

June 30, 2026

VIA e-mail: Martha@seiu1991.org

Martha Baker, President
Service Employees International Union (SEIU) Local 1991

RE: Activating Extra Shift Bonus – Jackson North

Dear Ms. Baker,

Please be advised that effective from June 30, 2026 we will be activating the Extra Shift Pay Program for the following classifications in the designated areas:

Classification	Job code	Cost Code	Union	8-Hour Payment	10-Hour Payment	12-Hour Payment
Associate Nurse Manager	1161	SEE LIST	SEIU	\$ 80.00	\$ 100.00	\$ 120.00
Clinical Staff Nurse	1137	SEE LIST	SEIU	\$ 80.00	\$ 100.00	\$ 120.00
CSN, Float Pool	1178	SEE LIST	SEIU	\$ 80.00	\$ 100.00	\$ 120.00

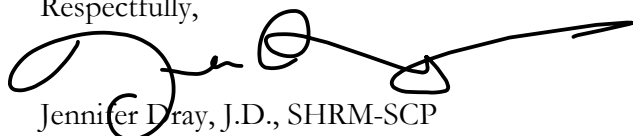
COST CODES ELIGIBLE

- ICU separate – 56010
- JN Emergency Room – 57230
- Cardiac/Telemetry – 56030
- Cardio/Pulmonary – 56202
- JN Central Staffing Office – 58720
- Medical Surgical – 56183
- Medical Surgical/Post Op – 56081
- Rehab Gen - 56187

Eligibility Requirements: All requirements and eligibility rules for the extra shift bonus program will remain unchanged. No Unplanned Leave, Personal Leave, Extended Illness, utilization of non-productive time or any other types of leaves of absences during the regularly scheduled hours, with the exceptions of any pre-approved personal leave time.

If you have any questions regarding this matter, please do not hesitate to contact me. Thank you for your cooperation and partnership in this matter.

Respectfully,



Jennifer Dray, J.D., SHRM-SCP
Associate Vice President, HR & Interim Employee/Labor Relations