



Employee/Labor Relations & Workforce Compliance
1400 NW N River Dr., HR Suite, 10th Floor
Miami, FL 33125
305-585-6771

June 26, 2026

VIA e-mail: Martha@seiu1991.org

Martha Baker, President
Service Employees International Union (SEIU) Local 1991

RE: Activating Extra Shift Bonus – Jackson Memorial Hospital

Dear Ms. Baker,

Please be advised that effective on **June 28, 2026**, we will be activating the Extra Shift Pay Program for the following classifications in the designated areas:

Classification	Job code	Cost Code	Union	8-Hour Payment	10-Hour Payment	12-Hour Payment
Clinical Staff Nurse	1137	62802 – WW11 63506 – WW14 64306 – WW15 61401 – WW10 63606 – CCU 64106 – C6 62605 – NICU (already on) 67808 – ED (already on) 96315 – Workforce Plus	SEIU	\$ 80.00	\$ 100.00	\$ 120.00

Eligibility Requirements: All requirements and eligibility rules for the extra shift bonus program will remain unchanged. No Unplanned Leave, Personal Leave, Extended Illness, utilization of non-productive time or any other types of leaves of absences during the regularly scheduled hours, with the exceptions of any pre-approved personal leave time. **Additionally, this ESB will apply to those job codes that float into these cost centers.**

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,

Jennifer Dray, J.D., SHRM-SCP
Associate Vice President, HR & Interim Employee/Labor Relations