



Employee/Labor Relations & Workforce Compliance
 1400 NW N River Dr., HR Suite, 10th Floor
 Miami, FL 33125
 305-585-6771

June 2, 2026

VIA e-mail: Martha@seiu1991.org

Martha Baker, President
 Service Employees International Union (SEIU) Local 1991

RE: Activating Extra Shift Bonus – JMH

Dear Ms. Baker,

Please be advised that effective June 2, 2026, we will be activating the Extra Shift Pay Program for the following classifications in the designated areas:

1. **Jackson Memorial Hospital**

Position	Cost Code	Job Code
LCSW ER	67216	1283
LCSW, MSW	67214	1283
Clinical Social Worker MSW	67214	1281
Clinical Social Worker- ER MSW	67216	1281
Case Manager RN	67214	2829
Social Worker BSW	67214	1278

Classification	Job code	Union	8-Hour Payment	10-Hour Payment	12-Hour Payment
Case Manager RN	2829	SEIU	\$ 80	\$ 100	\$ 120
Clinical Social Worker	1281/1283/1278	SEIU	\$ 80	\$ 100	\$ 120

Eligibility Requirements: All requirements and eligibility rules for the extra shift bonus program will remain unchanged. No Unplanned Leave, Personal Leave, Extended Illness, utilization of non-productive time or any other types of leaves of absences during the regularly scheduled hours, with the exceptions of any pre-approved personal leave time.

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,

Jennifer Dray, J.D., SHRM-SCP
 Associate Vice President, HR & Interim Employee/Labor Relations