

June 29, 2026

VIA e-mail: Martha@seiu1991.org

Martha Baker, President
Service Employees International Union (SEIU) Local 1991

RE: Activating Extra Shift Bonus – Behavioral Health Hospital

Dear Ms. Baker,

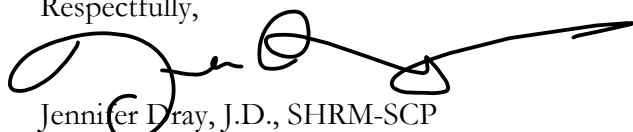
Please be advised that effective on **June 28, 2026**, we will be activating the Extra Shift Pay Program for the following classifications in the designated areas:

Classification	Job code	Cost Code	Union	8-Hour Payment	10-Hour Payment	12-Hour Payment
Clinical Staff Nurse	1137	68409 State Civil Bed Unit (SCBU) 68500 GeriMed Psych (Geri) 68505 Behavioral Treatment (BT) 69100 Health & Recovery (HRC) 69700 MDFAC 69701 Child and Adolescent Psychiatry (CAAP) 69702 Adult Behavioral Care (ABC) 79509 BH Crisis Unit (Crisis) 88573 Crisis Stabilization Unit (CSU) 69209 BH Patient Care Services	SEIU	\$ 80.00	\$ 100.00	\$ 120.00

Eligibility Requirements: All requirements and eligibility rules for the extra shift bonus program will remain unchanged. No Unplanned Leave, Personal Leave, Extended Illness, utilization of non-productive time or any other types of leaves of absences during the regularly scheduled hours, with the exceptions of any pre-approved personal leave time. **Additionally, this ESB will apply to those job codes that float into these cost centers.**

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,



Jennifer Dray, J.D., SHRM-SCP
Associate Vice President, HR & Interim Employee/Labor Relations