

May 8, 2024

VIA e-mail: Martha@seiu1991.org

Martha Baker, Executive Director
Service Employees International Union (SEIU) Local 1991

RE: Temporary Increase in ESB – Holtz PICU *only*

Dear Ms. Baker,

This Agreement is entered into this 9th day of May, 2024 by and between the Jackson Health System/Public Health Trust of Miami-Dade County (the "JHS") and the Service Employees International Union, Local 1991 ("SEIU").

WHEREAS, the parties agree that there is a critical need for staffing in the PICU unit and classifications listed below as a result of the recent surge in acuity;

NOW THEREFORE, in consideration of the mutual covenants contained herein, the Parties are voluntarily entering into this MOU, which contains the following agreements and stipulations:

1. Effective May 12, 2024 the extra shift bonus rates at Holtz Women's & Children's Hospital, PICU department (CC 62505) and no other JHS facility will be the rates below.
2. The eligible classifications are:
 - a. Associate Nurse Manager (1161)
 - b. Clinical Staff Nurse (1137)
3. JHS agrees to provide the Union with a minimum of 24 hours' notice of its intention to start and/or stop this program.

Eligibility Requirements

- All requirements and eligibility rules for the extra shift bonus program will remain unchanged.
- No Unplanned Leave (PLU), Personal Leave (PL), Extended Illness, utilization of non-productive time, or any other types of leaves or absences during the regularly scheduled hours, with the exception of any **pre-approved** personal leave (PL) time.

ESB Rates for PICU (CC 62505)		Current			Temporary Increase Weekdays			Temporary Increase Weekends		
Classification	Job code	8-Hour Payment	10-Hour Payment	12-Hour Payment	8-Hour Payment	10-Hour Payment	12-Hour Payment	8-Hour Payment	10-Hour Payment	12-Hour Payment
Associate Nurse Manager	1161 (all ANM JCs)	\$ 80	\$ 100	\$ 120	\$ 96	\$ 120	\$ 144	\$ 112	\$ 136	\$ 160
Clinical Staff Nurse	1137 (all CSN JCs)	\$ 80	\$ 100	\$ 120	\$ 96	\$ 120	\$ 144	\$ 112	\$ 136	\$ 160

5/10
ok
M Baker

5/10 \$133 \$167 \$200

5/19/24
M Baker
5/10/24

IN WITNESS HEREOF, the undersigned Parties have caused this MOU to be executed by their duly authorized representatives as of the day and year written above.

Service Employees International Union, Local 1991

Marta Baker 5-9-24
Signature Date

MARTHA BAKER RN
Printed Name EX. DIR. L1991

Jackson Health System/Public Health Trust

Michelle Pinder 5/8/2024
Signature Date

Michelle Pinder
Printed Name