

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
1289	Activity Therapist JS	1	22.7944		
1289	Activity Therapist JS	2	23.7515		
1289	Activity Therapist JS	3	24.7492		
1289	Activity Therapist JS	4	25.7886		
1289	Activity Therapist JS	5	26.8717		
1289	Activity Therapist JS	6	28.0005		
1289	Activity Therapist JS	7	29.1763		
1289	Activity Therapist JS	8	30.4020		
1289	Activity Therapist JS	9	31.6788		
1289	Activity Therapist JS	10	33.0091		
1289	Activity Therapist JS	11	34.3955		
1289	Activity Therapist JS	12	35.8402		
1289	Activity Therapist JS	13	38.4803		
3341	APP Supervisor PA	1	61.0930		
3341	APP Supervisor PA	2	63.6587		
3341	APP Supervisor PA	3	66.3327		
3341	APP Supervisor PA	4	69.1185		
3341	APP Supervisor PA	5	72.3111		
3341	APP Supervisor PA	6	75.3480		
3341	APP Supervisor PA	7	78.5128		
3341	APP Supervisor PA	8	81.8103		
3341	APP Supervisor PA	9	85.2465		
3341	APP Supervisor PA	10	88.8268		
3341	APP Supervisor PA	11	92.5575		
3341	APP Supervisor PA	12	96.4449		
1339	Asset Mgmt Protection Coord	1	28.8186		
1339	Asset Mgmt Protection Coord	2	30.0291		
1339	Asset Mgmt Protection Coord	3	31.2901		
1339	Asset Mgmt Protection Coord	4	32.6044		
1339	Asset Mgmt Protection Coord	5	33.9739		
1339	Asset Mgmt Protection Coord	6	35.4008		
1339	Asset Mgmt Protection Coord	7	36.8875		
1339	Asset Mgmt Protection Coord	8	38.4369		
1339	Asset Mgmt Protection Coord	9	40.0512		
1339	Asset Mgmt Protection Coord	10	41.7334		
1339	Asset Mgmt Protection Coord	11	43.4862		
1339	Asset Mgmt Protection Coord	12	45.3126		
1339	Asset Mgmt Protection Coord	13	48.7480		
3367	Associate IT System Adm	1	39.1850		
3367	Associate IT System Adm	2	40.8307		
3367	Associate IT System Adm	3	42.5456		
3367	Associate IT System Adm	4	44.3326		
3367	Associate IT System Adm	5	46.1948		
3367	Associate IT System Adm	6	48.1347		
3367	Associate IT System Adm	7	50.1566		
3367	Associate IT System Adm	8	52.6243		
3367	Associate IT System Adm	9	54.4580		
3367	Associate IT System Adm	10	56.7455		
3367	Associate IT System Adm	11	59.1287		
3367	Associate IT System Adm	12	63.1018		
3367	Associate IT System Adm	13	65.7521		
2274	Bariatric Coordinator	1	44.2669		
2274	Bariatric Coordinator	2	46.1262		
2274	Bariatric Coordinator	3	48.0637		
2274	Bariatric Coordinator	4	50.0822		

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		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
2274	Bariatric Coordinator	5	52.1855		
2274	Bariatric Coordinator	6	54.3775		
2274	Bariatric Coordinator	7	56.6613		
2274	Bariatric Coordinator	8	59.0411		
2274	Bariatric Coordinator	9	61.5210		
2274	Bariatric Coordinator	10	64.1047		
2274	Bariatric Coordinator	11	66.7971		
2274	Bariatric Coordinator	12	69.6025		
2274	Bariatric Coordinator	13	72.9815		
3017	Bariatric Surg Clin Reviewer	1	27.9129		
3017	Bariatric Surg Clin Reviewer	2	29.0853		
3017	Bariatric Surg Clin Reviewer	3	30.3070		
3017	Bariatric Surg Clin Reviewer	4	31.5797		
3017	Bariatric Surg Clin Reviewer	5	32.9063		
3017	Bariatric Surg Clin Reviewer	6	34.2883		
3017	Bariatric Surg Clin Reviewer	7	35.7285		
3017	Bariatric Surg Clin Reviewer	8	37.2290		
3017	Bariatric Surg Clin Reviewer	9	38.7926		
3017	Bariatric Surg Clin Reviewer	10	40.4220		
3017	Bariatric Surg Clin Reviewer	11	42.1198		
3017	Bariatric Surg Clin Reviewer	12	43.8888		
3017	Bariatric Surg Clin Reviewer	13	45.7322		
2786	BH Discharge Coordinator CHS	1	27.4527		
2786	BH Discharge Coordinator CHS	2	28.6056		
2786	BH Discharge Coordinator CHS	3	29.8072		
2786	BH Discharge Coordinator CHS	4	31.0592		
2786	BH Discharge Coordinator CHS	5	32.3636		
2786	BH Discharge Coordinator CHS	6	33.7229		
2786	BH Discharge Coordinator CHS	7	35.1393		
2786	BH Discharge Coordinator CHS	8	36.6151		
2786	BH Discharge Coordinator CHS	9	38.1529		
2786	BH Discharge Coordinator CHS	10	39.7554		
2786	BH Discharge Coordinator CHS	11	41.4250		
2786	BH Discharge Coordinator CHS	12	43.1649		
2786	BH Discharge Coordinator CHS	13	46.4849		
1067	Business Analyst	1	27.3839		
1067	Business Analyst	2	28.5339		
1067	Business Analyst	3	29.7325		
1067	Business Analyst	4	30.9812		
1067	Business Analyst	5	32.2824		
1067	Business Analyst	6	33.6383		
1067	Business Analyst	7	35.0512		
1067	Business Analyst	8	36.5233		
1067	Business Analyst	9	38.0574		
1067	Business Analyst	10	39.6558		
1067	Business Analyst	11	41.3213		
1067	Business Analyst	12	43.0567		
1067	Business Analyst	13	46.4847		
3057	Cert School Teacher	1	24.0195		
3057	Cert School Teacher	2	25.0284		
3057	Cert School Teacher	3	26.0796		
3057	Cert School Teacher	4	27.1751		
3057	Cert School Teacher	5	28.3163		
3057	Cert School Teacher	6	29.5056		
3057	Cert School Teacher	7	30.7449		

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JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
3057	Cert School Teacher	8	32.0360		
3057	Cert School Teacher	9	33.3816		
3057	Cert School Teacher	10	34.7837		
3057	Cert School Teacher	11	36.2447		
3057	Cert School Teacher	12	37.7668		
1974	Chaplain	1	26.1516		
1974	Chaplain	2	27.2499		
1974	Chaplain	3	28.3946		
1974	Chaplain	4	29.5870		
1974	Chaplain	5	30.8298		
1974	Chaplain	6	32.1247		
1974	Chaplain	7	33.4740		
1974	Chaplain	8	34.8798		
1974	Chaplain	9	36.3448		
1974	Chaplain	10	37.8713		
1974	Chaplain	11	39.4618		
1974	Chaplain	12	41.1193		
1974	Chaplain	13	44.3319		
1290	Child Life Specialist	1	29.3250		
1290	Child Life Specialist	2	30.5565		
1290	Child Life Specialist	3	31.8401		
1290	Child Life Specialist	4	33.1773		
1290	Child Life Specialist	5	34.5708		
1290	Child Life Specialist	6	36.0230		
1290	Child Life Specialist	7	37.5357		
1290	Child Life Specialist	8	39.1123		
1290	Child Life Specialist	9	40.7552		
1290	Child Life Specialist	10	42.4668		
1290	Child Life Specialist	11	45.5735		
1290	Child Life Specialist	12	47.4876		
1290	Child Life Specialist	13	49.4821		
1290	Child Life Specialist	14	51.5605		
3126	Child Life Supervisor	1	34.4739		
3126	Child Life Supervisor	2	35.9219		
3126	Child Life Supervisor	3	37.4306		
3126	Child Life Supervisor	4	39.0027		
3126	Child Life Supervisor	5	40.6409		
3126	Child Life Supervisor	6	42.3479		
3126	Child Life Supervisor	7	44.1263		
3126	Child Life Supervisor	8	45.9796		
3126	Child Life Supervisor	9	47.9109		
3126	Child Life Supervisor	10	49.9231		
3126	Child Life Supervisor	11	52.0199		
3126	Child Life Supervisor	12	54.2048		
3126	Child Life Supervisor	13	56.4813		
1376	Child Safety Educator	1	20.7964		
1376	Child Safety Educator	2	21.6698		
1376	Child Safety Educator	3	22.5799		
1376	Child Safety Educator	4	23.5283		
1376	Child Safety Educator	5	24.5164		
1376	Child Safety Educator	6	25.5463		
1376	Child Safety Educator	7	26.6191		
1376	Child Safety Educator	8	27.7373		
1376	Child Safety Educator	9	28.9022		
1376	Child Safety Educator	10	30.1159		

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		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
1376	Child Safety Educator	11	31.3808		
1376	Child Safety Educator	12	32.6989		
1376	Child Safety Educator	13	34.8921		
1092	Clinical Data Coordinator	1	31.6965		
1092	Clinical Data Coordinator	2	33.0274		
1092	Clinical Data Coordinator	3	34.4145		
1092	Clinical Data Coordinator	4	35.8601		
1092	Clinical Data Coordinator	5	37.3661		
1092	Clinical Data Coordinator	6	38.9356		
1092	Clinical Data Coordinator	7	40.5708		
1092	Clinical Data Coordinator	8	42.2748		
1092	Clinical Data Coordinator	9	44.0503		
1092	Clinical Data Coordinator	10	45.9005		
1092	Clinical Data Coordinator	11	47.8283		
1092	Clinical Data Coordinator	12	49.8375		
1092	Clinical Data Coordinator	13	52.1776		
1797	Clinical Documentation Coord	1	41.9126		
1797	Clinical Documentation Coord	2	43.6728		
1797	Clinical Documentation Coord	3	45.5071		
1797	Clinical Documentation Coord	4	47.4186		
1797	Clinical Documentation Coord	5	49.4102		
1797	Clinical Documentation Coord	6	51.4852		
1797	Clinical Documentation Coord	7	53.6476		
1797	Clinical Documentation Coord	8	55.9008		
1797	Clinical Documentation Coord	9	58.2487		
1797	Clinical Documentation Coord	10	60.9399		
1490	Clinical Hospital Pharmacist	1	63.7097		
1490	Clinical Hospital Pharmacist	2	66.3855		
1490	Clinical Hospital Pharmacist	3	69.1738		
1490	Clinical Hospital Pharmacist	4	72.0791		
1490	Clinical Hospital Pharmacist	5	76.1959		
1490	Clinical Hospital Pharmacist	6	79.3962		
1490	Clinical Hospital Pharmacist	7	82.7307		
1490	Clinical Hospital Pharmacist	8	86.2055		
1490	Clinical Hospital Pharmacist	9	89.8261		
1490	Clinical Hospital Pharmacist	10	93.5988		
2627	Clinical Informatics Analyst 1	1	33.4555		
2627	Clinical Informatics Analyst 1	2	34.8607		
2627	Clinical Informatics Analyst 1	3	36.3248		
2627	Clinical Informatics Analyst 1	4	37.8503		
2627	Clinical Informatics Analyst 1	5	39.4403		
2627	Clinical Informatics Analyst 1	6	41.0967		
2627	Clinical Informatics Analyst 1	7	42.8225		
2627	Clinical Informatics Analyst 1	8	44.6213		
2627	Clinical Informatics Analyst 1	9	46.4955		
2627	Clinical Informatics Analyst 1	10	48.4482		
2627	Clinical Informatics Analyst 1	11	50.4831		
2627	Clinical Informatics Analyst 1	12	52.6033		
2627	Clinical Informatics Analyst 1	13	55.2016		
1128	Clinical Informatics Analyst 2	1	38.4168		
1128	Clinical Informatics Analyst 2	2	40.0302		
1128	Clinical Informatics Analyst 2	3	41.7117		
1128	Clinical Informatics Analyst 2	4	43.4634		
1128	Clinical Informatics Analyst 2	5	45.2889		
1128	Clinical Informatics Analyst 2	6	47.1911		

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1128	Clinical Informatics Analyst 2	7	49.1733		
1128	Clinical Informatics Analyst 2	8	51.2384		
1128	Clinical Informatics Analyst 2	9	53.3904		
1128	Clinical Informatics Analyst 2	10	55.6329		
1128	Clinical Informatics Analyst 2	11	57.9694		
1128	Clinical Informatics Analyst 2	12	60.4043		
1128	Clinical Informatics Analyst 2	13	64.4628		
2945	Clinical Informatics Coord 1	1	31.8127		
2945	Clinical Informatics Coord 1	2	33.1488		
2945	Clinical Informatics Coord 1	3	34.5410		
2945	Clinical Informatics Coord 1	4	35.9919		
2945	Clinical Informatics Coord 1	5	37.5034		
2945	Clinical Informatics Coord 1	6	39.0787		
2945	Clinical Informatics Coord 1	7	40.7199		
2945	Clinical Informatics Coord 1	8	42.4302		
2945	Clinical Informatics Coord 1	9	44.2123		
2945	Clinical Informatics Coord 1	10	46.0693		
2945	Clinical Informatics Coord 1	11	48.0042		
2945	Clinical Informatics Coord 1	12	50.0201		
2946	Clinical Informatics Coord 3	1	42.9687		
2946	Clinical Informatics Coord 3	2	44.7733		
2946	Clinical Informatics Coord 3	3	46.6536		
2946	Clinical Informatics Coord 3	4	48.6133		
2946	Clinical Informatics Coord 3	5	50.6551		
2946	Clinical Informatics Coord 3	6	52.7825		
2946	Clinical Informatics Coord 3	7	54.9994		
2946	Clinical Informatics Coord 3	8	57.3094		
2946	Clinical Informatics Coord 3	9	59.7165		
2946	Clinical Informatics Coord 3	10	62.2245		
2946	Clinical Informatics Coord 3	11	64.8379		
2946	Clinical Informatics Coord 3	12	67.5613		
2946	Clinical Informatics Coord 3	13	70.3987		
2947	Clinical Informatics Coord 4	1	51.3377		
2947	Clinical Informatics Coord 4	2	53.4938		
2947	Clinical Informatics Coord 4	3	55.7407		
2947	Clinical Informatics Coord 4	4	58.0819		
2947	Clinical Informatics Coord 4	5	60.5211		
2947	Clinical Informatics Coord 4	6	63.0633		
2947	Clinical Informatics Coord 4	7	65.7117		
2947	Clinical Informatics Coord 4	8	68.4720		
2947	Clinical Informatics Coord 4	9	71.3477		
2947	Clinical Informatics Coord 4	10	74.3442		
2947	Clinical Informatics Coord 4	11	77.4667		
2947	Clinical Informatics Coord 4	12	80.7203		
2947	Clinical Informatics Coord 4	13	84.1105		
1349	Clinical Informatics Spec	1	43.4492		
1349	Clinical Informatics Spec	2	45.2737		
1349	Clinical Informatics Spec	3	47.1754		
1349	Clinical Informatics Spec	4	49.1565		
1349	Clinical Informatics Spec	5	51.2212		
1349	Clinical Informatics Spec	6	53.3723		
1349	Clinical Informatics Spec	7	55.6143		
1349	Clinical Informatics Spec	8	57.9501		
1349	Clinical Informatics Spec	9	60.3838		
1349	Clinical Informatics Spec	10	62.9202		

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JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
1349	Clinical Informatics Spec	11	65.5628		
1349	Clinical Informatics Spec	12	68.3165		
1349	Clinical Informatics Spec	13	72.3225		
3415	Clinical Pharmacist Coord	1	74.0542		
3415	Clinical Pharmacist Coord	2	77.1645		
3415	Clinical Pharmacist Coord	3	80.4054		
3415	Clinical Pharmacist Coord	4	83.7824		
3415	Clinical Pharmacist Coord	5	87.3014		
3415	Clinical Pharmacist Coord	6	90.9679		
3415	Clinical Pharmacist Coord	7	94.7886		
3415	Clinical Pharmacist Coord	8	98.7697		
3415	Clinical Pharmacist Coord	9	102.9181		
3415	Clinical Pharmacist Coord	10	107.2407		
1304	Clinical Practice Pharmacist	1	60.8164		
1304	Clinical Practice Pharmacist	2	63.3706		
1304	Clinical Practice Pharmacist	3	66.0323		
1304	Clinical Practice Pharmacist	4	68.8055		
1304	Clinical Practice Pharmacist	5	72.8896		
1304	Clinical Practice Pharmacist	6	75.9511		
1304	Clinical Practice Pharmacist	7	79.1410		
1304	Clinical Practice Pharmacist	8	82.4650		
1304	Clinical Practice Pharmacist	9	85.9285		
1304	Clinical Practice Pharmacist	10	89.5375		
1286	Clinical Psychologist 1	1	56.3745		
1286	Clinical Psychologist 1	2	58.7423		
1286	Clinical Psychologist 1	3	61.2094		
1286	Clinical Psychologist 1	4	63.7802		
1286	Clinical Psychologist 1	5	66.4591		
1286	Clinical Psychologist 1	6	69.2504		
1286	Clinical Psychologist 1	7	72.1588		
1286	Clinical Psychologist 1	8	75.1895		
1286	Clinical Psychologist 1	9	78.3474		
1286	Clinical Psychologist 1	10	81.6381		
1287	Clinical Psychologist 2	1	69.2504		
1287	Clinical Psychologist 2	2	72.1588		
1287	Clinical Psychologist 2	3	75.1895		
1287	Clinical Psychologist 2	4	78.3474		
1287	Clinical Psychologist 2	5	81.6381		
1287	Clinical Psychologist 2	6	85.0668		
1287	Clinical Psychologist 2	7	88.6396		
1287	Clinical Psychologist 2	8	92.3626		
1287	Clinical Psychologist 2	9	96.2418		
1287	Clinical Psychologist 2	10	100.2839		
1287	Clinical Psychologist 2	11	104.4959		
1287	Clinical Psychologist 2	12	108.8846		
1275	Clinical Rehab Services Couns	1	26.1520		
1275	Clinical Rehab Services Couns	2	27.2503		
1275	Clinical Rehab Services Couns	3	28.3949		
1275	Clinical Rehab Services Couns	4	29.5874		
1275	Clinical Rehab Services Couns	5	30.8302		
1275	Clinical Rehab Services Couns	6	32.1249		
1275	Clinical Rehab Services Couns	7	33.4743		
1275	Clinical Rehab Services Couns	8	34.8801		
1275	Clinical Rehab Services Couns	9	36.3451		
1275	Clinical Rehab Services Couns	10	37.8717		

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JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
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1275	Clinical Rehab Services Couns	11	39.4622		
1275	Clinical Rehab Services Couns	12	41.1198		
1275	Clinical Rehab Services Couns	13	44.3321		
1281	Clinical Social Worker MSW	1	30.2259		
1281	Clinical Social Worker MSW	2	31.4952		
1281	Clinical Social Worker MSW	3	32.8181		
1281	Clinical Social Worker MSW	4	34.1965		
1281	Clinical Social Worker MSW	5	35.6324		
1281	Clinical Social Worker MSW	6	37.1292		
1281	Clinical Social Worker MSW	7	38.6885		
1281	Clinical Social Worker MSW	8	40.3138		
1281	Clinical Social Worker MSW	9	42.0068		
1281	Clinical Social Worker MSW	10	43.7711		
1281	Clinical Social Worker MSW	11	45.6095		
1281	Clinical Social Worker MSW	12	47.5251		
1281	Clinical Social Worker MSW	13	49.5211		
2884	Clinical Training Specialist	1	30.4156		
2884	Clinical Training Specialist	2	31.6931		
2884	Clinical Training Specialist	3	33.0243		
2884	Clinical Training Specialist	4	34.4114		
2884	Clinical Training Specialist	5	35.8568		
2884	Clinical Training Specialist	6	37.3626		
2884	Clinical Training Specialist	7	38.9318		
2884	Clinical Training Specialist	8	40.5671		
2884	Clinical Training Specialist	9	42.2708		
2884	Clinical Training Specialist	10	44.0462		
2884	Clinical Training Specialist	11	45.8962		
2884	Clinical Training Specialist	12	47.8238		
1509	Community House Physician	1	45.8309		
1509	Community House Physician	2	47.7558		
1509	Community House Physician	3	49.7614		
1509	Community House Physician	4	51.8513		
1509	Community House Physician	5	54.0291		
1509	Community House Physician	6	56.2982		
1509	Community House Physician	7	58.6628		
1509	Community House Physician	8	61.1267		
1509	Community House Physician	9	63.6941		
1509	Community House Physician	10	66.3691		
1509	Community House Physician	11	69.1567		
3027	Construction Coordinator	1	29.1959		
3027	Construction Coordinator	2	30.4222		
3027	Construction Coordinator	3	31.7001		
3027	Construction Coordinator	4	33.0314		
3027	Construction Coordinator	5	34.4186		
3027	Construction Coordinator	6	35.8642		
3027	Construction Coordinator	7	37.3706		
3027	Construction Coordinator	8	38.9400		
3027	Construction Coordinator	9	40.5757		
3027	Construction Coordinator	10	42.2798		
3027	Construction Coordinator	11	44.0557		
3027	Construction Coordinator	12	45.9060		
2568	Database Administrator	1	38.7701		
2568	Database Administrator	2	40.3985		
2568	Database Administrator	3	42.0951		
2568	Database Administrator	4	43.8631		

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2568	Database Administrator	5	45.7055		
2568	Database Administrator	6	47.6250		
2568	Database Administrator	7	49.6255		
2568	Database Administrator	8	51.7098		
2568	Database Administrator	9	53.8815		
2568	Database Administrator	10	56.1446		
2568	Database Administrator	11	58.5025		
2568	Database Administrator	12	60.9597		
2568	Database Administrator	13	63.9709		
3068	Dietitian	1	31.8623		
3068	Dietitian	2	33.2006		
3068	Dietitian	3	34.5950		
3068	Dietitian	4	36.0478		
3068	Dietitian	5	37.5621		
3068	Dietitian	6	39.1396		
3068	Dietitian	7	40.7834		
3068	Dietitian	8	42.4963		
3068	Dietitian	9	44.2813		
3068	Dietitian	10	46.1409		
3068	Dietitian	11	48.0788		
3068	Dietitian	12	50.0983		
3068	Dietitian	13	52.2024		
2280	Eligibility Specialist SFAN	1	20.3887		
2280	Eligibility Specialist SFAN	2	21.2450		
2280	Eligibility Specialist SFAN	3	22.1374		
2280	Eligibility Specialist SFAN	4	23.0670		
2280	Eligibility Specialist SFAN	5	24.0359		
2280	Eligibility Specialist SFAN	6	25.0455		
2280	Eligibility Specialist SFAN	7	26.0976		
2280	Eligibility Specialist SFAN	8	27.1935		
2280	Eligibility Specialist SFAN	9	28.3356		
2280	Eligibility Specialist SFAN	10	29.5256		
2280	Eligibility Specialist SFAN	11	30.7657		
2280	Eligibility Specialist SFAN	12	32.0581		
2280	Eligibility Specialist SFAN	13	34.2081		
2419	Enrollment Specialist	1	20.7965		
2419	Enrollment Specialist	2	21.6699		
2419	Enrollment Specialist	3	22.5801		
2419	Enrollment Specialist	4	23.5284		
2419	Enrollment Specialist	5	24.5165		
2419	Enrollment Specialist	6	25.5464		
2419	Enrollment Specialist	7	26.6192		
2419	Enrollment Specialist	8	27.7374		
2419	Enrollment Specialist	9	28.9023		
2419	Enrollment Specialist	10	30.1160		
2419	Enrollment Specialist	11	31.3810		
2419	Enrollment Specialist	12	32.6992		
2419	Enrollment Specialist	13	34.8923		
2225	ERP Technical Analyst	1	42.7672		
2225	ERP Technical Analyst	2	44.5636		
2225	ERP Technical Analyst	3	46.4354		
2225	ERP Technical Analyst	4	48.3852		
2225	ERP Technical Analyst	5	50.4175		
2225	ERP Technical Analyst	6	52.5353		
2225	ERP Technical Analyst	7	54.7417		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
2225	ERP Technical Analyst	8	57.0410		
2225	ERP Technical Analyst	9	59.4366		
2225	ERP Technical Analyst	10	61.9329		
2225	ERP Technical Analyst	11	64.5341		
2225	ERP Technical Analyst	12	67.2447		
2225	ERP Technical Analyst	13	71.7630		
2997	ERP Technical Analyst 2	1	47.9850		
2997	ERP Technical Analyst 2	2	50.0003		
2997	ERP Technical Analyst 2	3	52.1004		
2997	ERP Technical Analyst 2	4	54.2886		
2997	ERP Technical Analyst 2	5	56.5687		
2997	ERP Technical Analyst 2	6	58.9447		
2997	ERP Technical Analyst 2	7	61.4202		
2997	ERP Technical Analyst 2	8	64.0002		
2997	ERP Technical Analyst 2	9	66.6881		
2997	ERP Technical Analyst 2	10	69.4890		
2997	ERP Technical Analyst 2	11	72.4075		
2997	ERP Technical Analyst 2	12	75.4485		
2997	ERP Technical Analyst 2	13	78.6176		
2997	ERP Technical Analyst 2	14	81.9194		
2997	ERP Technical Analyst 2	15	85.3602		
3407	Exercise Physiologist	1	23.6507		
3407	Exercise Physiologist	2	24.6441		
3407	Exercise Physiologist	3	25.6789		
3407	Exercise Physiologist	4	26.7574		
3407	Exercise Physiologist	5	27.8815		
3407	Exercise Physiologist	6	29.0526		
3407	Exercise Physiologist	7	30.2727		
3407	Exercise Physiologist	8	31.5444		
3407	Exercise Physiologist	9	32.8692		
3407	Exercise Physiologist	10	34.2495		
3407	Exercise Physiologist	11	35.6882		
2355	Fire and Life Safe Comp Offcr	1	42.8037		
2355	Fire and Life Safe Comp Offcr	2	44.6014		
2355	Fire and Life Safe Comp Offcr	3	46.4746		
2355	Fire and Life Safe Comp Offcr	4	48.4268		
2355	Fire and Life Safe Comp Offcr	5	50.4604		
2355	Fire and Life Safe Comp Offcr	6	52.5799		
2355	Fire and Life Safe Comp Offcr	7	54.7882		
2355	Fire and Life Safe Comp Offcr	8	57.0893		
2355	Fire and Life Safe Comp Offcr	9	59.4870		
2355	Fire and Life Safe Comp Offcr	10	61.9855		
2355	Fire and Life Safe Comp Offcr	11	64.5889		
2355	Fire and Life Safe Comp Offcr	12	67.3017		
2355	Fire and Life Safe Comp Offcr	13	70.6263		
2550	Forensic Case Manager	1	29.4516		
2550	Forensic Case Manager	2	30.6886		
2550	Forensic Case Manager	3	31.9775		
2550	Forensic Case Manager	4	33.3207		
2550	Forensic Case Manager	5	34.7201		
2550	Forensic Case Manager	6	36.1784		
2550	Forensic Case Manager	7	37.6978		
2550	Forensic Case Manager	8	39.2812		
2550	Forensic Case Manager	9	40.9310		
2550	Forensic Case Manager	10	42.6502		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
2550	Forensic Case Manager	11	44.4415		
2550	Forensic Case Manager	12	46.3079		
2550	Forensic Case Manager	13	48.4332		
2602	Guest Services Coordinator	1	18.8652		
2602	Guest Services Coordinator	2	19.6576		
2602	Guest Services Coordinator	3	20.4831		
2602	Guest Services Coordinator	4	21.3435		
2602	Guest Services Coordinator	5	22.2399		
2602	Guest Services Coordinator	6	23.1738		
2602	Guest Services Coordinator	7	24.1473		
2602	Guest Services Coordinator	8	25.1614		
2602	Guest Services Coordinator	9	26.2181		
2602	Guest Services Coordinator	10	27.3195		
2602	Guest Services Coordinator	11	28.4669		
2602	Guest Services Coordinator	12	29.6624		
2602	Guest Services Coordinator	13	31.3360		
3149	Health Services Counselor	1	27.0276		
3149	Health Services Counselor	2	28.1626		
3149	Health Services Counselor	3	29.3455		
3149	Health Services Counselor	4	30.5779		
3149	Health Services Counselor	5	31.8623		
3149	Health Services Counselor	6	33.2005		
3149	Health Services Counselor	7	34.5947		
3149	Health Services Counselor	8	36.0478		
3149	Health Services Counselor	9	37.5618		
3149	Health Services Counselor	10	39.1394		
3149	Health Services Counselor	11	40.7833		
3149	Health Services Counselor	12	42.4962		
3149	Health Services Counselor	13	44.2811		
1192	Histopathology Technologist 4	1	28.8180		
1192	Histopathology Technologist 4	2	30.0283		
1192	Histopathology Technologist 4	3	31.2895		
1192	Histopathology Technologist 4	4	32.6037		
1192	Histopathology Technologist 4	5	33.9730		
1192	Histopathology Technologist 4	6	35.3997		
1192	Histopathology Technologist 4	7	36.8866		
1192	Histopathology Technologist 4	8	38.4359		
1192	Histopathology Technologist 4	9	40.0504		
1192	Histopathology Technologist 4	10	41.7323		
1192	Histopathology Technologist 4	11	43.4850		
1192	Histopathology Technologist 4	12	45.3115		
1192	Histopathology Technologist 4	13	48.7482		
1048	Hospital Accountant 1	1	21.7974		
1048	Hospital Accountant 1	2	22.7126		
1048	Hospital Accountant 1	3	23.6668		
1048	Hospital Accountant 1	4	24.6606		
1048	Hospital Accountant 1	5	25.6967		
1048	Hospital Accountant 1	6	26.7757		
1048	Hospital Accountant 1	7	27.9004		
1048	Hospital Accountant 1	8	29.0723		
1048	Hospital Accountant 1	9	30.2932		
1048	Hospital Accountant 1	10	31.5655		
1048	Hospital Accountant 1	11	32.8915		
1048	Hospital Accountant 1	12	34.2727		
1048	Hospital Accountant 1	13	36.6026		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
1049	Hospital Accountant 2	1	27.3839		
1049	Hospital Accountant 2	2	28.5339		
1049	Hospital Accountant 2	3	29.7325		
1049	Hospital Accountant 2	4	30.9812		
1049	Hospital Accountant 2	5	32.2824		
1049	Hospital Accountant 2	6	33.6383		
1049	Hospital Accountant 2	7	35.0512		
1049	Hospital Accountant 2	8	36.5233		
1049	Hospital Accountant 2	9	38.0574		
1049	Hospital Accountant 2	10	39.6558		
1049	Hospital Accountant 2	11	41.3213		
1049	Hospital Accountant 2	12	43.0567		
1049	Hospital Accountant 2	13	46.4847		
1322	Infection Prevention	1	34.8228		
1322	Infection Prevention	2	36.2852		
1322	Infection Prevention	3	37.8092		
1322	Infection Prevention	4	39.3972		
1322	Infection Prevention	5	41.0520		
1322	Infection Prevention	6	42.7761		
1322	Infection Prevention	7	44.5727		
1322	Infection Prevention	8	46.4448		
1322	Infection Prevention	9	48.3956		
1322	Infection Prevention	10	50.4281		
1322	Infection Prevention	11	52.5462		
1322	Infection Prevention	12	56.1454		
1323	Infection Prevention Coord	1	34.8228		
1323	Infection Prevention Coord	2	36.2852		
1323	Infection Prevention Coord	3	37.8092		
1323	Infection Prevention Coord	4	39.3972		
1323	Infection Prevention Coord	5	41.0520		
1323	Infection Prevention Coord	6	42.7761		
1323	Infection Prevention Coord	7	44.5727		
1323	Infection Prevention Coord	8	46.4448		
1323	Infection Prevention Coord	9	48.3956		
1323	Infection Prevention Coord	10	50.4281		
1323	Infection Prevention Coord	11	52.5462		
1323	Infection Prevention Coord	12	56.1454		
1756	Informatics Specialist PACS	1	26.0740		
1756	Informatics Specialist PACS	2	27.1691		
1756	Informatics Specialist PACS	3	28.3100		
1756	Informatics Specialist PACS	4	29.4991		
1756	Informatics Specialist PACS	5	30.7382		
1756	Informatics Specialist PACS	6	32.0292		
1756	Informatics Specialist PACS	7	33.3745		
1756	Informatics Specialist PACS	8	34.7762		
1756	Informatics Specialist PACS	9	36.2366		
1756	Informatics Specialist PACS	10	37.7587		
1756	Informatics Specialist PACS	11	39.3445		
1756	Informatics Specialist PACS	12	40.9970		
2322	Integration Architect	1	50.0447		
2322	Integration Architect	2	52.1468		
2322	Integration Architect	3	54.3366		
2322	Integration Architect	4	56.6189		
2322	Integration Architect	5	58.9971		
2322	Integration Architect	6	61.4748		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
2322	Integration Architect	7	64.0569		
2322	Integration Architect	8	66.7471		
2322	Integration Architect	9	69.5506		
2322	Integration Architect	10	72.4718		
2322	Integration Architect	11	75.5155		
2322	Integration Architect	12	78.6871		
2322	Integration Architect	13	82.5740		
2712	Interface Analyst	1	30.1839		
2712	Interface Analyst	2	31.4518		
2712	Interface Analyst	3	32.7726		
2712	Interface Analyst	4	34.1490		
2712	Interface Analyst	5	35.5833		
2712	Interface Analyst	6	37.0779		
2712	Interface Analyst	7	38.6352		
2712	Interface Analyst	8	40.2578		
2712	Interface Analyst	9	41.9486		
2712	Interface Analyst	10	43.7105		
2712	Interface Analyst	11	45.5464		
2712	Interface Analyst	12	47.4593		
3388	IT Mobile Device Adm	1	33.7843		
3388	IT Mobile Device Adm	2	35.2032		
3388	IT Mobile Device Adm	3	36.6818		
3388	IT Mobile Device Adm	4	38.2225		
3388	IT Mobile Device Adm	5	39.8278		
3388	IT Mobile Device Adm	6	41.5006		
3388	IT Mobile Device Adm	7	43.2436		
3388	IT Mobile Device Adm	8	45.0599		
3388	IT Mobile Device Adm	9	46.9524		
3388	IT Mobile Device Adm	10	48.9243		
3388	IT Mobile Device Adm	11	50.9791		
3388	IT Mobile Device Adm	12	53.1202		
1831	IT Operations Supervisor	1	34.6500		
1831	IT Operations Supervisor	2	36.1052		
1831	IT Operations Supervisor	3	37.6215		
1831	IT Operations Supervisor	4	39.2017		
1831	IT Operations Supervisor	5	40.8481		
1831	IT Operations Supervisor	6	42.5638		
1831	IT Operations Supervisor	7	44.3515		
1831	IT Operations Supervisor	8	46.2142		
1831	IT Operations Supervisor	9	48.1551		
1831	IT Operations Supervisor	10	50.1778		
1831	IT Operations Supervisor	11	52.2854		
1831	IT Operations Supervisor	12	54.4810		
1831	IT Operations Supervisor	13	56.7696		
3649	IT Service Mgmt Administrator	1	30.2487		
3649	IT Service Mgmt Administrator	2	31.5192		
3649	IT Service Mgmt Administrator	3	32.8429		
3649	IT Service Mgmt Administrator	4	34.2225		
3649	IT Service Mgmt Administrator	5	35.6595		
3649	IT Service Mgmt Administrator	6	37.1575		
3649	IT Service Mgmt Administrator	7	38.7180		
3649	IT Service Mgmt Administrator	8	40.3444		
3649	IT Service Mgmt Administrator	9	42.0388		
3649	IT Service Mgmt Administrator	10	43.8045		
3649	IT Service Mgmt Administrator	11	45.6443		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
3649	IT Service Mgmt Administrator	12	47.5613		
2644	IT Team Lead Field Operations	1	47.9094		
2644	IT Team Lead Field Operations	2	49.9216		
2644	IT Team Lead Field Operations	3	52.0181		
2644	IT Team Lead Field Operations	4	54.2029		
2644	IT Team Lead Field Operations	5	56.4797		
2644	IT Team Lead Field Operations	6	58.8517		
2644	IT Team Lead Field Operations	7	61.3235		
2644	IT Team Lead Field Operations	8	63.8988		
2644	IT Team Lead Field Operations	9	66.5828		
2644	IT Team Lead Field Operations	10	69.3793		
2644	IT Team Lead Field Operations	11	72.2931		
2644	IT Team Lead Field Operations	12	75.3296		
2644	IT Team Lead Field Operations	13	79.0452		
1721	IT Team Leader	1	46.9702		
1721	IT Team Leader	2	48.9427		
1721	IT Team Leader	3	50.9982		
1721	IT Team Leader	4	53.1402		
1721	IT Team Leader	5	55.3724		
1721	IT Team Leader	6	57.6978		
1721	IT Team Leader	7	60.1211		
1721	IT Team Leader	8	62.6460		
1721	IT Team Leader	9	65.2773		
1721	IT Team Leader	10	68.0189		
1721	IT Team Leader	11	70.8758		
1721	IT Team Leader	12	73.8527		
1721	IT Team Leader	13	77.4953		
1343	IT Training Coordinator	1	40.3113		
1343	IT Training Coordinator	2	42.0044		
1343	IT Training Coordinator	3	43.7687		
1343	IT Training Coordinator	4	45.6069		
1343	IT Training Coordinator	5	47.5224		
1343	IT Training Coordinator	6	49.5183		
1343	IT Training Coordinator	7	51.5982		
1343	IT Training Coordinator	8	53.7652		
1343	IT Training Coordinator	9	56.0234		
1343	IT Training Coordinator	10	58.3765		
1343	IT Training Coordinator	11	60.8282		
1343	IT Training Coordinator	12	63.3829		
1343	IT Training Coordinator	13	67.3977		
1790	Item Master Invt Control Lead	1	32.1567		
1790	Item Master Invt Control Lead	2	33.5072		
1790	Item Master Invt Control Lead	3	34.9146		
1790	Item Master Invt Control Lead	4	36.3810		
1790	Item Master Invt Control Lead	5	37.9089		
1790	Item Master Invt Control Lead	6	39.5011		
1790	Item Master Invt Control Lead	7	41.1602		
1790	Item Master Invt Control Lead	8	42.8889		
1790	Item Master Invt Control Lead	9	44.6903		
1790	Item Master Invt Control Lead	10	46.5673		
1790	Item Master Invt Control Lead	11	48.5231		
1790	Item Master Invt Control Lead	12	50.5608		
1790	Item Master Invt Control Lead	13	53.0508		
2653	Jail Diversion Correctns Spec	1	34.4505		
2653	Jail Diversion Correctns Spec	2	35.8974		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
2653	Jail Diversion Correctns Spec	3	37.4049		
2653	Jail Diversion Correctns Spec	4	38.9761		
2653	Jail Diversion Correctns Spec	5	40.6130		
2653	Jail Diversion Correctns Spec	6	42.3187		
2653	Jail Diversion Correctns Spec	7	44.0961		
2653	Jail Diversion Correctns Spec	8	45.9481		
2653	Jail Diversion Correctns Spec	9	47.8780		
2653	Jail Diversion Correctns Spec	10	49.8889		
2653	Jail Diversion Correctns Spec	11	51.9842		
2653	Jail Diversion Correctns Spec	12	54.1675		
2653	Jail Diversion Correctns Spec	13	56.4314		
3150	Lic Health Svcs Counselor	1	33.3344		
3150	Lic Health Svcs Counselor	2	34.7345		
3150	Lic Health Svcs Counselor	3	36.1935		
3150	Lic Health Svcs Counselor	4	37.7136		
3150	Lic Health Svcs Counselor	5	39.2976		
3150	Lic Health Svcs Counselor	6	40.9482		
3150	Lic Health Svcs Counselor	7	42.6680		
3150	Lic Health Svcs Counselor	8	44.4600		
3150	Lic Health Svcs Counselor	9	46.3272		
3150	Lic Health Svcs Counselor	10	48.2731		
3150	Lic Health Svcs Counselor	11	50.3006		
3150	Lic Health Svcs Counselor	12	52.4133		
3150	Lic Health Svcs Counselor	13	54.6145		
1283	Licensed Clinical Social Worker LCSW	1	34.4505		
1283	Licensed Clinical Social Worker LCSW	2	35.8974		
1283	Licensed Clinical Social Worker LCSW	3	37.4049		
1283	Licensed Clinical Social Worker LCSW	4	38.9761		
1283	Licensed Clinical Social Worker LCSW	5	40.6130		
1283	Licensed Clinical Social Worker LCSW	6	42.3187		
1283	Licensed Clinical Social Worker LCSW	7	44.0961		
1283	Licensed Clinical Social Worker LCSW	8	45.9481		
1283	Licensed Clinical Social Worker LCSW	9	47.8780		
1283	Licensed Clinical Social Worker LCSW	10	49.8889		
1283	Licensed Clinical Social Worker LCSW	11	51.9842		
1283	Licensed Clinical Social Worker LCSW	12	54.1675		
1283	Licensed Clinical Social Worker LCSW	13	56.4314		
1486	Managed Health Care Analyst	1	26.1516		
1486	Managed Health Care Analyst	2	27.2499		
1486	Managed Health Care Analyst	3	28.3946		
1486	Managed Health Care Analyst	4	29.5870		
1486	Managed Health Care Analyst	5	30.8298		
1486	Managed Health Care Analyst	6	32.1247		
1486	Managed Health Care Analyst	7	33.4740		
1486	Managed Health Care Analyst	8	34.8798		
1486	Managed Health Care Analyst	9	36.3448		
1486	Managed Health Care Analyst	10	37.8713		
1486	Managed Health Care Analyst	11	39.4618		
1486	Managed Health Care Analyst	12	41.1193		
1486	Managed Health Care Analyst	13	44.3319		
3267	Manager Quality	1	38.7023		43.7864
3267	Manager Quality	2	40.3277		45.6256
3267	Manager Quality	3	42.0215		47.5419
3267	Manager Quality	4	43.7864		49.5385
3267	Manager Quality	5	45.6256		51.6192

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
3267	Manager Quality	6	47.5419		53.7872
3267	Manager Quality	7	49.5385		56.0463
3267	Manager Quality	8	51.6192		58.4002
3267	Manager Quality	9	53.7872		60.8531
3267	Manager Quality	10	56.0463		63.4090
3267	Manager Quality	11	58.4002		66.0721
3267	Manager Quality	12	60.8531		68.8472
2685	Maternal Family Health Liaison	1	38.1545		
2685	Maternal Family Health Liaison	2	39.7567		
2685	Maternal Family Health Liaison	3	41.4265		
2685	Maternal Family Health Liaison	4	43.1665		
2685	Maternal Family Health Liaison	5	44.9795		
2685	Maternal Family Health Liaison	6	46.8687		
2685	Maternal Family Health Liaison	7	48.8372		
2685	Maternal Family Health Liaison	8	50.8884		
2685	Maternal Family Health Liaison	9	53.0256		
2685	Maternal Family Health Liaison	10	55.2527		
2685	Maternal Family Health Liaison	11	58.7370		
1317	Medical Records Practitioner	1	21.7975		
1317	Medical Records Practitioner	2	22.7127		
1317	Medical Records Practitioner	3	23.6669		
1317	Medical Records Practitioner	4	24.6610		
1317	Medical Records Practitioner	5	25.6968		
1317	Medical Records Practitioner	6	26.7759		
1317	Medical Records Practitioner	7	27.9005		
1317	Medical Records Practitioner	8	29.0725		
1317	Medical Records Practitioner	9	30.2934		
1317	Medical Records Practitioner	10	31.5657		
1317	Medical Records Practitioner	11	32.8916		
1317	Medical Records Practitioner	12	34.2728		
1317	Medical Records Practitioner	13	36.6027		
1182	Medical Technologist 1	1	28.1876		28.1876
1182	Medical Technologist 1	2	29.3715		29.3715
1182	Medical Technologist 1	3	30.6049		30.6049
1182	Medical Technologist 1	4	31.8903		31.8903
1182	Medical Technologist 1	5	33.2299		33.2299
1182	Medical Technologist 1	6	34.6256		34.6256
1182	Medical Technologist 1	7	36.0797		36.0797
1182	Medical Technologist 1	8	37.5950		37.5950
1182	Medical Technologist 1	9	39.1741		39.1741
1182	Medical Technologist 1	10	40.8194		40.8194
1182	Medical Technologist 1	11	42.5337		42.5337
1182	Medical Technologist 1	12	44.3203		44.3203
1182	Medical Technologist 1	13	46.1817		46.1817
1182	Medical Technologist 1	14	48.1213		48.1213
1182	Medical Technologist 1	15	50.1425		50.1425
1182	Medical Technologist 1	16	52.2485		52.2485
1182	Medical Technologist 1	17			54.4429
1183	Medical Technologist 2	1	32.3379		32.3379
1183	Medical Technologist 2	2	33.6960		33.6960
1183	Medical Technologist 2	3	35.1113		35.1113
1183	Medical Technologist 2	4	36.5859		36.5859
1183	Medical Technologist 2	5	38.1225		38.1225
1183	Medical Technologist 2	6	39.7236		39.7236
1183	Medical Technologist 2	7	41.3920		41.3920

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
1183	Medical Technologist 2	8	43.1304		43.1304
1183	Medical Technologist 2	9	44.9420		44.9420
1183	Medical Technologist 2	10	46.8296		46.8296
1183	Medical Technologist 2	11	48.7965		48.7965
1183	Medical Technologist 2	12	50.8459		50.8459
1183	Medical Technologist 2	13	52.9813		52.9813
1183	Medical Technologist 2	14	55.2065		55.2065
1183	Medical Technologist 2	15	57.5251		57.5251
1183	Medical Technologist 2	16	59.9413		59.9413
1183	Medical Technologist 2	17			62.4588
3615	Mental Health Intake Spec	1	24.3929		
3615	Mental Health Intake Spec	2	25.4176		
3615	Mental Health Intake Spec	3	26.4851		
3615	Mental Health Intake Spec	4	27.9540		
3615	Mental Health Intake Spec	5	29.1279		
3615	Mental Health Intake Spec	6	30.3513		
3615	Mental Health Intake Spec	7	31.6261		
3615	Mental Health Intake Spec	8	32.9544		
3615	Mental Health Intake Spec	9	34.3384		
3615	Mental Health Intake Spec	10	35.7806		
3615	Mental Health Intake Spec	11	37.2834		
3615	Mental Health Intake Spec	12	38.8493		
3615	Mental Health Intake Spec	13	40.4811		
3038	Mgr Rehab Services	1	48.0639		
3038	Mgr Rehab Services	2	50.0826		
3038	Mgr Rehab Services	3	52.1860		
3038	Mgr Rehab Services	4	54.3777		
3038	Mgr Rehab Services	5	56.6616		
3038	Mgr Rehab Services	6	59.0413		
3038	Mgr Rehab Services	7	61.5213		
3038	Mgr Rehab Services	8	64.1050		
3038	Mgr Rehab Services	9	66.7976		
3038	Mgr Rehab Services	10	69.6031		
3038	Mgr Rehab Services	11	72.5264		
3038	Mgr Rehab Services	12	75.5726		
2748	Music Therapist	1	26.4576	29.3250	
2748	Music Therapist	2	27.5687	30.5565	
2748	Music Therapist	3	28.7268	31.8401	
2748	Music Therapist	4	29.9333	33.1773	
2748	Music Therapist	5	31.1903	34.5708	
2748	Music Therapist	6	33.5802	36.0230	
2748	Music Therapist	7	34.9906	37.5357	
2748	Music Therapist	8	36.4602	39.1123	
2748	Music Therapist	9	37.9915	40.7552	
2748	Music Therapist	10	39.5873	42.4668	
2748	Music Therapist	11	41.2498	45.5735	
2748	Music Therapist	12	42.9824	47.4876	
2748	Music Therapist	13	44.7876	49.4821	
2748	Music Therapist	14	46.6686	51.5605	
2260	Network Engineer	1	35.3141		
2260	Network Engineer	2	36.7969		
2260	Network Engineer	3	38.3425		
2260	Network Engineer	4	39.9528		
2260	Network Engineer	5	41.6309		
2260	Network Engineer	6	43.3796		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
2260	Network Engineer	7	45.2016		
2260	Network Engineer	8	47.1001		
2260	Network Engineer	9	49.0783		
2260	Network Engineer	10	51.1396		
2260	Network Engineer	11	53.2874		
2260	Network Engineer	12	55.5253		
2260	Network Engineer	13	58.2684		
2262	Network Specialist 2	1	27.8595		
2262	Network Specialist 2	2	29.0294		
2262	Network Specialist 2	3	30.2487		
2262	Network Specialist 2	4	31.5192		
2262	Network Specialist 2	5	32.8429		
2262	Network Specialist 2	6	34.2225		
2262	Network Specialist 2	7	35.6595		
2262	Network Specialist 2	8	37.1575		
2262	Network Specialist 2	9	38.7180		
2262	Network Specialist 2	10	40.3444		
2262	Network Specialist 2	11	42.0388		
2262	Network Specialist 2	12	43.8045		
1213	Nuclear Medicine Tech 1	1	32.4109		
1213	Nuclear Medicine Tech 1	2	33.7721		
1213	Nuclear Medicine Tech 1	3	35.1906		
1213	Nuclear Medicine Tech 1	4	36.6686		
1213	Nuclear Medicine Tech 1	5	38.2087		
1213	Nuclear Medicine Tech 1	6	39.8133		
1213	Nuclear Medicine Tech 1	7	41.4855		
1213	Nuclear Medicine Tech 1	8	43.2280		
1213	Nuclear Medicine Tech 1	9	45.0435		
1213	Nuclear Medicine Tech 1	10	46.9354		
1213	Nuclear Medicine Tech 1	11	48.9067		
1213	Nuclear Medicine Tech 1	12	50.9610		
1213	Nuclear Medicine Tech 1	13	54.1452		
1214	Nuclear Medicine Tech 2	1	34.9586		
1214	Nuclear Medicine Tech 2	2	36.4268		
1214	Nuclear Medicine Tech 2	3	37.9569		
1214	Nuclear Medicine Tech 2	4	39.5511		
1214	Nuclear Medicine Tech 2	5	41.2123		
1214	Nuclear Medicine Tech 2	6	42.9432		
1214	Nuclear Medicine Tech 2	7	44.7468		
1214	Nuclear Medicine Tech 2	8	46.6261		
1214	Nuclear Medicine Tech 2	9	48.5846		
1214	Nuclear Medicine Tech 2	10	50.6251		
1214	Nuclear Medicine Tech 2	11	52.7513		
1214	Nuclear Medicine Tech 2	12	54.9668		
1214	Nuclear Medicine Tech 2	13	57.7423		
1294	Occupational Therapist 1	1	35.6452		
1294	Occupational Therapist 1	2	37.1421		
1294	Occupational Therapist 1	3	38.7020		
1294	Occupational Therapist 1	4	40.3276		
1294	Occupational Therapist 1	5	42.0214		
1294	Occupational Therapist 1	6	43.7863		
1294	Occupational Therapist 1	7	45.6254		
1294	Occupational Therapist 1	8	47.5415		
1294	Occupational Therapist 1	9	49.5382		
1294	Occupational Therapist 1	10	51.6189		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
1294	Occupational Therapist 1	11	53.7868		
1294	Occupational Therapist 1	12	56.0460		
1294	Occupational Therapist 1	13	59.8391		
1295	Occupational Therapist 2	1	39.3105		
1295	Occupational Therapist 2	2	40.9615		
1295	Occupational Therapist 2	3	42.6818		
1295	Occupational Therapist 2	4	44.4744		
1295	Occupational Therapist 2	5	46.3423		
1295	Occupational Therapist 2	6	48.2889		
1295	Occupational Therapist 2	7	50.3171		
1295	Occupational Therapist 2	8	52.4302		
1295	Occupational Therapist 2	9	54.6324		
1295	Occupational Therapist 2	10	56.9271		
1295	Occupational Therapist 2	11	59.3181		
1295	Occupational Therapist 2	12	61.8094		
1295	Occupational Therapist 2	13	65.4798		
3109	Organ Plcmnt Prsrvtn Coord	1	33.2766		
3109	Organ Plcmnt Prsrvtn Coord	2	34.6744		
3109	Organ Plcmnt Prsrvtn Coord	3	36.1308		
3109	Organ Plcmnt Prsrvtn Coord	4	37.6482		
3109	Organ Plcmnt Prsrvtn Coord	5	39.2294		
3109	Organ Plcmnt Prsrvtn Coord	6	40.8770		
3109	Organ Plcmnt Prsrvtn Coord	7	42.5939		
3109	Organ Plcmnt Prsrvtn Coord	8	44.3828		
3109	Organ Plcmnt Prsrvtn Coord	9	46.2470		
3109	Organ Plcmnt Prsrvtn Coord	10	48.1895		
3109	Organ Plcmnt Prsrvtn Coord	11	50.2133		
3109	Organ Plcmnt Prsrvtn Coord	12	52.3223		
1689	PACS Clinical Specialist	1	33.8633		
1689	PACS Clinical Specialist	2	35.2855		
1689	PACS Clinical Specialist	3	36.7674		
1689	PACS Clinical Specialist	4	38.3119		
1689	PACS Clinical Specialist	5	39.9209		
1689	PACS Clinical Specialist	6	41.5976		
1689	PACS Clinical Specialist	7	43.3447		
1689	PACS Clinical Specialist	8	45.1653		
1689	PACS Clinical Specialist	9	47.0622		
1689	PACS Clinical Specialist	10	49.0387		
1689	PACS Clinical Specialist	11	51.0984		
1689	PACS Clinical Specialist	12	53.2446		
2175	Pathologist Assistant	1	38.2060		
2175	Pathologist Assistant	2	39.8106		
2175	Pathologist Assistant	3	41.4828		
2175	Pathologist Assistant	4	43.2251		
2175	Pathologist Assistant	5	45.0404		
2175	Pathologist Assistant	6	46.9322		
2175	Pathologist Assistant	7	48.9034		
2175	Pathologist Assistant	8	50.9573		
2175	Pathologist Assistant	9	53.0976		
2175	Pathologist Assistant	10	55.3276		
2175	Pathologist Assistant	11	57.6514		
2175	Pathologist Assistant	12	60.0725		
2175	Pathologist Assistant	13	63.0405		
2385	Patient Access Coordinator	1	26.1516		
2385	Patient Access Coordinator	2	27.2499		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
2385	Patient Access Coordinator	3	28.3946		
2385	Patient Access Coordinator	4	29.5870		
2385	Patient Access Coordinator	5	30.8298		
2385	Patient Access Coordinator	6	32.1247		
2385	Patient Access Coordinator	7	33.4740		
2385	Patient Access Coordinator	8	34.8798		
2385	Patient Access Coordinator	9	36.3448		
2385	Patient Access Coordinator	10	37.8713		
2385	Patient Access Coordinator	11	39.4618		
2385	Patient Access Coordinator	12	41.1193		
2385	Patient Access Coordinator	13	44.3319		
2725	Pedi Exercise Physiologist	1	24.6441		
2725	Pedi Exercise Physiologist	2	25.6789		
2725	Pedi Exercise Physiologist	3	26.7574		
2725	Pedi Exercise Physiologist	4	27.8815		
2725	Pedi Exercise Physiologist	5	29.0526		
2725	Pedi Exercise Physiologist	6	30.2727		
2725	Pedi Exercise Physiologist	7	31.5444		
2725	Pedi Exercise Physiologist	8	32.8692		
2725	Pedi Exercise Physiologist	9	34.2495		
2725	Pedi Exercise Physiologist	10	35.6882		
2725	Pedi Exercise Physiologist	11	37.9387		
2736	Peer Review Coordinator	1	43.9206		
2736	Peer Review Coordinator	2	45.7652		
2736	Peer Review Coordinator	3	47.6875		
2736	Peer Review Coordinator	4	49.6903		
2736	Peer Review Coordinator	5	51.7776		
2736	Peer Review Coordinator	6	53.9523		
2736	Peer Review Coordinator	7	56.2182		
2736	Peer Review Coordinator	8	58.5792		
2736	Peer Review Coordinator	9	61.0395		
2736	Peer Review Coordinator	10	63.8592		
1309	Pharmacy Manager Hospitals	1	65.6811		
1309	Pharmacy Manager Hospitals	2	68.4397		
1309	Pharmacy Manager Hospitals	3	71.3141		
1309	Pharmacy Manager Hospitals	4	74.3094		
1309	Pharmacy Manager Hospitals	5	77.4303		
1309	Pharmacy Manager Hospitals	6	80.6824		
1309	Pharmacy Manager Hospitals	7	84.0712		
1309	Pharmacy Manager Hospitals	8	87.6023		
1309	Pharmacy Manager Hospitals	9	94.7054		
1309	Pharmacy Manager Hospitals	10	98.6832		
1309	Pharmacy Manager Hospitals	11	102.8280		
2264	Pharmacy Procurement Coord	1	27.7609		
2264	Pharmacy Procurement Coord	2	28.9269		
2264	Pharmacy Procurement Coord	3	30.1418		
2264	Pharmacy Procurement Coord	4	31.4078		
2264	Pharmacy Procurement Coord	5	32.7268		
2264	Pharmacy Procurement Coord	6	34.1012		
2264	Pharmacy Procurement Coord	7	35.5335		
2264	Pharmacy Procurement Coord	8	37.0261		
2264	Pharmacy Procurement Coord	9	38.5812		
2264	Pharmacy Procurement Coord	10	40.2016		
2264	Pharmacy Procurement Coord	11	41.8903		
2264	Pharmacy Procurement Coord	12	43.6496		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
2264	Pharmacy Procurement Coord	13	45.8056		
1459	Pharmacy Resident PGY 1	1	25.8903		
1460	Pharmacy Resident PGY 2	1	27.6965		
1262	Physical Therapist 1	1	37.3923		
1262	Physical Therapist 1	2	38.9627		
1262	Physical Therapist 1	3	40.5994		
1262	Physical Therapist 1	4	42.3044		
1262	Physical Therapist 1	5	44.0813		
1262	Physical Therapist 1	6	45.9325		
1262	Physical Therapist 1	7	47.8616		
1262	Physical Therapist 1	8	49.8718		
1262	Physical Therapist 1	9	51.9666		
1262	Physical Therapist 1	10	54.1494		
1262	Physical Therapist 1	11	56.4233		
1262	Physical Therapist 1	12	58.7934		
1262	Physical Therapist 1	13	62.5455		
1263	Physical Therapist 2	1	41.1148		
1263	Physical Therapist 2	2	42.8417		
1263	Physical Therapist 2	3	44.6413		
1263	Physical Therapist 2	4	46.5160		
1263	Physical Therapist 2	5	48.4696		
1263	Physical Therapist 2	6	50.5052		
1263	Physical Therapist 2	7	52.6267		
1263	Physical Therapist 2	8	54.8369		
1263	Physical Therapist 2	9	57.1400		
1263	Physical Therapist 2	10	59.5401		
1263	Physical Therapist 2	11	62.0407		
1263	Physical Therapist 2	12	64.6464		
1263	Physical Therapist 2	13	68.6373		
2647	Physician Assist Cardiothorac	1	59.2776		61.7674
2647	Physician Assist Cardiothorac	2	61.7674		64.3616
2647	Physician Assist Cardiothorac	3	64.3616		67.0649
2647	Physician Assist Cardiothorac	4	67.0649		69.8816
2647	Physician Assist Cardiothorac	5	69.8816		72.8165
2647	Physician Assist Cardiothorac	6	72.8165		75.8750
2647	Physician Assist Cardiothorac	7	75.8750		79.0616
2647	Physician Assist Cardiothorac	8	79.0616		82.3823
2647	Physician Assist Cardiothorac	9	82.3823		85.8424
2647	Physician Assist Cardiothorac	10	85.8424		89.4477
2647	Physician Assist Cardiothorac	11	89.4477		93.2045
2647	Physician Assist Cardiothorac	12	93.2045		97.1191
2647	Physician Assist Cardiothorac	13			101.1981
2910	Physician Assist Neurosurgery	1	59.2776		61.7674
2910	Physician Assist Neurosurgery	2	61.7674		64.3616
2910	Physician Assist Neurosurgery	3	64.3616		67.0649
2910	Physician Assist Neurosurgery	4	67.0649		69.8816
2910	Physician Assist Neurosurgery	5	69.8816		72.8165
2910	Physician Assist Neurosurgery	6	72.8165		75.8750
2910	Physician Assist Neurosurgery	7	75.8750		79.0616
2910	Physician Assist Neurosurgery	8	79.0616		82.3823
2910	Physician Assist Neurosurgery	9	82.3823		85.8424
2910	Physician Assist Neurosurgery	10	85.8424		89.4477
2910	Physician Assist Neurosurgery	11	89.4477		93.2045
2910	Physician Assist Neurosurgery	12	93.2045		97.1191
2910	Physician Assist Neurosurgery	13			101.1981

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
1483	Physician Assistant	1	56.9228		
1483	Physician Assistant	2	59.3136		
1483	Physician Assistant	3	61.8046		
1483	Physician Assistant	4	64.4007		
1483	Physician Assistant	5	67.1054		
1483	Physician Assistant	6	70.2050		
1483	Physician Assistant	7	73.1535		
1483	Physician Assistant	8	76.2261		
1483	Physician Assistant	9	79.4275		
1483	Physician Assistant	10	82.7636		
1483	Physician Assistant	11	86.2396		
1483	Physician Assistant	12	89.8616		
1514	Poison Information Specialist	1	32.1349		
1514	Poison Information Specialist	2	33.4848		
1514	Poison Information Specialist	3	34.8910		
1514	Poison Information Specialist	4	36.3565		
1514	Poison Information Specialist	5	37.8835		
1514	Poison Information Specialist	6	39.4744		
1514	Poison Information Specialist	7	41.1326		
1514	Poison Information Specialist	8	42.8601		
1514	Poison Information Specialist	9	44.6602		
1514	Poison Information Specialist	10	46.5360		
1514	Poison Information Specialist	11	49.5176		
1514	Poison Information Specialist	12	51.5973		
1514	Poison Information Specialist	13	53.7643		
3152	Population Health Specialist	1	23.6498		
3152	Population Health Specialist	2	24.6431		
3152	Population Health Specialist	3	25.6782		
3152	Population Health Specialist	4	26.7565		
3152	Population Health Specialist	5	27.8805		
3152	Population Health Specialist	6	29.0514		
3152	Population Health Specialist	7	30.2715		
3152	Population Health Specialist	8	31.5430		
3152	Population Health Specialist	9	32.8677		
3152	Population Health Specialist	10	34.2483		
3152	Population Health Specialist	11	35.6867		
3152	Population Health Specialist	12	37.1856		
1693	Procurement Contracting Ofcr	1	33.5382		
1693	Procurement Contracting Ofcr	2	34.9466		
1693	Procurement Contracting Ofcr	3	36.4145		
1693	Procurement Contracting Ofcr	4	37.9440		
1693	Procurement Contracting Ofcr	5	39.5376		
1693	Procurement Contracting Ofcr	6	41.1981		
1693	Procurement Contracting Ofcr	7	42.9286		
1693	Procurement Contracting Ofcr	8	44.7315		
1693	Procurement Contracting Ofcr	9	46.6104		
1693	Procurement Contracting Ofcr	10	48.5679		
1693	Procurement Contracting Ofcr	11	50.6077		
1693	Procurement Contracting Ofcr	12	52.7333		
1693	Procurement Contracting Ofcr	13	55.3401		
3465	Product Manager IT	1	44.7743		
3465	Product Manager IT	2	46.6547		
3465	Product Manager IT	3	48.6144		
3465	Product Manager IT	4	50.6563		
3465	Product Manager IT	5	52.7837		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
3465	Product Manager IT	6	55.0005		
3465	Product Manager IT	7	57.3105		
3465	Product Manager IT	8	59.7176		
3465	Product Manager IT	9	62.2258		
3465	Product Manager IT	10	64.8393		
3465	Product Manager IT	11	68.0396		
3465	Product Manager IT	12	70.8974		
3465	Product Manager IT	13	73.8749		
1727	Proj Manager	1	37.9151		
1727	Proj Manager	2	39.5076		
1727	Proj Manager	3	41.1668		
1727	Proj Manager	4	42.8959		
1727	Proj Manager	5	44.6975		
1727	Proj Manager	6	46.5747		
1727	Proj Manager	7	48.5309		
1727	Proj Manager	8	50.5693		
1727	Proj Manager	9	52.6930		
1727	Proj Manager	10	54.9062		
1727	Proj Manager	11	57.2124		
1727	Proj Manager	12	59.6152		
1695	Proj Manager IT	1	41.2375		
1695	Proj Manager IT	2	42.9696		
1695	Proj Manager IT	3	44.7743		
1695	Proj Manager IT	4	46.6547		
1695	Proj Manager IT	5	48.6144		
1695	Proj Manager IT	6	50.6563		
1695	Proj Manager IT	7	52.7837		
1695	Proj Manager IT	8	55.0005		
1695	Proj Manager IT	9	57.3105		
1695	Proj Manager IT	10	59.7176		
1695	Proj Manager IT	11	62.2258		
1695	Proj Manager IT	12	64.8393		
1695	Proj Manager IT	13	68.0396		
1127	Proj Mgmt Coord	1	36.1703		
1127	Proj Mgmt Coord	2	37.6895		
1127	Proj Mgmt Coord	3	39.2726		
1127	Proj Mgmt Coord	4	40.9220		
1127	Proj Mgmt Coord	5	42.6406		
1127	Proj Mgmt Coord	6	44.4315		
1127	Proj Mgmt Coord	7	46.2978		
1127	Proj Mgmt Coord	8	48.2423		
1127	Proj Mgmt Coord	9	50.2684		
1127	Proj Mgmt Coord	10	52.3797		
1127	Proj Mgmt Coord	11	54.5796		
1127	Proj Mgmt Coord	12	56.8720		
2672	Provider Enrollment Specialist	1	20.3887		
2672	Provider Enrollment Specialist	2	21.2449		
2672	Provider Enrollment Specialist	3	22.1373		
2672	Provider Enrollment Specialist	4	23.0670		
2672	Provider Enrollment Specialist	5	24.0359		
2672	Provider Enrollment Specialist	6	25.0454		
2672	Provider Enrollment Specialist	7	26.0976		
2672	Provider Enrollment Specialist	8	27.1934		
2672	Provider Enrollment Specialist	9	28.3355		
2672	Provider Enrollment Specialist	10	29.5256		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
2672	Provider Enrollment Specialist	11	30.7657		
2672	Provider Enrollment Specialist	12	32.0580		
2672	Provider Enrollment Specialist	13	34.2081		
2572	Quality PI Analyst	1	41.9126		
2572	Quality PI Analyst	2	43.6728		
2572	Quality PI Analyst	3	45.5071		
2572	Quality PI Analyst	4	47.4186		
2572	Quality PI Analyst	5	49.4102		
2572	Quality PI Analyst	6	51.4852		
2572	Quality PI Analyst	7	53.6476		
2572	Quality PI Analyst	8	55.9008		
2572	Quality PI Analyst	9	58.2487		
2572	Quality PI Analyst	10	60.9399		
1250	Recreation Therapist	1	30.2600		
1250	Recreation Therapist	2	31.5310		
1250	Recreation Therapist	3	32.8552		
1250	Recreation Therapist	4	34.2350		
1250	Recreation Therapist	5	35.6732		
1250	Recreation Therapist	6	37.1713		
1250	Recreation Therapist	7	38.7326		
1250	Recreation Therapist	8	40.3594		
1250	Recreation Therapist	9	42.0544		
1250	Recreation Therapist	10	45.1310		
1250	Recreation Therapist	11	47.0265		
1250	Recreation Therapist	12	49.0017		
1250	Recreation Therapist	13	51.0598		
1251	Recreation Therapist Supvr	1	32.7458		
1251	Recreation Therapist Supvr	2	34.1213		
1251	Recreation Therapist Supvr	3	35.5544		
1251	Recreation Therapist Supvr	4	37.0477		
1251	Recreation Therapist Supvr	5	38.6035		
1251	Recreation Therapist Supvr	6	40.2250		
1251	Recreation Therapist Supvr	7	41.9143		
1251	Recreation Therapist Supvr	8	43.6749		
1251	Recreation Therapist Supvr	9	45.5093		
1251	Recreation Therapist Supvr	10	48.7132		
1251	Recreation Therapist Supvr	11	50.7591		
1251	Recreation Therapist Supvr	12	52.8911		
1251	Recreation Therapist Supvr	13	55.1125		
2569	Rehab Intake Coordinator	1	33.2778		
2569	Rehab Intake Coordinator	2	34.6755		
2569	Rehab Intake Coordinator	3	36.1318		
2569	Rehab Intake Coordinator	4	37.6493		
2569	Rehab Intake Coordinator	5	39.2307		
2569	Rehab Intake Coordinator	6	40.8783		
2569	Rehab Intake Coordinator	7	42.5953		
2569	Rehab Intake Coordinator	8	44.3842		
2569	Rehab Intake Coordinator	9	46.2484		
2569	Rehab Intake Coordinator	10	48.1908		
2569	Rehab Intake Coordinator	11	50.2148		
2569	Rehab Intake Coordinator	12	52.3241		
3348	Rehab Liaison	1	40.2230		
3348	Rehab Liaison	2	41.9126		
3348	Rehab Liaison	3	43.6728		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
3348	Rehab Liaison	4	45.5071		
3348	Rehab Liaison	5	47.4186		
3348	Rehab Liaison	6	49.4102		
3348	Rehab Liaison	7	51.4852		
3348	Rehab Liaison	8	53.6476		
3348	Rehab Liaison	9	55.9008		
3348	Rehab Liaison	10	58.2487		
2311	Resolutions Analyst	1	28.8589		
2311	Resolutions Analyst	2	30.0709		
2311	Resolutions Analyst	3	31.3340		
2311	Resolutions Analyst	4	32.6498		
2311	Resolutions Analyst	5	34.0213		
2311	Resolutions Analyst	6	35.4504		
2311	Resolutions Analyst	7	36.9391		
2311	Resolutions Analyst	8	38.4907		
2311	Resolutions Analyst	9	40.1071		
2311	Resolutions Analyst	10	41.7916		
2311	Resolutions Analyst	11	43.5470		
2311	Resolutions Analyst	12	45.3759		
2311	Resolutions Analyst	13	47.6171		
3646	SFAN Care Coordinator	1	25.9488		
3646	SFAN Care Coordinator	2	27.0384		
3646	SFAN Care Coordinator	3	28.1743		
3646	SFAN Care Coordinator	4	29.3574		
3646	SFAN Care Coordinator	5	30.5906		
3646	SFAN Care Coordinator	6	31.8754		
3646	SFAN Care Coordinator	7	33.2143		
3646	SFAN Care Coordinator	8	34.6090		
3646	SFAN Care Coordinator	9	36.0626		
3646	SFAN Care Coordinator	10	37.5773		
3646	SFAN Care Coordinator	11	39.1555		
3646	SFAN Care Coordinator	12	40.8000		
3646	SFAN Care Coordinator	13	42.5137		
1485	Sign Language Interpreter	1	33.3458		
1485	Sign Language Interpreter	2	34.7462		
1485	Sign Language Interpreter	3	36.2056		
1485	Sign Language Interpreter	4	37.7265		
1485	Sign Language Interpreter	5	39.3108		
1485	Sign Language Interpreter	6	40.9617		
1485	Sign Language Interpreter	7	42.6822		
1485	Sign Language Interpreter	8	44.4750		
1485	Sign Language Interpreter	9	46.3429		
1485	Sign Language Interpreter	10	48.2893		
1485	Sign Language Interpreter	11	50.3176		
1485	Sign Language Interpreter	12	52.4309		
1485	Sign Language Interpreter	13	55.9808		
3381	Simulation Training Specialist	1	26.1519		
3381	Simulation Training Specialist	2	27.2501		
3381	Simulation Training Specialist	3	28.3948		
3381	Simulation Training Specialist	4	29.5872		
3381	Simulation Training Specialist	5	30.8300		
3381	Simulation Training Specialist	6	32.1248		
3381	Simulation Training Specialist	7	33.4742		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
3381	Simulation Training Specialist	8	34.8800		
3381	Simulation Training Specialist	9	36.3450		
3381	Simulation Training Specialist	10	37.8716		
3381	Simulation Training Specialist	11	39.4621		
3381	Simulation Training Specialist	12	41.1196		
3381	Simulation Training Specialist	13	44.3321		
1269	Social Work Supervisor MSW	1	38.2379		
1269	Social Work Supervisor MSW	2	39.8440		
1269	Social Work Supervisor MSW	3	41.5175		
1269	Social Work Supervisor MSW	4	43.2612		
1269	Social Work Supervisor MSW	5	45.0780		
1269	Social Work Supervisor MSW	6	46.9715		
1269	Social Work Supervisor MSW	7	48.9443		
1269	Social Work Supervisor MSW	8	51.0000		
1269	Social Work Supervisor MSW	9	53.1419		
1269	Social Work Supervisor MSW	10	55.3739		
1269	Social Work Supervisor MSW	11	57.6996		
1269	Social Work Supervisor MSW	12	60.1231		
1269	Social Work Supervisor MSW	13	62.6482		
1278	Social Worker BSW	1	25.9488		
1278	Social Worker BSW	2	27.0384		
1278	Social Worker BSW	3	28.1743		
1278	Social Worker BSW	4	29.3574		
1278	Social Worker BSW	5	30.5906		
1278	Social Worker BSW	6	31.8754		
1278	Social Worker BSW	7	33.2143		
1278	Social Worker BSW	8	34.6090		
1278	Social Worker BSW	9	36.0626		
1278	Social Worker BSW	10	37.5773		
1278	Social Worker BSW	11	39.1555		
1278	Social Worker BSW	12	40.8000		
1278	Social Worker BSW	13	42.5137		
2462	Social Worker Transplant	1	30.2259		
2462	Social Worker Transplant	2	31.4952		
2462	Social Worker Transplant	3	32.8181		
2462	Social Worker Transplant	4	34.1965		
2462	Social Worker Transplant	5	35.6324		
2462	Social Worker Transplant	6	37.1292		
2462	Social Worker Transplant	7	38.6885		
2462	Social Worker Transplant	8	40.3138		
2462	Social Worker Transplant	9	42.0068		
2462	Social Worker Transplant	10	43.7711		
2462	Social Worker Transplant	11	45.6095		
2462	Social Worker Transplant	12	47.5251		
2462	Social Worker Transplant	13	49.5211		
1268	Speech Language Pathologist 1	1	35.4381		
1268	Speech Language Pathologist 1	2	36.9264		
1268	Speech Language Pathologist 1	3	38.4774		
1268	Speech Language Pathologist 1	4	40.0935		
1268	Speech Language Pathologist 1	5	41.7774		
1268	Speech Language Pathologist 1	6	43.5321		
1268	Speech Language Pathologist 1	7	45.3604		
1268	Speech Language Pathologist 1	8	47.2657		
1268	Speech Language Pathologist 1	9	49.2507		
1268	Speech Language Pathologist 1	10	51.3193		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
1268	Speech Language Pathologist 1	11	53.4747		
1268	Speech Language Pathologist 1	12	55.7207		
1268	Speech Language Pathologist 1	13	59.4934		
3197	Speech Language Pathologist 2	1	38.4774		
3197	Speech Language Pathologist 2	2	40.0935		
3197	Speech Language Pathologist 2	3	41.7774		
3197	Speech Language Pathologist 2	4	43.5321		
3197	Speech Language Pathologist 2	5	45.3604		
3197	Speech Language Pathologist 2	6	47.2657		
3197	Speech Language Pathologist 2	7	49.2507		
3197	Speech Language Pathologist 2	8	51.3193		
3197	Speech Language Pathologist 2	9	53.4747		
3197	Speech Language Pathologist 2	10	55.7207		
3197	Speech Language Pathologist 2	11	59.4934		
3197	Speech Language Pathologist 2	12	61.9921		
3197	Speech Language Pathologist 2	13	64.5958		
3289	Sr Clinical Project Spec	1	43.4492		
3289	Sr Clinical Project Spec	2	45.2737		
3289	Sr Clinical Project Spec	3	47.1754		
3289	Sr Clinical Project Spec	4	49.1565		
3289	Sr Clinical Project Spec	5	51.2212		
3289	Sr Clinical Project Spec	6	53.3723		
3289	Sr Clinical Project Spec	7	55.6143		
3289	Sr Clinical Project Spec	8	57.9501		
3289	Sr Clinical Project Spec	9	60.3838		
3289	Sr Clinical Project Spec	10	62.9202		
3289	Sr Clinical Project Spec	11	65.5628		
3289	Sr Clinical Project Spec	12	68.3165		
3289	Sr Clinical Project Spec	13	72.3225		
2185	Sr Knowledge Mgmt Engineer 2	1	36.6702		
2185	Sr Knowledge Mgmt Engineer 2	2	38.2104		
2185	Sr Knowledge Mgmt Engineer 2	3	39.8153		
2185	Sr Knowledge Mgmt Engineer 2	4	41.4876		
2185	Sr Knowledge Mgmt Engineer 2	5	43.2301		
2185	Sr Knowledge Mgmt Engineer 2	6	45.0457		
2185	Sr Knowledge Mgmt Engineer 2	7	46.9376		
2185	Sr Knowledge Mgmt Engineer 2	8	48.9092		
2185	Sr Knowledge Mgmt Engineer 2	9	50.9633		
2185	Sr Knowledge Mgmt Engineer 2	10	53.1038		
2185	Sr Knowledge Mgmt Engineer 2	11	55.3340		
2185	Sr Knowledge Mgmt Engineer 2	12	57.6581		
1113	Sr Network Analyst	1	37.6057		
1113	Sr Network Analyst	2	39.1850		
1113	Sr Network Analyst	3	40.8307		
1113	Sr Network Analyst	4	42.5456		
1113	Sr Network Analyst	5	44.3326		
1113	Sr Network Analyst	6	46.1948		
1113	Sr Network Analyst	7	48.1348		
1113	Sr Network Analyst	8	50.1566		
1113	Sr Network Analyst	9	52.2631		
1113	Sr Network Analyst	10	54.4580		
1113	Sr Network Analyst	11	56.7455		
1113	Sr Network Analyst	12	59.1288		
1113	Sr Network Analyst	13	63.1018		
2253	Sr Network Engineer	1	42.8571		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
2253	Sr Network Engineer	2	44.6570		
2253	Sr Network Engineer	3	46.5324		
2253	Sr Network Engineer	4	48.4869		
2253	Sr Network Engineer	5	50.5233		
2253	Sr Network Engineer	6	52.6452		
2253	Sr Network Engineer	7	54.8565		
2253	Sr Network Engineer	8	57.1604		
2253	Sr Network Engineer	9	59.5612		
2253	Sr Network Engineer	10	62.0628		
2253	Sr Network Engineer	11	64.6695		
2253	Sr Network Engineer	12	67.3856		
2253	Sr Network Engineer	13	70.7143		
1312	Sr Procurement Specialist	1	31.7090		
1312	Sr Procurement Specialist	2	33.0408		
1312	Sr Procurement Specialist	3	34.4282		
1312	Sr Procurement Specialist	4	35.8744		
1312	Sr Procurement Specialist	5	37.3812		
1312	Sr Procurement Specialist	6	38.9510		
1312	Sr Procurement Specialist	7	40.5872		
1312	Sr Procurement Specialist	8	42.2916		
1312	Sr Procurement Specialist	9	44.0681		
1312	Sr Procurement Specialist	10	45.9188		
1312	Sr Procurement Specialist	11	47.8475		
1312	Sr Procurement Specialist	12	49.8571		
1312	Sr Procurement Specialist	13	53.4973		
2303	Sr Reimbursement Analyst	1	34.5565		
2303	Sr Reimbursement Analyst	2	36.0078		
2303	Sr Reimbursement Analyst	3	37.5200		
2303	Sr Reimbursement Analyst	4	39.0961		
2303	Sr Reimbursement Analyst	5	40.7380		
2303	Sr Reimbursement Analyst	6	42.4490		
2303	Sr Reimbursement Analyst	7	44.2322		
2303	Sr Reimbursement Analyst	8	46.0896		
2303	Sr Reimbursement Analyst	9	48.0255		
2303	Sr Reimbursement Analyst	10	50.0427		
2303	Sr Reimbursement Analyst	11	52.1443		
2303	Sr Reimbursement Analyst	12	54.3346		
2303	Sr Reimbursement Analyst	13	57.0186		
1117	Sr Systems Analyst 1	1	39.6900		
1117	Sr Systems Analyst 1	2	41.3569		
1117	Sr Systems Analyst 1	3	43.0937		
1117	Sr Systems Analyst 1	4	44.9037		
1117	Sr Systems Analyst 1	5	46.7898		
1117	Sr Systems Analyst 1	6	48.7550		
1117	Sr Systems Analyst 1	7	50.8027		
1117	Sr Systems Analyst 1	8	52.9365		
1117	Sr Systems Analyst 1	9	55.1598		
1117	Sr Systems Analyst 1	10	57.4764		
1117	Sr Systems Analyst 1	11	59.8904		
1117	Sr Systems Analyst 1	12	62.4060		
1117	Sr Systems Analyst 1	13	66.9133		
1118	Sr Systems Analyst 2	1	42.7672		
1118	Sr Systems Analyst 2	2	44.5636		
1118	Sr Systems Analyst 2	3	46.4354		
1118	Sr Systems Analyst 2	4	48.3852		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

JOB CODE	TITLE	RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
		STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
1118	Sr Systems Analyst 2	5	50.4175		
1118	Sr Systems Analyst 2	6	52.5353		
1118	Sr Systems Analyst 2	7	54.7417		
1118	Sr Systems Analyst 2	8	57.0410		
1118	Sr Systems Analyst 2	9	59.4366		
1118	Sr Systems Analyst 2	10	61.9329		
1118	Sr Systems Analyst 2	11	64.5341		
1118	Sr Systems Analyst 2	12	67.2447		
1118	Sr Systems Analyst 2	13	71.7630		
1723	Sr Technical Specialist PACS	1	40.3506		
1723	Sr Technical Specialist PACS	2	42.0453		
1723	Sr Technical Specialist PACS	3	43.8112		
1723	Sr Technical Specialist PACS	4	45.6511		
1723	Sr Technical Specialist PACS	5	47.5684		
1723	Sr Technical Specialist PACS	6	49.5665		
1723	Sr Technical Specialist PACS	7	51.6483		
1723	Sr Technical Specialist PACS	8	53.8175		
1723	Sr Technical Specialist PACS	9	56.0779		
1723	Sr Technical Specialist PACS	10	58.4331		
1723	Sr Technical Specialist PACS	11	60.8873		
1723	Sr Technical Specialist PACS	12	63.4447		
1723	Sr Technical Specialist PACS	13	66.5744		
3624	Sr. Data Management Engineer	1	42.0951		
3624	Sr. Data Management Engineer	2	43.8631		
3624	Sr. Data Management Engineer	3	45.7054		
3624	Sr. Data Management Engineer	4	47.6249		
3624	Sr. Data Management Engineer	5	49.6252		
3624	Sr. Data Management Engineer	6	51.7094		
3624	Sr. Data Management Engineer	7	53.8813		
3624	Sr. Data Management Engineer	8	56.1442		
3624	Sr. Data Management Engineer	9	58.5023		
3624	Sr. Data Management Engineer	10	60.9593		
3624	Sr. Data Management Engineer	11	63.5197		
3624	Sr. Data Management Engineer	12	66.1875		
3624	Sr. Data Management Engineer	13	68.9674		
3248	Surgical Assistant Specialty	1	54.0303		
3248	Surgical Assistant Specialty	2	56.2998		
3248	Surgical Assistant Specialty	3	58.6641		
3248	Surgical Assistant Specialty	4	61.1282		
3248	Surgical Assistant Specialty	5	63.6954		
3248	Surgical Assistant Specialty	6	66.3708		
3248	Surgical Assistant Specialty	7	69.1583		
3248	Surgical Assistant Specialty	8	72.0630		
3248	Surgical Assistant Specialty	9	75.0897		
3248	Surgical Assistant Specialty	10	78.2435		
3248	Surgical Assistant Specialty	11	81.5297		
3248	Surgical Assistant Specialty	12	84.9538		
3248	Surgical Assistant Specialty	13	88.5219		
3072	Surgical Clinical Reviewer	1	27.3657		
3072	Surgical Clinical Reviewer	2	28.5150		
3072	Surgical Clinical Reviewer	3	29.7126		
3072	Surgical Clinical Reviewer	4	30.9607		
3072	Surgical Clinical Reviewer	5	32.2612		
3072	Surgical Clinical Reviewer	6	33.6159		
3072	Surgical Clinical Reviewer	7	35.0279		

SEIU PROFESSIONALS RATE SCHEDULE FOR 2023 - 2026

		RATES EFFECTIVE 07/09/2023			RATES EFFECTIVE 10/1/2023
JOB CODE	TITLE	STEP	8% COLA	MARKET ADJUSTMENT	MARKET ADJUSTMENT
3072	Surgical Clinical Reviewer	8	36.4991		
3072	Surgical Clinical Reviewer	9	38.0321		
3072	Surgical Clinical Reviewer	10	39.6295		
3072	Surgical Clinical Reviewer	11	41.2939		
3072	Surgical Clinical Reviewer	12	43.0283		
3072	Surgical Clinical Reviewer	13	44.8354		
2297	Transplant Program Liaison	1	39.2343		
2297	Transplant Program Liaison	2	40.8822		
2297	Transplant Program Liaison	3	42.5993		
2297	Transplant Program Liaison	4	44.3885		
2297	Transplant Program Liaison	5	46.2527		
2297	Transplant Program Liaison	6	48.1954		
2297	Transplant Program Liaison	7	50.2197		
2297	Transplant Program Liaison	8	52.3289		
2297	Transplant Program Liaison	9	54.5267		
2297	Transplant Program Liaison	10	56.8169		
2297	Transplant Program Liaison	11	59.2031		
2297	Transplant Program Liaison	12	61.6896		
1342	Web Developer 2	1	45.7169		
1342	Web Developer 2	2	47.6369		
1342	Web Developer 2	3	49.6377		
1342	Web Developer 2	4	51.7223		
1342	Web Developer 2	5	53.8948		
1342	Web Developer 2	6	56.1584		
1342	Web Developer 2	7	58.5170		
1342	Web Developer 2	8	60.9747		
1342	Web Developer 2	9	63.5356		
1342	Web Developer 2	10	66.2041		
1342	Web Developer 2	11	68.9848		
1342	Web Developer 2	12	71.8822		
1342	Web Developer 2	13	76.7121		

SEIU PROFESSIONALS PER-DIEM RATE SCHEDULE FOR 2023- 2026

JOB CODE	TITLE	EFFECTIVE 07/09/2023	EFFECTIVE 10/1/2023	Incumbents as of 7/9/2023
1289	Activity Therapist JS	27.0000	27.0000	No incumbents
3057	Cert School Teacher	25.0000	25.0000	No incumbents
1974	Chaplain	40.0000	40.0000	No incumbents
1290	Child Life Specialist	29.3250	29.3250	
1490	Clinical Hospital Pharmacist	63.7097	63.7097	
2627	Clinical Informatics Analyst 1	33.4555	33.4555	
1128	Clinical Informatics Analyst 2	55.0000	55.0000	No incumbents
2945	Clinical Informatics Coord 1	31.8127	31.8127	No incumbents
2946	Clinical Informatics Coord 3	42.9687	42.9687	No incumbents
2947	Clinical Informatics Coord 4	51.3620	51.3620	No incumbents
1349	Clinical Informatics Spec	46.0000	46.0000	No incumbents
1304	Clinical Practice Pharmacist	60.8164	60.8164	
1286	Clinical Psychologist 1	56.3745	56.3745	No incumbents
1281	Clinical Social Worker MSW	32.0000	32.0000	
2884	Clinical Training Specialist	32.0000	32.0000	No incumbents
1509	Community House Physician	45.8309	45.8309	
3027	Construction Coordinator	31.0000	31.0000	No incumbents
2568	Database Administrator	55.0000	55.0000	No incumbents
3068	Dietitian	35.0000	35.0000	
2225	ERP Technical Analyst	42.7672	42.7672	No incumbents
2355	Fire and Life Safe Comp Offcr	42.8037	42.8037	No incumbents
3149	Health Services Counselor	27.0276	27.0276	
1756	Informatics Specialist PACS	27.0000	27.0000	No incumbents
1831	IT Operations Supervisor	37.0000	37.0000	No incumbents
1343	IT Training Coordinator	55.0000	55.0000	No incumbents
1283	Licensed Clinical Social Worker LCSW	34.4505	34.4505	
3150	Licensed Health Services Counselor	33.3344	33.3344	No incumbents
3267	Manager Quality	41.0000	43.7864	No incumbents
1183	Medical Technologist 2	37.0000	37.0000	No incumbents
3615	Mental Health Intake Spec	24.3929	24.3929	
3038	Mgr Rehab Services	50.0000	50.0000	No incumbents
2748	Music Therapist	29.3250	29.3250	No incumbents
2262	Network Specialist 2	29.0000	29.0000	No incumbents
1213	Nuclear Medicine Tech 1	32.4109	32.4109	
1214	Nuclear Medicine Tech 2	35.0000	35.0000	No incumbents
1294	Occupational Therapist 1	48.0000	48.0000	
1295	Occupational Therapist 2	48.0000	48.0000	
3109	Organ Plcmnt Prsrvtn Coord	33.2766	33.2766	
1689	PACS Clinical Specialist	35.0000	35.0000	No incumbents
2175	Pathologist Assistant	39.0000	39.0000	No incumbents
2385	Patient Access Coordinator	26.1516	26.1516	No incumbents
2725	Pedi Exercise Physiologist	38.0000	38.0000	No incumbents
1262	Physical Therapist 1	48.0000	48.0000	
1263	Physical Therapist 2	48.0000	48.0000	
2910	Physician Assist Neurosurgery	62.0000	62.0000	No incumbents
1483	Physician Assistant	56.9228	56.9228	
1514	Poison Information Specialist	38.0000	38.0000	
3152	Population Health Specialist	25.0000	25.0000	No incumbents
3411	PRM Medical Technologist	37.0000	37.0000	
1727	Project Manager	40.0000	40.0000	No incumbents

SEIU PROFESSIONALS PER-DIEM RATE SCHEDULE FOR 2023- 2026

JOB CODE	TITLE	EFFECTIVE 07/09/2023	EFFECTIVE 10/1/2023	Incumbents as of 7/9/2023
1695	Proj Manager IT	50.0000	50.0000	
1127	Project Management Coordinator	36.1703	36.1703	
2572	Quality PI Analyst	41.9126	41.9126	
1250	Recreation Therapist	30.2600	30.2600	No incumbents
2569	Rehab Intake Coordinator	37.0000	37.0000	No incumbents
1269	Social Work Supervisor MSW	38.2379	38.2379	No incumbents
1278	Social Worker BSW	25.9488	25.9488	No incumbents
1268	Speech Language Pathologist 1	48.0000	48.0000	
3197	Speech Language Pathologist 2	48.0000	48.0000	No incumbents
3289	Sr Clinical Project Spec	46.0000	46.0000	No incumbents
2185	Sr Knowledge Mgmt Engineer 2	38.0000	38.0000	No incumbents
1117	Sr Systems Analyst 1	40.0000	40.0000	No incumbents
1118	Sr Systems Analyst 2	50.0000	50.0000	No incumbents
3248	Surgical Assistant Specialty	55.0000	55.0000	
2297	Transplant Program Liaison	39.2343	39.2343	No incumbents

SEIU PROFESSIONALS STEP PROGRESSION EFFECTIVE 07/09/2023

MAXIMUM NUMBER OF STEPS:	8	9	10	11
STEP PROGRESSION	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months
	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months
	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months
	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months
	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months
	Step 6 to Step 7 = 36 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months
	Step 7 to Step 8 = 36 months	Step 7 to Step 8 = 36 months	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months
		Step 8 to Step 9 = 36 months	Step 8 to Step 9 = 36 months	Step 8 to Step 9 = 24 months
			Step 9 to Step 10 = 36 months	Step 9 to Step 10 = 36 months
				Step 10 to Step 11 = 36 months

MAXIMUM NUMBER OF STEPS:	12	13	14	15
STEP PROGRESSION	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months
	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months
	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months
	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months
	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months
	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 24 months
	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 24 months
	Step 8 to Step 9 = 24 months	Step 8 to Step 9 = 24 months	Step 8 to Step 9 = 24 months	Step 8 to Step 9 = 24 months
	Step 9 to Step 10 = 24 months	Step 9 to Step 10 = 24 months	Step 9 to Step 10 = 24 months	Step 9 to Step 10 = 24 months
	Step 10 to Step 11 = 36 months	Step 10 to Step 11 = 24 months	Step 10 to Step 11 = 24 months	Step 10 to Step 11 = 24 months
	Step 11 to Step 12 = 36 months	Step 11 to Step 12 = 36 months	Step 11 to Step 12 = 24 months	Step 11 to Step 12 = 24 months
		Step 12 to Step 13 = 36 months	Step 12 to Step 13 = 36 months	Step 12 to Step 13 = 24 months
			Step 13 to Step 14 = 36 months	Step 13 to Step 14 = 36 months
				Step 14 to Step 15 = 36 months

MAXIMUM NUMBER OF STEPS:	16	17
STEP PROGRESSION	Step 1 to Step 2 = 12 months	Step 1 to Step 2 = 12 months
	Step 2 to Step 3 = 12 months	Step 2 to Step 3 = 12 months
	Step 3 to Step 4 = 12 months	Step 3 to Step 4 = 12 months
	Step 4 to Step 5 = 12 months	Step 4 to Step 5 = 12 months
	Step 5 to Step 6 = 12 months	Step 5 to Step 6 = 12 months
	Step 6 to Step 7 = 24 months	Step 6 to Step 7 = 12 months
	Step 7 to Step 8 = 24 months	Step 7 to Step 8 = 12 months
	Step 8 to Step 9 = 24 months	Step 8 to Step 9 = 12 months
	Step 9 to Step 10 = 24 months	Step 9 to Step 10 = 12 months
	Step 10 to Step 11 = 24 months	Step 10 to Step 11 = 24 months
	Step 11 to Step 12 = 24 months	Step 11 to Step 12 = 24 months
	Step 12 to Step 13 = 24 months	Step 12 to Step 13 = 24 months
	Step 13 to Step 14 = 24 months	Step 13 to Step 14 = 24 months
	Step 14 to Step 15 = 36 months	Step 14 to Step 15 = 24 months
	Step 15 to Step 16 = 36 months	Step 15 to Step 16 = 36 months
		Step 16 to Step 17 = 36 months