



Employee/Labor Relations & Workforce
Compliance
Miami, FL 33136-1096
305-585-6771

June 5, 2025
VIA e-mail: Martha@seiu1991.org
Martha Baker, President
Service Employees International Union (SEIU) Local 1991

RE: Per Diem Status Workforce Plus

Dear Ms. Baker,

This Agreement is entered into this 5 day of June, 2025 by and between the Jackson Health System/Public Health Trust of Miami-Dade County ("JHS") and the Service Employees International Union, Local 1991 ("SEIU").

WHEREAS, the parties recognize the need to attract per diem status nurses to work in the Jackson Health System float pool.

NOW THEREFORE, in consideration of the mutual covenants contained herein, the Parties hereby agree to voluntarily enter into this Memorandum of Understanding ("MOU"), which contains the following agreements and stipulations:

- A. Effective the first pay period following the full execution of this Agreement, per diem status Clinical Staff Nurses who work in cost code 96315 JHS Workforce Plus will receive the \$2/hr central staffing float pool premium for all hours worked.
- B. JHS further agrees to provide back pay to the employees now eligible for float pool premium described in paragraph 1 above, retroactive to February 2025. This payment shall be made within (30) days of the execution of this Agreement.
- C. This MOU resolves the aforementioned grievance, and SEIU Local 1991 agrees to withdraw same upon execution, with each party to bear its own attorneys' fees and costs.
- D. The parties agree that this is a one-time, non-precedent setting Agreement. Therefore, the provisions set forth shall set no precedent amongst the parties, nor shall it establish or acknowledge any past practice between the parties. Furthermore, this Agreement does not establish or represent any interpretation of any language, provision, omission, or entitlement identified in the RN Collective Bargaining Agreement between JHS and SEIU.

IN WITNESS HEREOF, the undersigned Parties have caused this MOU to be executed by their duly authorized representatives as of the day and year written above.

Service Employees International Union, Local 1991

Jackson Health System/Public Health Trust

Martha Baker 6/5/25
Signature Date

Enbar Cohen 6/5/25
Signature Date

MARTHA BAKER RO
Printed Name SEIU 1991

Enbar Cohen
Printed Name