step 10 = 24 months  |
|                                 | Step 10 to Step 11 = 36 months | Step 10 to Step 11 = 24 months | Step 10 to Step 11 = 24 months | Step 10 to Step 11 = 24 months |
|                                 | Step 11 to Step 12 = 36 months | Step 11 to Step 12 = 36 months | Step 11 to Step 12 = 24 months | Step 11 to Step 12 = 24 months |
|                                 |                                | Step 12 to Step 13 = 36 months | Step 12 to Step 13 = 36 months | Step 12 to Step 13 = 24 months |
|                                 |                                |                                | Step 13 to Step 14 = 36 months | Step 13 to Step 14 = 24 months |
|                                 |                                |                                |                                | Step 14 to Step 15 = 36 months |
|                                 |                                |                                | Step 15 to Step 16 = 36 months |                                |

| <b>MAXIMUM NUMBER OF STEPS:</b> | <b>17</b>                      |
|---------------------------------|--------------------------------|
| <b>STEP PROGRESSION</b>         | Step 1 to Step 2 = 12 months   |
|                                 | Step 2 to Step 3 = 12 months   |
|                                 | Step 3 to Step 4 = 12 months   |
|                                 | Step 4 to Step 5 = 12 months   |
|                                 | Step 5 to Step 6 = 12 months   |
|                                 | Step 6 to Step 7 = 12 months   |
|                                 | Step 7 to Step 8 = 12 months   |
|                                 | Step 8 to Step 9 = 12 months   |
|                                 | Step 9 to Step 10 = 12 months  |
|                                 | Step 10 to Step 11 = 24 months |
|                                 | Step 11 to Step 12 = 24 months |
|                                 | Step 12 to Step 13 = 24 months |
|                                 | Step 13 to Step 14 = 24 months |
|                                 | Step 14 to Step 15 = 24 months |
|                                 | Step 15 to Step 16 = 36 months |
|                                 | Step 16 to Step 17 = 36 months |