

SEIU RN RATE SCHEDULE FOR 2023- 2026					
JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
3340	APP Supervisor APRN	1	61.0930		
3340	APP Supervisor APRN	2	63.6587		
3340	APP Supervisor APRN	3	66.3327		
3340	APP Supervisor APRN	4	69.1185		
3340	APP Supervisor APRN	5	72.3111		
3340	APP Supervisor APRN	6	75.3480		
3340	APP Supervisor APRN	7	78.5128		
3340	APP Supervisor APRN	8	81.8103		
3340	APP Supervisor APRN	9	85.2465		
3340	APP Supervisor APRN	10	88.8268		
3340	APP Supervisor APRN	11	92.5575		
3340	APP Supervisor APRN	12	96.4449		
3343	APRN CVTX Navigator	1	53.9990		
3343	APRN CVTX Navigator	2	56.2671		
3343	APRN CVTX Navigator	3	58.6304		
3343	APRN CVTX Navigator	4	61.0930		
3343	APRN CVTX Navigator	5	63.6587		
3343	APRN CVTX Navigator	6	66.3327		
3343	APRN CVTX Navigator	7	69.1185		
3343	APRN CVTX Navigator	8	72.0215		
3343	APRN CVTX Navigator	9	75.0464		
3343	APRN CVTX Navigator	10	78.1972		
3343	APRN CVTX Navigator	11	81.4816		
3343	APRN CVTX Navigator	12	84.9037		
3518	APRN Inpatient	1	53.4750		
3518	APRN Inpatient	2	55.7209		
3518	APRN Inpatient	3	58.0612		
3518	APRN Inpatient	4	60.4998		
3518	APRN Inpatient	5	63.0408		
3518	APRN Inpatient	6	65.6886		
3518	APRN Inpatient	7	68.4474		
3518	APRN Inpatient	8	71.6091		
3518	APRN Inpatient	9	74.6167		
3518	APRN Inpatient	10	77.7505		
3518	APRN Inpatient	11	81.0161		
3518	APRN Inpatient	12	84.4187		
3517	APRN Outpatient	1	49.7339		
3517	APRN Outpatient	2	51.8226		
3517	APRN Outpatient	3	53.9994		
3517	APRN Outpatient	4	56.2672		
3517	APRN Outpatient	5	58.6305		
3517	APRN Outpatient	6	61.0931		
3517	APRN Outpatient	7	63.6588		
3517	APRN Outpatient	8	66.3327		
3517	APRN Outpatient	9	69.1186		
3517	APRN Outpatient	10	72.3112		
3517	APRN Outpatient	11	75.3483		
3517	APRN Outpatient	12	78.5129		
1161	Assoc Nurse Manager	1	39.3295	39.7228	41.3914
1161	Assoc Nurse Manager	2	40.9816	41.3914	43.1296
1161	Assoc Nurse Manager	3	42.7026	43.1296	44.9413
1161	Assoc Nurse Manager	4	44.4963	44.9413	46.8287
1161	Assoc Nurse Manager	5	46.3650	46.8287	48.7955
1161	Assoc Nurse Manager	6	48.3124	48.7955	50.8451
1161	Assoc Nurse Manager	7	50.3417	50.8451	52.9803
1161	Assoc Nurse Manager	8	52.4557	52.9803	55.2055
1161	Assoc Nurse Manager	9	54.6589	55.2055	57.5242
1161	Assoc Nurse Manager	10	56.9547	57.5242	59.9404
1161	Assoc Nurse Manager	11	59.3470	59.9404	62.4579
1161	Assoc Nurse Manager	12	61.8395	62.4579	65.154
1161	Assoc Nurse Manager	13	64.4658	65.154	68.3712
1161	Assoc Nurse Manager	14	67.2443	68.3712	71.2428
3423	Assoc Nurse Manager Anesthesia	1	89.9285	90.8278	94.6426
3423	Assoc Nurse Manager Anesthesia	2	93.7056	94.6426	98.6176
3423	Assoc Nurse Manager Anesthesia	3	97.6412	98.6176	102.7595
3423	Assoc Nurse Manager Anesthesia	4	101.7420	102.7595	107.0753
3423	Assoc Nurse Manager Anesthesia	5	106.0152	107.0753	111.5726
3423	Assoc Nurse Manager Anesthesia	6	110.4679	111.5726	116.2587
3423	Assoc Nurse Manager Anesthesia	7	115.1076	116.2587	121.1416
3423	Assoc Nurse Manager Anesthesia	8	119.9422	121.1416	127.4562
3423	Assoc Nurse Manager Anesthesia	9	126.1942	127.4562	132.8094

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JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
3423	Assoc Nurse Manager Anesthesia	10	131.4944	132.8094	138.3874
3642	Assoc Nurse Manager CVTX	1	39.3295	39.7228	41.3914
3642	Assoc Nurse Manager CVTX	2	40.9816	41.3914	43.1296
3642	Assoc Nurse Manager CVTX	3	42.7026	43.1296	44.9413
3642	Assoc Nurse Manager CVTX	4	44.4963	44.9413	46.8287
3642	Assoc Nurse Manager CVTX	5	46.3650	46.8287	48.7955
3642	Assoc Nurse Manager CVTX	6	48.3124	48.7955	50.8451
3642	Assoc Nurse Manager CVTX	7	50.3417	50.8451	52.9803
3642	Assoc Nurse Manager CVTX	8	52.4557	52.9803	55.2055
3642	Assoc Nurse Manager CVTX	9	54.6589	55.2055	57.5242
3642	Assoc Nurse Manager CVTX	10	56.9547	57.5242	59.9404
3642	Assoc Nurse Manager CVTX	11	59.3470	59.9404	62.4579
3642	Assoc Nurse Manager CVTX	12	61.8395	62.4579	65.6154
3642	Assoc Nurse Manager CVTX	13	64.9658	65.6154	68.3712
3642	Assoc Nurse Manager CVTX	14	67.6943	68.3712	71.2428
3641	Assoc Nurse Manager Neuro	1	39.3295	39.7228	41.3914
3641	Assoc Nurse Manager Neuro	2	40.9816	41.3914	43.1296
3641	Assoc Nurse Manager Neuro	3	42.7026	43.1296	44.9413
3641	Assoc Nurse Manager Neuro	4	44.4963	44.9413	46.8287
3641	Assoc Nurse Manager Neuro	5	46.3650	46.8287	48.7955
3641	Assoc Nurse Manager Neuro	6	48.3124	48.7955	50.8451
3641	Assoc Nurse Manager Neuro	7	50.3417	50.8451	52.9803
3641	Assoc Nurse Manager Neuro	8	52.4557	52.9803	55.2055
3641	Assoc Nurse Manager Neuro	9	54.6589	55.2055	57.5242
3641	Assoc Nurse Manager Neuro	10	56.9547	57.5242	59.9404
3641	Assoc Nurse Manager Neuro	11	59.3470	59.9404	62.4579
3641	Assoc Nurse Manager Neuro	12	61.8395	62.4579	65.6154
3641	Assoc Nurse Manager Neuro	13	64.9658	65.6154	68.3712
3641	Assoc Nurse Manager Neuro	14	67.6943	68.3712	71.2428
3640	Assoc Nurse Manager OR L&D	1	39.3295	39.7228	41.3914
3640	Assoc Nurse Manager OR L&D	2	40.9816	41.3914	43.1296
3640	Assoc Nurse Manager OR L&D	3	42.7026	43.1296	44.9413
3640	Assoc Nurse Manager OR L&D	4	44.4963	44.9413	46.8287
3640	Assoc Nurse Manager OR L&D	5	46.3650	46.8287	48.7955
3640	Assoc Nurse Manager OR L&D	6	48.3124	48.7955	50.8451
3640	Assoc Nurse Manager OR L&D	7	50.3417	50.8451	52.9803
3640	Assoc Nurse Manager OR L&D	8	52.4557	52.9803	55.2055
3640	Assoc Nurse Manager OR L&D	9	54.6589	55.2055	57.5242
3640	Assoc Nurse Manager OR L&D	10	56.9547	57.5242	59.9404
3640	Assoc Nurse Manager OR L&D	11	59.3470	59.9404	62.4579
3640	Assoc Nurse Manager OR L&D	12	61.8395	62.4579	65.6154
3640	Assoc Nurse Manager OR L&D	13	64.9658	65.6154	68.3712
3640	Assoc Nurse Manager OR L&D	14	67.6943	68.3712	71.2428
3569	Associate Nurse Manager, CLIR	1	39.3295	39.7228	41.3914
3569	Associate Nurse Manager, CLIR	2	40.9816	41.3914	43.1296
3569	Associate Nurse Manager, CLIR	3	42.7026	43.1296	44.9413
3569	Associate Nurse Manager, CLIR	4	44.4963	44.9413	46.8287
3569	Associate Nurse Manager, CLIR	5	46.3650	46.8287	48.7955
3569	Associate Nurse Manager, CLIR	6	48.3124	48.7955	50.8451
3569	Associate Nurse Manager, CLIR	7	50.3417	50.8451	52.9803
3569	Associate Nurse Manager, CLIR	8	52.4557	52.9803	55.2055
3569	Associate Nurse Manager, CLIR	9	54.6589	55.2055	57.5242
3569	Associate Nurse Manager, CLIR	10	56.9547	57.5242	59.9404
3569	Associate Nurse Manager, CLIR	11	59.3470	59.9404	62.4579
3569	Associate Nurse Manager, CLIR	12	61.8395	62.4579	65.6154
3569	Associate Nurse Manager, CLIR	13	64.9658	65.6154	68.3712
3569	Associate Nurse Manager, CLIR	14	67.6943	68.3712	71.2428
3464	Case Manager Clin Resr Utlztn	1	45.5071		
3464	Case Manager Clin Resr Utlztn	2	47.4185		
3464	Case Manager Clin Resr Utlztn	3	49.4101		
3464	Case Manager Clin Resr Utlztn	4	51.4852		
3464	Case Manager Clin Resr Utlztn	5	53.6476		
3464	Case Manager Clin Resr Utlztn	6	55.9008		
3464	Case Manager Clin Resr Utlztn	7	58.2486		
3464	Case Manager Clin Resr Utlztn	8	60.6951		
3464	Case Manager Clin Resr Utlztn	9	63.2444		
3464	Case Manager Clin Resr Utlztn	10	65.9006		
2829	Case Manager RN	1	40.6919		
2829	Case Manager RN	2	42.4010		
2829	Case Manager RN	3	44.1818		
2829	Case Manager RN	4	46.0375		

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JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
2829	Case Manager RN	5	47.9711		
2829	Case Manager RN	6	49.9857		
2829	Case Manager RN	7	52.0852		
2829	Case Manager RN	8	54.2728		
2829	Case Manager RN	9	56.5524		
2829	Case Manager RN	10	59.1650		
2829	Case Manager RN	11	61.6497		
2829	Case Manager RN	12	64.2390		
3414	Clin Doc Coord RN	1	41.9126		
3414	Clin Doc Coord RN	2	43.6728		
3414	Clin Doc Coord RN	3	45.5071		
3414	Clin Doc Coord RN	4	47.4186		
3414	Clin Doc Coord RN	5	49.4102		
3414	Clin Doc Coord RN	6	51.4852		
3414	Clin Doc Coord RN	7	53.6476		
3414	Clin Doc Coord RN	8	55.9008		
3414	Clin Doc Coord RN	9	58.2487		
3414	Clin Doc Coord RN	10	60.9399		
1133	Clinical Care Coordinator	1	41.9126		
1133	Clinical Care Coordinator	2	43.6728		
1133	Clinical Care Coordinator	3	45.5071		
1133	Clinical Care Coordinator	4	47.4186		
1133	Clinical Care Coordinator	5	49.4102		
1133	Clinical Care Coordinator	6	51.4852		
1133	Clinical Care Coordinator	7	53.6476		
1133	Clinical Care Coordinator	8	55.9008		
1133	Clinical Care Coordinator	9	58.2487		
1133	Clinical Care Coordinator	10	60.9399		
2941	Clinical Documentation Educatr	1	43.8502		
2941	Clinical Documentation Educatr	2	45.6919		
2941	Clinical Documentation Educatr	3	47.6110		
2941	Clinical Documentation Educatr	4	49.6107		
2941	Clinical Documentation Educatr	5	51.6943		
2941	Clinical Documentation Educatr	6	53.8653		
2941	Clinical Documentation Educatr	7	56.1278		
2941	Clinical Documentation Educatr	8	58.4852		
2941	Clinical Documentation Educatr	9	60.9415		
2941	Clinical Documentation Educatr	10	63.5011		
2941	Clinical Documentation Educatr	11	66.1684		
3566	Clinical Education Coord	1	40.9815	41.3913	43.1296
3566	Clinical Education Coord	2	42.7025	43.1295	44.9413
3566	Clinical Education Coord	3	44.4963	44.9413	46.8287
3566	Clinical Education Coord	4	46.3650	46.8287	48.7955
3566	Clinical Education Coord	5	48.3123	48.7954	50.8451
3566	Clinical Education Coord	6	50.3417	50.8451	52.9803
3566	Clinical Education Coord	7	52.4557	52.9803	55.2055
3566	Clinical Education Coord	8	54.6589	55.2055	57.5242
3566	Clinical Education Coord	9	56.9546	57.5241	59.9504
3566	Clinical Education Coord	10	59.3469	59.9404	62.4578
3566	Clinical Education Coord	11	61.8393	62.4577	65.6154
3566	Clinical Education Coord	12	64.9657	65.6154	68.3712
3566	Clinical Education Coord	13	67.6942	68.3711	71.2428
3566	Clinical Education Coord	14	70.5373	71.2427	74.2350
2482	Clinical Resource Coordinator	1	45.2661		
2482	Clinical Resource Coordinator	2	47.1673		
2482	Clinical Resource Coordinator	3	49.1483		
2482	Clinical Resource Coordinator	4	51.2127		
2482	Clinical Resource Coordinator	5	53.3637		
2482	Clinical Resource Coordinator	6	55.6049		
2482	Clinical Resource Coordinator	7	57.9402		
2482	Clinical Resource Coordinator	8	60.3739		
2482	Clinical Resource Coordinator	9	62.9095		
2482	Clinical Resource Coordinator	10	65.8160		
3358	Clinical Robotic Nurse	1	38.8769		
3358	Clinical Robotic Nurse	2	40.5094		
3358	Clinical Robotic Nurse	3	42.2110		
3358	Clinical Robotic Nurse	4	43.9836		
3358	Clinical Robotic Nurse	5	45.8312		
3358	Clinical Robotic Nurse	6	47.7560		
3358	Clinical Robotic Nurse	7	49.7619		
3358	Clinical Robotic Nurse	8	51.8519		

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JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
3358	Clinical Robotic Nurse	9	54.0295		
3358	Clinical Robotic Nurse	10	56.2988		
3358	Clinical Robotic Nurse	11	58.6634		
3358	Clinical Robotic Nurse	12	61.1274		
3358	Clinical Robotic Nurse	13	63.6945		
3358	Clinical Robotic Nurse	14	66.9149		
1136	Clinical Service Coordinator	1	45.2661		
1136	Clinical Service Coordinator	2	47.1673		
1136	Clinical Service Coordinator	3	49.1483		
1136	Clinical Service Coordinator	4	51.2127		
1136	Clinical Service Coordinator	5	53.3637		
1136	Clinical Service Coordinator	6	55.6049		
1136	Clinical Service Coordinator	7	57.9402		
1136	Clinical Service Coordinator	8	60.3739		
1136	Clinical Service Coordinator	9	62.9095		
1136	Clinical Service Coordinator	10	65.8160		
1137	Clinical Staff Nurse	1	33.0053	33.3354	34.7354
1137	Clinical Staff Nurse	2	34.3915	34.7354	36.1944
1137	Clinical Staff Nurse	3	35.8360	36.1944	37.7146
1137	Clinical Staff Nurse	4	37.3412	37.7146	39.2986
1137	Clinical Staff Nurse	5	38.9095	39.2986	40.9492
1137	Clinical Staff Nurse	6	40.5437	40.9492	42.6690
1137	Clinical Staff Nurse	7	42.2466	42.6690	44.4611
1137	Clinical Staff Nurse	8	44.0209	44.4611	46.3285
1137	Clinical Staff Nurse	9	45.8698	46.3285	48.2744
1137	Clinical Staff Nurse	10	47.7965	48.2744	50.3018
1137	Clinical Staff Nurse	11	49.8038	50.3018	52.4145
1137	Clinical Staff Nurse	12	51.8955	52.4145	54.6159
1137	Clinical Staff Nurse	13	54.0752	54.6159	56.9098
1137	Clinical Staff Nurse	14	56.3463	56.9098	59.3000
1137	Clinical Staff Nurse	15	58.7129	59.3000	63.0948
1137	Clinical Staff Nurse	16	62.4701	63.0948	65.7447
1137	Clinical Staff Nurse	17	65.0938	65.7447	68.5060
1138	Clinical Staff Nurse CHS	1	36.2840	36.6468	38.1860
1138	Clinical Staff Nurse CHS	2	37.8079	38.1860	39.7898
1138	Clinical Staff Nurse CHS	3	39.3958	39.7898	41.4609
1138	Clinical Staff Nurse CHS	4	41.0504	41.4609	43.2022
1138	Clinical Staff Nurse CHS	5	42.7745	43.2022	45.0169
1138	Clinical Staff Nurse CHS	6	44.5712	45.0169	46.9076
1138	Clinical Staff Nurse CHS	7	46.4431	46.9076	48.8777
1138	Clinical Staff Nurse CHS	8	48.3937	48.8777	50.9305
1138	Clinical Staff Nurse CHS	9	50.4263	50.9305	53.0695
1138	Clinical Staff Nurse CHS	10	52.5441	53.0695	55.2984
1138	Clinical Staff Nurse CHS	11	54.7509	55.2984	57.6210
1138	Clinical Staff Nurse CHS	12	57.0505	57.6210	60.0412
1138	Clinical Staff Nurse CHS	13	59.4468	60.0412	62.5628
1138	Clinical Staff Nurse CHS	14	61.9434	62.5628	65.1904
1138	Clinical Staff Nurse CHS	15	64.5449	65.1904	67.9286
1138	Clinical Staff Nurse CHS	16	67.2560	67.9286	70.7815
1138	Clinical Staff Nurse CHS	17	70.0807	70.7815	73.7543
3287	Clinical Staff Nurse CVTX	1	33.0053	33.3354	34.7354
3287	Clinical Staff Nurse CVTX	2	34.3915	34.7354	36.1944
3287	Clinical Staff Nurse CVTX	3	35.8360	36.1944	37.7146
3287	Clinical Staff Nurse CVTX	4	37.3412	37.7146	39.2986
3287	Clinical Staff Nurse CVTX	5	38.9095	39.2986	40.9492
3287	Clinical Staff Nurse CVTX	6	40.5437	40.9492	42.6690
3287	Clinical Staff Nurse CVTX	7	42.2466	42.6690	44.4611
3287	Clinical Staff Nurse CVTX	8	44.0209	44.4611	46.3285
3287	Clinical Staff Nurse CVTX	9	45.8698	46.3285	48.2744
3287	Clinical Staff Nurse CVTX	10	47.7965	48.2744	50.3018
3287	Clinical Staff Nurse CVTX	11	49.8038	50.3018	52.4145
3287	Clinical Staff Nurse CVTX	12	51.8955	52.4145	54.6159
3287	Clinical Staff Nurse CVTX	13	54.0752	54.6159	56.9098
3287	Clinical Staff Nurse CVTX	14	56.3463	56.9098	59.3000
3287	Clinical Staff Nurse CVTX	15	58.7129	59.3000	63.0948
3287	Clinical Staff Nurse CVTX	16	62.4701	63.0948	65.7447
3287	Clinical Staff Nurse CVTX	17	65.0938	65.7447	68.5060
1178	Clinical Staff Nurse Float	1	33.0053	33.3354	34.7354
1178	Clinical Staff Nurse Float	2	34.3915	34.7354	36.1944
1178	Clinical Staff Nurse Float	3	35.8360	36.1944	37.7146
1178	Clinical Staff Nurse Float	4	37.3412	37.7146	39.2986

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JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
1178	Clinical Staff Nurse Float	5	38.9095	39.2986	40.9492
1178	Clinical Staff Nurse Float	6	40.5437	40.9492	42.6690
1178	Clinical Staff Nurse Float	7	42.2466	42.6690	44.4611
1178	Clinical Staff Nurse Float	8	44.0209	44.4611	46.3285
1178	Clinical Staff Nurse Float	9	45.8698	46.3285	48.2744
1178	Clinical Staff Nurse Float	10	47.7965	48.2744	50.3018
1178	Clinical Staff Nurse Float	11	49.8038	50.3018	52.4145
1178	Clinical Staff Nurse Float	12	51.8955	52.4145	54.6159
1178	Clinical Staff Nurse Float	13	54.0752	54.6159	56.9098
1178	Clinical Staff Nurse Float	14	56.3463	56.9098	59.3000
1178	Clinical Staff Nurse Float	15	58.7129	59.3000	63.0948
1178	Clinical Staff Nurse Float	16	62.4701	63.0948	65.7447
1178	Clinical Staff Nurse Float	17	65.0938	65.7447	68.5060
3570	Clinical Staff Nurse FP, CLIR	1	33.0053	33.3354	34.7354
3570	Clinical Staff Nurse FP, CLIR	2	34.3915	34.7354	36.1944
3570	Clinical Staff Nurse FP, CLIR	3	35.8360	36.1944	37.7146
3570	Clinical Staff Nurse FP, CLIR	4	37.3412	37.7146	39.2986
3570	Clinical Staff Nurse FP, CLIR	5	38.9095	39.2986	40.9492
3570	Clinical Staff Nurse FP, CLIR	6	40.5437	40.9492	42.6690
3570	Clinical Staff Nurse FP, CLIR	7	42.2466	42.6690	44.4611
3570	Clinical Staff Nurse FP, CLIR	8	44.0209	44.4611	46.3285
3570	Clinical Staff Nurse FP, CLIR	9	45.8698	46.3285	48.2744
3570	Clinical Staff Nurse FP, CLIR	10	47.7965	48.2744	50.3018
3570	Clinical Staff Nurse FP, CLIR	11	49.8038	50.3018	52.4145
3570	Clinical Staff Nurse FP, CLIR	12	51.8955	52.4145	54.6159
3570	Clinical Staff Nurse FP, CLIR	13	54.0752	54.6159	56.9098
3570	Clinical Staff Nurse FP, CLIR	14	56.3463	56.9098	59.3000
3570	Clinical Staff Nurse FP, CLIR	15	58.7129	59.3000	63.0948
3570	Clinical Staff Nurse FP, CLIR	16	62.4701	63.0948	65.7447
3570	Clinical Staff Nurse FP, CLIR	17	65.0938	65.7447	68.5060
3385	Clinical Staff Nurse Neuro	1	33.0053	33.3354	34.7354
3385	Clinical Staff Nurse Neuro	2	34.3915	34.7354	36.1944
3385	Clinical Staff Nurse Neuro	3	35.8360	36.1944	37.7146
3385	Clinical Staff Nurse Neuro	4	37.3412	37.7146	39.2986
3385	Clinical Staff Nurse Neuro	5	38.9095	39.2986	40.9492
3385	Clinical Staff Nurse Neuro	6	40.5437	40.9492	42.6690
3385	Clinical Staff Nurse Neuro	7	42.2466	42.6690	44.4611
3385	Clinical Staff Nurse Neuro	8	44.0209	44.4611	46.3285
3385	Clinical Staff Nurse Neuro	9	45.8698	46.3285	48.2744
3385	Clinical Staff Nurse Neuro	10	47.7965	48.2744	50.3018
3385	Clinical Staff Nurse Neuro	11	49.8038	50.3018	52.4145
3385	Clinical Staff Nurse Neuro	12	51.8955	52.4145	54.6159
3385	Clinical Staff Nurse Neuro	13	54.0752	54.6159	56.9098
3385	Clinical Staff Nurse Neuro	14	56.3463	56.9098	59.3000
3385	Clinical Staff Nurse Neuro	15	58.7129	59.3000	63.0948
3385	Clinical Staff Nurse Neuro	16	62.4701	63.0948	65.7447
3385	Clinical Staff Nurse Neuro	17	65.0938	65.7447	68.5060
3639	Clinical Staff Nurse OR L&D	1	33.0053	33.3354	34.7354
3639	Clinical Staff Nurse OR L&D	2	34.3915	34.7354	36.1944
3639	Clinical Staff Nurse OR L&D	3	35.8360	36.1944	37.7146
3639	Clinical Staff Nurse OR L&D	4	37.3412	37.7146	39.2986
3639	Clinical Staff Nurse OR L&D	5	38.9095	39.2986	40.9492
3639	Clinical Staff Nurse OR L&D	6	40.5437	40.9492	42.6690
3639	Clinical Staff Nurse OR L&D	7	42.2466	42.6690	44.4611
3639	Clinical Staff Nurse OR L&D	8	44.0209	44.4611	46.3285
3639	Clinical Staff Nurse OR L&D	9	45.8698	46.3285	48.2744
3639	Clinical Staff Nurse OR L&D	10	47.7965	48.2744	50.3018
3639	Clinical Staff Nurse OR L&D	11	49.8038	50.3018	52.4145
3639	Clinical Staff Nurse OR L&D	12	51.8955	52.4145	54.6159
3639	Clinical Staff Nurse OR L&D	13	54.0752	54.6159	56.9098
3639	Clinical Staff Nurse OR L&D	14	56.3463	56.9098	59.3000
3639	Clinical Staff Nurse OR L&D	15	58.7129	59.3000	63.0948
3639	Clinical Staff Nurse OR L&D	16	62.4701	63.0948	65.7447
3639	Clinical Staff Nurse OR L&D	17	65.0938	65.7447	68.5060
3568	Clinical Staff Nurse, CLIR	1	33.0053	33.3354	34.7354
3568	Clinical Staff Nurse, CLIR	2	34.3915	34.7354	36.1944
3568	Clinical Staff Nurse, CLIR	3	35.8360	36.1944	37.7146
3568	Clinical Staff Nurse, CLIR	4	37.3412	37.7146	39.2986
3568	Clinical Staff Nurse, CLIR	5	38.9095	39.2986	40.9492
3568	Clinical Staff Nurse, CLIR	6	40.5437	40.9492	42.6690
3568	Clinical Staff Nurse, CLIR	7	42.2466	42.6690	44.4611

SEIU RN RATE SCHEDULE FOR 2023- 2026					
JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
3568	Clinical Staff Nurse, CLIR	8	44.0209	44.4611	46.3285
3568	Clinical Staff Nurse, CLIR	9	45.8698	46.3285	48.2744
3568	Clinical Staff Nurse, CLIR	10	47.7965	48.2744	50.3018
3568	Clinical Staff Nurse, CLIR	11	49.8038	50.3018	52.4145
3568	Clinical Staff Nurse, CLIR	12	51.8955	52.4145	54.6159
3568	Clinical Staff Nurse, CLIR	13	54.0752	54.6159	56.9098
3568	Clinical Staff Nurse, CLIR	14	56.3463	56.9098	59.3000
3568	Clinical Staff Nurse, CLIR	15	58.7129	59.3000	63.0948
3568	Clinical Staff Nurse, CLIR	16	62.4701	63.0948	65.7447
3568	Clinical Staff Nurse, CLIR	17	65.0938	65.7447	68.5060
2229	Clinical Transplant Coord	1	46.0375		
2229	Clinical Transplant Coord	2	47.9711		
2229	Clinical Transplant Coord	3	49.9857		
2229	Clinical Transplant Coord	4	52.0851		
2229	Clinical Transplant Coord	5	54.2727		
2229	Clinical Transplant Coord	6	56.5523		
2229	Clinical Transplant Coord	7	59.1650		
2229	Clinical Transplant Coord	8	61.6497		
2229	Clinical Transplant Coord	9	64.2390		
2229	Clinical Transplant Coord	10	66.9372		
2229	Clinical Transplant Coord	11	69.7486		
2229	Clinical Transplant Coord	12	72.6780		
3660	Community Health Nurse	1	31.9122		
3660	Community Health Nurse	2	33.2524		
3660	Community Health Nurse	3	34.6491		
3660	Community Health Nurse	4	36.1043		
3660	Community Health Nurse	5	37.6206		
3660	Community Health Nurse	6	39.2010		
3660	Community Health Nurse	7	40.8470		
3660	Community Health Nurse	8	42.5627		
3660	Community Health Nurse	9	44.3505		
3660	Community Health Nurse	10	46.2132		
3660	Community Health Nurse	11	48.1541		
3660	Community Health Nurse	12	50.1765		
3660	Community Health Nurse	13	52.2840		
3555	Discharge Planning Liaison	1	37.4049		
3555	Discharge Planning Liaison	2	38.9760		
3555	Discharge Planning Liaison	3	40.6130		
3555	Discharge Planning Liaison	4	42.3187		
3555	Discharge Planning Liaison	5	44.0962		
3555	Discharge Planning Liaison	6	45.9482		
3555	Discharge Planning Liaison	7	47.8781		
3555	Discharge Planning Liaison	8	49.8889		
3555	Discharge Planning Liaison	9	51.9843		
3555	Discharge Planning Liaison	10	54.1676		
3555	Discharge Planning Liaison	11	56.4425		
3555	Discharge Planning Liaison	12	58.8132		
1170	Enterostomal Therapist	1	39.9974		
1170	Enterostomal Therapist	2	41.6772		
1170	Enterostomal Therapist	3	43.4276		
1170	Enterostomal Therapist	4	45.2519		
1170	Enterostomal Therapist	5	47.1524		
1170	Enterostomal Therapist	6	49.1328		
1170	Enterostomal Therapist	7	51.1964		
1170	Enterostomal Therapist	8	53.3465		
1170	Enterostomal Therapist	9	55.5872		
1170	Enterostomal Therapist	10	58.1547		
1933	Enterostomal Therapist Coord	1	44.3787		
1933	Enterostomal Therapist Coord	2	46.2426		
1933	Enterostomal Therapist Coord	3	48.1847		
1933	Enterostomal Therapist Coord	4	50.2087		
1933	Enterostomal Therapist Coord	5	52.3174		
1933	Enterostomal Therapist Coord	6	54.5145		
1933	Enterostomal Therapist Coord	7	56.8043		
1933	Enterostomal Therapist Coord	8	59.1900		
1933	Enterostomal Therapist Coord	9	61.6760		
1933	Enterostomal Therapist Coord	10	64.5255		
1168	Graduate Nurse	1	33.0053	33.3354	34.7354
3276	Hospital Flow Coordinator	1	39.3295	39.7228	41.3914
3276	Hospital Flow Coordinator	2	40.9816	41.3914	43.1296
3276	Hospital Flow Coordinator	3	42.7026	43.1296	44.9413

SEIU RN RATE SCHEDULE FOR 2023- 2026					
JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
3276	Hospital Flow Coordinator	4	44.4963	44.9413	46.8287
3276	Hospital Flow Coordinator	5	46.3650	46.8287	48.7955
3276	Hospital Flow Coordinator	6	48.3124	48.7955	50.8451
3276	Hospital Flow Coordinator	7	50.3417	50.8451	52.9803
3276	Hospital Flow Coordinator	8	52.4557	52.9803	55.2055
3276	Hospital Flow Coordinator	9	54.6589	55.2055	57.5242
3276	Hospital Flow Coordinator	10	56.9547	57.5242	59.9404
3276	Hospital Flow Coordinator	11	59.3470	59.9404	62.4579
3276	Hospital Flow Coordinator	12	61.8395	62.4579	65.6154
3276	Hospital Flow Coordinator	13	64.9658	65.6154	68.3712
3276	Hospital Flow Coordinator	14	67.6943	68.3712	71.2428
1195	Lactation Specialist RN	1	39.9974		
1195	Lactation Specialist RN	2	41.6772		
1195	Lactation Specialist RN	3	43.4276		
1195	Lactation Specialist RN	4	45.2519		
1195	Lactation Specialist RN	5	47.1524		
1195	Lactation Specialist RN	6	49.1328		
1195	Lactation Specialist RN	7	51.1964		
1195	Lactation Specialist RN	8	53.3465		
1195	Lactation Specialist RN	9	55.5872		
1195	Lactation Specialist RN	10	58.1547		
1158	Nurse Anesthetist	1	85.3101		88.8930
1158	Nurse Anesthetist	2	88.8930		92.6263
1158	Nurse Anesthetist	3	92.6263		96.5167
1158	Nurse Anesthetist	4	96.5167		100.5704
1158	Nurse Anesthetist	5	100.5704		104.7942
1158	Nurse Anesthetist	6	104.7942		109.1956
1158	Nurse Anesthetist	7	109.1956		113.7819
1158	Nurse Anesthetist	8	113.7819		118.5608
1158	Nurse Anesthetist	9	118.5608		123.5404
1158	Nurse Anesthetist	10	123.5404		129.9799
1158	Nurse Anesthetist	11	129.9799		135.4391
1139	Nurse Educator	1	39.3295	39.7228	41.3914
1139	Nurse Educator	2	40.9816	41.3914	43.1296
1139	Nurse Educator	3	42.7026	43.1296	44.9413
1139	Nurse Educator	4	44.4963	44.9413	46.8287
1139	Nurse Educator	5	46.3650	46.8287	48.7955
1139	Nurse Educator	6	48.3124	48.7955	50.8451
1139	Nurse Educator	7	50.3417	50.8451	52.9803
1139	Nurse Educator	8	52.4557	52.9803	55.2055
1139	Nurse Educator	9	54.6589	55.2055	57.5242
1139	Nurse Educator	10	56.9547	57.5242	59.9404
1139	Nurse Educator	11	59.3470	59.9404	62.4578
1139	Nurse Educator	12	61.8394	62.4578	65.6154
1139	Nurse Educator	13	64.9658	65.6154	68.3712
1139	Nurse Educator	14	67.6943	68.3712	71.2428
1140	Nurse Educator CHS	1	40.9815	41.3913	43.1296
1140	Nurse Educator CHS	2	42.7026	43.1296	44.9411
1140	Nurse Educator CHS	3	44.4961	44.9411	46.8286
1140	Nurse Educator CHS	4	46.3649	46.8286	48.7954
1140	Nurse Educator CHS	5	48.3123	48.7954	50.8448
1140	Nurse Educator CHS	6	50.3414	50.8448	52.9803
1140	Nurse Educator CHS	7	52.4557	52.9803	55.2054
1140	Nurse Educator CHS	8	54.6588	55.2054	57.5241
1140	Nurse Educator CHS	9	56.9546	57.5241	59.9401
1140	Nurse Educator CHS	10	59.3466	59.9401	62.4577
1140	Nurse Educator CHS	11	61.8393	62.4577	65.6154
1140	Nurse Educator CHS	12	64.9658	65.6154	69.4664
1140	Nurse Educator CHS	13	68.7786	69.4664	72.3840
1140	Nurse Educator CHS	14	71.6673	72.3840	75.4241
2710	Nurse Educator Transplant	1	39.3295	39.7228	41.3914
2710	Nurse Educator Transplant	2	40.9816	41.3914	43.1296
2710	Nurse Educator Transplant	3	42.7026	43.1296	44.9413
2710	Nurse Educator Transplant	4	44.4963	44.9413	46.8287
2710	Nurse Educator Transplant	5	46.3650	46.8287	48.7955
2710	Nurse Educator Transplant	6	48.3124	48.7955	50.8451
2710	Nurse Educator Transplant	7	50.3417	50.8451	52.9803
2710	Nurse Educator Transplant	8	52.4557	52.9803	55.2055
2710	Nurse Educator Transplant	9	54.6589	55.2055	57.5242
2710	Nurse Educator Transplant	10	56.9547	57.5242	59.9404
2710	Nurse Educator Transplant	11	59.3470	59.9404	62.4578

SEIU RN RATE SCHEDULE FOR 2023- 2026					
JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
2710	Nurse Educator Transplant	12	61.8394	62.4578	65.6154
2710	Nurse Educator Transplant	13	64.9658	65.6154	68.3712
2710	Nurse Educator Transplant	14	67.6943	68.3712	71.2428
1162	Nurse Manager	1	51.9640	52.4836	54.6879
1162	Nurse Manager	2	54.1464	54.6879	56.9847
1162	Nurse Manager	3	56.4205	56.9847	59.3780
1162	Nurse Manager	4	58.7901	59.3780	61.8720
1162	Nurse Manager	5	61.2594	61.8720	64.4706
1162	Nurse Manager	6	63.8323	64.4706	67.1784
1162	Nurse Manager	7	66.5133	67.1784	69.9999
1162	Nurse Manager	8	69.3068	69.9999	72.9399
1162	Nurse Manager	9	72.2178	72.9399	76.0035
1162	Nurse Manager	10	75.2509	76.0035	79.1955
1162	Nurse Manager	11	78.4113	79.1955	82.5216
1162	Nurse Manager	12	81.7046	82.5216	85.9875
1604	Nurse Manager Anesthesia	1	94.8420	95.7905	99.8137
1604	Nurse Manager Anesthesia	2	98.8254	99.8137	104.0059
1604	Nurse Manager Anesthesia	3	102.9762	104.0059	108.3739
1604	Nurse Manager Anesthesia	4	107.3009	108.3739	112.9257
1604	Nurse Manager Anesthesia	5	111.8076	112.9257	117.6687
1604	Nurse Manager Anesthesia	6	116.5037	117.6687	122.6108
1604	Nurse Manager Anesthesia	7	121.3969	122.6108	127.7605
1604	Nurse Manager Anesthesia	8	126.4955	127.7605	133.1265
1604	Nurse Manager Anesthesia	9	131.8084	133.1265	138.7179
1604	Nurse Manager Anesthesia	10	137.3445	138.7179	144.5439
1604	Nurse Manager Anesthesia	11	143.1127	144.5439	150.6147
1604	Nurse Manager Anesthesia	12	149.1235	150.6147	156.9405
2323	Nurse Manager Transplant	1	51.9640	52.4836	54.6879
2323	Nurse Manager Transplant	2	54.1464	54.6879	56.9847
2323	Nurse Manager Transplant	3	56.4205	56.9847	59.3780
2323	Nurse Manager Transplant	4	58.7901	59.3780	61.8720
2323	Nurse Manager Transplant	5	61.2594	61.8720	64.4706
2323	Nurse Manager Transplant	6	63.8323	64.4706	67.1784
2323	Nurse Manager Transplant	7	66.5133	67.1784	69.9999
2323	Nurse Manager Transplant	8	69.3068	69.9999	72.9399
2323	Nurse Manager Transplant	9	72.2178	72.9399	76.0035
2323	Nurse Manager Transplant	10	75.2509	76.0035	79.1955
2323	Nurse Manager Transplant	11	78.4113	79.1955	82.5216
2323	Nurse Manager Transplant	12	81.7046	82.5216	85.9875
1166	Nurse Midwife	1	53.4750		
1166	Nurse Midwife	2	55.7209		
1166	Nurse Midwife	3	58.0612		
1166	Nurse Midwife	4	60.4998		
1166	Nurse Midwife	5	63.0408		
1166	Nurse Midwife	6	65.6886		
1166	Nurse Midwife	7	68.4474		
1166	Nurse Midwife	8	71.6091		
1166	Nurse Midwife	9	74.6167		
1166	Nurse Midwife	10	77.7505		
1166	Nurse Midwife	11	81.0161		
1166	Nurse Midwife	12	84.4187		
2621	Nurse Navigator Outpatient	1	34.6491		
2621	Nurse Navigator Outpatient	2	36.1043		
2621	Nurse Navigator Outpatient	3	37.6206		
2621	Nurse Navigator Outpatient	4	39.2010		
2621	Nurse Navigator Outpatient	5	40.8470		
2621	Nurse Navigator Outpatient	6	42.5627		
2621	Nurse Navigator Outpatient	7	44.3505		
2621	Nurse Navigator Outpatient	8	46.2132		
2621	Nurse Navigator Outpatient	9	48.1541		
2621	Nurse Navigator Outpatient	10	50.1765		
2621	Nurse Navigator Outpatient	11	52.2840		
2621	Nurse Navigator Outpatient	12	54.4800		
2621	Nurse Navigator Outpatient	13	56.9803		
3399	Nurse Supervisor SNF	1	33.0053	33.3354	34.7354
3399	Nurse Supervisor SNF	2	34.3915	34.7354	36.1944
3399	Nurse Supervisor SNF	3	35.8360	36.1944	37.7146
3399	Nurse Supervisor SNF	4	37.3412	37.7146	39.2986
3399	Nurse Supervisor SNF	5	38.9095	39.2986	40.9492
3399	Nurse Supervisor SNF	6	40.5437	40.9492	42.6690
3399	Nurse Supervisor SNF	7	42.2466	42.6690	44.4611



SEIU RN RATE SCHEDULE FOR 2023- 2026					
JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
3399	Nurse Supervisor SNF	8	44.0209	44.4611	46.3285
3399	Nurse Supervisor SNF	9	45.8698	46.3285	48.2744
3399	Nurse Supervisor SNF	10	47.7965	48.2744	50.3018
3399	Nurse Supervisor SNF	11	49.8038	50.3018	52.4145
3399	Nurse Supervisor SNF	12	51.8955	52.4145	54.6159
3399	Nurse Supervisor SNF	13	54.0752	54.6159	56.9098
3399	Nurse Supervisor SNF	14	56.3463	56.9098	59.3000
3399	Nurse Supervisor SNF	15	58.7129	59.3000	63.0948
3399	Nurse Supervisor SNF	16	62.4701	63.0948	65.7447
3399	Nurse Supervisor SNF	17	65.0938	65.7447	68.5060
3108	Organ Plcmnt Clinical Coord RN	1	38.4614		
3108	Organ Plcmnt Clinical Coord RN	2	40.0767		
3108	Organ Plcmnt Clinical Coord RN	3	41.7600		
3108	Organ Plcmnt Clinical Coord RN	4	43.5140		
3108	Organ Plcmnt Clinical Coord RN	5	45.3415		
3108	Organ Plcmnt Clinical Coord RN	6	47.2458		
3108	Organ Plcmnt Clinical Coord RN	7	49.2303		
3108	Organ Plcmnt Clinical Coord RN	8	51.2979		
3108	Organ Plcmnt Clinical Coord RN	9	53.4523		
3108	Organ Plcmnt Clinical Coord RN	10	55.6973		
3108	Organ Plcmnt Clinical Coord RN	11	58.0366		
3108	Organ Plcmnt Clinical Coord RN	12	60.4742		
2771	Pedi Palliative Care Coord	1	37.8647		
2771	Pedi Palliative Care Coord	2	39.4549		
2771	Pedi Palliative Care Coord	3	41.1119		
2771	Pedi Palliative Care Coord	4	42.8388		
2771	Pedi Palliative Care Coord	5	44.6381		
2771	Pedi Palliative Care Coord	6	46.5128		
2771	Pedi Palliative Care Coord	7	48.4664		
2771	Pedi Palliative Care Coord	8	52.2205		
3621	Rehab Interdiscip Edu Coord	1	51.9640		
3621	Rehab Interdiscip Edu Coord	2	54.1464		
3621	Rehab Interdiscip Edu Coord	3	56.4205		
3621	Rehab Interdiscip Edu Coord	4	58.7901		
3621	Rehab Interdiscip Edu Coord	5	61.2594		
3621	Rehab Interdiscip Edu Coord	6	63.8323		
3621	Rehab Interdiscip Edu Coord	7	66.5133		
3621	Rehab Interdiscip Edu Coord	8	69.3068		
3621	Rehab Interdiscip Edu Coord	9	72.2178		
3621	Rehab Interdiscip Edu Coord	10	75.2509		
3621	Rehab Interdiscip Edu Coord	11	78.4113		
3621	Rehab Interdiscip Edu Coord	12	81.7046		
3012	Rehab PPS Coord	1	32.1826		
3012	Rehab PPS Coord	2	33.5340		
3012	Rehab PPS Coord	3	34.9425		
3012	Rehab PPS Coord	4	36.4103		
3012	Rehab PPS Coord	5	37.9394		
3012	Rehab PPS Coord	6	39.5330		
3012	Rehab PPS Coord	7	41.1933		
3012	Rehab PPS Coord	8	42.9233		
3012	Rehab PPS Coord	9	44.7264		
3012	Rehab PPS Coord	10	46.6048		
3012	Rehab PPS Coord	11	48.5621		
3012	Rehab PPS Coord	12	50.6019		
2825	Retinpthy of Prematurity Nurse	1	35.9181		
2825	Retinpthy of Prematurity Nurse	2	37.4268		
2825	Retinpthy of Prematurity Nurse	3	38.9986		
2825	Retinpthy of Prematurity Nurse	4	40.6367		
2825	Retinpthy of Prematurity Nurse	5	42.3435		
2825	Retinpthy of Prematurity Nurse	6	44.1219		
2825	Retinpthy of Prematurity Nurse	7	45.9747		
2825	Retinpthy of Prematurity Nurse	8	47.9057		
2825	Retinpthy of Prematurity Nurse	9	49.9179		
2825	Retinpthy of Prematurity Nurse	10	52.0145		
2825	Retinpthy of Prematurity Nurse	11	54.1990		
2825	Retinpthy of Prematurity Nurse	12	56.4755		
1177	RN First Assistant	1	52.0851		
1177	RN First Assistant	2	54.2727		
1177	RN First Assistant	3	56.5523		
1177	RN First Assistant	4	58.9276		
1177	RN First Assistant	5	61.4024		

SEIU RN RATE SCHEDULE FOR 2023- 2026					
JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
1177	RN First Assistant	6	63.9814		
1177	RN First Assistant	7	66.6686		
1177	RN First Assistant	8	69.4687		
1177	RN First Assistant	9	72.3865		
1177	RN First Assistant	10	75.4267		
1177	RN First Assistant	11	78.5945		
1177	RN First Assistant	12	81.8955		
1177	RN First Assistant	13	85.3351		
3561	Stroke Program Navigator	1	40.9815		
3561	Stroke Program Navigator	2	42.7026		
3561	Stroke Program Navigator	3	44.4961		
3561	Stroke Program Navigator	4	46.3649		
3561	Stroke Program Navigator	5	48.3123		
3561	Stroke Program Navigator	6	50.3414		
3561	Stroke Program Navigator	7	52.4557		
3561	Stroke Program Navigator	8	54.6588		
3561	Stroke Program Navigator	9	56.9546		
3561	Stroke Program Navigator	10	59.3466		
3561	Stroke Program Navigator	11	61.8393		
3561	Stroke Program Navigator	12	64.9658		
3561	Stroke Program Navigator	13	68.7786		
3561	Stroke Program Navigator	14	71.6673		
2985	Transplant Donor Coordinator	1	28.8409		
2985	Transplant Donor Coordinator	2	30.0522		
2985	Transplant Donor Coordinator	3	31.3144		
2985	Transplant Donor Coordinator	4	32.6296		
2985	Transplant Donor Coordinator	5	34.0001		
2985	Transplant Donor Coordinator	6	35.4281		
2985	Transplant Donor Coordinator	7	36.9160		
2985	Transplant Donor Coordinator	8	38.4665		
2985	Transplant Donor Coordinator	9	40.0820		
2985	Transplant Donor Coordinator	10	41.7657		
2985	Transplant Donor Coordinator	11	43.5197		
2985	Transplant Donor Coordinator	12	45.3476		
2985	Transplant Donor Coordinator	13	47.2522		
3229	Trauma Cntr Clin Outreach Prev	1	43.6730		
3229	Trauma Cntr Clin Outreach Prev	2	45.5072		
3229	Trauma Cntr Clin Outreach Prev	3	47.4186		
3229	Trauma Cntr Clin Outreach Prev	4	49.4102		
3229	Trauma Cntr Clin Outreach Prev	5	51.4852		
3229	Trauma Cntr Clin Outreach Prev	6	53.6477		
3229	Trauma Cntr Clin Outreach Prev	7	55.9009		
3229	Trauma Cntr Clin Outreach Prev	8	58.2487		
3229	Trauma Cntr Clin Outreach Prev	9	60.9400		
3229	Trauma Cntr Clin Outreach Prev	10	63.7551		
2665	Trauma Perf Improv Nurse	1	41.9126		
2665	Trauma Perf Improv Nurse	2	43.6728		
2665	Trauma Perf Improv Nurse	3	45.5071		
2665	Trauma Perf Improv Nurse	4	47.4186		
2665	Trauma Perf Improv Nurse	5	49.4102		
2665	Trauma Perf Improv Nurse	6	51.4852		
2665	Trauma Perf Improv Nurse	7	53.6476		
2665	Trauma Perf Improv Nurse	8	55.9008		
2665	Trauma Perf Improv Nurse	9	58.2487		
2665	Trauma Perf Improv Nurse	10	60.9399		
1176	Trauma Program Manager	1	54.7292		
1176	Trauma Program Manager	2	57.0279		
1176	Trauma Program Manager	3	59.4231		
1176	Trauma Program Manager	4	61.9187		
1176	Trauma Program Manager	5	64.5196		
1176	Trauma Program Manager	6	67.2294		
1176	Trauma Program Manager	7	70.0529		
1176	Trauma Program Manager	8	72.9951		
1176	Trauma Program Manager	9	76.0611		
1176	Trauma Program Manager	10	79.5757		
2525	Vascular Access Specialist	1	33.0053	33.3354	34.7354
2525	Vascular Access Specialist	2	34.3915	34.7354	36.1944
2525	Vascular Access Specialist	3	35.8360	36.1944	37.7146
2525	Vascular Access Specialist	4	37.3412	37.7146	39.2986
2525	Vascular Access Specialist	5	38.9095	39.2986	40.9492
2525	Vascular Access Specialist	6	40.5437	40.9492	42.6690

SEIU RN RATE SCHEDULE FOR 2023- 2026					
JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	1% ADJUSTMENT	MARKET ADJUSTMENT
2525	Vascular Access Specialist	7	42.2466	42.6690	44.4611
2525	Vascular Access Specialist	8	44.0209	44.4611	46.3285
2525	Vascular Access Specialist	9	45.8698	46.3285	48.2744
2525	Vascular Access Specialist	10	47.7965	48.2744	50.3018
2525	Vascular Access Specialist	11	49.8038	50.3018	52.4145
2525	Vascular Access Specialist	12	51.8955	52.4145	54.6159
2525	Vascular Access Specialist	13	54.0752	54.6159	56.9098
2525	Vascular Access Specialist	14	56.3463	56.9098	59.3000
2525	Vascular Access Specialist	15	58.7129	59.3000	63.0948
2525	Vascular Access Specialist	16	62.4701	63.0948	65.7447
2525	Vascular Access Specialist	17	65.0938	65.7447	68.5060
3050	Wound Care Coordinator	1	34.5304		
3050	Wound Care Coordinator	2	35.9806		
3050	Wound Care Coordinator	3	37.4920		
3050	Wound Care Coordinator	4	39.0666		
3050	Wound Care Coordinator	5	40.7075		
3050	Wound Care Coordinator	6	42.4172		
3050	Wound Care Coordinator	7	44.1986		
3050	Wound Care Coordinator	8	46.0550		
3050	Wound Care Coordinator	9	47.9895		
3050	Wound Care Coordinator	10	50.0050		
3050	Wound Care Coordinator	11	52.1052		
3050	Wound Care Coordinator	12	54.2935		

<b>SEIU RN PER-DIEM RATE SCHEDULE FOR 2023- 2026</b>				
<b>JOB CODE</b>	<b>TITLE</b>	<b>EFFECTIVE 07/09/2023</b>	<b>EFFECTIVE 10/1/2023</b>	<b>Incumbents as of 7/9/2023</b>
3340	APP Supervisor APRN	65.0000	65.0000	No incumbents
3343	APRN CVTX Navigator	53.9990	53.9990	No incumbents
3518	APRN Inpatient	60.0000	60.0000	
3517	APRN Outpatient	60.0000	60.0000	
2829	Case Manager RN	45.0000	45.0000	
1133	Clinical Care Coordinator	41.9126	41.9126	No incumbents
1137	Clinical Staff Nurse	40.0000	40.0000	
1138	Clinical Staff Nurse CHS	40.0000	40.0000	
3287	Clinical Staff Nurse CVTX	40.0000	40.0000	
1178	Clinical Staff Nurse Float	40.0000	40.0000	
3385	Clinical Staff Nurse Neuro	40.0000	40.0000	
3639	Clinical Staff Nurse OR L&D	40.0000	40.0000	
3568	Clinical Staff Nurse, CLIR	40.0000	40.0000	
2229	Clinical Transplant Coord	46.0375	46.0375	
1168	Graduate Nurse	33.3354	34.7354	
3276	Hospital Flow Coordinator	41.0000	41.3914	No incumbents
1195	Lactation Specialist RN	39.9974	39.9974	No incumbents
1158	Nurse Anesthetist	135.0000	135.0000	
3545	Nurse Mentor	45.0000	45.0000	
1166	Nurse Midwife	60.0000	60.0000	No incumbents
3108	Organ Plcmnt Clinical Coord RN	40.0000	40.0000	No incumbents
3391	PRM CSN	40.0000	40.0000	
2825	Retinopathy of Prematurity Nurse	39.0000	39.0000	No incumbents
2525	Vascular Access Specialist	40.0000	40.0000	No incumbents

**SEIU RN STEP PROGRESSION EFFECTIVE 07/09/2023**

<b>MAXIMUM NUMBER OF STEPS:</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
<b>STEP PROGRESSION</b>	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months
	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months
	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months
	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months
	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months
	Step 6 to Step 7 = 36 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months
	Step 7 to Step 8 = 36 months	Step 7 to Step 8 = 36 months	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months
		Step 8 to Step 9 = 36 months	Step 8 to Step 9 = 36 months	Step 8 to Step 9 = 24 months
		Step 9 to Step 10 = 36 months	Step 9 to Step 10 = 36 months	
			Step 10 to Step 11 = 36 months	

<b>MAXIMUM NUMBER OF STEPS:</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>16</b>
<b>STEP PROGRESSION</b>	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months
	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months
	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months
	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months
	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months
	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months
	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months
	Step 8 to Step 9 = 24 months	Step 8 to Step 9 = 24 months	Step 8 to Step 9 = 24 months	Step 8 to Step 9 = 24 months
	Step 9 to Step 10 = 24 months	Step 9 to Step 10 = 24 months	Step 9 to Step 10 = 24 months	Step 9 to Step 10 = 24 months
	Step 10 to Step 11 = 36 months	Step 10 to Step 11 = 24 months	Step 10 to Step 11 = 24 months	Step 10 to Step 11 = 24 months
	Step 11 to Step 12 = 36 months	Step 11 to Step 12 = 36 months	Step 11 to Step 12 = 24 months	Step 11 to Step 12 = 24 months
		Step 12 to Step 13 = 36 months	Step 12 to Step 13 = 36 months	Step 12 to Step 13 = 24 months
			Step 13 to Step 14 = 36 months	Step 13 to Step 14 = 24 months
				Step 14 to Step 15 = 36 months
			Step 15 to Step 16 = 36 months	

<b>MAXIMUM NUMBER OF STEPS:</b>	<b>17</b>
<b>STEP PROGRESSION</b>	Step 1 to Step 2 = 12 months
	Step 2 to Step 3 = 12 months
	Step 3 to Step 4 = 12 months
	Step 4 to Step 5 = 12 months
	Step 5 to Step 6 = 12 months
	Step 6 to Step 7 = 12 months
	Step 7 to Step 8 = 12 months
	Step 8 to Step 9 = 12 months
	Step 9 to Step 10 = 12 months
	Step 10 to Step 11 = 24 months
	Step 11 to Step 12 = 24 months
	Step 12 to Step 13 = 24 months
	Step 13 to Step 14 = 24 months
	Step 14 to Step 15 = 24 months
	Step 15 to Step 16 = 36 months
	Step 16 to Step 17 = 36 months