

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	1	62.9258
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	2	65.5684
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	3	68.3227
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	4	71.1920
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	5	74.4803
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	6	77.6084
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	7	80.8681
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	8	84.2646
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	9	87.8038
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	10	91.4915
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	11	95.3342
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	1N	12	99.3381
400 - Nurses (SEIU)	3340	APP Supervisor, APRN	04/13/2025	10P	1	65.0000
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	1	55.6190
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	2	57.9551
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	3	60.3892
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	4	62.9258
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	5	65.5684
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	6	68.3227
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	7	71.1920
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	8	74.1821
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	9	77.2977
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	10	80.5430
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	11	83.9259
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	1N	12	87.4507
400 - Nurses (SEIU)	3343	APRN CVTX Navigator	04/13/2025	10P	1	55.6190
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	1	55.0793
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	2	57.3924
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	3	59.8030
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	4	62.3147
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	5	64.9319
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	6	67.6593
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	7	70.5007
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	8	73.7573
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	9	76.8551
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	10	80.0829
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	11	83.4465
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	1N	12	86.9513
400 - Nurses (SEIU)	3518	APRN Inpatient	04/13/2025	10P	1	60.0000
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	1	51.2258
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	2	53.3773
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	3	55.6193
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	4	57.9552
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	5	60.3894
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	6	62.9259
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	7	65.5685
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	8	68.3227
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	9	71.1921
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	10	74.4804
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	11	77.6086
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	1N	12	80.8682
400 - Nurses (SEIU)	3517	APRN Outpatient	04/13/2025	10P	1	60.0000
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	1	42.6331
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	2	44.4235
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	3	46.2895
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	4	48.2336
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	5	50.2594
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	6	52.3705
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	7	54.5697
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	8	56.8617
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	9	59.2499
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	10	61.7386
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	11	64.3316

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	12	67.5839
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	13	70.4223
400 - Nurses (SEIU)	1161	Associate Nurse Manager	04/13/2025	1N	14	73.3801
400 - Nurses (SEIU)	3423	Associate Nurse Manager, Anesthesia	04/13/2025	1N	1	97.4819
400 - Nurses (SEIU)	3423	Associate Nurse Manager, Anesthesia	04/13/2025	1N	2	101.5761
400 - Nurses (SEIU)	3423	Associate Nurse Manager, Anesthesia	04/13/2025	1N	3	105.8423
400 - Nurses (SEIU)	3423	Associate Nurse Manager, Anesthesia	04/13/2025	1N	4	110.2876
400 - Nurses (SEIU)	3423	Associate Nurse Manager, Anesthesia	04/13/2025	1N	5	114.9198
400 - Nurses (SEIU)	3423	Associate Nurse Manager, Anesthesia	04/13/2025	1N	6	119.7465
400 - Nurses (SEIU)	3423	Associate Nurse Manager, Anesthesia	04/13/2025	1N	7	124.7758
400 - Nurses (SEIU)	3423	Associate Nurse Manager, Anesthesia	04/13/2025	1N	8	131.2799
400 - Nurses (SEIU)	3423	Associate Nurse Manager, Anesthesia	04/13/2025	1N	9	136.7937
400 - Nurses (SEIU)	3423	Associate Nurse Manager, Anesthesia	04/13/2025	1N	10	142.5390
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	1	42.6331
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	2	44.4235
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	3	46.2895
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	4	48.2336
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	5	50.2594
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	6	52.3705
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	7	54.5697
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	8	56.8617
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	9	59.2499
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	10	61.7386
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	11	64.3316
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	12	67.5839
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	13	70.4223
400 - Nurses (SEIU)	3642	Associate Nurse Manager, CVTX	04/13/2025	1N	14	73.3801
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	1	42.6331
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	2	44.4235
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	3	46.2895
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	4	48.2336
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	5	50.2594
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	6	52.3705
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	7	54.5697
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	8	56.8617
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	9	59.2499
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	10	61.7386
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	11	64.3316
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	12	67.5839
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	13	70.4223
400 - Nurses (SEIU)	3641	Associate Nurse Manager, Neuro	04/13/2025	1N	14	73.3801
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	1	42.6331
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	2	44.4235
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	3	46.2895
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	4	48.2336
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	5	50.2594
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	6	52.3705
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	7	54.5697
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	8	56.8617
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	9	59.2499
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	10	61.7386
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	11	64.3316
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	12	67.5839
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	13	70.4223
400 - Nurses (SEIU)	3640	Associate Nurse Manager, Operating Room Labor & Delivery	04/13/2025	1N	14	73.3801
400 - Nurses (SEIU)	5874	Burn Program Manager	04/13/2025	1N	1	56.3711
400 - Nurses (SEIU)	5874	Burn Program Manager	04/13/2025	1N	2	58.7386
400 - Nurses (SEIU)	5874	Burn Program Manager	04/13/2025	1N	3	61.2058
400 - Nurses (SEIU)	5874	Burn Program Manager	04/13/2025	1N	4	63.7762
400 - Nurses (SEIU)	5874	Burn Program Manager	04/13/2025	1N	5	66.4552
400 - Nurses (SEIU)	5874	Burn Program Manager	04/13/2025	1N	6	69.2462
400 - Nurses (SEIU)	5874	Burn Program Manager	04/13/2025	1N	7	72.1545
400 - Nurses (SEIU)	5874	Burn Program Manager	04/13/2025	1N	8	75.1850

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	5874	Burn Program Manager	04/13/2025	1N	9	78.3428
400 - Nurses (SEIU)	5874	Burn Program Manager	04/13/2025	1N	10	81.9629
400 - Nurses (SEIU)	3464	Case Manager, Clinical Resources Utilization	04/13/2025	1N	1	46.8722
400 - Nurses (SEIU)	3464	Case Manager, Clinical Resources Utilization	04/13/2025	1N	2	48.8410
400 - Nurses (SEIU)	3464	Case Manager, Clinical Resources Utilization	04/13/2025	1N	3	50.8924
400 - Nurses (SEIU)	3464	Case Manager, Clinical Resources Utilization	04/13/2025	1N	4	53.0298
400 - Nurses (SEIU)	3464	Case Manager, Clinical Resources Utilization	04/13/2025	1N	5	55.2569
400 - Nurses (SEIU)	3464	Case Manager, Clinical Resources Utilization	04/13/2025	1N	6	57.5778
400 - Nurses (SEIU)	3464	Case Manager, Clinical Resources Utilization	04/13/2025	1N	7	59.9961
400 - Nurses (SEIU)	3464	Case Manager, Clinical Resources Utilization	04/13/2025	1N	8	62.5160
400 - Nurses (SEIU)	3464	Case Manager, Clinical Resources Utilization	04/13/2025	1N	9	65.1416
400 - Nurses (SEIU)	3464	Case Manager, Clinical Resources Utilization	04/13/2025	1N	10	67.8776
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	1	41.9127
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	2	43.6730
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	3	45.5073
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	4	47.4185
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	5	49.4102
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	6	51.4853
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	7	53.6477
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	8	55.9010
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	9	58.2489
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	10	60.9398
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	11	63.4992
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	1N	12	66.1662
400 - Nurses (SEIU)	2829	Case Manager, RN	04/13/2025	10P	1	45.0000
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	1N	1	43.1700
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	1N	2	44.9830
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	1N	3	46.8722
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	1N	4	48.8411
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	1N	5	50.8925
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	1N	6	53.0298
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	1N	7	55.2569
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	1N	8	57.5778
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	1N	9	59.9962
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	1N	10	62.7680
400 - Nurses (SEIU)	1133	Clinical Care Coordinator	04/13/2025	10P	1	43.1700
400 - Nurses (SEIU)	3414	Clinical Documentation Coordinator, RN	04/13/2025	1N	1	43.1700
400 - Nurses (SEIU)	3414	Clinical Documentation Coordinator, RN	04/13/2025	1N	2	44.9830
400 - Nurses (SEIU)	3414	Clinical Documentation Coordinator, RN	04/13/2025	1N	3	46.8722
400 - Nurses (SEIU)	3414	Clinical Documentation Coordinator, RN	04/13/2025	1N	4	48.8411
400 - Nurses (SEIU)	3414	Clinical Documentation Coordinator, RN	04/13/2025	1N	5	50.8925
400 - Nurses (SEIU)	3414	Clinical Documentation Coordinator, RN	04/13/2025	1N	6	53.0298
400 - Nurses (SEIU)	3414	Clinical Documentation Coordinator, RN	04/13/2025	1N	7	55.2569
400 - Nurses (SEIU)	3414	Clinical Documentation Coordinator, RN	04/13/2025	1N	8	57.5778
400 - Nurses (SEIU)	3414	Clinical Documentation Coordinator, RN	04/13/2025	1N	9	59.9962
400 - Nurses (SEIU)	3414	Clinical Documentation Coordinator, RN	04/13/2025	1N	10	62.7680
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	1	45.1656
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	2	47.0626
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	3	49.0393
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	4	51.0989
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	5	53.2451
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	6	55.4813
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	7	57.8116
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	8	60.2398
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	9	62.7696
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	10	65.4060
400 - Nurses (SEIU)	2941	Clinical Documentation Educator	04/13/2025	1N	11	68.1533
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	1	44.4235
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	2	46.2895
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	3	48.2336
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	4	50.2594
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	5	52.3706
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	6	54.5697

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	7	56.8617
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	8	59.2499
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	9	61.7386
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	10	64.3315
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	11	67.5839
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	12	70.4223
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	13	73.3801
400 - Nurses (SEIU)	3566	Clinical Education Coordinator	04/13/2025	1N	14	76.4621
400 - Nurses (SEIU)	2482	Clinical Resource Coordinator	04/13/2025	1N	1	46.6241
400 - Nurses (SEIU)	2482	Clinical Resource Coordinator	04/13/2025	1N	2	48.5822
400 - Nurses (SEIU)	2482	Clinical Resource Coordinator	04/13/2025	1N	3	50.6227
400 - Nurses (SEIU)	2482	Clinical Resource Coordinator	04/13/2025	1N	4	52.7491
400 - Nurses (SEIU)	2482	Clinical Resource Coordinator	04/13/2025	1N	5	54.9645
400 - Nurses (SEIU)	2482	Clinical Resource Coordinator	04/13/2025	1N	6	57.2729
400 - Nurses (SEIU)	2482	Clinical Resource Coordinator	04/13/2025	1N	7	59.6783
400 - Nurses (SEIU)	2482	Clinical Resource Coordinator	04/13/2025	1N	8	62.1851
400 - Nurses (SEIU)	2482	Clinical Resource Coordinator	04/13/2025	1N	9	64.7967
400 - Nurses (SEIU)	2482	Clinical Resource Coordinator	04/13/2025	1N	10	67.7904
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	1	35.7775
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	2	37.2802
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	3	38.8460
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	4	40.4776
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	5	42.1777
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	6	43.9491
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	7	45.7949
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	8	47.7184
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	9	49.7226
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	10	51.8109
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	11	53.9869
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	12	56.2544
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	13	58.6171
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	14	61.0790
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	15	64.9876
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	16	67.7170
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	1N	17	70.5612
400 - Nurses (SEIU)	1137	Clinical Staff Nurse	04/13/2025	10P	1	40.0000
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	1	35.7775
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	2	37.2802
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	3	38.8460
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	4	40.4776
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	5	42.1777
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	6	43.9491
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	7	45.7949
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	8	47.7184
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	9	49.7226
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	10	51.8109
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	11	53.9869
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	12	56.2544
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	13	58.6171
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	14	61.0790
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	15	64.9876
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	16	67.7170
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	1N	17	70.5612
400 - Nurses (SEIU)	3568	Clinical Staff Nurse, CATH LAB / IR	04/13/2025	10P	1	40.0000
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	1	39.3316
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	2	40.9835
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	3	42.7047
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	4	44.4983
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	5	46.3674
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	6	48.3148
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	7	50.3440
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	8	52.4584
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	9	54.6616

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	10	56.9574
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	11	59.3496
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	12	61.8424
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	13	64.4397
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	14	67.1461
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	15	69.9665
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	16	72.9049
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	1N	17	75.9670
400 - Nurses (SEIU)	1138	Clinical Staff Nurse, CHS	04/13/2025	10P	1	40.0000
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	1	35.7775
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	2	37.2802
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	3	38.8460
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	4	40.4776
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	5	42.1777
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	6	43.9491
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	7	45.7949
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	8	47.7184
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	9	49.7226
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	10	51.8109
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	11	53.9869
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	12	56.2544
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	13	58.6171
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	14	61.0790
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	15	64.9876
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	16	67.7170
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	1N	17	70.5612
400 - Nurses (SEIU)	3287	Clinical Staff Nurse, CVTX	04/13/2025	10P	1	40.0000
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	1	35.7775
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	2	37.2802
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	3	38.8460
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	4	40.4776
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	5	42.1777
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	6	43.9491
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	7	45.7949
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	8	47.7184
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	9	49.7226
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	10	51.8109
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	11	53.9869
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	12	56.2544
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	13	58.6171
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	14	61.0790
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	15	64.9876
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	16	67.7170
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	1N	17	70.5612
400 - Nurses (SEIU)	1178	Clinical Staff Nurse, Float Pool	04/13/2025	10P	1	40.0000
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	1	35.7775
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	2	37.2802
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	3	38.8460
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	4	40.4776
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	5	42.1777
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	6	43.9491
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	7	45.7949
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	8	47.7184
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	9	49.7226
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	10	51.8109
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	11	53.9869
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	12	56.2544
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	13	58.6171
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	14	61.0790
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	15	64.9876
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	16	67.7170
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	1N	17	70.5612
400 - Nurses (SEIU)	3385	Clinical Staff Nurse, Neuro	04/13/2025	10P	1	40.0000

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	1	35.7775
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	2	37.2802
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	3	38.8460
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	4	40.4776
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	5	42.1777
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	6	43.9491
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	7	45.7949
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	8	47.7184
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	9	49.7226
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	10	51.8109
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	11	53.9869
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	12	56.2544
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	13	58.6171
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	14	61.0790
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	15	64.9876
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	16	67.7170
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	1N	17	70.5612
400 - Nurses (SEIU)	3639	Clinical Staff Nurse, OR Labor & Delivery	04/13/2025	10P	1	40.0000
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	1	47.4185
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	2	49.4102
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	3	51.4853
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	4	53.6476
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	5	55.9009
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	6	58.2488
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	7	60.9398
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	8	63.4992
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	9	66.1662
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	10	68.9453
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	11	71.8410
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	1N	12	74.8582
400 - Nurses (SEIU)	2229	Clinical Transplant Coordinator	04/13/2025	10P	1	47.4185
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	2	34.2500
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	3	35.6886
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	4	37.1873
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	5	38.7492
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	6	40.3769
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	7	42.0724
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	8	43.8395
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	9	45.6810
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	10	47.5996
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	11	49.5986
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	12	51.6817
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	13	53.8524
400 - Nurses (SEIU)	3660	Community Health Nurse	04/13/2025	1N	1	32.8695
400 - Nurses (SEIU)	1170	Enterostomal Therapist	04/13/2025	1N	1	41.1972
400 - Nurses (SEIU)	1170	Enterostomal Therapist	04/13/2025	1N	2	42.9275
400 - Nurses (SEIU)	1170	Enterostomal Therapist	04/13/2025	1N	3	44.7303
400 - Nurses (SEIU)	1170	Enterostomal Therapist	04/13/2025	1N	4	46.6094
400 - Nurses (SEIU)	1170	Enterostomal Therapist	04/13/2025	1N	5	48.5669
400 - Nurses (SEIU)	1170	Enterostomal Therapist	04/13/2025	1N	6	50.6067
400 - Nurses (SEIU)	1170	Enterostomal Therapist	04/13/2025	1N	7	52.7323
400 - Nurses (SEIU)	1170	Enterostomal Therapist	04/13/2025	1N	8	54.9468
400 - Nurses (SEIU)	1170	Enterostomal Therapist	04/13/2025	1N	9	57.2547
400 - Nurses (SEIU)	1170	Enterostomal Therapist	04/13/2025	1N	10	59.8992
400 - Nurses (SEIU)	1168	Graduate Nurse	04/13/2025	1N	1	35.7775
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	1	42.6331
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	2	44.4235
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	3	46.2895
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	4	48.2336
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	5	50.2594
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	6	52.3705
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	7	54.5697
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	8	56.8617

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	9	59.2499
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	10	61.7386
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	11	64.3316
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	12	67.5839
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	13	70.4223
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	1N	14	73.3801
400 - Nurses (SEIU)	3276	Hospital Flow Coordinator	04/13/2025	10P	1	42.6331
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	1N	1	41.1972
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	1N	2	42.9275
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	1N	3	44.7303
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	1N	4	46.6094
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	1N	5	48.5669
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	1N	6	50.6067
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	1N	7	52.7323
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	1N	8	54.9468
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	1N	9	57.2547
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	1N	10	59.8992
400 - Nurses (SEIU)	1195	Lactation Specialist RN	04/13/2025	10P	1	41.1972
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	1	91.5597
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	2	95.4051
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	3	99.4121
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	4	103.5874
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	5	107.9380
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	6	112.4714
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	7	117.1953
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	8	122.1175
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	9	127.2466
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	10	133.8793
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	1N	11	140.2920
400 - Nurses (SEIU)	1158	Nurse Anesthetist, CRNA	04/13/2025	10P	1	135.0000
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	1	42.6331
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	2	44.4235
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	3	46.2895
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	4	48.2336
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	5	50.2594
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	6	52.3705
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	7	54.5697
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	8	56.8617
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	9	59.2499
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	10	61.7386
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	11	64.3315
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	12	67.5839
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	13	70.4223
400 - Nurses (SEIU)	1139	Nurse Educator	04/13/2025	1N	14	73.3801
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	1	44.4235
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	2	46.2893
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	3	48.2335
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	4	50.2593
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	5	52.3701
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	6	54.5697
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	7	56.8616
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	8	59.2498
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	9	61.7383
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	10	64.3314
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	11	67.5839
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	12	71.5504
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	13	74.5555
400 - Nurses (SEIU)	1140	Nurse Educator, CHS	04/13/2025	1N	14	77.6868
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	1	42.6331
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	2	44.4235
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	3	46.2895
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	4	48.2336
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	5	50.2594

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	6	52.3705
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	7	54.5697
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	8	56.8617
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	9	59.2499
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	10	61.7386
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	11	64.3315
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	12	67.5839
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	13	70.4223
400 - Nurses (SEIU)	2710	Nurse Educator, Transplant	04/13/2025	1N	14	73.3801
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	1	56.3285
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	2	58.6942
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	3	61.1593
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	4	63.7282
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	5	66.4047
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	6	69.1938
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	7	72.0999
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	8	75.1281
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	9	78.2836
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	10	81.5714
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	11	84.9972
400 - Nurses (SEIU)	1162	Nurse Manager	04/13/2025	1N	12	88.5671
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	1	56.3285
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	2	58.6942
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	3	61.1593
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	4	63.7282
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	5	66.4047
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	6	69.1938
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	7	72.0999
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	8	75.1281
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	9	78.2836
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	10	81.5714
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	11	84.9972
400 - Nurses (SEIU)	2323	Nurse Manager, Transplant	04/13/2025	1N	12	88.5671
400 - Nurses (SEIU)	3545	Nurse Mentor Emeritus	07/09/2023	10P	1	45.0000
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	1	55.0793
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	2	57.3924
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	3	59.8030
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	4	62.3147
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	5	64.9319
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	6	67.6593
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	7	70.5007
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	8	73.7573
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	9	76.8551
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	10	80.0829
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	11	83.4465
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	1N	12	86.9513
400 - Nurses (SEIU)	1166	Nurse Midwife	04/13/2025	10P	1	60.0000
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	1	35.6886
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	2	37.1873
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	3	38.7492
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	4	40.3769
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	5	42.0724
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	6	43.8395
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	7	45.6810
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	8	47.5996
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	9	49.5986
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	10	51.6817
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	11	53.8524
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	12	56.1143
400 - Nurses (SEIU)	2621	Nurse Navigator, Outpatient	04/13/2025	1N	13	58.6896
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	1	35.7775
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	2	37.2802
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	3	38.8460

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	4	40.4776
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	5	42.1777
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	6	43.9491
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	7	45.7949
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	8	47.7184
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	9	49.7226
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	10	51.8109
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	11	53.9869
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	12	56.2544
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	13	58.6171
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	14	61.0790
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	15	64.9876
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	16	67.7170
400 - Nurses (SEIU)	3399	Nurse Supervisor, Skilled Nursing Facilities	04/13/2025	1N	17	70.5612
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	1	39.6151
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	2	41.2790
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	3	43.0128
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	4	44.8193
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	5	46.7017
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	6	48.6631
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	7	50.7071
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	8	52.8368
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	9	55.0559
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	10	57.3682
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	11	59.7777
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	1N	12	62.2883
400 - Nurses (SEIU)	3108	Organ Placement Clinical Coordinator RN	04/13/2025	10P	1	40.0000
400 - Nurses (SEIU)	2771	Pediatric Palliative Care Coordinator	04/13/2025	1N	1	39.0005
400 - Nurses (SEIU)	2771	Pediatric Palliative Care Coordinator	04/13/2025	1N	2	40.6384
400 - Nurses (SEIU)	2771	Pediatric Palliative Care Coordinator	04/13/2025	1N	3	42.3453
400 - Nurses (SEIU)	2771	Pediatric Palliative Care Coordinator	04/13/2025	1N	4	44.1240
400 - Nurses (SEIU)	2771	Pediatric Palliative Care Coordinator	04/13/2025	1N	5	45.9772
400 - Nurses (SEIU)	2771	Pediatric Palliative Care Coordinator	04/13/2025	1N	6	47.9081
400 - Nurses (SEIU)	2771	Pediatric Palliative Care Coordinator	04/13/2025	1N	7	49.9204
400 - Nurses (SEIU)	2771	Pediatric Palliative Care Coordinator	04/13/2025	1N	8	53.7870
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	1	41.9127
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	2	43.6730
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	3	45.5073
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	4	47.4185
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	5	49.4101
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	6	51.4854
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	7	53.6478
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	8	55.9010
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	9	58.2488
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	10	60.6952
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	11	63.2445
400 - Nurses (SEIU)	3704	Post Discharge Care Coordinator	04/13/2025	1N	12	65.9010
400 - Nurses (SEIU)	3391	PRM Clinical Staff Nurse	07/09/2023	10P	1	40.0000
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	2	40.9147
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	3	42.6331
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	4	44.4235
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	5	46.2895
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	6	48.2336
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	7	50.2594
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	8	52.3705
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	9	54.5697
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	10	56.8617
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	11	59.2499
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	12	61.7386
400 - Nurses (SEIU)	5907	Professional Practice Coordinator	09/01/2025	1N	1	39.2655
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	1	53.5228
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	2	55.7708
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	3	58.1130

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	4	60.5538
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	5	63.0972
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	6	65.7473
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	7	68.5087
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	8	71.3860
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	9	74.3842
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	10	77.5084
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	11	80.7636
400 - Nurses (SEIU)	3621	Rehabilitation Interdisciplinary Education Coordinator	04/13/2025	1N	12	84.1556
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	1	33.1480
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	2	34.5400
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	3	35.9908
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	4	37.5025
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	5	39.0776
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	6	40.7189
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	7	42.4290
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	8	44.2110
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	9	46.0681
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	10	48.0029
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	11	50.0189
400 - Nurses (SEIU)	3012	Rehabilitation Prospective Payment System Coordinator	04/13/2025	1N	12	52.1199
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	1	36.9956
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	2	38.5495
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	3	40.1685
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	4	41.8558
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	5	43.6137
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	6	45.4455
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	7	47.3539
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	8	49.3428
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	9	51.4154
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	10	53.5749
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	11	55.8250
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	1N	12	58.1697
400 - Nurses (SEIU)	2825	Retinopathy of Prematurity Nurse	04/13/2025	10P	1	39.0000
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	1	53.6476
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	2	55.9009
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	3	58.2488
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	4	60.6954
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	5	63.2445
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	6	65.9007
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	7	68.6687
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	8	71.5528
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	9	74.5580
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	10	77.6894
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	11	80.9523
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	12	84.3524
400 - Nurses (SEIU)	1177	RN First Assistant	04/13/2025	1N	13	87.8952
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	1	42.2108
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	2	43.9836
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	3	45.8310
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	4	47.7558
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	5	49.7616
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	6	51.8515
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	7	54.0294
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	8	56.2986
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	9	58.6631
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	10	61.1270
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	11	63.6944
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	12	66.9147
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	13	70.8420
400 - Nurses (SEIU)	3561	Stroke Program Navigator	04/13/2025	1N	14	73.8172
400 - Nurses (SEIU)	3229	Trauma Center Clinical Outreach & Prevention Coordinator	04/13/2025	1N	1	44.9832
400 - Nurses (SEIU)	3229	Trauma Center Clinical Outreach & Prevention Coordinator	04/13/2025	1N	2	46.8724

## SEIU Step Pay Plan as of October 2025

Union	Job Code	Title	Latest Version	Pay Grade	Pay Step	Hourly Rate
400 - Nurses (SEIU)	3229	Trauma Center Clinical Outreach & Prevention Coordinator	04/13/2025	1N	3	48.8411
400 - Nurses (SEIU)	3229	Trauma Center Clinical Outreach & Prevention Coordinator	04/13/2025	1N	4	50.8925
400 - Nurses (SEIU)	3229	Trauma Center Clinical Outreach & Prevention Coordinator	04/13/2025	1N	5	53.0298
400 - Nurses (SEIU)	3229	Trauma Center Clinical Outreach & Prevention Coordinator	04/13/2025	1N	6	55.2571
400 - Nurses (SEIU)	3229	Trauma Center Clinical Outreach & Prevention Coordinator	04/13/2025	1N	7	57.5779
400 - Nurses (SEIU)	3229	Trauma Center Clinical Outreach & Prevention Coordinator	04/13/2025	1N	8	59.9962
400 - Nurses (SEIU)	3229	Trauma Center Clinical Outreach & Prevention Coordinator	04/13/2025	1N	9	62.7681
400 - Nurses (SEIU)	3229	Trauma Center Clinical Outreach & Prevention Coordinator	04/13/2025	1N	10	65.6678
400 - Nurses (SEIU)	2665	Trauma Performance Improvement Nurse	04/13/2025	1N	1	43.1700
400 - Nurses (SEIU)	2665	Trauma Performance Improvement Nurse	04/13/2025	1N	2	44.9830
400 - Nurses (SEIU)	2665	Trauma Performance Improvement Nurse	04/13/2025	1N	3	46.8722
400 - Nurses (SEIU)	2665	Trauma Performance Improvement Nurse	04/13/2025	1N	4	48.8411
400 - Nurses (SEIU)	2665	Trauma Performance Improvement Nurse	04/13/2025	1N	5	50.8925
400 - Nurses (SEIU)	2665	Trauma Performance Improvement Nurse	04/13/2025	1N	6	53.0298
400 - Nurses (SEIU)	2665	Trauma Performance Improvement Nurse	04/13/2025	1N	7	55.2569
400 - Nurses (SEIU)	2665	Trauma Performance Improvement Nurse	04/13/2025	1N	8	57.5778
400 - Nurses (SEIU)	2665	Trauma Performance Improvement Nurse	04/13/2025	1N	9	59.9962
400 - Nurses (SEIU)	2665	Trauma Performance Improvement Nurse	04/13/2025	1N	10	62.7680
400 - Nurses (SEIU)	1176	Trauma Program Manager	04/13/2025	1N	1	56.3711
400 - Nurses (SEIU)	1176	Trauma Program Manager	04/13/2025	1N	2	58.7386
400 - Nurses (SEIU)	1176	Trauma Program Manager	04/13/2025	1N	3	61.2058
400 - Nurses (SEIU)	1176	Trauma Program Manager	04/13/2025	1N	4	63.7762
400 - Nurses (SEIU)	1176	Trauma Program Manager	04/13/2025	1N	5	66.4552
400 - Nurses (SEIU)	1176	Trauma Program Manager	04/13/2025	1N	6	69.2462
400 - Nurses (SEIU)	1176	Trauma Program Manager	04/13/2025	1N	7	72.1545
400 - Nurses (SEIU)	1176	Trauma Program Manager	04/13/2025	1N	8	75.1850
400 - Nurses (SEIU)	1176	Trauma Program Manager	04/13/2025	1N	9	78.3428
400 - Nurses (SEIU)	1176	Trauma Program Manager	04/13/2025	1N	10	81.9629
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	1	35.7775
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	2	37.2802
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	3	38.8460
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	4	40.4776
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	5	42.1777
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	6	43.9491
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	7	45.7949
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	8	47.7184
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	9	49.7226
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	10	51.8109
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	11	53.9869
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	12	56.2544
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	13	58.6171
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	14	61.0790
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	15	64.9876
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	16	67.7170
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	1N	17	70.5612
400 - Nurses (SEIU)	2525	Vascular Access Specialist	04/13/2025	10P	1	40.0000
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	1	35.5663
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	2	37.0600
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	3	38.6167
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	4	40.2386
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	5	41.9286
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	6	43.6897
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	7	45.5245
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	8	47.4365
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	9	49.4291
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	10	51.5050
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	11	53.6684
400 - Nurses (SEIU)	3050	Wound Care Coordinator	04/13/2025	1N	12	55.9223