

SEIU PROFESSIONALS STEP PROGRESSION EFFECTIVE 07/09/2023

MAXIMUM NUMBER OF STEPS:	8	9	10	11
STEP PROGRESSION	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months
	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months
	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months
	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months
	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months
	Step 6 to Step 7 = 36 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months
	Step 7 to Step 8 = 36 months	Step 7 to Step 8 = 36 months	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months
		Step 8 to Step 9 = 36 months	Step 8 to Step 9 = 36 months	Step 8 to Step 9 = 24 months
			Step 9 to Step 10 = 36 months	Step 9 to Step 10 = 36 months
				Step 10 to Step 11 = 36 months

MAXIMUM NUMBER OF STEPS:	12	13	14	16
STEP PROGRESSION	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months
	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months
	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months
	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months
	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months
	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months
	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months
	Step 8 to Step 9 = 24 months	Step 8 to Step 9 = 24 months	Step 8 to Step 9 = 24 months	Step 8 to Step 9 = 24 months
	Step 9 to Step 10 = 24 months	Step 9 to Step 10 = 24 months	Step 9 to Step 10 = 24 months	Step 9 to Step 10 = 24 months
	Step 10 to Step 11 = 36 months	Step 10 to Step 11 = 24 months	Step 10 to Step 11 = 24 months	Step 10 to Step 11 = 24 months
	Step 11 to Step 12 = 36 months	Step 11 to Step 12 = 36 months	Step 11 to Step 12 = 24 months	Step 11 to Step 12 = 24 months
		Step 12 to Step 13 = 36 months	Step 12 to Step 13 = 36 months	Step 12 to Step 13 = 24 months
			Step 13 to Step 14 = 36 months	Step 13 to Step 14 = 24 months
				Step 14 to Step 15 = 36 months
				Step 15 to Step 16 = 36 months

MAXIMUM NUMBER OF STEPS:	17
STEP PROGRESSION	Step 1 to Step 2 = 12 months
	Step 2 to Step 3 = 12 months
	Step 3 to Step 4 = 12 months
	Step 4 to Step 5 = 12 months
	Step 5 to Step 6 = 12 months
	Step 6 to Step 7 = 12 months
	Step 7 to Step 8 = 12 months
	Step 8 to Step 9 = 12 months
	Step 9 to Step 10 = 12 months
	Step 10 to Step 11 = 24 months
	Step 11 to Step 12 = 24 months
	Step 12 to Step 13 = 24 months
	Step 13 to Step 14 = 24 months
	Step 14 to Step 15 = 24 months
	Step 15 to Step 16 = 36 months
	Step 16 to Step 17 = 36 months