

June 25, 2026

VIA e-mail: Martha@seiu1991.org

Martha Baker, President
Service Employees International Union (SEIU) Local 1991

RE: Activating Extra Shift Bonus – HOLTZ CHILDREN'S HOSPITAL – EXPANDED

Dear Ms. Baker,

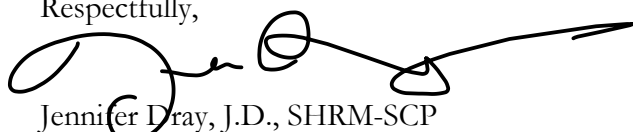
Please be advised that effective from June 21, 2026 through July 18, 2026, we will be activating the Extra Shift Pay Program for the following classifications in the designated areas:

Classification	Job code	Cost Code	Union	8-Hour Payment	10-Hour Payment	12-Hour Payment
Associate Nurse Manager	1161	62405, 62605	SEIU	\$ 80.00	\$ 100.00	\$ 120.00
Clinical Staff Nurse	1137	62405, 62605	SEIU	\$ 80.00	\$ 100.00	\$ 120.00
RN, Lactation Specialist	1195	62605	SEIU	\$ 80.00	\$ 100.00	\$ 120.00
RN, Retinopathy of Prematurity	2825	62605	SEIU	\$ 80.00	\$ 100.00	\$ 120.00
CSN, OR and L&D	3639	62405, 62605	SEIU	\$ 80.00	\$ 100.00	\$ 120.00
ANM, OR and L&D	3640	62405, 62605	SEIU	\$ 80.00	\$ 100.00	\$ 120.00
CSN, Float Pool	1178	62405, 62605	SEIU	\$ 80.00	\$ 100.00	\$ 120.00

Eligibility Requirements: All requirements and eligibility rules for the extra shift bonus program will remain unchanged. No Unplanned Leave, Personal Leave, Extended Illness, utilization of non-productive time or any other types of leaves of absences during the regularly scheduled hours, with the exceptions of any pre-approved personal leave time. **Additionally, this ESB will apply to those job codes that float into these cost centers. (i.e. JNMC)**

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,



Jennifer Dray, J.D., SHRM-SCP
Associate Vice President, HR & Interim Employee/Labor Relations